## Memorandum of Agreement (MOA)

## Between the

University of Alaska (University)

and

United Academics – AAUP/AFT (Union)

Pursuant to the terms of the "January 1, 2022 through December 31, 2024, Collective Bargaining Agreement" (CBA) between the University of Alaska and United Academics – AAUP/AFT the parties hereby agree as follows:

- 1. Article 5.5 indicates that the university shall provide two office spaces, one at UAA and the other at UAF upon payment of \$16,555 by United Academics to the University no later than July 5 of each year.
- 2. Following a Meet and Confer discussion, the parties agree that United Academics will vacate the office in the Professional Studies Building Room 214 at UAA by June 30, 2023. United Academics will no longer rent office space at UAA for the duration of the current CBA.
- 3. It is understood between the parties that Article 5.5 in the 2022-2024 CBA is amended to read as follows:

The University shall provide an unfurnished office space for use of United Academics at UAF, upon payment of \$5,655 by United Academics to the University no later than July 5 of each year. The office space consists of rooms 489, 489A, and 489B in Duckering Building at UAF. These rooms occupied by United Academics at UAF will continue to be designated for this purpose unless circumstances arise that make it necessary for alternate space to be considered. In such an event, the University will meet and confer with United Academics regarding an acceptable alternate space.

4. This MOA does not imply a violation of the CBA.

This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

DocuSigned by:

Jill Dumesnil

Jill Dumesnil

Director, Labor and Employee Relations

FOR THE UNION: