

## **STAFF BENEFIT RATES**

**(Revised 6/28/2019)**

**FISCAL YEAR 2020**

**These rates can be used for external and internal FY20 grant proposals, contracts, and/or other agreements issued or awarded to the University of Alaska.**

<b>BANNER ECLASS</b>	<b>DESCRIPTION</b>	<b>System Generated</b>	<b>Salary or Hourly</b>	<b>ANNUAL LEAVE CHGE</b>	<b>SICK LEAVE CHGE</b>	<b>HOLIDAY LEAVE CHGE</b>	<b>TOTAL LEAVE CHGE</b>	<b>STAFF BENEFIT CHARGE</b>
CR	Local 6070 Union - Regular	Y	H	8.78%	6.46%	6.36%	21.60%	44.50%
CT	Local 6070 Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
EX	Executive Management	Y	S	10.64%	3.17%	6.59%	20.40%	26.20%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	2.52%	15.88%	18.40%	29.80%
FN	Faculty - Regular - <12 mo (non-rep)	Y	S	0.00%	2.73%	8.67%	11.40%	26.20%
FR	Faculty - Regular - 12 mo (non-rep)	Y	S	10.64%	3.17%	6.59%	20.40%	26.20%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	10.90%
FW	Faculty - Temporary (non-rep)	Y	S	0.00%	0.00%	0.00%	0.00%	10.90%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	9.10%
NR	NonExempt Staff - Regular	Y	H	9.10%	5.52%	7.38%	22.00%	48.70%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
NX	NonExempt Staff - Extended	N	H	0.00%	1.60%	0.00%	1.60%	33.30%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	9.10%
XR	Exempt Staff - Regular	Y	S	10.37%	5.47%	6.76%	22.60%	40.70%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.10%
XX	Exempt Staff - Extended	Y	S	0.00%	1.60%	0.00%	1.60%	33.30%

<sup>1</sup>Office of Naval Research

Refer to UA Cost Analysis with rate questions; contact information and negotiation agreements are available at <http://www.alaska.edu/cost-analysis/negotiation-agreements/>