

Earn Code	Long Description	Leave Code Taken	Leave Code Earned	Leave Proration Indicator	Leave Minimum Indicator	Fund Code	Orgn Code	Acct Code	Prog Code	Activity Date
300	Overtime Pay			N	N			1651		21-DEC-96
301	Overtime-Premium Portion			N	N			1671		23-DEC-96
302	Adjunct Hourly OT			N	N			1651		24-FEB-12
303	Adjunct Hourly OT Premium			N	N			1671		24-FEB-12
305	Overtime Student Fica Exempt			N	N			1651		26-DEC-96
306	Student OT Premium FICA-Exempt			N	N			1671		08-MAR-02
396	Personal Holiday Bal Adjust	PHL		N	N	187020	90102	1845	1560GB	28-JUL-08
397	Misc Holiday Adjustment			N	N	187020	90102		1560GB	28-JUL-08
398	Annual Leave Balance Adjust	VAC		N	N	187020	90100	1815	1560GB	28-JUL-08
399	Sick Leave Balance Adjustment	SICK		N	N	187020	90104	1835	1560GB	28-JUL-08
400	Holiday Leave Pay			Y	Y	187020	90102	1845	1560GB	28-JUL-08
406	Holiday Leave -NoD Faculty			Y	Y	187020	90102	1845	1560GB	28-JUL-08
410	Holiday Worked Premium Pay			Y	Y	187020	90102	1845	1560GB	28-JUL-08
419	DNU:PH Bal Adj	PHL		N	N	187020	90102	1845	1560GB	28-JUL-08
420	L- Personal Holiday Non-Exempt	PHL		Y	Y	187020	90102	1845	1560GB	28-JUL-08
421	Personal Holiday Retro NExempt			N	N	187020	90102	1845	1560GB	28-JUL-08
422	L- Personal Holiday Exempt	PHL		Y	Y	187020	90102	1845	1560GB	26-MAR-14
423	Personal Holiday Retro Exempt			N	N	187020	90102	1845	1560GB	20-MAR-14
425	L - Faculty Time Off	FTO		Y	Y	187020	90102	1870	1560GB	10-JUL-15
426	Personal Holiday Leave-no doc	PHL		Y	Y	187020	90102	1845	1560GB	28-JUL-08
427	L - Faculty Time Off No Dock	FTO		Y	Y	187020	90102	1870	1560GB	20-AUG-15
430	L- L6070 Business Leave Bank			Y	Y	187030	90106	1885	1560GB	28-JUL-08
431	L-L1324 Business Leave Bank			Y	Y	187030	90106	1895	1560GB	28-OCT-11
439	Misc Holiday Retro			N	N	187020	90102	1845	1560GB	28-JUL-08
440	L- Jury Duty Leave			Y	Y	187020	90102	1865	1560GB	28-JUL-08
450	L- Military Leave			Y	Y	187020	90102	1855	1560GB	28-JUL-08
465	L- Administrative Leave			Y	Y	187020	90102	1851	1560GB	10-JUL-15
466	L- Personal Safety Admin LV			Y	Y	187020	90102	1850	1560GB	05-MAY-15
499	DNU:Annual Lv Bal Adj	VAC		N	N	187020	90100	1815	1560GB	28-JUL-08
500	L- Annual Leave	VAC		Y	Y	187020	90100	1815	1560GB	28-JUL-08
501	Annual Leave Retro			N	N	187020	90100	1815	1560GB	28-JUL-08
506	Annual Leave - no doc	VAC		Y	Y	187020	90100	1815	1560GB	28-JUL-08
510	Annual Leave Payoff	VAC		N	N	187020	90100	1815	1560GB	28-JUL-08
515	L- Annual Leave Cash-In	VAC		N	N	187020	90100	1815	1560GB	28-JUL-08
516	Annual Leave Cash-In Retro			N	N	187020	90100	1815	1560GB	28-JUL-08

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520	L- Terminal Annual Leave	VAC		N	N	187020	90100	1815	1560GB	28-JUL-08
549	DNU:Sick Lv Bal Adj	SICK		N	N	187020	90104	1835	1560GB	28-JUL-08
550	L- Sick Leave	SICK		Y	Y	187020	90104	1835	1560GB	28-JUL-08
551	Sick Leave Retro			N	N	187020	90104	1835	1560GB	28-JUL-08
555	L- Terminal Sick Leave	SICK		N	N	187020	90104	1835	1560GB	28-JUL-08
556	Sick Leave - no doc	SICK		Y	Y	187020	90104	1835	1560GB	28-JUL-08
560	L- UNAC Disability Leave Bank			Y	Y	187030	90106	1875	1560GB	28-JUL-08
625	L-Cruz Lv Take N-E (Sikuliahq)	CRS		Y	Y	187020	90102	1853	1560GB	22-JUN-15
626	L-Shore Lv Take N-E (Sikuliahq)	SHR		Y	Y	187020	90102	1853	1560GB	17-JUL-17
627	L-Cruz Lv Take E (Sikuliahq)	CRS		Y	Y	187020	90102	1853	1560GB	22-JUN-15
628	L-Shore Leav Cash In(Sikuliahq)	SHR		N	N	187020	90102	1853	1560GB	22-JUN-15
629	L- Cruz Lv Cash-In(Sikuliahq)	CRS		N	N	187020	90102	1853	1560GB	20-AUG-15
770	UA Choice Wellness Rebate			N	N	187010	90001	1929	1560GB	09-NOV-18

¹ When earnings code 397 (Misc Holiday Adjustment) is entered in PHAHOUR or PHAADJT, the Account Code (Acct) on the Job Labor Distribution in NBAJOBS for the employee's Posn/Suffix is used as the default value.