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Summary: Employment

As of October 2024, the UA system had 7,023 employees, a 16 percent increase from Fall 2020 (Table 4). Of those employed in Fall 2024, 4,155 (59 percent) were regular, benefitted employees and the remaining 2,868 (41 percent) were in temporary assignments (Table 6).

A range of revenue sources are utilized for employee pay, with the specific revenue source linked to each position's function, e.g., instruction, research, service, support. In Fall 2024, most regular, full-time employee equivalents (FTE) at UAA, UAF, UAS, and the system office were paid from unrestricted funds such as unrestricted state general fund and student tuition and fees. A portion of employee FTE at these organizations were paid from other restricted funds: UAA, 5 percent of faculty and 21 percent of staff FTE; UAF, 29 percent of faculty and 30 percent of staff; UAS, 13 percent of faculty and 15 percent of staff; and System Office, 10 percent of employees, who were all staff. Other and restricted funds include research and sponsored programs and auxiliary functions, for example. Enterprise Entities and UA Foundation employees are paid exclusively from revenue provided by those organizations, i.e., position funding is self-support and does not rely on any state appropriate or student tuition and fee revenue (Table 1).

Over the last five years, the number of regular employees working at the university increased 14.4 percent (522 staff). Regular faculty increased 3.1 percent (35 faculty) and regular professional employees increased by 33.7 percent (449 staff) (Table 6).

From Fall 2020 to Fall 2024 the number of employees who self-identified as Indigenous has risen by 22.9 percent (115). The number of employees self-identifying with a traditionally underrepresented non-indigenous group increased by 39.9 percent (227) and those identifying as White increased by 8.5 percent (395) (Table 13).

Full-time and part-time faculty totaled 1,934 in Fall 2024, an increase of 4 percent (76) from Fall 2020. In total, UAA, UAF and UAS employed 1,101 regular, full-time faculty and 745 temporary part-time faculty in Fall 2024. There are relatively few part-time regular faculty (81) and full-time temporary faculty (7) working in 2024, consistent with past years (Table 14).

In Fall 2024, 43.1 percent (474) of full-time, regular faculty were tenured, 16.9 percent (186) were eligible but not yet tenured, and the remaining 40.1 percent (441) were non-tenure track. UA Anchorage employed 46.1 percent (229) tenured faculty, UA Fairbanks 39.4 percent (202) tenured faculty, and UA Southeast 46.2 percent (43) tenured faculty in 2024 (Table 17).

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Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend
(Continued on next page)

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
UA Anchorage										
2020	491.2	717.9	22.2	132.7	513.4	850.6	96%	84%	4%	16%
2021	483.4	707.0	22.9	152.3	506.3	859.3	95%	82%	5%	18%
2022	459.8	720.2	27.8	187.4	487.6	907.6	94%	79%	6%	21%
2023	471.7	793.0	31.0	223.1	502.8	1,016.1	94%	78%	6%	22%
2024	488.5	800.1	27.2	216.9	515.7	1,017.0	95%	79%	5%	21%
UA Fairbanks										
2020	384.0	845.9	129.6	326.6	513.7	1,172.5	75%	72%	25%	28%
2021	371.2	839.3	137.4	336.4	508.6	1,175.8	73%	71%	27%	29%
2022	376.3	897.8	156.9	348.1	533.2	1,246.0	71%	72%	29%	28%
2023	368.6	953.4	166.3	412.1	534.9	1,365.5	69%	70%	31%	30%
2024	381.4	1,020.8	157.7	436.7	539.1	1,457.5	71%	70%	29%	30%
UA Southeast										
2020	92.1	139.7	6.8	22.4	98.9	162.1	93%	86%	7%	14%
2021	93.4	137.8	7.4	20.9	100.9	158.8	93%	87%	7%	13%
2022	90.2	144.4	8.9	22.4	99.0	166.8	91%	87%	9%	13%
2023	93.7	142.8	9.7	24.2	103.4	167.0	91%	86%	9%	14%
2024	87.8	150.4	12.8	26.4	100.7	176.8	87%	85%	13%	15%
System Office										
2020		169.0		0.7		169.7		100%		0%
2021		167.1		0.2		167.3		100%		0%
2022		183.5				183.5		100%		
2023		191.8		25.8		217.6		88%		12%
2024		186.3		20.4		206.7		90%		10%

Note: These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of their compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 1. Regular Staff and Faculty Full-Time Equivalent (FTE) by Funding Source and University, Five Year Trend, Continued

	Unrestricted		Other Funds		Total		% Unrestricted		% Other Funds	
	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff	Faculty	Staff
Enterprise Entities*										
2020		32.8				32.8		100%		
2021		30.9				30.9		100%		
2022		5.7				5.7		100%		
2023		5.9				5.9		100%		
2024		5.9				5.9		100%		
UA Foundation*										
2020										
2021										
2022		27.3				27.3		100%		
2023		29.7				29.7		100%		
2024		30.7				30.7		100%		
UA System										
2020	967.3	1,905.4	158.6	482.4	1,125.9	2,387.8	86%	80%	14%	20%
2021	948.0	1,882.2	167.8	509.8	1,115.8	2,392.1	85%	79%	15%	21%
2022	926.3	1,978.9	193.6	558.0	1,119.9	2,536.8	83%	78%	17%	22%
2023	934.1	2,116.5	207.0	685.2	1,141.1	2,801.7	82%	76%	18%	24%
2024	957.7	2,194.1	197.8	700.3	1,155.5	2,894.4	83%	76%	17%	24%
% Change 2020-2024	-1.0	15.2	24.7	45.2	2.6	21.2				



Note: *Enterprise Entities and UA Foundation are self-support units. Prior to fall 2022, UA Foundation was a part of Enterprise Entities. These figures include all employees with active assignments as of October 1st of the respective year. FTEs are reported at the university from which they receive the majority of compensation. Due to rounding, university totals may not add exactly.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 2. Regular Faculty Full-Time Equivalent (FTE) by NCHEMS Category and University, Five Year Trend

	Fall					% Change 2020-2024
	2020	2021	2022	2023	2024	
UA Anchorage						
Academic Support	19.4	16.1	14.0	14.5	15.8	-18.2
Institutional Support	7.4	6.0	5.4	5.0	5.6	-24.8
Instruction	429.6	424.4	406.1	420.4	428.4	-0.3
Library Services	22.2	23.2	21.9	25.9	25.9	16.4
Public Service	8.1	10.0	10.6	15.8	14.4	77.8
Research	22.5	22.4	26.6	19.0	23.5	4.3
Student Services	4.2	4.3	3.1	2.2	2.2	-48.8
UAA Total	513.4	506.3	487.6	502.8	515.7	0.4
UA Fairbanks						
Academic Support	9.7	15.1	16.0	16.1	12.1	24.7
Auxiliary Services	0.5	0.5	0.5			
Institutional Support	0.5	1.0	0.5	0.6	0.2	-52.9
Instruction	304.2	279.3	294.0	290.8	305.8	0.5
Library Services	5.0	5.0	5.0	5.0	6.0	20.0
Public Service	28.4	27.9	27.1	28.1	27.0	-4.9
Research	165.0	179.1	188.6	192.8	186.5	13.0
Student Services	0.4	0.8	1.5	1.6	1.6	318.9
UAF Total	513.7	508.6	533.2	534.9	539.1	5.0
UA Southeast						
Academic Support	2.4	3.3	1.2	1.4	1.4	-42.6
Instruction	90.2	90.4	87.4	91.1	89.4	-0.9
Library Services	3.9	3.8	3.9	3.9	3.9	
Public Service	1.0	1.0	2.1	1.0		-100.0
Research	1.4	2.4	4.5	6.0	6.0	327.1
UAS Total	98.9	100.9	99.0	103.4	100.7	1.8
UA System Total	1,125.9	1,115.8	1,119.9	1,141.1	1,155.5	2.6



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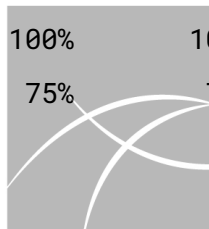
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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into functional categories defined and recognized by the National Center for Higher Education Management Systems (NCHEMS) based on funding source. FTEs are reported at the university from which they receive the majority of their compensation. Statewide does not employ any regular faculty members.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend (Continued on next page)

	Fall				
	2020	2021	2022	2023	2024
UA Anchorage					
Academic Support	94%	99%	99%	90%	95%
Institutional Support	100%	93%	93%	92%	100%
Instruction	98%	98%	98%	99%	99%
Library Services	100%	100%	100%	96%	100%
Public Service	79%	67%	62%	33%	42%
Research	60%	51%	38%	33%	44%
Student Services	100%	100%	100%	100%	100%
UAA Total	96%	95%	94%	94%	95%
UA Fairbanks					
Academic Support	90%	74%	88%	85%	92%
Institutional Support	100%	100%	100%	100%	100%
Instruction	95%	97%	96%	97%	95%
Library Services	98%	98%	98%	100%	100%
Public Service	51%	65%	46%	31%	41%
Research	39%	37%	32%	30%	32%
Student Services	100%	100%	100%	100%	100%
UAF Total	75%	73%	71%	69%	71%



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Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are classified into categories defined and recognized by the National Center for Higher Education Management Systems. FTEs are reported at the university from which they receive the majority of compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 3. Proportion of Regular Faculty Full-Time Equivalent (FTE) Budgeted on Unrestricted Funds by NCHEMS Category and University, Five Year Trend, Continued

	Fall				
	2020	2021	2022	2023	2024
UA Southeast					
Academic Support	100%	57%	66%	7%	7%
Instruction	95%	97%	97%	97%	94%
Library Services	100%	100%	100%	100%	100%
Public Service	0%	0%	0%	0%	
Research	0%	3%	16%	27%	0%
UAS Total	93%	93%	91%	91%	87%
UA System					
Academic Support	93%	84%	92%	84%	89%
Institutional Support	100%	94%	93%	93%	100%
Instruction	97%	97%	97%	98%	97%
Library Services	100%	100%	100%	97%	100%
Public Service	56%	64%	48%	31%	41%
Research	42%	38%	32%	30%	33%
Student Services	100%	100%	100%	100%	100%
UA System Total	86%	85%	83%	82%	83%



Note: These figures include all employees with active assignments as of October 1st of the respective year. Regular faculty FTEs are here classified into categories defined and recognized by the National Center for Higher Education Management Systems. For a definition of these categories, see the glossary. FTEs are reported at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend (Continued on next page)

	Fall					% Change 2020-2024
	2020	2021	2022	2023	2024	
UA Anchorage						
FT Regular	1,305	1,295	1,324	1,450	1,464	12.2%
FT Extended Temporary	36	64	17	1		-100.0%
FT Temporary	10	16	21	46	60	500.0%
PT Regular	95	101	101	96	103	8.4%
PT Extended Temporary		5	3	1		
PT Temporary	919	1,042	892	965	1,069	16.3%
Total	2,365	2,523	2,358	2,559	2,696	14.0%
UA Fairbanks						
FT Regular	1,595	1,576	1,682	1,801	1,897	18.9%
FT Extended Temporary	69	62	40	9		-100.0%
FT Temporary	77	35	87	125	167	116.9%
PT Regular	159	160	153	164	162	1.9%
PT Extended Temporary	5	7	5	2		-100.0%
PT Temporary	1,165	1,212	1,221	1,291	1,362	16.9%
Total	3,070	3,052	3,188	3,392	3,588	16.9%
UA Southeast						
FT Regular	255	245	247	250	260	2.0%
FT Extended Temporary	2	1				-100.0%
FT Temporary	1	1	2	4	2	100.0%
PT Regular	19	21	28	30	26	36.8%
PT Extended Temporary	1					-100.0%
PT Temporary	130	145	160	143	166	27.7%
Total	408	413	437	427	454	11.3%



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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (fall 2018); in FY23 (fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 4. Employees by Full-Time/Part-Time and Regular/Temporary Status, Five Year Trend, Continued

	Fall					% Change 2020-2024
	2020	2021	2022	2023	2024	
Enterprise Entities						
FT Regular	30	30	5	5	5	-83.3%
PT Regular	3	3	1	1	1	-66.7%
PT Temporary	4	2				-100.0%
Total	37	35	6	6	6	-83.8%
UA Foundation						
FT Regular			27	29	30	
PT Regular			2	2	2	
PT Temporary			2	3	1	
Total			31	34	33	
System Office						
FT Regular	170	162	180	215	202	18.8%
FT Extended Temporary	1	2	3			-100.0%
FT Temporary	2		4	2	5	150.0%
PT Regular	2	3	2	3	3	50.0%
PT Extended Temporary		1				
PT Temporary	18	24	16	40	36	100.0%
Total	193	192	205	260	246	27.5%
UA System						
FT Regular	3,355	3,308	3,465	3,750	3,858	15.0%
FT Extended Temporary	108	129	60	10		-100.0%
FT Temporary	90	52	114	177	234	160.0%
PT Regular	278	288	287	296	297	6.8%
PT Extended Temporary	6	13	8	3		-100.0%
PT Temporary	2,236	2,425	2,291	2,442	2,634	17.8%
Total	6,073	6,215	6,225	6,678	7,023	15.6%



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Note: Figures include all employees with active assignments as of October 1st of the respective year. Employee counts are unduplicated and reported only at the university or administrative unit from which they receive the majority of their compensation. UA Enterprise Entities is a distinct self-support administrative unit created in FY19 (fall 2018); in FY23 (fall 2022) the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 5. Full-Time and Part-Time Employees by Assigned Position Type and University Fall 2024

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entities	UA Foundation	UA System
Full-Time							
Administrative	21	44	12	28	1	4	110
Faculty	498	517	93				1,108
Professional	589	828	86	145	2	23	1,673
Technical	220	201	32	21	2	1	477
Clerical	86	213	15	11		2	327
Crafts/Trades/Maintenance	108	216	24	1			349
Grad Assistant/Student*	2	45		1			48
Total Full-Time	1,524	2,064	262	207	5	30	4,092
Part-Time							
Administrative	1	18		2			21
Faculty	439	307	80				826
Professional	109	116	14	8	1	3	251
Technical	44	62	7	6			119
Clerical	54	197	9	2			262
Crafts/Trades/Maintenance	122	38	5				165
Grad Assistant/Student	403	786	77	21			1,287
Total Part-Time	1,172	1,524	192	39	1	3	2,931
Total Employees	2,696	3,588	454	246	6	33	7,023



Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation. * These employees worked 80 hours per pay period as interns or firefighters.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 6. Regular and Temporary Employees by Assigned Position Type, Five Year Trend

	Fall					% Change 2020-2024
	2020	2021	2022	2023	2024	
Regular Employees						
Administrative	103	97	103	108	111	7.8
Faculty	1,147	1,140	1,143	1,171	1,182	3.1
Professional	1,332	1,333	1,451	1,668	1,781	33.7
Technical	533	516	511	529	505	-5.3
Clerical	250	245	255	273	272	8.8
Crafts/Trades/Maintenance	268	265	289	297	304	13.4
Total Regular	3,633	3,596	3,752	4,046	4,155	14.4
Extended Temporary Employees						
Administrative	1	2	2	1		
Faculty						
Professional	22	63	10	2		-100.0
Technical	21	9	9			-100.0
Clerical	36	35	22	3		-100.0
Crafts/Trades/Maintenance	33	33	25	7		-100.0
Grad Assistant/Student	1					-100.0
Total Extended Temporary	114	142	68	13		-100.0
Temporary Employees						
Administrative	15	15	20	21	20	33.3
Faculty	711	751	732	694	752	5.8
Professional	146	223	121	127	143	-2.1
Technical	88	84	73	80	91	3.4
Clerical	289	264	245	280	317	9.7
Crafts/Trades/Maintenance	54	92	135	187	210	288.9
Grad Assistant/Student	1,023	1,048	1,079	1,230	1,335	30.5
Total Temporary	2,326	2,477	2,405	2,619	2,868	23.3
Total Employees	6,073	6,215	6,225	6,678	7,023	15.6



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Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 7. Regular and Temporary Employees by Assigned Position Type and University Fall 2024

	UA Anchorage	UA Fairbanks	UA Southeast	System Office	Enterprise Entites	UA Foundation	UA System
Regular Employees							
Administrative	21	45	12	28	1	4	111
Faculty	529	550	103				1,182
Professional	624	891	93	145	3	25	1,781
Technical	206	236	38	22	2	1	505
Clerical	90	155	15	10		2	272
Crafts/Trades/Maintenance	97	182	25				304
Total Regular	1,567	2,059	286	205	6	32	4,155
Temporary Employees							
Administrative	1	17		2			20
Faculty	408	274	70				752
Professional	74	53	7	8		1	143
Technical	58	27	1	5			91
Clerical	50	255	9	3			317
Crafts/Trades/Maintenance	133	72	4	1			210
Grad Assistant/Student	405	831	77	22			1,335
Total Temporary	1,129	1,529	168	41		1	2,868
Total Employees	2,696	3,588	454	246	6	33	7,023



Note: These figures include all employees with active assignments as of October 1st of the respective year. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). Employee counts are unduplicated and reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend (Continued on next page)

	Fall				
	2020	2021	2022	2023	2024
UA Anchorage					
Administrative	22	20	20	23	22
Faculty	916	922	897	890	937
Professional	599	686	590	643	698
Technical	267	267	250	273	264
Clerical	155	188	127	140	140
Crafts/Trades	46	45	50	57	56
Maintenance	67	91	114	153	174
Grad Assistant	26	26	37	33	45
Student	267	278	273	347	360
Total	2,365	2,523	2,358	2,559	2,696
UA Fairbanks					
Administrative	54	52	63	62	62
Faculty	779	793	798	796	824
Professional	684	712	753	867	944
Technical	294	273	264	267	263
Clerical	390	325	364	382	410
Crafts/Trades	140	135	131	121	131
Maintenance	71	91	125	130	123
Grad Assistant	281	288	299	297	310
Student	377	383	391	470	521
Total	3,070	3,052	3,188	3,392	3,588
UA Southeast					
Administrative	11	10	10	12	12
Faculty	162	176	179	179	173
Professional	81	84	88	95	100
Technical	48	38	43	37	39
Clerical	19	18	17	20	24
Crafts/Trades	11	12	11	11	12
Maintenance	20	16	18	18	17
Grad Assistant	3	1	3	1	2
Student	53	58	68	54	75
Total	408	413	437	427	454



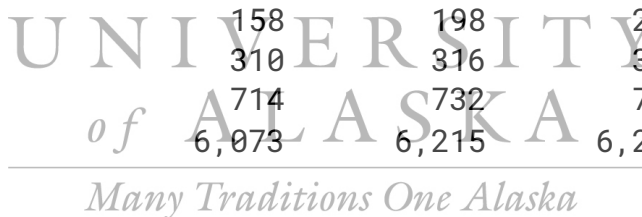
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Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 8. Employee Headcount by EEO Category and University, Five Year Trend, Continued

	Fall				
	2020	2021	2022	2023	2024
System Office					
Administrative	27	25	26	27	30
Faculty	1		1		
Professional	115	117	129	164	153
Technical	27	25	30	29	27
Clerical	8	11	11	11	13
Maintenance				1	1
Grad Assistant		1	1		
Student	15	13	7	28	22
Total	193	192	205	260	246
Enterprise Entities					
Administrative	5	7	1	1	1
Professional	21	20	3	3	3
Technical	6	6	2	2	2
Clerical	3	2			
Student	2				
Total	37	35	6	6	6
UA Foundation					
Administrative			5	5	4
Professional			19	25	26
Technical			4	1	1
Clerical			3	3	2
Total			31	34	33
UA System					
Administrative	119	114	125	130	131
Faculty	1,858	1,891	1,875	1,865	1,934
Professional	1,500	1,619	1,582	1,797	1,924
Technical	642	609	593	609	596
Clerical	575	544	522	556	589
Crafts/Trades	197	192	192	189	199
Maintenance	158	198	257	302	315
Grad Assistant	310	316	340	331	357
Student	714	732	739	899	978
Total	6,073	6,215	6,225	6,678	7,023



Note: The headcount is unduplicated. Employees are categorized by primary Equal Employment Opportunity (EEO) code and employee class (ECLS) codes (PEAEMPL). In fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 9. Employee Headcount by Gender, Five Year Trend

Gender	2020	2021	2022	2023	2024	% Change 2020-2024	% Change 2023-2024
Female	3,355	3,499	3,436	3,728	3,929	17.1	5.4
Male	2,712	2,707	2,784	2,949	3,086	13.8	4.6
Other	6	9	5	1	8	33.3	700.0
UA System	6,073	6,215	6,225	6,678	7,023	15.6	5.2

Table 10. Employee Headcount by Ethnicity, Five Year Trend

Ethnicity	2020	2021	2022	2023	2024	% Change 2020-2024	% Change 2023-2024
Hispanic	277	281	322	371	415	49.8	11.9
Not Hispanic	5,796	5,934	5,903	6,307	6,608	14.0	4.8
UA System	6,073	6,215	6,225	6,678	7,023	15.6	5.2

Table 11. Employee Headcount by Race, Five Year Trend

Race	2020	2021	2022	2023	2024	% Change 2020-2024	% Change 2023-2024
Indigenous	502	508	526	581	617	22.9	6.2
Hawaiian Native / Pacific Islander	102	110	108	59	68	-33.3	15.3
Asian	331	352	390	463	519	56.8	12.1
Black	136	151	153	189	209	53.7	10.6
White	4,626	4,644	4,558	4,790	5,021	8.5	4.8
Unknown	376	450	490	596	589	56.6	-1.2
UA System	6,073	6,215	6,225	6,678	7,023	15.6	5.2

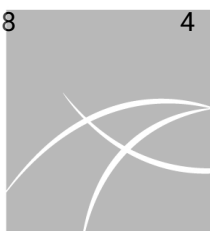


Note: Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2024
(Continued on next page)

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Administrative		1	2	1	18		22
Faculty	64	2	64	12	723	72	937
Professional	37	12	42	20	536	51	698
Technical	43	4	19	14	162	22	264
Clerical	8	3	16	2	103	8	140
Crafts/Trades/Maintenance	22	5	21	14	140	28	230
Grad Asst/Student	43	13	62	27	241	19	405
Total	217	40	226	90	1,923	200	2,696
UA Fairbanks							
Administrative	7		1	1	50	3	62
Faculty	66	3	65	18	595	77	824
Professional	83	5	47	27	678	104	944
Technical	29	3	14	9	181	27	263
Clerical	30	1	18	6	305	50	410
Crafts/Trades/Maintenance	34	1	3	8	179	29	254
Grad Asst/Student	69	8	97	35	578	44	831
Total	318	21	245	104	2,566	334	3,588
UA Southeast							
Administrative	1		1		9	1	12
Faculty	20		2		136	15	173
Professional	9	2	8	1	74	6	100
Technical	5	1	6		26	1	39
Clerical	2			1	18	3	24
Crafts/Trades/Maintenance	4	1	7		15	2	29
Grad Asst/Student	17		4	2	54		77
Total	58	4	28	4	332	28	454



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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 12. Employee Headcount by Race, Assigned Position, and University Fall 2024, Continued

	Indigenous	Hawaiian Native/ Pacific Islander	Asian	Black	White	Unknown	Total
System Office							
Administrative	3	1	1	1	18	6	30
Faculty							
Professional	11	2	12	4	109	15	153
Technical	5		2	1	19		27
Clerical	2			1	7	3	13
Crafts/Trades/Maintenance			1				1
Grad Asst/Student	3		3	3	12	1	22
Total	24	3	19	10	165	25	246
Enterprise Entities							
Administrative					1		1
Faculty							
Professional					3		3
Technical					2		2
Clerical							
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total					6		6
UA Foundation							
Administrative					4		4
Faculty							
Professional				1	23	2	26
Technical					1		1
Clerical			1		1		2
Crafts/Trades/Maintenance							
Grad Asst/Student							
Total			1	1	29	2	33
UA System							
Administrative	11	2	5	3	100	10	131
Faculty	150	5	131	30	1,454	164	1,934
Professional	140	21	109	53	1,423	178	1,924
Technical	82	8	41	24	391	50	596
Clerical	42	4	35	10	434	64	589
Crafts/Trades/Maintenance	60	7	32	22	334	59	514
Grad Asst/Student	132	21	166	67	885	64	1,335
Total	617	68	519	209	5,021	589	7,023



Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend
(Continued on next page)

		Fall Semester			
	2020	2021	2022	2023	2024
UA Anchorage					
Indigenous	184	194	202	223	217
Hawaiian Native / Pacific Islander	66	74	64	32	40
Asian	142	150	162	199	226
Black	63	76	66	81	90
White	1,790	1,870	1,712	1,836	1,923
Other	120	159	152	188	200
Total	2,365	2,523	2,358	2,559	2,696
UA Fairbanks					
Indigenous	263	259	259	285	318
Hawaiian Native / Pacific Islander	27	27	35	19	21
Asian	156	166	191	217	245
Black	60	65	79	91	104
White	2,346	2,285	2,328	2,430	2,566
Other	218	250	296	350	334
Total	3,070	3,052	3,188	3,392	3,588
UA Southeast					
Indigenous	42	42	45	46	58
Hawaiian Native / Pacific Islander	2	5	3	4	4
Asian	21	18	24	23	28
Black	4	3	3	4	4
White	316	321	337	320	332
Other	23	24	25	30	28
Total	408	413	437	427	454



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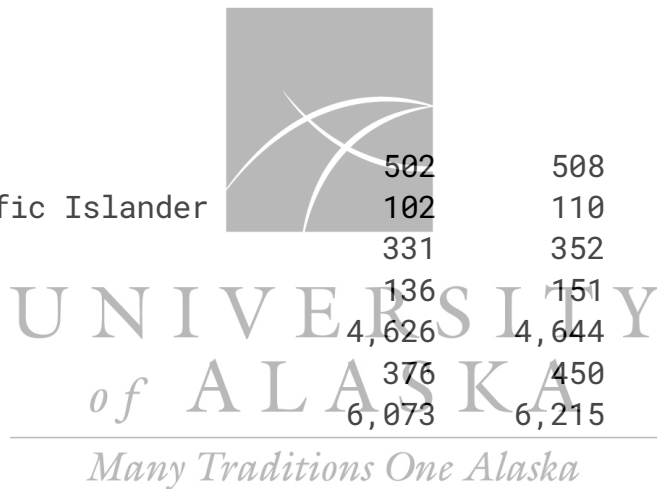
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Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 13. Employee Headcount by Race and University, Five Year Trend, Continued

	2020	Fall Semester 2021	2022	2023	2024
System Office					
Indigenous	12	12	19	26	24
Hawaiian Native / Pacific Islander	5	4	6	4	3
Asian	11	17	12	23	19
Black	9	7	5	13	10
White	146	140	149	168	165
Other	10	12	14	26	25
Total	193	192	205	260	246
Enterprise Entities					
Indigenous	1	1			
Hawaiian Native / Pacific Islander	2				
Asian	1	1			
Black					
White	28	28	6	6	6
Other	5	5			
Total	37	35	6	6	6
UA Foundation					
Indigenous			1	1	
Hawaiian Native / Pacific Islander			1		
Asian			1	1	1
Black					1
White			27	30	29
Other			3	2	2
Total			33	34	33
UA System					
Indigenous	502	508	526	581	617
Hawaiian Native / Pacific Islander	102	110	108	59	68
Asian	331	352	390	463	519
Black	136	151	153	189	209
White	4,626	4,644	4,558	4,790	5,021
Other	376	450	490	596	589
Total	6,073	6,215	6,225	6,678	7,023



Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one. In fall 2022 the UA Foundation was moved out of UA Enterprise Entities into a separate unit.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 14. Faculty by Full- and Part-Time Status and University, Five Year Trend

	Fall					% Change 2020-2024
	2020	2021	2022	2023	2024	
UA Anchorage						
FT Regular	492	485	469	480	496	0.8
FT Temporary				2	2	
PT Regular	28	31	27	33	33	17.9
PT Temporary	396	406	401	375	406	2.5
UAA Total	916	922	897	890	937	2.3
UA Fairbanks						
FT Regular	489	481	500	502	512	4.7
FT Temporary	2	2	3	3	5	150.0
PT Regular	36	41	45	49	38	5.6
PT Temporary	252	269	250	242	269	6.7
UAF Total	779	793	798	796	824	5.8
UA Southeast						
FT Regular	97	96	89	92	93	-4.1
FT Temporary	1	1	1	1		-100.0
PT Regular	5	6	13	15	10	100.0
PT Temporary	59	73	76	71	70	18.6
UAS Total	162	176	179	179	173	6.8
UA System*						
FT Regular	1,078	1,062	1,058	1,074	1,101	2.1
FT Temporary	3	3	4	6	7	133.3
PT Regular	69	78	85	97	81	17.4
PT Temporary	708	748	728	688	745	5.2
System Total	1,858	1,891	1,875	1,865	1,934	4.1



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. In some cases, non-bargaining adjunct faculty with a regular staff assignment may not be counted. Faculty are reported only at the university from which they receive the majority of their compensation. Full-time (FT) or part-time (PT) status is determined by PEAEMPL status; regular or temporary status is determined by employee class (ECLS). *UA Total includes one part-time temporary faculty in fall 2020 and 2022.

Source: Data Analysis and Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend (Continued on next page)

	Fall Semester					% Change 2020-2024	% of University Total Fall 2024
	2020	2021	2022	2023	2024		
UA Anchorage							
Non-Represented Regular Faculty < 12 mo.	41	45	38	42	42	2.4	4.5
Non-Represented Regular Faculty 12 mo.	15	10	6	1		-100.0	
UNAC Regular Faculty	464	461	452	470	485	4.5	51.8
UNAD Adjunct Faculty	345	355	348	309	334	-3.2	35.6
Non-Represented Adjunct Faculty	50	49	51	68	74	48.0	7.9
Other	1	2	2		2	100.0	0.2
UAA Total	916	922	897	890	937	2.3	100.0
UA Fairbanks							
Non-Represented Regular Faculty < 12 mo.	18	26	26	28	28	55.6	3.4
Non-Represented Regular Faculty 12 mo.	48	48	49	2		-100.0	
UNAC Regular Faculty	459	448	469	521	522	13.7	63.3
UNAD Adjunct Faculty	211	222	201	189	194	-8.1	23.5
Non-Represented Adjunct Faculty	40	46	51	55	78	95.0	9.5
Other	3	3	2	1	2	-33.3	0.2
UAF Total	779	793	798	796	824	5.8	100.0

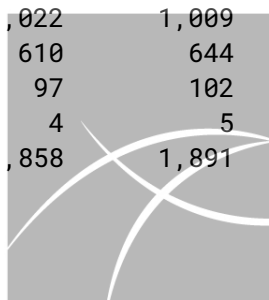


Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 15. Faculty by Bargaining Unit and University, Five Year Trend, Continued

	Fall Semester					% Change 2020-2024	% of University Total Fall 2024
	2020	2021	2022	2023	2024		
UA Southeast							
Non-Represented Regular Faculty < 12 mo.	2	2	1			-100.0	
Non-Represented Regular Faculty 12 mo.	1		2			-100.0	
UNAC Regular Faculty	99	100	99	107	103	4.0	59.5
UNAD Adjunct Faculty	53	67	71	66	69	30.2	39.9
Non-Represented Adjunct Faculty	7	7	6	6		-100.0	
Other					1		0.6
UAS Total	162	176	179	179	173	6.8	100.0
UA System*							
Non-Represented Regular Faculty < 12 mo.	61	73	65	70	70	14.8	3.6
Non-Represented Regular Faculty 12 mo.	64	58	57	3		-100.0	
UNAC Regular Faculty	1,022	1,009	1,020	1,098	1,110	8.6	57.4
UNAD Adjunct Faculty	610	644	621	564	597	-2.1	30.9
Non-Represented Adjunct Faculty	97	102	108	129	152	56.7	7.9
Other	4	5	4	1	5	25.0	0.3
System Total	1,858	1,891	1,875	1,865	1,934	4.1	100.0



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Bargaining unit membership is determined by the primary employee class of each faculty member and does not consider union membership. The employee class(es) defining each bargaining unit is listed in parentheses: Nonrepresented Regular Faculty (Administrators) < 12 mo. (FN), Nonrepresented Regular Faculty (Administrators) 12 mo. (FR), UNAC Regular Faculty 9 mo. (F9), UNAD Adjunct Faculty (FT), Nonrepresented Adjunct Faculty (all remaining employee classes). Statewide has employed faculty in a public service capacity.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 16. Faculty by Rank and University, Five Year Trend

	2020	Fall Semester		2023	2024	% Change 2020-2024
		2021	2022			
UA Anchorage						
Professor	151	157	160	157	160	6.0
Associate	133	122	118	121	124	-6.8
Assistant	222	221	211	230	229	3.2
Instructor/ Lecturer	410	422	408	382	424	3.4
UAA Total	916	922	897	890	937	2.3
UA Fairbanks						
Professor	162	149	147	159	162	
Associate	157	155	147	146	141	-10.2
Assistant	154	159	174	173	186	20.8
Instructor/ Lecturer	306	330	330	318	335	9.5
UAF Total	779	793	798	796	824	5.8
UA Southeast						
Professor	20	21	24	35	33	65.0
Associate	31	34	29	22	20	-35.5
Assistant	60	58	65	57	62	3.3
Instructor/ Lecturer	51	63	61	65	58	13.7
UAS Total	162	176	179	179	173	6.8
UA System*						
Professor	333	327	331	351	355	6.6
Associate	321	311	294	289	285	-11.2
Assistant	436	438	450	460	477	9.4
Instructor/ Lecturer	768	815	800	765	817	6.4
System Total	1,858	1,891	1,875	1,865	1,934	4.1



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 17. Full-Time Regular Faculty by Tenure Status and Academic Organization Fall 2024

	Tenured	Eligible	Not Eligible	Total
Anchorage	203	78	144	425
Kenai	12	6	9	27
Kodiak	7		4	11
Mat-Su	7		18	25
PWSC			8	8
Troth Yeddha	179	58	195	432
UAF CTC	11	9	17	37
College of Indigenous Studies				
Bristol Bay			4	4
Chukchi				
Interior Alaska	1	1	2	4
Kuskokwim		2	3	5
Northwest	1		1	2
Rural College	10	7	11	28
Juneau	36	15	16	67
Ketchikan	2	6	5	13
Sitka	5	4	4	13
UA Anchorage	229	84	183	496
UA Fairbanks	202	77	233	512
UA Southeast	43	25	25	93
UA System				
Fall 2024	474	186	441	1,101
Fall 2023	477	186	411	1,074
Fall 2022	490	162	406	1,058
Fall 2021	511	163	388	1,062
Fall 2020	524	176	378	1,078
% Change 2020-2024	-9.5	5.7	16.7	2.1



Note: These figures include all faculty with active, regular full-time assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 18. Full-Time Regular Faculty Average Base Nine-Month Salary (\$) Fall 2024

	Tenured	Eligible	Not Eligible
Anchorage	109,517	87,645	75,936
Kenai	90,012	77,874	66,978
Kodiak	91,325		73,292
Mat-Su	90,712		79,568
PWSC			70,938
Troth Yeddha	107,673	89,010	82,988
College of Indigenous Studies			
Bristol Bay			87,329
Chukchi			
Interior Alaska	101,552	86,783	70,875
Kuskokwim		112,653	97,294
Northwest	101,966		99,427
Rural College	104,634	78,410	84,281
UAF CTC	96,883	79,114	77,962
Juneau	96,355	79,795	74,357
Ketchikan	78,768	70,245	68,421
Sitka	90,079	76,926	69,563
UA Anchorage	107,364	86,947	75,577
UA Fairbanks	106,877	87,475	82,907
UA Southeast	94,807	77,044	72,402



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Note: Figures are normalized to 9 months, the length of the standard academic year. These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. Salary is based on an employee's annualized 9-month salary, which is the total budgeted biweekly pay for the employee's assignment multiplied by 19.5, the number of pay periods in nine months. This is the minimum amount of money that an employee would earn if he or she worked for nine months without taking leave without pay, regardless of the actual length of the assignment.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 19. Faculty Headcount by Gender, Ethnicity and Race, Five Year Trend

	Fall					% Change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Gender							
Female	986	1,016	1,011	988	1,038	5.3	5.1
Male	872	875	864	877	893	2.4	1.8
Other					3		
Ethnicity							
Hispanic	48	54	68	68	66	37.5	-2.9
Not Hispanic	1,810	1,837	1,807	1,797	1,868	3.2	4.0
Race							
Indigenous	108	115	121	139	150	38.9	7.9
Hawaiian Native / Pacific Islander	12	11	10	6	5	-58.3	-16.7
Asian	111	111	122	126	131	18.0	4.0
Black	32	34	31	31	30	-6.3	-3.2
White	1,502	1,497	1,458	1,405	1,454	-3.2	3.5
Unknown	93	123	133	158	164	76.3	3.8
UA Total	1,858	1,891	1,875	1,865	1,934	4.1	3.7



Note: The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 20. Faculty Headcount by Race, Rank and University Fall 2024

	Indigenous	Native / Pacific Islander	Asian	Black	White	Unknown	Total
UA Anchorage							
Professor	8		20	1	124	7	160
Associate	7	1	8	1	99	8	124
Assistant	16	1	16	6	172	18	229
Instructor/Lecturer	33		20	4	328	39	424
UAA Total	64	2	64	12	723	72	937
UA Fairbanks							
Professor	4	1	19	1	133	4	162
Associate	8		11	2	108	12	141
Assistant	21		10	7	122	26	186
Instructor/Lecturer	33	2	25	8	232	35	335
UAF Total	66	3	65	18	595	77	824
UA Southeast							
Professor	1		1		27	4	33
Associate	1				19		20
Assistant	10		1		44	7	62
Instructor/Lecturer	8				46	4	58
UAS Total	20		2		136	15	173
UA System							
Professor	13	1	40	2	284	15	355
Associate	16	1	19	3	226	20	285
Assistant	47	1	27	13	338	51	477
Instructor/Lecturer	74	2	45	12	606	78	817
System Total	150	5	131	30	1,454	164	1,934



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes port-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend
(Continued on next page)

	Fall				
	2020	2021	2022	2023	2024
UA Anchorage					
Indigenous	55	56	56	61	64
Hawaiian Native / Pacific Islander	10	7	6	3	2
Asian	51	51	53	59	64
Black	20	20	15	12	12
White	746	738	715	692	723
Unknown	34	50	52	63	72
UAA Total	916	922	897	890	937
UA Fairbanks					
Indigenous	42	46	50	59	66
Hawaiian Native / Pacific Islander	2	4	4	3	3
Asian	57	57	66	64	65
Black	12	14	16	19	18
White	614	610	593	571	595
Unknown	52	62	69	80	77
UAF Total	779	793	798	796	824



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/

Table 21. Faculty Headcount by Race and University, Five Year Trend, Continued

	Fall				
	2020	2021	2022	2023	2024
UA Southeast					
Indigenous	11	13	15	19	20
Hawaiian Native / Pacific Islander					
Asian	3	3	3	3	2
Black					
White	141	149	149	142	136
Unknown	7	11	12	15	15
UAS Total	162	176	179	179	173
UA System*					
Indigenous	108	115	121	139	150
Hawaiian Native / Pacific Islander					
Asian	111	111	122	126	131
Black	32	34	31	31	30
White	1,502	1,497	1,458	1,405	1,454
Unknown	93	123	133	158	164
System Total	1,858	1,891	1,875	1,865	1,934



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Note: These figures include all faculty with active assignments as of October 1st of the respective year. *UA System totals include one Statwide part-time temporary faculty employee in fall 2020 and fall 2022. Faculty are categorized by primary Equal Employment Opportunity (EEO) code, which includes post-doctoral fellows. Faculty are reported only at the university from which they receive the majority of their compensation. The headcount is unduplicated. Each employee self-reports demographic information. Unduplicated categorization allows employees to be counted without duplication, under a single race category. For example, if an employee self-identifies as 'Alaska Native' and 'White', that person would be recorded as one 'Indigenous' employee, for a total headcount of one.

Source: Data Analysis & Institutional Research, www.alaska.edu/ir/