

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 73

|              |             |             |             |             |             |             |             |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Steps</b> | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>6</b>    | <b>7</b>    | <b>8</b>    | <b>9</b>    | <b>10</b>   | <b>11</b>   | <b>12</b>   |
| Hourly       | \$14.75     | \$14.88     | \$15.03     | \$15.17     | \$15.32     | \$15.50     | \$15.64     | \$15.79     | \$15.97     | \$16.12     | \$16.29     | \$16.43     |
| Biweekly     | \$1,180.00  | \$1,190.40  | \$1,202.40  | \$1,213.60  | \$1,225.60  | \$1,240.00  | \$1,251.20  | \$1,263.20  | \$1,277.60  | \$1,289.60  | \$1,303.20  | \$1,314.40  |
| Annually     | \$30,680.00 | \$30,950.40 | \$31,262.40 | \$31,553.60 | \$31,865.60 | \$32,240.00 | \$32,531.20 | \$32,843.20 | \$33,217.60 | \$33,529.60 | \$33,883.20 | \$34,174.40 |
| <b>Steps</b> | <b>13</b>   | <b>14</b>   | <b>15</b>   | <b>16</b>   | <b>17</b>   | <b>18</b>   | <b>19</b>   | <b>20</b>   | <b>21</b>   | <b>22</b>   | <b>23</b>   | <b>24</b>   |
| Hourly       | \$16.60     | \$16.78     | \$16.95     | \$17.11     | \$17.29     | \$17.47     | \$17.63     | \$17.78     | \$17.99     | \$18.17     | \$18.35     | \$18.53     |
| Biweekly     | \$1,328.00  | \$1,342.40  | \$1,356.00  | \$1,368.80  | \$1,383.20  | \$1,397.60  | \$1,410.40  | \$1,422.40  | \$1,439.20  | \$1,453.60  | \$1,468.00  | \$1,482.40  |
| Annually     | \$34,528.00 | \$34,902.40 | \$35,256.00 | \$35,588.80 | \$35,963.20 | \$36,337.60 | \$36,670.40 | \$36,982.40 | \$37,419.20 | \$37,793.60 | \$38,168.00 | \$38,542.40 |
| <b>Steps</b> | <b>25</b>   | <b>26</b>   | <b>27</b>   | <b>28</b>   | <b>29</b>   | <b>30</b>   | <b>31</b>   | <b>32</b>   | <b>33</b>   | <b>34</b>   | <b>35</b>   | <b>36</b>   |
| Hourly       | \$18.72     | \$18.91     | \$19.09     | \$19.28     | \$19.48     | \$19.68     | \$19.87     | \$20.06     | \$20.28     | \$20.46     | \$20.67     | \$20.89     |
| Biweekly     | \$1,497.60  | \$1,512.80  | \$1,527.20  | \$1,542.40  | \$1,558.40  | \$1,574.40  | \$1,589.60  | \$1,604.80  | \$1,622.40  | \$1,636.80  | \$1,653.60  | \$1,671.20  |
| Annually     | \$38,937.60 | \$39,332.80 | \$39,707.20 | \$40,102.40 | \$40,518.40 | \$40,934.40 | \$41,329.60 | \$41,724.80 | \$42,182.40 | \$42,556.80 | \$42,993.60 | \$43,451.20 |
| <b>Steps</b> | <b>37</b>   | <b>38</b>   | <b>39</b>   | <b>40</b>   | <b>41</b>   | <b>42</b>   | <b>43</b>   | <b>44</b>   | <b>45</b>   | <b>46</b>   | <b>47</b>   | <b>48</b>   |
| Hourly       | \$21.09     | \$21.30     | \$21.51     | \$21.73     | \$21.95     | \$22.16     | \$22.39     | \$22.60     | \$22.84     | \$23.05     | \$23.28     | \$23.52     |
| Biweekly     | \$1,687.20  | \$1,704.00  | \$1,720.80  | \$1,738.40  | \$1,756.00  | \$1,772.80  | \$1,791.20  | \$1,808.00  | \$1,827.20  | \$1,844.00  | \$1,862.40  | \$1,881.60  |
| Annually     | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,656.00 | \$46,092.80 | \$46,571.20 | \$47,008.00 | \$47,507.20 | \$47,944.00 | \$48,422.40 | \$48,921.60 |
| <b>Steps</b> | <b>49</b>   | <b>50</b>   | <b>51</b>   | <b>52</b>   | <b>53</b>   | <b>54</b>   | <b>55</b>   |             |             |             |             |             |
| Hourly       | \$23.78     | \$24.00     | \$24.22     | \$24.48     | \$24.73     | \$24.97     | \$25.22     |             |             |             |             |             |
| Biweekly     | \$1,902.40  | \$1,920.00  | \$1,937.60  | \$1,958.40  | \$1,978.40  | \$1,997.60  | \$2,017.60  |             |             |             |             |             |
| Annually     | \$49,462.40 | \$49,920.00 | \$50,377.60 | \$50,918.40 | \$51,438.40 | \$51,937.60 | \$52,457.60 |             |             |             |             |             |

## Grade 74

|              |             |             |             |             |             |             |             |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Steps</b> | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>6</b>    | <b>7</b>    | <b>8</b>    | <b>9</b>    | <b>10</b>   | <b>11</b>   | <b>12</b>   |
| Hourly       | \$16.60     | \$16.78     | \$16.95     | \$17.11     | \$17.29     | \$17.47     | \$17.63     | \$17.78     | \$17.99     | \$18.17     | \$18.35     | \$18.53     |
| Biweekly     | \$1,328.00  | \$1,342.40  | \$1,356.00  | \$1,368.80  | \$1,383.20  | \$1,397.60  | \$1,410.40  | \$1,422.40  | \$1,439.20  | \$1,453.60  | \$1,468.00  | \$1,482.40  |
| Annually     | \$34,528.00 | \$34,902.40 | \$35,256.00 | \$35,588.80 | \$35,963.20 | \$36,337.60 | \$36,670.40 | \$36,982.40 | \$37,419.20 | \$37,793.60 | \$38,168.00 | \$38,542.40 |
| <b>Steps</b> | <b>13</b>   | <b>14</b>   | <b>15</b>   | <b>16</b>   | <b>17</b>   | <b>18</b>   | <b>19</b>   | <b>20</b>   | <b>21</b>   | <b>22</b>   | <b>23</b>   | <b>24</b>   |
| Hourly       | \$18.72     | \$18.91     | \$19.09     | \$19.28     | \$19.48     | \$19.68     | \$19.87     | \$20.06     | \$20.28     | \$20.46     | \$20.67     | \$20.89     |
| Biweekly     | \$1,497.60  | \$1,512.80  | \$1,527.20  | \$1,542.40  | \$1,558.40  | \$1,574.40  | \$1,589.60  | \$1,604.80  | \$1,622.40  | \$1,636.80  | \$1,653.60  | \$1,671.20  |
| Annually     | \$38,937.60 | \$39,332.80 | \$39,707.20 | \$40,102.40 | \$40,518.40 | \$40,934.40 | \$41,329.60 | \$41,724.80 | \$42,182.40 | \$42,556.80 | \$42,993.60 | \$43,451.20 |
| <b>Steps</b> | <b>25</b>   | <b>26</b>   | <b>27</b>   | <b>28</b>   | <b>29</b>   | <b>30</b>   | <b>31</b>   | <b>32</b>   | <b>33</b>   | <b>34</b>   | <b>35</b>   | <b>36</b>   |
| Hourly       | \$21.09     | \$21.30     | \$21.51     | \$21.73     | \$21.95     | \$22.16     | \$22.39     | \$22.60     | \$22.84     | \$23.05     | \$23.28     | \$23.52     |
| Biweekly     | \$1,687.20  | \$1,704.00  | \$1,720.80  | \$1,738.40  | \$1,756.00  | \$1,772.80  | \$1,791.20  | \$1,808.00  | \$1,827.20  | \$1,844.00  | \$1,862.40  | \$1,881.60  |
| Annually     | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,656.00 | \$46,092.80 | \$46,571.20 | \$47,008.00 | \$47,507.20 | \$47,944.00 | \$48,422.40 | \$48,921.60 |
| <b>Steps</b> | <b>37</b>   | <b>38</b>   | <b>39</b>   | <b>40</b>   | <b>41</b>   | <b>42</b>   | <b>43</b>   | <b>44</b>   | <b>45</b>   | <b>46</b>   | <b>47</b>   | <b>48</b>   |
| Hourly       | \$23.78     | \$24.00     | \$24.22     | \$24.48     | \$24.73     | \$24.97     | \$25.22     | \$25.49     | \$25.72     | \$25.97     | \$26.23     | \$26.50     |
| Biweekly     | \$1,902.40  | \$1,920.00  | \$1,937.60  | \$1,958.40  | \$1,978.40  | \$1,997.60  | \$2,017.60  | \$2,039.20  | \$2,057.60  | \$2,077.60  | \$2,098.40  | \$2,120.00  |
| Annually     | \$49,462.40 | \$49,920.00 | \$50,377.60 | \$50,918.40 | \$51,438.40 | \$51,937.60 | \$52,457.60 | \$53,019.20 | \$53,497.60 | \$54,017.60 | \$54,558.40 | \$55,120.00 |
| <b>Steps</b> | <b>49</b>   | <b>50</b>   | <b>51</b>   | <b>52</b>   | <b>53</b>   | <b>54</b>   | <b>55</b>   |             |             |             |             |             |
| Hourly       | \$26.79     | \$27.02     | \$27.30     | \$27.57     | \$27.86     | \$28.14     | \$28.42     |             |             |             |             |             |
| Biweekly     | \$2,143.20  | \$2,161.60  | \$2,184.00  | \$2,205.60  | \$2,228.80  | \$2,251.20  | \$2,273.60  |             |             |             |             |             |
| Annually     | \$55,723.20 | \$56,201.60 | \$56,784.00 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,113.60 |             |             |             |             |             |

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 75

| Steps    | 1           | 2           | 3           | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$18.72     | \$18.91     | \$19.09     | \$19.28     | \$19.48     | \$19.68     | \$19.87     | \$20.06     | \$20.28     | \$20.46     | \$20.67     | \$20.89     |
| Biweekly | \$1,497.60  | \$1,512.80  | \$1,527.20  | \$1,542.40  | \$1,558.40  | \$1,574.40  | \$1,589.60  | \$1,604.80  | \$1,622.40  | \$1,636.80  | \$1,653.60  | \$1,671.20  |
| Annually | \$38,937.60 | \$39,332.80 | \$39,707.20 | \$40,102.40 | \$40,518.40 | \$40,934.40 | \$41,329.60 | \$41,724.80 | \$42,182.40 | \$42,556.80 | \$42,993.60 | \$43,451.20 |

  

| Steps    | 13          | 14          | 15          | 16          | 17          | 18          | 19          | 20          | 21          | 22          | 23          | 24          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$21.09     | \$21.30     | \$21.51     | \$21.73     | \$21.95     | \$22.16     | \$22.39     | \$22.60     | \$22.84     | \$23.05     | \$23.28     | \$23.52     |
| Biweekly | \$1,687.20  | \$1,704.00  | \$1,720.80  | \$1,738.40  | \$1,756.00  | \$1,772.80  | \$1,791.20  | \$1,808.00  | \$1,827.20  | \$1,844.00  | \$1,862.40  | \$1,881.60  |
| Annually | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,656.00 | \$46,092.80 | \$46,571.20 | \$47,008.00 | \$47,507.20 | \$47,944.00 | \$48,422.40 | \$48,921.60 |

  

| Steps    | 25          | 26          | 27          | 28          | 29          | 30          | 31          | 32          | 33          | 34          | 35          | 36          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$23.78     | \$24.00     | \$24.22     | \$24.48     | \$24.73     | \$24.97     | \$25.22     | \$25.49     | \$25.72     | \$25.97     | \$26.23     | \$26.50     |
| Biweekly | \$1,902.40  | \$1,920.00  | \$1,937.60  | \$1,958.40  | \$1,978.40  | \$1,997.60  | \$2,017.60  | \$2,039.20  | \$2,057.60  | \$2,077.60  | \$2,098.40  | \$2,120.00  |
| Annually | \$49,462.40 | \$49,920.00 | \$50,377.60 | \$50,918.40 | \$51,438.40 | \$51,937.60 | \$52,457.60 | \$53,019.20 | \$53,497.60 | \$54,017.60 | \$54,558.40 | \$55,120.00 |

  

| Steps    | 37          | 38          | 39          | 40          | 41          | 42          | 43          | 44          | 45          | 46          | 47          | 48          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$26.79     | \$27.02     | \$27.30     | \$27.57     | \$27.86     | \$28.14     | \$28.42     | \$28.70     | \$28.99     | \$29.28     | \$29.56     | \$29.87     |
| Biweekly | \$2,143.20  | \$2,161.60  | \$2,184.00  | \$2,205.60  | \$2,228.80  | \$2,251.20  | \$2,273.60  | \$2,296.00  | \$2,319.20  | \$2,342.40  | \$2,364.80  | \$2,389.60  |
| Annually | \$55,723.20 | \$56,201.60 | \$56,784.00 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,902.40 | \$61,484.80 | \$62,129.60 |

  

| Steps    | 49          | 50          | 51          | 52          | 53          | 54          | 55          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$30.17     | \$30.46     | \$30.76     | \$31.06     | \$31.39     | \$31.69     | \$32.03     |
| Biweekly | \$2,413.60  | \$2,436.80  | \$2,460.80  | \$2,484.80  | \$2,511.20  | \$2,535.20  | \$2,562.40  |
| Annually | \$62,753.60 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,291.20 | \$65,915.20 | \$66,622.40 |

## Grade 76

| Steps    | 1           | 2           | 3           | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$21.09     | \$21.30     | \$21.51     | \$21.73     | \$21.95     | \$22.16     | \$22.39     | \$22.60     | \$22.84     | \$23.05     | \$23.28     | \$23.52     |
| Biweekly | \$1,687.20  | \$1,704.00  | \$1,720.80  | \$1,738.40  | \$1,756.00  | \$1,772.80  | \$1,791.20  | \$1,808.00  | \$1,827.20  | \$1,844.00  | \$1,862.40  | \$1,881.60  |
| Annually | \$43,867.20 | \$44,304.00 | \$44,740.80 | \$45,198.40 | \$45,656.00 | \$46,092.80 | \$46,571.20 | \$47,008.00 | \$47,507.20 | \$47,944.00 | \$48,422.40 | \$48,921.60 |

  

| Steps    | 13          | 14          | 15          | 16          | 17          | 18          | 19          | 20          | 21          | 22          | 23          | 24          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$23.78     | \$24.00     | \$24.22     | \$24.48     | \$24.73     | \$24.97     | \$25.22     | \$25.49     | \$25.72     | \$25.97     | \$26.23     | \$26.50     |
| Biweekly | \$1,902.40  | \$1,920.00  | \$1,937.60  | \$1,958.40  | \$1,978.40  | \$1,997.60  | \$2,017.60  | \$2,039.20  | \$2,057.60  | \$2,077.60  | \$2,098.40  | \$2,120.00  |
| Annually | \$49,462.40 | \$49,920.00 | \$50,377.60 | \$50,918.40 | \$51,438.40 | \$51,937.60 | \$52,457.60 | \$53,019.20 | \$53,497.60 | \$54,017.60 | \$54,558.40 | \$55,120.00 |

  

| Steps    | 25          | 26          | 27          | 28          | 29          | 30          | 31          | 32          | 33          | 34          | 35          | 36          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$26.79     | \$27.02     | \$27.30     | \$27.57     | \$27.86     | \$28.14     | \$28.42     | \$28.70     | \$28.99     | \$29.28     | \$29.56     | \$29.87     |
| Biweekly | \$2,143.20  | \$2,161.60  | \$2,184.00  | \$2,205.60  | \$2,228.80  | \$2,251.20  | \$2,273.60  | \$2,296.00  | \$2,319.20  | \$2,342.40  | \$2,364.80  | \$2,389.60  |
| Annually | \$55,723.20 | \$56,201.60 | \$56,784.00 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,902.40 | \$61,484.80 | \$62,129.60 |

  

| Steps    | 37          | 38          | 39          | 40          | 41          | 42          | 43          | 44          | 45          | 46          | 47          | 48          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$30.17     | \$30.46     | \$30.76     | \$31.06     | \$31.39     | \$31.69     | \$32.03     | \$32.33     | \$32.66     | \$32.98     | \$33.32     | \$33.65     |
| Biweekly | \$2,413.60  | \$2,436.80  | \$2,460.80  | \$2,484.80  | \$2,511.20  | \$2,535.20  | \$2,562.40  | \$2,586.40  | \$2,612.80  | \$2,638.40  | \$2,665.60  | \$2,692.00  |
| Annually | \$62,753.60 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,291.20 | \$65,915.20 | \$66,622.40 | \$67,246.40 | \$67,932.80 | \$68,598.40 | \$69,305.60 | \$69,992.00 |

  

| Steps    | 49          | 50          | 51          | 52          | 53          | 54          | 55          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$33.99     | \$34.34     | \$34.66     | \$35.00     | \$35.37     | \$35.71     | \$36.08     |
| Biweekly | \$2,719.20  | \$2,747.20  | \$2,772.80  | \$2,800.00  | \$2,829.60  | \$2,856.80  | \$2,886.40  |
| Annually | \$70,699.20 | \$71,427.20 | \$72,092.80 | \$72,800.00 | \$73,569.60 | \$74,276.80 | \$75,046.40 |

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 77

| Steps    | 1           | 2           | 3           | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$23.78     | \$24.00     | \$24.22     | \$24.48     | \$24.73     | \$24.97     | \$25.22     | \$25.49     | \$25.72     | \$25.97     | \$26.23     | \$26.50     |
| Biweekly | \$1,902.40  | \$1,920.00  | \$1,937.60  | \$1,958.40  | \$1,978.40  | \$1,997.60  | \$2,017.60  | \$2,039.20  | \$2,057.60  | \$2,077.60  | \$2,098.40  | \$2,120.00  |
| Annually | \$49,462.40 | \$49,920.00 | \$50,377.60 | \$50,918.40 | \$51,438.40 | \$51,937.60 | \$52,457.60 | \$53,019.20 | \$53,497.60 | \$54,017.60 | \$54,558.40 | \$55,120.00 |
| Steps    | 13          | 14          | 15          | 16          | 17          | 18          | 19          | 20          | 21          | 22          | 23          | 24          |
| Hourly   | \$26.79     | \$27.02     | \$27.30     | \$27.57     | \$27.86     | \$28.14     | \$28.42     | \$28.70     | \$28.99     | \$29.28     | \$29.56     | \$29.87     |
| Biweekly | \$2,143.20  | \$2,161.60  | \$2,184.00  | \$2,205.60  | \$2,228.80  | \$2,251.20  | \$2,273.60  | \$2,296.00  | \$2,319.20  | \$2,342.40  | \$2,364.80  | \$2,389.60  |
| Annually | \$55,723.20 | \$56,201.60 | \$56,784.00 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,902.40 | \$61,484.80 | \$62,129.60 |
| Steps    | 25          | 26          | 27          | 28          | 29          | 30          | 31          | 32          | 33          | 34          | 35          | 36          |
| Hourly   | \$30.17     | \$30.46     | \$30.76     | \$31.06     | \$31.39     | \$31.69     | \$32.03     | \$32.33     | \$32.66     | \$32.98     | \$33.32     | \$33.65     |
| Biweekly | \$2,413.60  | \$2,436.80  | \$2,460.80  | \$2,484.80  | \$2,511.20  | \$2,535.20  | \$2,562.40  | \$2,586.40  | \$2,612.80  | \$2,638.40  | \$2,665.60  | \$2,692.00  |
| Annually | \$62,753.60 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,291.20 | \$65,915.20 | \$66,622.40 | \$67,246.40 | \$67,932.80 | \$68,598.40 | \$69,305.60 | \$69,992.00 |
| Steps    | 37          | 38          | 39          | 40          | 41          | 42          | 43          | 44          | 45          | 46          | 47          | 48          |
| Hourly   | \$33.99     | \$34.34     | \$34.66     | \$35.00     | \$35.37     | \$35.71     | \$36.08     | \$36.43     | \$36.81     | \$37.17     | \$37.54     | \$37.92     |
| Biweekly | \$2,719.20  | \$2,747.20  | \$2,772.80  | \$2,800.00  | \$2,829.60  | \$2,856.80  | \$2,886.40  | \$2,914.40  | \$2,944.80  | \$2,973.60  | \$3,003.20  | \$3,033.60  |
| Annually | \$70,699.20 | \$71,427.20 | \$72,092.80 | \$72,800.00 | \$73,569.60 | \$74,276.80 | \$75,046.40 | \$75,774.40 | \$76,564.80 | \$77,313.60 | \$78,083.20 | \$78,873.60 |
| Steps    | 49          | 50          | 51          | 52          | 53          | 54          | 55          |             |             |             |             |             |
| Hourly   | \$38.29     | \$38.67     | \$39.06     | \$39.47     | \$39.83     | \$40.24     | \$40.64     |             |             |             |             |             |
| Biweekly | \$3,063.20  | \$3,093.60  | \$3,124.80  | \$3,157.60  | \$3,186.40  | \$3,219.20  | \$3,251.20  |             |             |             |             |             |
| Annually | \$79,643.20 | \$80,433.60 | \$81,244.80 | \$82,097.60 | \$82,846.40 | \$83,699.20 | \$84,531.20 |             |             |             |             |             |

## Grade 78

| Steps    | 1           | 2           | 3           | 4           | 5           | 6           | 7           | 8           | 9           | 10          | 11          | 12          |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Hourly   | \$25.97     | \$26.23     | \$26.50     | \$26.79     | \$27.02     | \$27.30     | \$27.57     | \$27.86     | \$28.14     | \$28.42     | \$28.70     | \$28.99     |
| Biweekly | \$2,077.60  | \$2,098.40  | \$2,120.00  | \$2,143.20  | \$2,161.60  | \$2,184.00  | \$2,205.60  | \$2,228.80  | \$2,251.20  | \$2,273.60  | \$2,296.00  | \$2,319.20  |
| Annually | \$54,017.60 | \$54,558.40 | \$55,120.00 | \$55,723.20 | \$56,201.60 | \$56,784.00 | \$57,345.60 | \$57,948.80 | \$58,531.20 | \$59,113.60 | \$59,696.00 | \$60,299.20 |
| Steps    | 13          | 14          | 15          | 16          | 17          | 18          | 19          | 20          | 21          | 22          | 23          | 24          |
| Hourly   | \$29.28     | \$29.56     | \$29.87     | \$30.17     | \$30.46     | \$30.76     | \$31.06     | \$31.39     | \$31.69     | \$32.03     | \$32.33     | \$32.66     |
| Biweekly | \$2,342.40  | \$2,364.80  | \$2,389.60  | \$2,413.60  | \$2,436.80  | \$2,460.80  | \$2,484.80  | \$2,511.20  | \$2,535.20  | \$2,562.40  | \$2,586.40  | \$2,612.80  |
| Annually | \$60,902.40 | \$61,484.80 | \$62,129.60 | \$62,753.60 | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,291.20 | \$65,915.20 | \$66,622.40 | \$67,246.40 | \$67,932.80 |
| Steps    | 25          | 26          | 27          | 28          | 29          | 30          | 31          | 32          | 33          | 34          | 35          | 36          |
| Hourly   | \$32.98     | \$33.32     | \$33.65     | \$33.99     | \$34.34     | \$34.66     | \$35.00     | \$35.37     | \$35.71     | \$36.08     | \$36.43     | \$36.81     |
| Biweekly | \$2,638.40  | \$2,665.60  | \$2,692.00  | \$2,719.20  | \$2,747.20  | \$2,772.80  | \$2,800.00  | \$2,829.60  | \$2,856.80  | \$2,886.40  | \$2,914.40  | \$2,944.80  |
| Annually | \$68,598.40 | \$69,305.60 | \$69,992.00 | \$70,699.20 | \$71,427.20 | \$72,092.80 | \$72,800.00 | \$73,569.60 | \$74,276.80 | \$75,046.40 | \$75,774.40 | \$76,564.80 |
| Steps    | 37          | 38          | 39          | 40          | 41          | 42          | 43          | 44          | 45          | 46          | 47          | 48          |
| Hourly   | \$37.17     | \$37.54     | \$37.92     | \$38.29     | \$38.67     | \$39.06     | \$39.47     | \$39.83     | \$40.24     | \$40.64     | \$41.06     | \$41.46     |
| Biweekly | \$2,973.60  | \$3,003.20  | \$3,033.60  | \$3,063.20  | \$3,093.60  | \$3,124.80  | \$3,157.60  | \$3,186.40  | \$3,219.20  | \$3,251.20  | \$3,284.80  | \$3,316.80  |
| Annually | \$77,313.60 | \$78,083.20 | \$78,873.60 | \$79,643.20 | \$80,433.60 | \$81,244.80 | \$82,097.60 | \$82,846.40 | \$83,699.20 | \$84,531.20 | \$85,404.80 | \$86,236.80 |
| Steps    | 49          | 50          | 51          | 52          | 53          | 54          | 55          |             |             |             |             |             |
| Hourly   | \$41.87     | \$42.29     | \$42.73     | \$43.17     | \$43.59     | \$44.02     | \$44.47     |             |             |             |             |             |
| Biweekly | \$3,349.60  | \$3,383.20  | \$3,418.40  | \$3,453.60  | \$3,487.20  | \$3,521.60  | \$3,557.60  |             |             |             |             |             |
| Annually | \$87,089.60 | \$87,963.20 | \$88,878.40 | \$89,793.60 | \$90,667.20 | \$91,561.60 | \$92,497.60 |             |             |             |             |             |

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 79

|              |             |             |             |             |             |              |              |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|
| <b>Steps</b> | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>6</b>     | <b>7</b>     | <b>8</b>    | <b>9</b>    | <b>10</b>   | <b>11</b>   | <b>12</b>   |
| Hourly       | \$28.42     | \$28.70     | \$28.99     | \$29.28     | \$29.56     | \$29.87      | \$30.17      | \$30.46     | \$30.76     | \$31.06     | \$31.39     | \$31.69     |
| Biweekly     | \$2,273.60  | \$2,296.00  | \$2,319.20  | \$2,342.40  | \$2,364.80  | \$2,389.60   | \$2,413.60   | \$2,436.80  | \$2,460.80  | \$2,484.80  | \$2,511.20  | \$2,535.20  |
| Annually     | \$59,113.60 | \$59,696.00 | \$60,299.20 | \$60,902.40 | \$61,484.80 | \$62,129.60  | \$62,753.60  | \$63,356.80 | \$63,980.80 | \$64,604.80 | \$65,291.20 | \$65,915.20 |
| <b>Steps</b> | <b>13</b>   | <b>14</b>   | <b>15</b>   | <b>16</b>   | <b>17</b>   | <b>18</b>    | <b>19</b>    | <b>20</b>   | <b>21</b>   | <b>22</b>   | <b>23</b>   | <b>24</b>   |
| Hourly       | \$32.03     | \$32.33     | \$32.66     | \$32.98     | \$33.32     | \$33.65      | \$33.99      | \$34.34     | \$34.66     | \$35.00     | \$35.37     | \$35.71     |
| Biweekly     | \$2,562.40  | \$2,586.40  | \$2,612.80  | \$2,638.40  | \$2,665.60  | \$2,692.00   | \$2,719.20   | \$2,747.20  | \$2,772.80  | \$2,800.00  | \$2,829.60  | \$2,856.80  |
| Annually     | \$66,622.40 | \$67,246.40 | \$67,932.80 | \$68,598.40 | \$69,305.60 | \$69,992.00  | \$70,699.20  | \$71,427.20 | \$72,092.80 | \$72,800.00 | \$73,569.60 | \$74,276.80 |
| <b>Steps</b> | <b>25</b>   | <b>26</b>   | <b>27</b>   | <b>28</b>   | <b>29</b>   | <b>30</b>    | <b>31</b>    | <b>32</b>   | <b>33</b>   | <b>34</b>   | <b>35</b>   | <b>36</b>   |
| Hourly       | \$36.08     | \$36.43     | \$36.81     | \$37.17     | \$37.54     | \$37.92      | \$38.29      | \$38.67     | \$39.06     | \$39.47     | \$39.83     | \$40.24     |
| Biweekly     | \$2,886.40  | \$2,914.40  | \$2,944.80  | \$2,973.60  | \$3,003.20  | \$3,033.60   | \$3,063.20   | \$3,093.60  | \$3,124.80  | \$3,157.60  | \$3,186.40  | \$3,219.20  |
| Annually     | \$75,046.40 | \$75,774.40 | \$76,564.80 | \$77,313.60 | \$78,083.20 | \$78,873.60  | \$79,643.20  | \$80,433.60 | \$81,244.80 | \$82,097.60 | \$82,846.40 | \$83,699.20 |
| <b>Steps</b> | <b>37</b>   | <b>38</b>   | <b>39</b>   | <b>40</b>   | <b>41</b>   | <b>42</b>    | <b>43</b>    | <b>44</b>   | <b>45</b>   | <b>46</b>   | <b>47</b>   | <b>48</b>   |
| Hourly       | \$40.64     | \$41.06     | \$41.46     | \$41.87     | \$42.29     | \$42.73      | \$43.17      | \$43.59     | \$44.02     | \$44.47     | \$44.91     | \$45.36     |
| Biweekly     | \$3,251.20  | \$3,284.80  | \$3,316.80  | \$3,349.60  | \$3,383.20  | \$3,418.40   | \$3,453.60   | \$3,487.20  | \$3,521.60  | \$3,557.60  | \$3,592.80  | \$3,628.80  |
| Annually     | \$84,531.20 | \$85,404.80 | \$86,236.80 | \$87,089.60 | \$87,963.20 | \$88,878.40  | \$89,793.60  | \$90,667.20 | \$91,561.60 | \$92,497.60 | \$93,412.80 | \$94,348.80 |
| <b>Steps</b> | <b>49</b>   | <b>50</b>   | <b>51</b>   | <b>52</b>   | <b>53</b>   | <b>54</b>    | <b>55</b>    |             |             |             |             |             |
| Hourly       | \$45.80     | \$46.27     | \$46.73     | \$47.21     | \$47.68     | \$48.14      | \$48.64      |             |             |             |             |             |
| Biweekly     | \$3,664.00  | \$3,701.60  | \$3,738.40  | \$3,776.80  | \$3,814.40  | \$3,851.20   | \$3,891.20   |             |             |             |             |             |
| Annually     | \$95,264.00 | \$96,241.60 | \$97,198.40 | \$98,196.80 | \$99,174.40 | \$100,131.20 | \$101,171.20 |             |             |             |             |             |

## Grade 80

|              |              |              |              |              |              |              |              |             |             |              |              |              |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|
| <b>Steps</b> | <b>1</b>     | <b>2</b>     | <b>3</b>     | <b>4</b>     | <b>5</b>     | <b>6</b>     | <b>7</b>     | <b>8</b>    | <b>9</b>    | <b>10</b>    | <b>11</b>    | <b>12</b>    |
| Hourly       | \$30.76      | \$31.06      | \$31.39      | \$31.69      | \$32.03      | \$32.33      | \$32.66      | \$32.98     | \$33.32     | \$33.65      | \$33.99      | \$34.34      |
| Biweekly     | \$2,460.80   | \$2,484.80   | \$2,511.20   | \$2,535.20   | \$2,562.40   | \$2,586.40   | \$2,612.80   | \$2,638.40  | \$2,665.60  | \$2,692.00   | \$2,719.20   | \$2,747.20   |
| Annually     | \$63,980.80  | \$64,604.80  | \$65,291.20  | \$65,915.20  | \$66,622.40  | \$67,246.40  | \$67,932.80  | \$68,598.40 | \$69,305.60 | \$69,992.00  | \$70,699.20  | \$71,427.20  |
| <b>Steps</b> | <b>13</b>    | <b>14</b>    | <b>15</b>    | <b>16</b>    | <b>17</b>    | <b>18</b>    | <b>19</b>    | <b>20</b>   | <b>21</b>   | <b>22</b>    | <b>23</b>    | <b>24</b>    |
| Hourly       | \$34.66      | \$35.00      | \$35.37      | \$35.71      | \$36.08      | \$36.43      | \$36.81      | \$37.17     | \$37.54     | \$37.92      | \$38.29      | \$38.67      |
| Biweekly     | \$2,772.80   | \$2,800.00   | \$2,829.60   | \$2,856.80   | \$2,886.40   | \$2,914.40   | \$2,944.80   | \$2,973.60  | \$3,003.20  | \$3,033.60   | \$3,063.20   | \$3,093.60   |
| Annually     | \$72,092.80  | \$72,800.00  | \$73,569.60  | \$74,276.80  | \$75,046.40  | \$75,774.40  | \$76,564.80  | \$77,313.60 | \$78,083.20 | \$78,873.60  | \$79,643.20  | \$80,433.60  |
| <b>Steps</b> | <b>25</b>    | <b>26</b>    | <b>27</b>    | <b>28</b>    | <b>29</b>    | <b>30</b>    | <b>31</b>    | <b>32</b>   | <b>33</b>   | <b>34</b>    | <b>35</b>    | <b>36</b>    |
| Hourly       | \$39.06      | \$39.47      | \$39.83      | \$40.24      | \$40.64      | \$41.06      | \$41.46      | \$41.87     | \$42.29     | \$42.73      | \$43.17      | \$43.59      |
| Biweekly     | \$3,124.80   | \$3,157.60   | \$3,186.40   | \$3,219.20   | \$3,251.20   | \$3,284.80   | \$3,316.80   | \$3,349.60  | \$3,383.20  | \$3,418.40   | \$3,453.60   | \$3,487.20   |
| Annually     | \$81,244.80  | \$82,097.60  | \$82,846.40  | \$83,699.20  | \$84,531.20  | \$85,404.80  | \$86,236.80  | \$87,089.60 | \$87,963.20 | \$88,878.40  | \$89,793.60  | \$90,667.20  |
| <b>Steps</b> | <b>37</b>    | <b>38</b>    | <b>39</b>    | <b>40</b>    | <b>41</b>    | <b>42</b>    | <b>43</b>    | <b>44</b>   | <b>45</b>   | <b>46</b>    | <b>47</b>    | <b>48</b>    |
| Hourly       | \$44.02      | \$44.47      | \$44.91      | \$45.36      | \$45.80      | \$46.27      | \$46.73      | \$47.21     | \$47.68     | \$48.14      | \$48.64      | \$49.12      |
| Biweekly     | \$3,521.60   | \$3,557.60   | \$3,592.80   | \$3,628.80   | \$3,664.00   | \$3,701.60   | \$3,738.40   | \$3,776.80  | \$3,814.40  | \$3,851.20   | \$3,891.20   | \$3,929.60   |
| Annually     | \$91,561.60  | \$92,497.60  | \$93,412.80  | \$94,348.80  | \$95,264.00  | \$96,241.60  | \$97,198.40  | \$98,196.80 | \$99,174.40 | \$100,131.20 | \$101,171.20 | \$102,169.60 |
| <b>Steps</b> | <b>49</b>    | <b>50</b>    | <b>51</b>    | <b>52</b>    | <b>53</b>    | <b>54</b>    | <b>55</b>    |             |             |              |              |              |
| Hourly       | \$49.62      | \$50.11      | \$50.60      | \$51.12      | \$51.63      | \$52.13      | \$52.65      |             |             |              |              |              |
| Biweekly     | \$3,969.60   | \$4,008.80   | \$4,048.00   | \$4,089.60   | \$4,130.40   | \$4,170.40   | \$4,212.00   |             |             |              |              |              |
| Annually     | \$103,209.60 | \$104,228.80 | \$105,248.00 | \$106,329.60 | \$107,390.40 | \$108,430.40 | \$109,512.00 |             |             |              |              |              |

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 81

| Steps    | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           | 12           |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly   | \$33.65      | \$33.99      | \$34.34      | \$34.66      | \$35.00      | \$35.37      | \$35.71      | \$36.08      | \$36.43      | \$36.81      | \$37.17      | \$37.54      |
| Biweekly | \$2,692.00   | \$2,719.20   | \$2,747.20   | \$2,772.80   | \$2,800.00   | \$2,829.60   | \$2,856.80   | \$2,886.40   | \$2,914.40   | \$2,944.80   | \$2,973.60   | \$3,003.20   |
| Annually | \$69,992.00  | \$70,699.20  | \$71,427.20  | \$72,092.80  | \$72,800.00  | \$73,569.60  | \$74,276.80  | \$75,046.40  | \$75,774.40  | \$76,564.80  | \$77,313.60  | \$78,083.20  |
| Steps    | 13           | 14           | 15           | 16           | 17           | 18           | 19           | 20           | 21           | 22           | 23           | 24           |
| Hourly   | \$37.92      | \$38.29      | \$38.67      | \$39.06      | \$39.47      | \$39.83      | \$40.24      | \$40.64      | \$41.06      | \$41.46      | \$41.87      | \$42.29      |
| Biweekly | \$3,033.60   | \$3,063.20   | \$3,093.60   | \$3,124.80   | \$3,157.60   | \$3,186.40   | \$3,219.20   | \$3,251.20   | \$3,284.80   | \$3,316.80   | \$3,349.60   | \$3,383.20   |
| Annually | \$78,873.60  | \$79,643.20  | \$80,433.60  | \$81,244.80  | \$82,097.60  | \$82,846.40  | \$83,699.20  | \$84,531.20  | \$85,404.80  | \$86,236.80  | \$87,089.60  | \$87,963.20  |
| Steps    | 25           | 26           | 27           | 28           | 29           | 30           | 31           | 32           | 33           | 34           | 35           | 36           |
| Hourly   | \$42.73      | \$43.17      | \$43.59      | \$44.02      | \$44.47      | \$44.91      | \$45.36      | \$45.80      | \$46.27      | \$46.73      | \$47.21      | \$47.68      |
| Biweekly | \$3,418.40   | \$3,453.60   | \$3,487.20   | \$3,521.60   | \$3,557.60   | \$3,592.80   | \$3,628.80   | \$3,664.00   | \$3,701.60   | \$3,738.40   | \$3,776.80   | \$3,814.40   |
| Annually | \$88,878.40  | \$89,793.60  | \$90,667.20  | \$91,561.60  | \$92,497.60  | \$93,412.80  | \$94,348.80  | \$95,264.00  | \$96,241.60  | \$97,198.40  | \$98,196.80  | \$99,174.40  |
| Steps    | 37           | 38           | 39           | 40           | 41           | 42           | 43           | 44           | 45           | 46           | 47           | 48           |
| Hourly   | \$48.14      | \$48.64      | \$49.12      | \$49.62      | \$50.11      | \$50.60      | \$51.12      | \$51.63      | \$52.13      | \$52.65      | \$53.20      | \$53.73      |
| Biweekly | \$3,851.20   | \$3,891.20   | \$3,929.60   | \$3,969.60   | \$4,008.80   | \$4,048.00   | \$4,089.60   | \$4,130.40   | \$4,170.40   | \$4,212.00   | \$4,256.00   | \$4,298.40   |
| Annually | \$100,131.20 | \$101,171.20 | \$102,169.60 | \$103,209.60 | \$104,228.80 | \$105,248.00 | \$106,329.60 | \$107,390.40 | \$108,430.40 | \$109,512.00 | \$110,656.00 | \$111,758.40 |
| Steps    | 49           | 50           | 51           | 52           | 53           | 54           | 55           |              |              |              |              |              |
| Hourly   | \$54.25      | \$54.79      | \$55.36      | \$55.90      | \$56.47      | \$57.01      | \$57.59      |              |              |              |              |              |
| Biweekly | \$4,340.00   | \$4,383.20   | \$4,428.80   | \$4,472.00   | \$4,517.60   | \$4,560.80   | \$4,607.20   |              |              |              |              |              |
| Annually | \$112,840.00 | \$113,963.20 | \$115,148.80 | \$116,272.00 | \$117,457.60 | \$118,580.80 | \$119,787.20 |              |              |              |              |              |

## Grade 82

| Steps    | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           | 12           |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly   | \$37.92      | \$38.29      | \$38.67      | \$39.06      | \$39.47      | \$39.83      | \$40.24      | \$40.64      | \$41.06      | \$41.46      | \$41.87      | \$42.29      |
| Biweekly | \$3,033.60   | \$3,063.20   | \$3,093.60   | \$3,124.80   | \$3,157.60   | \$3,186.40   | \$3,219.20   | \$3,251.20   | \$3,284.80   | \$3,316.80   | \$3,349.60   | \$3,383.20   |
| Annually | \$78,873.60  | \$79,643.20  | \$80,433.60  | \$81,244.80  | \$82,097.60  | \$82,846.40  | \$83,699.20  | \$84,531.20  | \$85,404.80  | \$86,236.80  | \$87,089.60  | \$87,963.20  |
| Steps    | 13           | 14           | 15           | 16           | 17           | 18           | 19           | 20           | 21           | 22           | 23           | 24           |
| Hourly   | \$42.73      | \$43.17      | \$43.59      | \$44.02      | \$44.47      | \$44.91      | \$45.36      | \$45.80      | \$46.27      | \$46.73      | \$47.21      | \$47.68      |
| Biweekly | \$3,418.40   | \$3,453.60   | \$3,487.20   | \$3,521.60   | \$3,557.60   | \$3,592.80   | \$3,628.80   | \$3,664.00   | \$3,701.60   | \$3,738.40   | \$3,776.80   | \$3,814.40   |
| Annually | \$88,878.40  | \$89,793.60  | \$90,667.20  | \$91,561.60  | \$92,497.60  | \$93,412.80  | \$94,348.80  | \$95,264.00  | \$96,241.60  | \$97,198.40  | \$98,196.80  | \$99,174.40  |
| Steps    | 25           | 26           | 27           | 28           | 29           | 30           | 31           | 32           | 33           | 34           | 35           | 36           |
| Hourly   | \$48.14      | \$48.64      | \$49.12      | \$49.62      | \$50.11      | \$50.60      | \$51.12      | \$51.63      | \$52.13      | \$52.65      | \$53.20      | \$53.73      |
| Biweekly | \$3,851.20   | \$3,891.20   | \$3,929.60   | \$3,969.60   | \$4,008.80   | \$4,048.00   | \$4,089.60   | \$4,130.40   | \$4,170.40   | \$4,212.00   | \$4,256.00   | \$4,298.40   |
| Annually | \$100,131.20 | \$101,171.20 | \$102,169.60 | \$103,209.60 | \$104,228.80 | \$105,248.00 | \$106,329.60 | \$107,390.40 | \$108,430.40 | \$109,512.00 | \$110,656.00 | \$111,758.40 |
| Steps    | 37           | 38           | 39           | 40           | 41           | 42           | 43           | 44           | 45           | 46           | 47           | 48           |
| Hourly   | \$54.25      | \$54.79      | \$55.36      | \$55.90      | \$56.47      | \$57.01      | \$57.59      | \$58.18      | \$58.76      | \$59.34      | \$59.93      | \$60.54      |
| Biweekly | \$4,340.00   | \$4,383.20   | \$4,428.80   | \$4,472.00   | \$4,517.60   | \$4,560.80   | \$4,607.20   | \$4,654.40   | \$4,700.80   | \$4,747.20   | \$4,794.40   | \$4,843.20   |
| Annually | \$112,840.00 | \$113,963.20 | \$115,148.80 | \$116,272.00 | \$117,457.60 | \$118,580.80 | \$119,787.20 | \$121,014.40 | \$122,220.80 | \$123,427.20 | \$124,654.40 | \$125,923.20 |
| Steps    | 49           | 50           | 51           | 52           | 53           | 54           | 55           |              |              |              |              |              |
| Hourly   | \$61.13      | \$61.75      | \$62.36      | \$63.00      | \$63.63      | \$64.27      | \$64.90      |              |              |              |              |              |
| Biweekly | \$4,890.40   | \$4,940.00   | \$4,988.80   | \$5,040.00   | \$5,090.40   | \$5,141.60   | \$5,192.00   |              |              |              |              |              |
| Annually | \$127,150.40 | \$128,440.00 | \$129,708.80 | \$131,040.00 | \$132,350.40 | \$133,681.60 | \$134,992.00 |              |              |              |              |              |

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 83

| Steps    | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           | 12           |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly   | \$42.73      | \$43.17      | \$43.59      | \$44.02      | \$44.47      | \$44.91      | \$45.36      | \$45.80      | \$46.27      | \$46.73      | \$47.21      | \$47.68      |
| Biweekly | \$3,418.40   | \$3,453.60   | \$3,487.20   | \$3,521.60   | \$3,557.60   | \$3,592.80   | \$3,628.80   | \$3,664.00   | \$3,701.60   | \$3,738.40   | \$3,776.80   | \$3,814.40   |
| Annually | \$88,878.40  | \$89,793.60  | \$90,667.20  | \$91,561.60  | \$92,497.60  | \$93,412.80  | \$94,348.80  | \$95,264.00  | \$96,241.60  | \$97,198.40  | \$98,196.80  | \$99,174.40  |
| Steps    | 13           | 14           | 15           | 16           | 17           | 18           | 19           | 20           | 21           | 22           | 23           | 24           |
| Hourly   | \$48.14      | \$48.64      | \$49.12      | \$49.62      | \$50.11      | \$50.60      | \$51.12      | \$51.63      | \$52.13      | \$52.65      | \$53.20      | \$53.73      |
| Biweekly | \$3,851.20   | \$3,891.20   | \$3,929.60   | \$3,969.60   | \$4,008.80   | \$4,048.00   | \$4,089.60   | \$4,130.40   | \$4,170.40   | \$4,212.00   | \$4,256.00   | \$4,298.40   |
| Annually | \$100,131.20 | \$101,171.20 | \$102,169.60 | \$103,209.60 | \$104,228.80 | \$105,248.00 | \$106,329.60 | \$107,390.40 | \$108,430.40 | \$109,512.00 | \$110,656.00 | \$111,758.40 |
| Steps    | 25           | 26           | 27           | 28           | 29           | 30           | 31           | 32           | 33           | 34           | 35           | 36           |
| Hourly   | \$54.25      | \$54.79      | \$55.36      | \$55.90      | \$56.47      | \$57.01      | \$57.59      | \$58.18      | \$58.76      | \$59.34      | \$59.93      | \$60.54      |
| Biweekly | \$4,340.00   | \$4,383.20   | \$4,428.80   | \$4,472.00   | \$4,517.60   | \$4,560.80   | \$4,607.20   | \$4,654.40   | \$4,700.80   | \$4,747.20   | \$4,794.40   | \$4,843.20   |
| Annually | \$112,840.00 | \$113,963.20 | \$115,148.80 | \$116,272.00 | \$117,457.60 | \$118,580.80 | \$119,787.20 | \$121,014.40 | \$122,220.80 | \$123,427.20 | \$124,654.40 | \$125,923.20 |
| Steps    | 37           | 38           | 39           | 40           | 41           | 42           | 43           | 44           | 45           | 46           | 47           | 48           |
| Hourly   | \$61.13      | \$61.75      | \$62.36      | \$63.00      | \$63.63      | \$64.27      | \$64.90      | \$65.54      | \$66.21      | \$66.86      | \$67.53      | \$68.20      |
| Biweekly | \$4,890.40   | \$4,940.00   | \$4,988.80   | \$5,040.00   | \$5,090.40   | \$5,141.60   | \$5,192.00   | \$5,243.20   | \$5,296.80   | \$5,348.80   | \$5,402.40   | \$5,456.00   |
| Annually | \$127,150.40 | \$128,440.00 | \$129,708.80 | \$131,040.00 | \$132,350.40 | \$133,681.60 | \$134,992.00 | \$136,323.20 | \$137,716.80 | \$139,068.80 | \$140,462.40 | \$141,856.00 |
| Steps    | 49           | 50           | 51           | 52           | 53           | 54           | 55           |              |              |              |              |              |
| Hourly   | \$68.90      | \$69.58      | \$70.27      | \$70.98      | \$71.71      | \$72.42      | \$73.12      |              |              |              |              |              |
| Biweekly | \$5,512.00   | \$5,566.40   | \$5,621.60   | \$5,678.40   | \$5,736.80   | \$5,793.60   | \$5,849.60   |              |              |              |              |              |
| Annually | \$143,312.00 | \$144,726.40 | \$146,161.60 | \$147,638.40 | \$149,156.80 | \$150,633.60 | \$152,089.60 |              |              |              |              |              |

## Grade 84

| Steps    | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           | 12           |
|----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly   | \$46.73      | \$47.21      | \$47.68      | \$48.14      | \$48.64      | \$49.12      | \$49.62      | \$50.11      | \$50.60      | \$51.12      | \$51.63      | \$52.13      |
| Biweekly | \$3,738.40   | \$3,776.80   | \$3,814.40   | \$3,851.20   | \$3,891.20   | \$3,929.60   | \$3,969.60   | \$4,008.80   | \$4,048.00   | \$4,089.60   | \$4,130.40   | \$4,170.40   |
| Annually | \$97,198.40  | \$98,196.80  | \$99,174.40  | \$100,131.20 | \$101,171.20 | \$102,169.60 | \$103,209.60 | \$104,228.80 | \$105,248.00 | \$106,329.60 | \$107,390.40 | \$108,430.40 |
| Steps    | 13           | 14           | 15           | 16           | 17           | 18           | 19           | 20           | 21           | 22           | 23           | 24           |
| Hourly   | \$52.65      | \$53.20      | \$53.73      | \$54.25      | \$54.79      | \$55.36      | \$55.90      | \$56.47      | \$57.01      | \$57.59      | \$58.18      | \$58.76      |
| Biweekly | \$4,212.00   | \$4,256.00   | \$4,298.40   | \$4,340.00   | \$4,383.20   | \$4,428.80   | \$4,472.00   | \$4,517.60   | \$4,560.80   | \$4,607.20   | \$4,654.40   | \$4,700.80   |
| Annually | \$109,512.00 | \$110,656.00 | \$111,758.40 | \$112,840.00 | \$113,963.20 | \$115,148.80 | \$116,272.00 | \$117,457.60 | \$118,580.80 | \$119,787.20 | \$121,014.40 | \$122,220.80 |
| Steps    | 25           | 26           | 27           | 28           | 29           | 30           | 31           | 32           | 33           | 34           | 35           | 36           |
| Hourly   | \$59.34      | \$59.93      | \$60.54      | \$61.13      | \$61.75      | \$62.36      | \$63.00      | \$63.63      | \$64.27      | \$64.90      | \$65.54      | \$66.21      |
| Biweekly | \$4,747.20   | \$4,794.40   | \$4,843.20   | \$4,890.40   | \$4,940.00   | \$4,988.80   | \$5,040.00   | \$5,090.40   | \$5,141.60   | \$5,192.00   | \$5,243.20   | \$5,296.80   |
| Annually | \$123,427.20 | \$124,654.40 | \$125,923.20 | \$127,150.40 | \$128,440.00 | \$129,708.80 | \$131,040.00 | \$132,350.40 | \$133,681.60 | \$134,992.00 | \$136,323.20 | \$137,716.80 |
| Steps    | 37           | 38           | 39           | 40           | 41           | 42           | 43           | 44           | 45           | 46           | 47           | 48           |
| Hourly   | \$66.86      | \$67.53      | \$68.20      | \$68.90      | \$69.58      | \$70.27      | \$70.98      | \$71.71      | \$72.42      | \$73.12      | \$73.87      | \$74.61      |
| Biweekly | \$5,348.80   | \$5,402.40   | \$5,456.00   | \$5,512.00   | \$5,566.40   | \$5,621.60   | \$5,678.40   | \$5,736.80   | \$5,793.60   | \$5,849.60   | \$5,909.60   | \$5,968.80   |
| Annually | \$139,068.80 | \$140,462.40 | \$141,856.00 | \$143,312.00 | \$144,726.40 | \$146,161.60 | \$147,638.40 | \$149,156.80 | \$150,633.60 | \$152,089.60 | \$153,649.60 | \$155,188.80 |
| Steps    | 49           | 50           | 51           | 52           | 53           | 54           | 55           |              |              |              |              |              |
| Hourly   | \$75.35      | \$76.10      | \$76.86      | \$77.65      | \$78.41      | \$79.19      | \$79.97      |              |              |              |              |              |
| Biweekly | \$6,028.00   | \$6,088.00   | \$6,148.80   | \$6,212.00   | \$6,272.80   | \$6,335.20   | \$6,397.60   |              |              |              |              |              |
| Annually | \$156,728.00 | \$158,288.00 | \$159,868.80 | \$161,512.00 | \$163,092.80 | \$164,715.20 | \$166,337.60 |              |              |              |              |              |