**Title IX November 2018 Highlights**

- Welcome to Jordan Powell, UAF’s new investigator. Jordan holds a J.D. with training specific to employment law, Title IX, and other forms of discrimination and comes to UAF from Michigan. He has worked at the public defender's office and at a legal self-help clinic. Jordan is experienced with interviewing as well as completing analysis of facts while applying relevant laws and policies. He taught English in Honduras and is experienced in working with individuals with disabilities. UAF has two more investigator positions to fill, UAA has one more position and UAS has one position.

- Title IX staff are working to meet the December 2018 VRA reporting deadline. This includes submitting/auditing monthly and full case files for the year, over 50 meetings of Title IX staff throughout the year, mandatory training for students and employees, and notifying students that go on clinicals, student teaching, or out in the field of their rights and resources.

- 83% of employees and 63% of students completed mandatory Title IX training. The deadline for students to complete Title IX training was November 2. Students that did not complete the training have a registration hold placed on their account during priority registration. This hold will be released when general registration opens late this month. *Employee completion rate is believed to be higher; vendor functionality requires a specific user exit route from training to record completion which artificially deflated completion metrics.*

- The Title IX Team is working with the UAA Academic Innovations & eLearning department to build an online student Title IX training for Fall 2019 and soon will be engaging Title IX stakeholders to help in this process.

- The Title IX team is working with the UAA Justice Center in preparation for the February 2019 administration of the climate survey using the ARC3 instrument.