

STAFF BENEFIT RATES
(Revised 7/10/14)
FISCAL YEAR 2015

****Rates approved as of July 10, 2014.****

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	UAFT ¹ Union - Regular - <12 month	Y	S	0.00%	1.20%	0.00%	1.20%	29.10%
AR	UAFT ¹ Union - Regular - 12 month	Y	S	0.00%	1.20%	0.00%	1.20%	29.10%
CR	Local 6070 ² Union - Regular	Y	H	9.69%	5.80%	6.31%	21.80%	47.60%
CT	Local 6070 ² Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.60%
EX	Executive Management	Y	S	8.36%	1.99%	5.25%	15.60%	27.60%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.40%	0.00%	1.40%	27.50%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	0.80%	0.00%	0.80%	27.60%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	8.36%	1.99%	5.25%	15.60%	27.60%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.60%
GN	Grad Student - Non-FICA taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	S	0.00%	0.00%	0.00%	0.00%	8.60%
NR	Non-Exempt Staff - Regular	Y	H	9.17%	5.74%	7.59%	22.50%	43.00%
NT	Non-Exempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.60%
NX	Non-Exempt Staff - Extended	N	H	11.87%	2.64%	5.39%	19.90%	22.80%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.60%
XR	Exempt Staff - Regular	Y	S	9.63%	4.97%	6.10%	20.70%	38.80%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.60%
XX	Exempt Staff - Extended	Y	S	11.87%	2.64%	5.39%	19.90%	22.80%

¹ Previously ACCFT

² Previously CEA and AHECTE

For rate questions and additional information, please contact the UA Cost Analysis office

<http://www.alaska.edu/cost-analysis/>