University of Alaska FY20 Operating Budget

Building a Stronger Alaska

FY20 budget request was developed based on the strategic priorities set by the Board of Regents.

Taking Care of the Basics
- Campus safety and respect
- Competitive and fair compensation
- Facility maintenance
- Efficiency/productivity

Leveraging Partnerships
- K-12 dual enrollment
- Industry/Employers
- Local, state and federal agencies
- International universities and NGOs

Leading innovation and creativity
- Commercialization of UA Research
- New technologies, solutions to problems
- Integrating traditional and new knowledge

Growing our own
- Construction and vocational
- Teachers and health care professionals
- Engineers
- Researchers
- Student recruitment, retention and completion

Building on our competitive advantage
- Energy
- Climate change
- Indigenous studies
- Online courses/programs in areas of excellence

Taking the long view
- Foster long-term strategic thinking
- Focus on quality
- Invest in leadership

The university’s FY20 operating budget state GF request totals $358.5 million – $20 million less than FY14

FY20 Operating Budget Request Summary

<table>
<thead>
<tr>
<th>State Approp.</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation</td>
<td>$7.2</td>
</tr>
<tr>
<td>Operating Cost Increases</td>
<td>$14.3</td>
</tr>
<tr>
<td>Strategic Investments by Goal</td>
<td></td>
</tr>
<tr>
<td>Contribute to AK Economic Development</td>
<td>$0.6</td>
</tr>
<tr>
<td>Provide a Skilled Alaskan Workforce</td>
<td>$3.1</td>
</tr>
<tr>
<td>Grow Our World Class Research</td>
<td>$1.1</td>
</tr>
<tr>
<td>Increase Educational &amp; Degree Attainment</td>
<td>$5.2</td>
</tr>
<tr>
<td>Subtotal Strategic Investments</td>
<td>$10.0</td>
</tr>
<tr>
<td>FY20 Operating Budget Change</td>
<td>$31.5</td>
</tr>
</tbody>
</table>

Equitable compensation and benefits for employees is important. There’s not been a full analysis of compensation and benefits in many years, and no salary increases in nearly three years.