

1 If the Salary Group column is blank, the default value for the PCLS is prior to 2017. The PCLS may not currently be in use by an active position assignment. If the PCLS is needed for an active position, contact/notify SW Classification in case updates to the PCLS data are required.

| PCLS  | PCLS Job Title                 | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 01001 | Administrative Management 1    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 01002 | Administrative Management 2    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 01003 | Administrative Management 3    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 01004 | Administrative Management 4    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 01005 | Administrative Management 5    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_84       | 1          | 1251                  |
| 01201 | Admin Generalist 1             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 01202 | Admin Generalist 2             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 01203 | Admin Generalist 3             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 01204 | Admin Generalist 4             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 01221 | Admin Specialist 1             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 01222 | Admin Specialist 2             | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 01223 | Admin Specialist 3             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 01224 | Admin Specialist 4             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 01241 | Administrative Professional 1  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 01242 | Administrative Professional 2  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 01243 | Administrative Professional 3  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 01244 | Administrative Professional 4  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 01401 | Proc/ Cont Svcs Technician 1   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 01402 | Proc/ Cont Svcs Technician 2   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 01420 | Proc/Cont Svcs Prof Trainee    | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_77       | 1          | 1401                  |
| 01421 | Proc/ Cont Svcs Professional 1 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 01422 | Proc/ Cont Svcs Professional 2 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 01423 | Proc/ Cont Svcs Professional 3 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 01801 | Real Property Specialist 1     | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_77       | 1          | 1401                  |
| 01802 | Real Property Specialist 2     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 01803 | Real Property Specialist 3     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 01804 | Real Property Specialist 4     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02001 | IS Consultant 1                | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02002 | IS Consultant 2                | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_78       | 1          | 1401                  |
| 02003 | IS Consultant 3                | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_80       | 1          | 1251                  |
| 02004 | IS Consultant 4                | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_81       | 1          | 1251                  |
| 02011 | IS Consultant 1A               | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |

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| PCLS  | PCLS Job Title        | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|-----------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 02012 | IS Consultant 2A      | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02013 | IS Consultant 3A      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02014 | IS Consultant 4A      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02015 | IS Consultant 5A      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02021 | IS Manager 1          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02022 | IS Manager 2          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02023 | IS Manager 3          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 02024 | IS Manager 4          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_84       | 1          | 1251                  |
| 02041 | IS Professional 1     | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02042 | IS Professional 2     | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 02043 | IS Professional 3     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02044 | IS Professional 4     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02045 | IS Professional 5     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 02051 | IS Professional 1A    | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02052 | IS Professional 2A    | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 02053 | IS Professional 3A    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02054 | IS Professional 4A    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02055 | IS Professional 5A    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02056 | IS Professional 6A    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 02061 | IS Ops Technician 1   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 02062 | IS Ops Technician 2   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 02063 | IS Ops Technician 3   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02064 | IS Ops Technician 4   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 02065 | IS Net Technician 5   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02066 | IS Net Technician 6   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02067 | IS Net Technician 7   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 02068 | IS Net Technician 8   | XR   | Exempt Staff - Regular    | Y      | 50        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02201 | Fiscal Manager 1      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02202 | Fiscal Manager 2      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02203 | Fiscal Manager 3      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02204 | Fiscal Manager 4      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 02221 | Fiscal Professional 1 | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |

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| PCLS  | PCLS Job Title                 | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 02222 | Fiscal Professional 2          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02223 | Fiscal Professional 3          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02224 | Fiscal Professional 4          | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02401 | Fiscal Technician 1            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 02402 | Fiscal Technician 2            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 02403 | Fiscal Technician 3            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02404 | Fiscal Technician 4            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02421 | Human Resources Technician 1   | NR   | NonExempt Staff - Regular | Y      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 02422 | Human Resources Technician 2   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 02423 | Human Resources Technician 3   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02424 | Human Resources Technician 4   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02441 | Human Resources Professional 1 | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02442 | Human Resources Professional 2 | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02443 | Human Resources Professional 3 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02444 | Human Resources Professional 4 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02445 | Human Resources Professional 5 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02461 | Human Resources Manager 1      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02462 | Human Resources Manager 2      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02463 | Human Resources Manager 3      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 02601 | Internal Auditor 1             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 02602 | Internal Auditor 2             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02603 | Internal Auditor 3             | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_80       | 1          | 1251                  |
| 02701 | Library Technician 1           | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 02702 | Library Technician 2           | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 02703 | Library Technician 3           | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 02704 | Library Technician 4           | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02721 | Library Professional 1         | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02722 | Library Professional 2         | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02723 | Library Professional 3         | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02724 | Library Professional 4         | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02801 | Communications Specialist 1    | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 02802 | Communications Specialist 2    | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |

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| PCLS  | PCLS Job Title                 | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 02803 | Communications Specialist 3    | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02804 | Communications Specialist 4    | XR   | Exempt Staff - Regular    | Y      | 50        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02805 | Communications Specialist 5    | XR   | Exempt Staff - Regular    | Y      | 50        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02821 | Communications Manager 1       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 02822 | Communications Manager 2       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 02823 | Communications Manager 3       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 02860 | Broadcast/Media Technician 1   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_74       | 1          | 1401                  |
| 02862 | Broadcast/Media Technician 2   | NR   | NonExempt Staff - Regular | N      | 50        |                           | SS           | 00_75       | 1          | 1401                  |
| 02864 | Broadcast/Media Technician 3   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02866 | Broadcast/Media Technician 4   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 02880 | Broadcast/Media Professional 1 | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 02882 | Broadcast/Media Professional 2 | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 02884 | Broadcast/Media Professional 3 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 02886 | Broadcast/Media Professional 4 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 03001 | Instructional Designer 1       | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 03002 | Instructional Designer 2       | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 03003 | Instructional Designer 3       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 03004 | Instructional Designer 4       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 03100 | Training & Development 1       | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 03102 | Training & Development 2       | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 03104 | Training & Development 3       | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 03106 | Training & Development 4       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 03108 | Training & Development 5       | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 03401 | Development 1                  | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 03402 | Development 2                  | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 03403 | Development 3                  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 03404 | Development 4                  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 03405 | Development 5                  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 03406 | Development 6                  | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_83       | 1          | 1251                  |
| 04001 | Fac Engineering 1              | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04002 | Fac Engineering 2              | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04003 | Fac Engineering 3              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |

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|-------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 04004 | Fac Engineering 4              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 04005 | Fac Engineering 5              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 04006 | Fac Engineering 6              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 04007 | Fac Engineering 7              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_84       | 1          | 1251                  |
| 04021 | FAC Svcs Drafting 1            | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04022 | FAC Svcs Drafting 2            | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04023 | FAC Svcs Drafting 3            | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04201 | Fac Svcs-MO&U Supervisor 1     | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04202 | Fac Svcs-MO&U Supervisor 2     | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04203 | Fac Svcs-MO&U Supervisor 3     | XR   | Exempt Staff - Regular    | Y      | 60        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 04204 | Fac Svcs-MO&U Supervisor 4     | XR   | Exempt Staff - Regular    | Y      | 60        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 04205 | Fac Svcs-MO&U Supervisor 5     | XR   | Exempt Staff - Regular    | Y      | 60        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 04206 | Fac Svcs-MO&U Supervisor 6     | XR   | Exempt Staff - Regular    | Y      | 60        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 04401 | Safety Svcs-Emerg Dispatcher 1 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04402 | Safety Svcs-Emerg Dispatcher 2 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04403 | Safety Svcs-Emerg Dispatcher 3 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04404 | Safety Svcs-Emerg Dispatcher 4 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04421 | Safety Svcs-Fire 1             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04422 | Safety Svcs-Fire 2             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_80       | 1          | 1401                  |
| 04423 | Safety Svcs-Fire 3             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_81       | 1          | 1401                  |
| 04424 | Safety Svcs-Fire 4             | XR   | Exempt Staff - Regular    | Y      | 70        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 04441 | Safety Svcs-Police 1           | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04442 | Safety Svcs-Police 2           | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04443 | Safety Svcs-Police 3           | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_80       | 1          | 1401                  |
| 04444 | Safety Svcs-Police 4           | XR   | Exempt Staff - Regular    | Y      | 70        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 04445 | Safety Svcs-Police 5           | XR   | Exempt Staff - Regular    | Y      | 70        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 04481 | Safety Svcs-Parking 1          | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04482 | Safety Svcs-Parking 2          | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04601 | Environmental Health/Safety 1  | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_76       | 1          | 1401                  |
| 04602 | Environmental Health/Safety 2  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 04603 | Environmental Health/Safety 3  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 04604 | Environmental Health/Safety 4  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |

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| PCLS  | PCLS Job Title               | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 04621 | Risk Management 1            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04622 | Risk Management 2            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04623 | Risk Management 3            | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04624 | Risk Management 4            | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 04625 | Risk Management 5            | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 04701 | Campus Services Generalist 1 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 04702 | Campus Services Generalist 2 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 04703 | Campus Services Generalist 3 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04704 | Campus Services Generalist 4 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04705 | Campus Services Generalist 5 | XR   | Exempt Staff - Regular    | Y      | 40        | 2017                      | SS           | 00_77       | 1          | 1251                  |
| 04721 | Campus Services Retail 1     | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 04722 | Campus Services Retail 2     | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04723 | Campus Services Retail 3     | XR   | Exempt Staff - Regular    | Y      | 40        | 2017                      | SS           | 00_77       | 1          | 1251                  |
| 04724 | Campus Services Retail 4     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 04725 | Campus Services Retail 5     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 04741 | Campus Services Printing 1   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04742 | Campus Services Printing 2   | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04743 | Campus Services Printing 3   | NR   | NonExempt Staff - Regular | N      | 60        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04744 | Campus Services Printing 4   | NR   | NonExempt Staff - Regular | N      | 60        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04745 | Campus Services Printing 5   | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 04801 | Marine Steward 1             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 04802 | Marine Steward 2             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04803 | Marine Steward 3             | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 04821 | Marine Deck 1                | NR   | NonExempt Staff - Regular | N      | 70        |                           | SS           | 00_74       | 1          | 1401                  |
| 04822 | Marine Deck 2                | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 04823 | Marine Deck 3                | NR   | NonExempt Staff - Regular | N      | 70        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04824 | Marine Deck 4                | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04825 | Marine Deck 5                | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04826 | Marine Deck 6                | XR   | Exempt Staff - Regular    | Y      | 50        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 04827 | Marine Deck 7                | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 04841 | Marine Engineering 1         | NR   | NonExempt Staff - Regular | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 04842 | Marine Engineering 2         | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_75       | 1          | 1401                  |

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| PCLS  | PCLS Job Title              | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|-----------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 04843 | Marine Engineering 3        | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 04844 | Marine Engineering 4        | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 04845 | Marine Engineering 5        | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 04846 | Marine Engineering 6        | XR   | Exempt Staff - Regular    | Y      | 50        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 04847 | Marine Engineering 7        | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 05001 | Research Professional 1     | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 05002 | Research Professional 2     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 05003 | Research Professional 3     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 05004 | Research Professional 4     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 05005 | Research Professional 5     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 05021 | Research Technician 1       | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 05022 | Research Technician 2       | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 05023 | Research Technician 3       | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 05024 | Research Technician 4       | NR   | NonExempt Staff - Regular | N      | 50        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 06001 | Student Svcs Technician 1   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 06002 | Student Svcs Technician 2   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 06003 | Student Svcs Technician 3   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 06021 | Student Svcs Professional 1 | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 06022 | Student Svcs Professional 2 | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 06023 | Student Svcs Professional 3 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06024 | Student Svcs Professional 4 | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 06041 | Student Svcs Manager 1      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06042 | Student Svcs Manager 2      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 06043 | Student Svcs Manager 3      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 06101 | Mental Health Provider 1    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06102 | Mental Health Provider 2    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 06103 | Mental Health Provider 3    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 06104 | Mental Health Provider 4    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 06105 | Mental Health Provider 5    | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 06121 | Physical Health Provider 1  | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 06122 | Physical Health Provider 2  | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 06123 | Physical Health Provider 3  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |



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| PCLS  | PCLS Job Title                | ECLS | ECLS Title                  | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|-------------------------------|------|-----------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 06124 | Physical Health Provider 4    | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_82       | 1          | 1251                  |
| 06125 | Physical Health Provider 5    | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_83       | 1          | 1251                  |
| 06401 | Athletics Administrator 1     | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 06402 | Athletics Administrator 2     | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06403 | Athletics Administrator 3     | XR   | Exempt Staff - Regular      | Y      | 30        |                           | SS           | 00_81       | 1          | 1251                  |
| 06421 | Athletics Coach 1             | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_77       | 1          | 1401                  |
| 06422 | Athletics Coach 2             | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06423 | Athletics Coach 3             | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_81       | 1          | 1251                  |
| 06441 | Athletics Training 1          | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 06442 | Athletics Training 2          | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 06443 | Athletics Training 3          | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 06461 | Athletics Facs, Ops & Pgms 1  | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 06462 | Athletics Facs, Ops & Pgms 2  | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 06463 | Athletics Facs, Ops & Pgms 3  | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 06464 | Athletics Facs, Ops & Pgms 4  | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 06465 | Athletics Facs, Ops & Pgms 5  | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                  |
| 07001 | Temporary Managerial          | NT   | NonExempt Staff - Temporary | N      | 10        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07002 | Temporary Professional        | NT   | NonExempt Staff - Temporary | N      | 30        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07003 | Temporary Clerical            | NT   | NonExempt Staff - Temporary | N      | 40        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07004 | Temporary Technical           | NT   | NonExempt Staff - Temporary | N      | 50        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07005 | Temporary Trades              | CT   | L6070 Union - Temporary     | N      | 60        | 2017                      | CC           | 00_T1       | 7          | 1630                  |
| 07006 | Temporary Service             | NT   | NonExempt Staff - Temporary | N      | 70        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07201 | Ext Temporary Managerial      | NX   | NonExempt Staff - Extended  | N      | 10        | 2017                      | TC           | 00_71       | 3          | 1627                  |
| 07202 | Ext Temporary Professional    | NX   | NonExempt Staff - Extended  | N      | 30        | 2017                      | TC           | 00_71       | 3          | 1627                  |
| 07203 | Ext Temporary Clerical        | NX   | NonExempt Staff - Extended  | N      | 40        | 2017                      | TC           | 00_71       | 3          | 1627                  |
| 07204 | Ext Temporary Technical       | NX   | NonExempt Staff - Extended  | N      | 50        | 2017                      | TC           | 00_71       | 3          | 1627                  |
| 07205 | Ext Temporary Trades          | NX   | NonExempt Staff - Extended  | N      | 60        | 2017                      | CC           | 00_T1       | 7          | 1627                  |
| 07206 | Ext Temporary Service         | NX   | NonExempt Staff - Extended  | N      | 70        | 2017                      | TC           | 00_71       | 3          | 1627                  |
| 07301 | Temporary Managerial Casual   | NT   | NonExempt Staff - Temporary | N      | 10        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07302 | Temporary Professional Casual | NT   | NonExempt Staff - Temporary | N      | 30        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07303 | Temporary Clerical Casual     | NT   | NonExempt Staff - Temporary | N      | 40        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07304 | Temporary Technical Casual    | NT   | NonExempt Staff - Temporary | N      | 50        | 2017                      | TC           | 00_71       | 3          | 1620                  |



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|-------|--------------------------------|------|-----------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 07305 | Temporary Trades Casual        | CT   | L6070 Union - Temporary     | N      | 60        | 2017                      | CC           | 00_T1       | 7          | 1630                  |
| 07306 | Temporary Service Casual       | NT   | NonExempt Staff - Temporary | N      | 70        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07403 | Temporary Clerical Seasonal    | NT   | NonExempt Staff - Temporary | N      | 40        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07404 | Temporary Technical Seasonal   | NT   | NonExempt Staff - Temporary | N      | 50        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 07405 | Temporary Trades Seasonal      | CT   | L6070 Union - Temporary     | N      | 60        | 2017                      | CC           | 00_T1       | 7          | 1630                  |
| 07406 | Temporary Service Seasonal     | NT   | NonExempt Staff - Temporary | N      | 70        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 09005 | Administrative Mgmt 1 (NE)     | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_80       | 1          | 1401                  |
| 09010 | Admin Generalist 4 (Exempt)    | XR   | Exempt Staff - Regular      | Y      | 40        |                           | SS           | 00_77       | 1          | 1251                  |
| 09020 | Admin Specialist 1 (Exempt)    | XR   | Exempt Staff - Regular      | Y      | 40        | 2017                      | SS           | 00_77       | 1          | 1251                  |
| 09030 | Admin Specialist 2 (Exempt)    | XR   | Exempt Staff - Regular      | Y      | 40        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09040 | Admin Specialist 3 (NonExempt) | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09050 | Proc/Cont Svcs Profess 1(NE)   | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_78       | 1          | 1401                  |
| 09060 | HR Technician 4 (Exempt)       | XR   | Exempt Staff - Regular      | Y      | 40        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09070 | HR Professional 2 (Exempt)     | XR   | Exempt Staff - Regular      | Y      | 30        |                           | SS           | 00_78       | 1          | 1251                  |
| 09080 | HR Professional 3 (NonExempt)  | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09090 | Research Tech 4 (Exempt)       | XR   | Exempt Staff - Regular      | Y      | 50        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09100 | Research Profess 2 (NonExempt) | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09110 | Stu Svcs Profess 1 (Exempt)    | XR   | Exempt Staff - Regular      | Y      | 40        |                           | SS           | 00_77       | 1          | 1251                  |
| 09120 | Stu Svcs Profess 2 (Exempt)    | XR   | Exempt Staff - Regular      | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09130 | Stu Svcs Profess 3 (NonExempt) | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09140 | Fac Svcs-MO&U Supervsr 2 (E)   | XR   | Exempt Staff - Regular      | Y      | 70        |                           | SS           | 00_77       | 1          | 1251                  |
| 09150 | Fac Svcs-MO&U Supervsr 3 (NE)  | NR   | NonExempt Staff - Regular   | N      | 60        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09160 | Fac Svcs-MO&U Supervsr 4 (NE)  | NR   | NonExempt Staff - Regular   | N      | 60        | 2017                      | SS           | 00_80       | 1          | 1401                  |
| 09170 | Fac Svcs-MO&U Supervsr 5 (NE)  | NR   | NonExempt Staff - Regular   | N      | 60        |                           | SS           | 00_81       | 1          | 1401                  |
| 09180 | Safety Svcs-Police 4 (NE)      | NR   | NonExempt Staff - Regular   | N      | 70        | 2017                      | SS           | 00_81       | 1          | 1401                  |
| 09190 | Environ Health/Safety 2 (NE)   | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09195 | Risk Management 4 (NE)         | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09210 | Comm Specialist 3 (E)          | XR   | Exempt Staff - Regular      | Y      | 50        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09220 | Comm Specialist 4 (NE)         | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09230 | Athletics FO&P 3 (NE)          | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_78       | 1          | 1401                  |
| 09240 | Campus Services Retail 3 (NE)  | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 09250 | Campus Services Retail 4 (NE)  | NR   | NonExempt Staff - Regular   | N      | 30        | 2017                      | SS           | 00_78       | 1          | 1401                  |

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| PCLS  | PCLS Job Title                 | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|-------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 09260 | Campus Services Printing 3 (E) | XR   | Exempt Staff - Regular    | Y      | 60        |                           | SS           | 00_77       | 1          | 1251                  |
| 09270 | Library Technician 4 (E)       | XR   | Exempt Staff - Regular    | Y      | 50        |                           | SS           | 00_77       | 1          | 1251                  |
| 09274 | Library Professional 1 (E)     | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09280 | Library Professional 2 (NE)    | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_80       | 1          | 1401                  |
| 09290 | Library Professional 3 (NE)    | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_81       | 1          | 1401                  |
| 09300 | Training & Development 3 (E)   | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_78       | 1          | 1251                  |
| 09310 | Training & Development 4 (NE)  | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09320 | Broadcast/Media Tech 2 (E)     | XR   | Exempt Staff - Regular    | Y      | 50        |                           | SS           | 00_75       | 1          | 1251                  |
| 09330 | Broadcast/Media Tech 3 (E)     | XR   | Exempt Staff - Regular    | Y      | 50        |                           | SS           | 00_77       | 1          | 1251                  |
| 09340 | Broadcast/Media Profess 1 (E)  | XR   | Exempt Staff - Regular    | Y      | 50        |                           | SS           | 00_76       | 1          | 1251                  |
| 09350 | Broadcast/Media Profess 2 (E)  | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_77       | 1          | 1251                  |
| 09360 | Broadcast/Media Profess 3 (NE) | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_79       | 1          | 1401                  |
| 09410 | Development 2 (E)              | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_78       | 1          | 1251                  |
| 09420 | Development 3 (NE)             | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09430 | Fiscal Technician 4 (E)        | XR   | Exempt Staff - Regular    | Y      | 40        |                           | SS           | 00_78       | 1          | 1251                  |
| 09440 | Fiscal Professional 1 (E)      | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_78       | 1          | 1251                  |
| 09450 | Fiscal Professional 2 (NE)     | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09460 | IS Consultant 3A               | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_79       | 1          | 1401                  |
| 09470 | IS Professional 3A             | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_80       | 1          | 1401                  |
| 09701 | Temporary Managerial (E)       | XT   | Exempt Staff - Temporary  | Y      | 10        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09702 | Temporary Professional (E)     | XT   | Exempt Staff - Temporary  | Y      | 30        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09703 | Temporary Clerical (E)         | XT   | Exempt Staff - Temporary  | Y      | 40        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09704 | Temporary Technical (E)        | XT   | Exempt Staff - Temporary  | Y      | 50        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09705 | Temporary Trades (E)           | XT   | Exempt Staff - Temporary  | Y      | 60        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09706 | Temporary Service (E)          | XT   | Exempt Staff - Temporary  | Y      | 70        | 2017                      | TC           | 00_71       | 3          | 1615                  |
| 09721 | Ext Temporary Managerial (E)   | XX   | Exempt Staff - Extended   | Y      | 10        |                           | TC           | 00_71       | 3          | 1617                  |
| 09722 | Ext Temporary Professional (E) | XX   | Exempt Staff - Extended   | Y      | 30        | 2017                      | TC           | 00_71       | 3          | 1617                  |
| 09723 | Ext Temporary Clerical (E)     | XX   | Exempt Staff - Extended   | Y      | 40        | 2017                      | TC           | 00_71       | 3          | 1617                  |
| 09724 | Ext Temporary Technical (E)    | XX   | Exempt Staff - Extended   | Y      | 50        | 2017                      | TC           | 00_71       | 3          | 1617                  |
| 09725 | Ext Temporary Trades (E)       | XX   | Exempt Staff - Extended   | Y      | 60        |                           | TC           | 00_71       | 3          | 1617                  |
| 09726 | Ext Temporary Service (E)      | XX   | Exempt Staff - Extended   | Y      | 70        |                           | TC           | 00_71       | 3          | 1617                  |
| 1010  | Assistant Director(Admin)      | EX   | Executive Management      | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                  |

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| PCLS | PCLS Job Title                | ECLS | ECLS Title                    | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s)    |
|------|-------------------------------|------|-------------------------------|--------|-----------|---------------------------|--------------|-------------|------------|--------------------------|
| 1015 | Associate General Counsel     | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1020 | Associate Dean (Academic)     | EX   | Executive Management          | Y      | 10        |                           | EX           | 00_SR       | 0          | 1201                     |
| 1025 | Associate Dean (Admin)        | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1030 | Associate Director (Academic) | EX   | Executive Management          | Y      | 10        |                           | EX           | 00_SR       | 0          | 1201                     |
| 1035 | Associate Director (Admin)    | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1039 | Assistant Vice Chancellor     | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1040 | Associate Vice Chancellor     | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1041 | Associate Vice President      | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1042 | Assistant Vice Provost        | EX   | Executive Management          | Y      | 10        |                           | EX           | 00_SR       | 0          | 1201                     |
| 1043 | Associate Vice Provost        | EX   | Executive Management          | Y      | 10        |                           | EX           | 00_SR       | 0          | 1201                     |
| 1045 | Campus President              | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1050 | Chancellor                    | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1055 | Chief Procurement Officer     | EX   | Executive Management          | Y      | 10        |                           | EX           | 00_SR       | 0          | 1201                     |
| 1060 | Dean (Academic)               | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1065 | Dean (Admin)                  | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1070 | Director (Academic)           | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1071 | Do not use Director (Acad-Un) | FR   | Faculty - Regular - 12 month  | Y      | 20        |                           | FR           | 00_10       | 0          | 1151                     |
| 1075 | Director (Admin)              | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1080 | Executive Director            | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1081 | Senior Administrator Director | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1085 | Executive Officer             | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1086 | Senior Administrator Officer  | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1090 | General Counsel               | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1095 | President                     | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1099 | Provost                       | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1100 | Vice Chancellor (Academic)    | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1105 | Vice Chancellor (Admin)       | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1110 | Vice President                | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1111 | Officer                       | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_EX       | 0          | 1201                     |
| 1115 | Vice-Provost                  | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 1120 | Special Assistant             | EX   | Executive Management          | Y      | 10        | 2017                      | EX           | 00_SR       | 0          | 1201                     |
| 2005 | Assistant Professor           | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_30       | 0          | 1101 or Summer Assn 1611 |

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|------|--------------------------------|------|--------------------------------|--------|-----------|---------------------------|--------------|-------------|------------|--------------------------|
| 2007 | Associate Dean/Faculty         | FR   | Faculty - Regular - 12 month   | Y      | 20        | 2017                      | FR           | 00_10       | 0          | 1151                     |
| 2008 | Associate Director/Faculty     | FR   | Faculty - Regular - 12 month   | Y      | 20        | 2017                      | FR           | 00_10       | 0          | 1151                     |
| 2010 | Associate Professor            | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_20       | 0          | 1101 or Summer Assn 1611 |
| 2015 | Instructor                     | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2020 | Post Doctoral Fellow           | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_BW       | 0          | 1101 or Summer Assn 1611 |
| 2025 | Professor                      | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2030 | Substitute Faculty             | FT   | Faculty - Temporary            | Y      | 20        | 2017                      | FT           | 00_NC       |            | 1601                     |
| 2035 | Temporary Faculty Credit       | FT   | Faculty - Temporary            | Y      | 20        | 2017                      | FT           | CR_09       | 1          | 1601                     |
| 2040 | Temporary Faculty - Non-Credit | FT   | Faculty - Temporary            | Y      | 20        | 2017                      | FT           | 00_NC       | 0          | 1601                     |
| 2045 | Professor Emeritus             | FW   | Non-Represented Temp Faculty   | N      | 20        | 2017                      | FT           | 00_NC       | 0          | 1602                     |
| 2050 | Director (Academic-Faculty)    | FR   | Faculty - Regular - 12 month   | Y      | 20        | 2017                      | FR           | 00_10       | 0          | 1151                     |
| 2065 | Visiting Assoc Professor       | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_20       | 0          | 1101 or Summer Assn 1611 |
| 2070 | Visiting Asst Professor        | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_30       | 0          | 1101 or Summer Assn 1611 |
| 2075 | Visiting Instructor            | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2080 | Visiting Professor             | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2085 | Visiting Research Scholar      | FN   | Faculty Regular <12mo nonrepre | Y      | 20        | 2017                      | FR           | 00_40       |            | 1150 or Summer Assn 1613 |
| 2110 | Faculty - Overload/Credit      | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_BW       | 0          | 1101 or Summer Assn 1611 |
| 2115 | Faculty - Overload/Non-Credit  | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_BW       | 0          | 1101 or Summer Assn 1611 |
| 2120 | Faculty - Add Assign/Credit    | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_BW       | 0          | 1101 or Summer Assn 1611 |
| 2125 | Faculty - Add Assign/Non-Cred  | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_BW       | 0          | 1101 or Summer Assn 1611 |
| 2210 | Clinical Lecturer              | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2215 | Clinical Instructor            | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2220 | Clinical Asst Professor        | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_30       | 0          | 1101 or Summer Assn 1611 |
| 2225 | Clinical Assoc Professor       | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_20       | 0          | 1101 or Summer Assn 1611 |
| 2230 | Clinical Professor             | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2310 | Distinguished Visiting Profess | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2315 | Distinguished Teaching Profess | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2320 | Distinguished Research Profess | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2325 | Distinguished Service Professo | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2330 | University Professor           | F9   | Faculty - Regular - <12 month  | Y      | 20        |                           | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2420 | Research Asst Professor        | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_30       | 0          | 1101 or Summer Assn 1611 |
| 2423 | Research Associate (Academic)  | F9   | Faculty - Regular - <12 month  | Y      | 20        | 2017                      | F9           | 00_40       |            | 1101 or Summer Assn 1611 |

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|------|--------------------------------|------|-------------------------------|--------|-----------|---------------------------|--------------|-------------|------------|--------------------------|
| 2425 | Research Assoc Professor       | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_20       | 0          | 1101 or Summer Assn 1611 |
| 2430 | Research Professor             | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 2510 | Term Lecturer                  | F9   | Faculty - Regular - <12 month | Y      | 20        |                           | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2515 | Term Instructor                | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_40       | 0          | 1101 or Summer Assn 1611 |
| 2520 | Term Asst Professor            | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_30       | 0          | 1101 or Summer Assn 1611 |
| 2525 | Term Assoc Professor           | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_20       | 0          | 1101 or Summer Assn 1611 |
| 2530 | Term Professor                 | F9   | Faculty - Regular - <12 month | Y      | 20        | 2017                      | F9           | 00_10       | 0          | 1101 or Summer Assn 1611 |
| 3005 | Accountant                     | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                     |
| 3010 | Admissions Representative      | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3015 | Advisor                        | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3020 | Analyst Programmer             | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_80       | 1          | 1251                     |
| 3025 | Applications Specialist        | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3030 | Architect                      | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3035 | Assistant Coach                | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3040 | Do Not Use Asst Fire Chief     | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3042 | Assistant Director             | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3050 | Assistant Manager              | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3055 | Assistant To                   | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3065 | Athletic Trainer               | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3070 | Auditor                        | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3075 | Analyst                        | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3080 | Buyer                          | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3085 | Chief Engineer                 | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3095 | Coach                          | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3100 | Do Not Use Construc Site Rep   | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3105 | Consultant (Exempt)            | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3110 | Contracting Officer            | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3115 | Coordinator (Exempt)           | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3120 | Counselor                      | XR   | Exempt Staff - Regular        | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                     |
| 3130 | Computer Systems Administrator | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3135 | Data Base Specialist (Exempt)  | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |
| 3140 | Do Not Use Deputy Chief Pro Of | XR   | Exempt Staff - Regular        | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                     |

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|------|--------------------------------|------|------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 3143 | Director (Admin/Non Executive) | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_79       | 1          | 1251                  |
| 3145 | Doctor                         | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3150 | Editor                         | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3155 | Editorial Specialist           | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3165 | Electrical Engineer            | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3180 | Engineer                       | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3182 | Executive Officer              | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_76       | 1          | 1251                  |
| 3185 | Fire/Police Chief              | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3190 | Fiscal Officer                 | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3200 | Graphic Artist (Exempt)        | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3205 | Housing Officer                | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3210 | Human Resource Generalist      | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3215 | Information Officer            | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3220 | Launch Officer                 | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3225 | Language Specialist            | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3230 | Manager                        | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3235 | Master (Ship)                  | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3245 | Nurse                          | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3250 | Office Manager                 | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3255 | Operations Specialist (Exempt) | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3260 | Producer                       | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3265 | Production Director            | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3270 | Program Assistant              | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3275 | Program Develop Specialist     | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3280 | Program Director               | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3285 | Program Manager                | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3290 | Programmer                     | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3295 | Project Engineer               | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3300 | Property Officer               | XR   | Exempt Staff - Regular | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3305 | Publication Info Specialist    | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3315 | Purchasing Agent               | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3320 | Records Officer                | XR   | Exempt Staff - Regular | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |

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|------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 3330 | Registrar                      | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_77       | 1          | 1251                  |
| 3340 | Research Analyst               | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3345 | Research Assistant             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3350 | Research Associate             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3360 | Resident Advisor               | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3365 | Superintendent                 | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3370 | Supervisor (Exempt)            | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3373 | Support Svcs Specialist(Expt)  | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3375 | System Analyst                 | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3380 | Systems/Software Engineer      | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3385 | Systems Programmer             | XR   | Exempt Staff - Regular    | Y      | 30        | 2017                      | SS           | 00_75       | 1          | 1251                  |
| 3387 | Trainer (Exempt)               | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3390 | Writer/Developer (Exempt)      | XR   | Exempt Staff - Regular    | Y      | 30        |                           | SS           | 00_75       | 1          | 1251                  |
| 3999 | Pool Exempt Temporary          | XT   | Exempt Staff - Temporary  | Y      | 30        | 2017                      | TS           | 00_75       | 1          | 1615                  |
| 4010 | Accounting Technician          | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4012 | Admissions Rep (NonExempt)     | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4015 | Advisor (Non-Exempt)           | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4018 | Analyst (NonExempt)            | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4019 | Assistant Director             | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_78       | 1          | 1401                  |
| 4020 | Assistant Fire Chief           | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4022 | Assistant Manager (NonExempt)  | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4025 | Assistant To (Nonexempt)       | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4030 | Teleconference Operator        | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 4035 | Broadcast Technician           | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4040 | Do Not Use Budget Technician   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4042 | Buyer (NonExempt)              | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4045 | Cartographer                   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4060 | Computer Operator              | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_73       | 1          | 1401                  |
| 4063 | Data Base Specialist(N-Exempt) | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_74       | 1          | 1401                  |
| 4065 | Coordinator (Nonexempt)        | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4068 | Counselor (NonExempt)          | NR   | NonExempt Staff - Regular | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4070 | Data Specialist                | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_72       | 1          | 1401                  |



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| PCLS | PCLS Job Title                 | ECLS | ECLS Title                | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|------|--------------------------------|------|---------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 4080 | Drafter                        | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 4085 | Editor (NonExempt)             | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4095 | Emergency Dispatcher           | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4100 | Editorial Specialist           | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4105 | Facilitator                    | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4115 | Field Crew Leader              | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4125 | Field Operations Asst          | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_73       | 1          | 1401                  |
| 4130 | Fire Captain                   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_77       | 1          | 1401                  |
| 4135 | First Mate                     | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_76       | 1          | 1401                  |
| 4138 | Mid Level Practitioner         | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_76       | 1          | 1401                  |
| 4140 | Graphic Artist (Nonexempt)     | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4145 | Information Officer (NonExmpt) | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4150 | Instructional Technician       | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4155 | Lab Assistant                  | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 4160 | Lab Technician                 | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_76       | 1          | 1401                  |
| 4170 | Translator/Interpreter         | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 4175 | Lead Computer Operator         | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_74       | 1          | 1401                  |
| 4185 | Library Technician             | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4188 | Manager (NonExempt)            | NR   | NonExempt Staff - Regular | N      | 30        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4190 | Media Services Technician      | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 4195 | Micro Computer Technician      | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_76       | 1          | 1401                  |
| 4200 | Microfilm Equipment Operator   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_73       | 1          | 1401                  |
| 4210 | Museum Technician              | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4215 | Network Communication Spec     | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 4220 | Offset Press Operator          | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 4222 | Office Manager (NonExempt)     | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4225 | Operations Analyst             | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4245 | Personnel/Payroll Technician   | NR   | NonExempt Staff - Regular | N      | 40        |                           | SS           | 00_74       | 1          | 1401                  |
| 4255 | Photographer                   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4265 | Production Technician          | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 4270 | Production Assistant           | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 4275 | Program Assistant (NonExmpt)   | NR   | NonExempt Staff - Regular | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |

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| PCLS | PCLS Job Title                 | ECLS | ECLS Title                  | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s) |
|------|--------------------------------|------|-----------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 4280 | Prgm Dev Specialist (NonExmpt) | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4285 | Program Manager (NonExmpt)     | NR   | NonExempt Staff - Regular   | N      | 30        |                           | SS           | 00_75       | 1          | 1401                  |
| 4290 | Programmer Analyst             | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4300 | Publication Technician         | NR   | NonExempt Staff - Regular   | N      | 40        |                           | SS           | 00_74       | 1          | 1401                  |
| 4305 | Radio Announcer                | NR   | NonExempt Staff - Regular   | N      | 40        |                           | SS           | 00_72       | 1          | 1401                  |
| 4310 | Researcher (Nonexempt)         | NR   | NonExempt Staff - Regular   | N      | 40        |                           | SS           | 00_71       | 1          | 1401                  |
| 4315 | Research Aide                  | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 4318 | Research Associate (Nonexempt) | NT   | NonExempt Staff - Temporary | N      | 40        | 2017                      | TS           | 00_74       | 1          | 1620                  |
| 4320 | Research Technician            | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4321 | Supervisor (Nonexempt)         | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4323 | Student Success Coordinator    | NR   | NonExempt Staff - Regular   | N      | 40        |                           | SS           | 00_75       | 1          | 1401                  |
| 4325 | Support Services Technician    | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 4330 | Systems Technician             | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4335 | Technician                     | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_75       | 1          | 1401                  |
| 4340 | Trainer(Nonexempt)             | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 4345 | Consultant (Nonexempt)         | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4350 | Writer/Developer (Nonexempt)   | NR   | NonExempt Staff - Regular   | N      | 40        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 4999 | Pool Technical Temporary       | NT   | NonExempt Staff - Temporary | N      | 40        | 2017                      | TS           | 00_71       | 1          | 1620                  |
| 5005 | Accounts Clerk                 | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 5010 | Administrative Assistant       | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 5015 | Administrative Clerk           | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5020 | Administrative Secretary       | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 5025 | Admissions Clerk               | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 5030 | Do Not Use Bindery Worker      | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5035 | Bookstore Clerk                | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 5040 | Cashier                        | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5045 | Aide                           | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5055 | Data Control Clerk             | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_73       | 1          | 1401                  |
| 5065 | Editorial Assistant            | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 5070 | Executive Secretary            | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5075 | Library Aide                   | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5080 | Library Asst                   | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_74       | 1          | 1401                  |

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|------|--------------------------------|------|-----------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-----------------------|
| 5085 | Library Clerk                  | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_72       | 1          | 1401                  |
| 5090 | Mail Carrier                   | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5095 | Mail Clerk                     | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_72       | 1          | 1401                  |
| 5110 | Nutrition Aide                 | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5115 | Personnel/Payroll Clerk        | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5125 | Property Clerk                 | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5130 | Property Specialist            | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_76       | 1          | 1401                  |
| 5135 | Publication Assistant          | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_73       | 1          | 1401                  |
| 5140 | Purchasing Assistant           | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_75       | 1          | 1401                  |
| 5145 | Purchasing Clerk               | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_73       | 1          | 1401                  |
| 5150 | Purchasing Coordinator         | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5155 | Receptionist                   | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5160 | Recording Clerk                | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5165 | Records Supervisor             | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5170 | Registration Clerk             | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_72       | 1          | 1401                  |
| 5175 | Registration Worker (Temp)     | NT   | NonExempt Staff - Temporary | N      | 50        | 2017                      | TC           | 00_71       | 3          | 1620                  |
| 5185 | Sales Clerk                    | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5190 | Scheduling Clerk               | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_73       | 1          | 1401                  |
| 5200 | Stock Clerk                    | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_72       | 1          | 1401                  |
| 5205 | Store Keeper                   | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5215 | Technical Secretary            | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_74       | 1          | 1401                  |
| 5220 | Telephone Operator             | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_71       | 1          | 1401                  |
| 5230 | Tutor                          | NR   | NonExempt Staff - Regular   | N      | 50        | 2017                      | SS           | 00_71       | 1          | 1401                  |
| 5321 | Do Not Use Supervisor(Nonexpt) | NR   | NonExempt Staff - Regular   | N      | 50        |                           | SS           | 00_75       | 1          | 1401                  |
| 5999 | Pool Nonexempt Temporary       | NT   | NonExempt Staff - Temporary | N      | 50        | 2017                      | TS           | 00_71       | 1          | 1620                  |
| 6020 | Building & Equipment Supervis  | NR   | NonExempt Staff - Regular   | N      | 60        |                           | SS           | 00_77       | 1          | 1401                  |
| 6025 | Building Maintenance Supervis  | NR   | NonExempt Staff - Regular   | N      | 60        | 2017                      | SS           | 00_78       | 1          | 1401                  |
| 6050 | Composer                       | NR   | NonExempt Staff - Regular   | N      | 60        | 2017                      | SS           | 00_74       | 1          | 1401                  |
| 6095 | Marine Chief Engineer          | NR   | NonExempt Staff - Regular   | N      | 60        | 2017                      | SS           | 00_77       | 1          | 1401                  |
| 6100 | Marine Engineer First Asst     | NR   | NonExempt Staff - Regular   | N      | 60        |                           | SS           | 00_76       | 1          | 1401                  |
| 6115 | Mechanical Maint. Supervisor   | NR   | NonExempt Staff - Regular   | N      | 60        |                           | SS           | 00_78       | 1          | 1401                  |
| 6130 | Preventative Maint. Inspector  | NR   | NonExempt Staff - Regular   | N      | 60        |                           | SS           | 00_76       | 1          | 1401                  |

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| PCLS | PCLS Job Title                 | ECLS | ECLS Title                   | Exempt | EEO Skill | Salary Group <sup>1</sup> | Salary Table | Entry Grade | Entry Step | Labor Account Code(s)   |
|------|--------------------------------|------|------------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-------------------------|
| 6145 | Shift Engineer Supervisor      | NR   | NonExempt Staff - Regular    | N      | 60        |                           | SS           | 00_78       | 1          | 1401                    |
| 6150 | Shift Engineer                 | NR   | NonExempt Staff - Regular    | N      | 60        |                           | SS           | 00_77       | 1          | 1401                    |
| 6155 | Supervisor                     | NR   | NonExempt Staff - Regular    | N      | 60        |                           | SS           | 00_77       | 1          | 1401                    |
| 6160 | Water Plant Operator           | NR   | NonExempt Staff - Regular    | N      | 60        |                           | SS           | 00_77       | 1          | 1401                    |
| 6501 | Crafts & Trades I (CT1)        | CR   | L6070 Union - Regular        | N      | 60        | 2017                      | CC           | 00_T1       | 7          | 1501                    |
| 6502 | Crafts & Trades II (CT2)       | CR   | L6070 Union - Regular        | N      | 60        | 2017                      | CC           | 00_T2       | 7          | 1501                    |
| 6503 | Crafts & Trades III (CT3)      | CR   | L6070 Union - Regular        | N      | 60        | 2017                      | CC           | 00_T3       | 7          | 1501                    |
| 6999 | Pool Skilled Temporary         | NT   | NonExempt Staff - Temporary  | N      | 60        | 2017                      | TS           | 00_71       | 1          | 1620                    |
| 7005 | Able Seaperson                 | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_74       | 1          | 1401                    |
| 7010 | Art Model                      | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_71       | 1          | 1401                    |
| 7015 | Athletic Equip Maint Repairer  | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_75       | 1          | 1401                    |
| 7030 | Cook                           | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_73       | 1          | 1401                    |
| 7035 | Custodial Supervisor           | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_76       | 1          | 1401                    |
| 7050 | Food Service Supervisor        | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_75       | 1          | 1401                    |
| 7055 | Food Service Worker            | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_71       | 1          | 1401                    |
| 7061 | Grounds Supervisor             | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_75       | 1          | 1401                    |
| 7075 | Laborer Supervisor             | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_75       | 1          | 1401                    |
| 7090 | Ordinary Seaperson             | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_74       | 1          | 1401                    |
| 7095 | Production Crew                | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_71       | 1          | 1401                    |
| 7100 | Program Aide                   | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_71       | 1          | 1401                    |
| 7105 | Program Leader                 | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_72       | 1          | 1401                    |
| 7110 | Police Officer                 | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_76       | 1          | 1401                    |
| 7120 | Shop Assistant                 | NR   | NonExempt Staff - Regular    | N      | 70        |                           | SS           | 00_72       | 1          | 1401                    |
| 7125 | Steward                        | NR   | NonExempt Staff - Regular    | N      | 70        | 2017                      | SS           | 00_74       | 1          | 1401                    |
| 7500 | Custodian (Cust)               | CR   | L6070 Union - Regular        | N      | 70        | 2017                      | CM           | 00_M1       | 7          | 1501                    |
| 7501 | Maintenance Serv Worker (MSW1) | CR   | L6070 Union - Regular        | N      | 70        | 2017                      | CM           | 00_M1       | 7          | 1501                    |
| 7502 | Maint Service Worker II (MSW2) | CR   | L6070 Union - Regular        | N      | 70        | 2017                      | CM           | 00_M2       | 7          | 1501                    |
| 7503 | Maint Service Workr III (MSW3) | CR   | L6070 Union - Regular        | N      | 70        | 2017                      | CM           | 00_M3       | 7          | 1501                    |
| 7504 | Maint Service Worker IV (MSW4) | CR   | L6070 Union - Regular        | N      | 70        | 2017                      | CM           | 00_M4       | 7          | 1501                    |
| 7990 | Casual Labor                   | NT   | NonExempt Staff - Temporary  | N      | 70        | 2017                      | TC           | 00_71       |            | 1620                    |
| 7999 | Pool Service/Maint Temporary   | NT   | NonExempt Staff - Temporary  | N      | 70        | 2017                      | TS           | 00_71       | 1          | 1620                    |
| 8050 | Grad Asst Research             | GT   | Grad Stdt FICA tax - Stipend | Y      | 80        | 2017                      | SD           | 99_00       | 0          | 1644 or Work Study 1647 |

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|------|----------------------------|------|------------------------------|--------|-----------|---------------------------|--------------|-------------|------------|-------------------------|
| 8060 | Grad Asst Teaching         | GT   | Grad Stdt FICA tax - Stipend | Y      | 80        | 2017                      | SD           | 99_00       | 0          | 1644 or Work Study 1647 |
| 8070 | Grad Asst General          | GT   | Grad Stdt FICA tax - Stipend | Y      | 80        | 2017                      | SD           | 99_00       | 0          | 1644 or Work Study 1647 |
| 9000 | Student Assistant          | ST   | Students-FICA taxable        | N      | 90        | 2017                      | SD           | 00_A        | 1          | 1641 or Work Study 1647 |
| 9010 | DNU - Student Assistant I  | SN   | Student-non FICA taxable     | N      | 90        |                           | SD           | 00_A        | 1          | 1640 or Work Study 1646 |
| 9020 | Student Assistant A        | SN   | Student-non FICA taxable     | N      | 90        | 2017                      | SD           | 00_A        | 1          | 1640 or Work Study 1646 |
| 9030 | Student Assistant B        | SN   | Student-non FICA taxable     | N      | 90        | 2017                      | SD           | 00_B        | 1          | 1640 or Work Study 1646 |
| 9040 | Student Assistant C        | SN   | Student-non FICA taxable     | N      | 90        | 2017                      | SD           | 00_C        | 1          | 1640 or Work Study 1646 |
| 9090 | Undergrad Research Asst    | ST   | Students-FICA taxable        | N      | 90        | 2017                      | SD           | 00_A        | 1          | 1641 or Work Study 1647 |
| 9095 | Intern                     | ST   | Students-FICA taxable        | N      | 90        | 2017                      | SD           | 00_A        | 1          | 1641 or Work Study 1647 |
| 9100 | Student Government Officer | ST   | Students-FICA taxable        | N      | 90        | 2017                      | SD           | 00_A        | 1          | 1641 or Work Study 1647 |
| 9999 | Volunteer                  | NT   | NonExempt Staff - Temporary  | N      | A0        | 2017                      | TC           | 00_71       | 3          | 1620                    |