

APPROVED STAFF BENEFIT RATES

(Revised 11/15/2018)

FISCAL YEAR 2019

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ² Union - Regular - <12 month	--	--	N/A	N/A	N/A	N/A	N/A
CR	Local 6070 ³ Union - Regular	Y	H	9.22%	6.51%	6.97%	22.70%	39.80%
CT	Local 6070 ³ Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	6.50%
EX	Executive Management	Y	S	11.57%	4.19%	5.94%	21.70%	28.10%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	2.40%	10.00%	12.40%	30.40%
FN	Faculty - Regular - <12 mo (non-rep)	Y	S	0.00%	1.60%	5.40%	7.00%	28.10%
FR	Faculty - Regular - 12 mo (non-rep)	Y	S	11.57%	4.19%	5.94%	21.70%	28.10%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	4.00%
FW	Faculty - Temporary (non-rep)	Y	S	0.00%	0.00%	0.00%	0.00%	4.00%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	6.50%
NR	NonExempt Staff - Regular	Y	H	10.40%	5.90%	7.10%	23.40%	45.90%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	6.50%
NX	NonExempt Staff - Extended	N	H	0.00%	1.40%	0.00%	1.40%	22.30%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	6.50%
XR	Exempt Staff - Regular	Y	S	10.60%	5.82%	6.58%	23.00%	37.80%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	6.50%
XX	Exempt Staff - Extended	Y	S	0.00%	1.40%	0.00%	1.40%	22.30%

¹Office of Naval Research

²Previously ACCFT - E-Class eliminated May 2018

³Previously CEA and AHECTE

Refer to UA Cost Analysis with rate questions; contact information and negotiation agreements are available at <http://www.alaska.edu/cost-analysis/negotiation-agreements/>