

University of Alaska Board of Regents **MEASURES & TARGETS - CURRENT SCORECARD**

Many Traditions One Alaska							2.1/			0005107
	FY19	FY20	FY21	FY22	FY23	FY24	3-Year Average	Most Recent	Status	BOR FY27 Target
Contribute to Alaska's Economic Development, Skilled Wor Student Credit Hours	227,277	206,150	186,401	169,127	Leadersnip 164,525	170,465	168,039	170,465	0	218,000
Headcount	26,641	24,943	22,093	20,745	20,228	20,745	20,573	20,745		26,000
Majors - High Demand Programs	10,046	9,508	8,989	8,540	8,272	Jan 2024	8,600	8,272	<u> </u>	9,700
Majors - Teacher Education	1,168	1,112	1,117	1,046	1,035	Jan 2024	1,066	1,035	_	1,190
Majors - Initial Teacher Licensure	542	533	519	531	545	Jan 2024	532	545	•	600
Majors - Health	2,556	2,487	2,448	2,363	2,367	Jan 2024	2,393	2,367	Δ	2,800
Degrees Awarded	4,314	4,278	3,996	3,567	3,285	Aug 2024	3,616	3,285	Δ	4,600
Degrees - High Demand	2,868	2,816	2,658	2,561	2,335	Aug 2024	2,518	2,335	Δ	2,700
Degrees - Teacher Education	404	389	358	354	340	Aug 2024	351	340	Δ	400
Degrees - Initial Teacher Licensure	179	174	137	161	143	Aug 2024	147	143	Δ	160
Degrees - Health	951	971	943	897	841	Aug 2024	894	841	Δ	980
Foster Academic Excellence for Student Success / Reputation	on Enhance	ment								
Graduation Rate First-Time Full;-Time Freshman, Any Undergrad Degree	37.5%	39.1%	40.7%	38.4%	36.6%	Aug 2024	38.6%	36.6%	Δ	42%
Fall-to-Fall Retention Rate, First-Time Full-Time Freshman	64.3%	63.0%	66.4%	65.8%	64.4%	66.8%	65.7%	66.8%	0	70%
Capture Rate, Designated UA Scholars (Top 10% Alaska HS grads)	37%	33%	30%	28%	26%	29%	27.7%	29.0%		45%
Ratio for Prior Year Graduates: Working in Alaska 🛨 Alaska Resident	90.0%	89.1%	86.5%	89.1%	Aug 2024	Aug 2025	88.2%	89.1%	•	90%
K-12 School satisfaction with UA 1st and 2nd year teachers		95	%		TBA	TBA	95%	TBA	•	95%
Dual Enrollment Headcount (FY)	3,174	3,096	2,990	3,218	3,597	June 2024	3,268	3,597		3,630
Grow Our World-Class Research / Arctic Leadership										
Grant Funded Research Expenditures (\$000's)	\$123,947	\$131,717	\$154,919	\$181,551	\$193,067	Nov 2024	\$176,512	\$193,067		\$193,000
Operate Cost Effectively / Financial Health & Long Term Via	bility									
Administrative cost (Institutional support personnel expenditures) as a proportion of total expenditures	8.4%	8.3%	9.9%	9.1%	9.2%	Oct 2024	9.4%	9.2%		8.89
Earned revenue dollars (\$000's)	\$423,492	\$411,425	\$412,021	\$445,330	\$471,972	Oct 2024	\$443,108	\$471,972		\$492,000
Total number of donors	6,232	4,572	5,047	4,533	Nov 2024	Nov 2025	4,717	4,533	Δ	6,000
Private Philanthropy dollars raised (\$M)	\$29.2	\$16.8	\$29.5	\$21.3	Nov 2024	Nov 2025	\$22.5	\$21.3	Δ	\$28.4
Students Receiving Non-Loan Financial Aid (% of Total, Aid Year)	29.8%	32.0%	35.6%	43.8%	32.2%	Nov 2024	37.2%	32.2%	Δ	50%
% Graduating students with debt	46.0%	47.0%	48.0%	47.0%	Nov 2024	Nov 2025	47.3%	47.0%		< 50 %
Average debt of graduating students	\$25,682	\$25,804	\$25,925	\$ 26,356	Nov 2024	Nov 2025	26,028	26,356		< WICHE mediar
Promote diversity, equity and inclusion in students, faculty	and staff									
Indigenous Students as % of Total	16.0%	15.9%	15.1%	16.2%	15.6%	15.3%	15.7%	15.3%	Δ	19.0%
Historically Underrepresented Students (non-Indigenous) as % of Total	13.2%	13.5%	14.7%	14.7%	14.9%	14.7%	14.8%	14.7%	•	18.0%
Pell Grant Recipients as % of Total	15.9%	15.6%	14.3%	13.9%	13.9%	Nov 2024	14.0%	13.9%	Δ	19.0%
Graduation Rate, Indigenous First-Time Full;-Time Freshman, Any Jndergrad Degree	22.7%	23.1%	18.7%	21.1%	21.9%	Aug 2024	20.6%	21.9%	•	23.0%
ndigenous Faculty as % of Total	5.8%	6.2%	5.8%	6.1%	6.5%	7.5%	6.7%	7.5%	•	11.0%
Faculty From Historically Underrepresented Groups (non-Indigenous) as % of Total	7.5%	7.9%	8.3%	8.2%	8.7%	8.7%	8.5%	8.7%	•	9.0%
Indigenous Staff as % of Total	9.1%	9.2%	8.7%	8.5%	9.3%	9.2%	9.0%	9.2%		11.0%
Staff From Historically Underrepresented Groups (non-Indigenous) as % of Total	7.7%	7.3%	7.7%	7.7%	8.4%	8.9%	8.3%	8.9%		12.0%
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Greater than 1% change away from Target \triangle