




UNIVERSITY
of ALASKA
Many Traditions One Alaska

MEMORANDUM

Date: August 20, 2018
To: University of Alaska Provosts (for wide distribution)
From: Geoffrey Bacon, Labor Relations Director 
Cc: Paul Layer, Vice President, Academics, Students & Research
Re: Clarification of represented faculty responsibilities and benefits

As you may be aware, several changes to the United Academics CBA take effect this academic year. All faculty standing for tenure and/or promotion, or who are scheduled to undergo a post-tenure review must submit their file by **September 12, 2018**, to their dean, director, or designee. Additionally, the dates of the review process have changed.

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| September 12 | Faculty member review file due |
| October 15 | Peer review committee completes review and recommendation |
| October 22 | Faculty member comments due |
| December 20 | Dean, director or designee completes review and recommendation |
| January 3 | Faculty member comments due |
| February 20 | University wide committee completes review and recommendation |
| February 26 | Faculty member comments due |
| March 30 | Provost completes review and recommendation |
| April 5 | Faculty member comments due |
| May 1 | Chancellor completes review and issues decision |

Note: Exceptions to the negotiated timeline **must** be negotiated through United Academics.

Additionally, the recent US Supreme Court *Janus* decision generated questions about faculty obligations and rights to certain benefits under the UNAC CBA. Faculty represented by United Academics prior to June 27, 2018, will continue to be represented by the union and subject to all terms and conditions of the CBA. This will not change for faculty who choose not to join the union. Those faculty should be aware that they:

- Must comply with Comprehensive Review, Tenure Review, Promotion Review, and Post Tenure Review timelines
- Must submit an Annual Activity Report by September 12, 2018, unless they submit a file for the above reviews
- Are eligible to submit proposals for Faculty Development Funds
- Are eligible to submit proposals for Faculty Initiative Funds