

Profile

- Collaborative leader, strategic planner, convener, goal oriented, organized, life-long learner
- 13+ years' experience working within Tribal Higher Education
- Focused education, professional experience and personal passion for Alaska, Alaska Natives, and Indigenous Peoples
- Innovative, inclusive, problem solver; Astute financial acumen

Professional Experience

- January 2021-Present **President & CEO**, Brower Consulting Services
Leadership Development, Mentorship, Organizational Management, Strategic Planning
General operational support and services.

- October 2020- January 2021 **Presidential Advisor**, Iñisaġvik College
Coach and Mentor to incoming President for Iñisaġvik College.

- June 2012- September 2020 **President**, Iñisaġvik College
Responsible for overall daily leadership and direction of Alaska's only Tribal College located in Barrow, Alaska. Maintained a strong local, regional, and federal relationship with stakeholders and partners and assured the College take a pro-active role in identifying and developing programs to meet the needs of the residents of the eight North Slope villages and the state of Alaska. Actively engaged in private fundraising for the College and its programs. Assured the development of plans and actions to carry out the strategic plan directed by the Board of Trustees. Began design for a new Iñisaġvik College campus. Managed \$20+ million budget, 100+ employees.

Accomplishments during Presidential tenure: nine clean audits with no adjustments, top 10 community college in the nation (2016 & 2017), implemented first Bachelor's Degree at Iñisaġvik in Business Administration, expanded Tuzzy Consortium Library's building, gained traction as a statewide institution, successful in obtaining state legislation as a part of the Technical and Vocational Education Program (TVEP), 25th Anniversary, Unapologetically Iñupiaq Initiative.

- August 2007- June 2012 **Interim President (March-June 2012)**
Dean of Students and Institutional Development
prior positions held: Director, External Relations & Development
Special Assistant, External Affairs & Marketing
Iñisaġvik College

External Relations: Responsible for relationship building and correspondence with Congressional and Legislative offices, various local, regional, and statewide corporations, and state and local government offices. Facilitated lasting and meaningful relationships with oil and gas industry partners on the North Slope. Point of contact for outside individuals and agencies visiting Iñisaġvik College. Had a continued successful relationship with the North Slope Borough, and other regional entities.

Development Facilitator: Responsible for securing additional funding revenue for the College—both the general fund, state, and federal grant funds. Managed the Iñisaġvik College Foundation and assist the Foundation Board of Directors. Responsible for Facilities Planning Capital Campaign and facilities planning activities.

Marketing & Recruiting Manager: Oversaw all marketing and recruiting activities at Iñisaġvik. Goals included increasing college enrollment in Barrow and North Slope villages, as well as approving all marketing materials, including publications, advertisements and other items to maintain Iñisaġvik College integrity and branding.

Institutional Research Supervisor: Oversaw the implementation and continued collection of institutional research activities at the college to meet accreditation requirements.

Student Services: Oversaw all operations of the Student Services department including the Student Advocate, and Administrative staff. Student Services handled student housing, transportation, tutoring services, and counseling services. Tasked with increasing retention and persistence. .

- November 2004-August 2007 **ECHO Project Manager**, North Slope Borough (NSB)
Managed the projects of the US Department of Education “Education through Cultural and Historical Organizations” (ECHO) Grant—a multi-million dollar collaborative grant program that partners cultural institutions from Alaska, Massachusetts, Hawaii, and Mississippi. Facilitated over 40 collaborative and regional programs including artist programs, Performing Arts Festivals, museum exhibits, music and technology projects, web site development and maintenance, Summer Cultural programs, children’s book publication, student exchanges, multi-media productions including DVD productions, curriculum development, and programs with the North Slope Borough School District. Assisted at events such as Helge Ingstad Mountain Commemoration and gave presentations to the United States Department of Education.

Administrative tasks included supervising three or more staff, helping to submit granting reports and completing grant close out materials, and working through various contractual processes. Facilitated request for proposals and bid openings. Managed the daily operations and financial activities of the Echoes from the Top of the World Gift Shop.

Education

- 2018 Iñisaġvik College, **Associate of Arts Degree**, Iñupiaq Studies
- 2016 University of Alaska Fairbanks, **Ph.D., Indigenous Studies:** Indigenous Leadership Focus
Dissertation Entitled, “TUMITCHIAT: IÑUQQAAT AULLARRISIATUN ILISAĠVIIT, A NEW PATHWAY: INDIGENOUS LEADERSHIP IN HIGHER EDUCATION
- 2010 University of Alaska Fairbanks, **Master’s Degree**, Alaska Native & Rural Development
Thesis Entitled, “The Longest War: Overcoming the Era of Assimilation through Education”
- 2004 University of Alaska Fairbanks, **Double Bachelor’s Degree**, Anthropology & Alaska Native Studies, Magna cum Laude

2001 Shasta College, **Associate of Arts Degree**, General Education

Certifications & Training

- Diversity & Inclusion Certificate, Cornell University
- Indigenous Studies Summer Program on Indigenous Peoples' Rights and Policy, Columbia University
- Masters Certificate in Project Management, Management Concepts
- First Course in Fundraising, Association of Fundraising Professionals
- Grants Management Certificate for the Recipient, Management Concepts
- Management Certificate Program, Council on Education in Management
- Building and Maintaining Effective Working Relationships, Management Concepts
- Mastering Microsoft Project/Focused Microsoft Project

Relevant Conference Participation

- Alaska Native Studies Conference
- Alaska Federation of Natives
- Inuit Circumpolar Council (ICC)
- World Indigenous People's Conference on Education (WIPCE)
- Association of Fundraising Professionals Conference
- Emerging Leaders Dialogue
- International Conference of Arctic Social Science
- Arctic Indigenous Leadership Symposium

Current Boards and Commissions

- Alaska Postsecondary Access and Completion Network Board, Tribal/Vocational Seat, Treasurer
- Alaska Airlines Community Advisory Board
- Foraker Group Operations Board of Director, 2021 Operations Board Chair
- Alaska Commission on Postsecondary Education
- Storyknife Writers Retreat
- National Museum of the American Indian (NMAI), 2021 Collections and Scholarship Committee Chair
- Ukpeaġvik Iñupiat Corporation Board of Director, Elected 2021

Awards

2003 University of Alaska Fairbanks, Department of Alaska Native Studies, "Scholar of the Year"
2015 Alaska Journal of Commerce Top 40 Under 40
2019 YWCA/BP Woman of Achievement Awardee
2019 Ukpeaġvik Iñupiat Corporation, Educator of the Year Award
2019 First Alaskans Institute Young Native Leader Award

Publications

- 2010 *Brower, Pearl K. "The Longest War: Overcoming the Era of Assimilation through Education." University of Alaska Fairbanks.*
- 2016 *Brower, Pearl K. "Tumitchiat: Iñuqqaat Aullarrisiatun Ilisaġviit, A New Pathway: Indigenous Leadership In Higher Education." University of Alaska Fairbanks.*
- 2016 *Brower, Pearl K., Birgit Meany, Jerica Aamodt. "Ilisagvigmi Ilisaqtuat*

Pillautaguurut Inuuniagusivut Paamaagiklugich Ilisaqamin: Cultural Connections Foster Student Success at Iḷisaḡvik College.” Improving Student Success at Tribal Colleges and Universities. American Indian College Fund.

2018 Brower, Pearl K. “Iḷisaḡvik College, Alaska’s Only Tribal College.” *Reclaiming Indigenous Research in Higher Education*. Eds. Minthorn, Robin Starr & Heather J. Shotton.

2019 Brower, Pearl K., Birgit Meany, Jerica Aamodt. “Iḷisaḡvigmi Ilisaqtuat Pillautaguurut Inuuniagusivut Paamaagiklugich Ilisaqamin: Cultural Connections Foster Student Success at Iḷisaḡvik College.” Celebrating TCU Successes. American Indian Higher Education Consortium/Association of Community College Trustees. (Article from 2016 re-published.)