# Modernizing UA's Password Policies

### Current Standard User Password Policy

- Length: 8 characters
- Minimum complexity requirements are some combination\* of the following:
  - 1 special character
  - o 1 lower case
  - o 1 upper case
  - o 1 number
  - o Cannot include first or last name, SSN, UAID, or username
- Expiration: 400 days

## Problems with this Policy

- Short passwords take less time to crack
- Complexity requirements (like "@ut0Mat2!") make passwords easy for a computer to crack but harder for humans to remember
- Since it's hard to remember complicated passwords, people tend to:
  - o Reuse them
  - o Choose weak passwords, ie "November2024!"

### UA is moving to Passphrases

- Longer than a standard password
- Easy for humans to remember
- Hard for computers to guess
- Keep for a longer period of time

#### How do I make a passphrase?

- Think of three or four random things that are meaningful to you but not related to each other
- Put them together
- You have a passphrase, like:

Sandy pumpkin 1776 18 characters

### New Standard User Password Policy

- Effective Date: January 2025
- 16 characters
- Complexity requirements:
  - No more than four repetitive or sequential characters (e.g. aaaaa, 12345, abcde)
  - o May not contain user's first or last name or assigned UA username
- Expiration: 730 days