



UNIVERSITY
of ALASKA

Many Traditions One Alaska

MEMORANDUM

Date: March 30, 2018

To: All University of Alaska Provosts

From: Geoffrey Bacon, SW Labor Relations Director 

Re: UNAC CBA Monetary Terms

On Tuesday, March 27, 2018, Governor Bill Walker signed HB 321 into law. Part of that bill included legislative appropriation for the UNAC Collective Bargaining Agreement (CBA) monetary terms. Statewide Human Resources is now working with regional human resources offices to implement the UNAC monetary terms.

Faculty Time Off (FTO) Cash-In

Faculty can now utilize the new FTO Cash-In benefit negotiated in the 2017-2019 UNAC CBA. Faculty going off contract on May 12, 2018, should submit their FTO Cash-In request by May 1, 2018 to ensure their cash in amount is on their last paycheck of the Academic Year. Instructions on how to submit the request and cash in requirements are included on the form. Please contact your regional HR office on how to submit the form at your university: <http://alaska.edu/hr/contact-hr/>. The link to the FTO Cash In form is below:

<http://alaska.edu/labor/unac/FTO-Cash-In-Draft.pdf>

Increased Salary Minimums

Faculty currently paid below the increased salary minimum should see their salary adjusted on the R09 payroll. The R09 payroll will be paid on April 27, 2018. Faculty due retroactive pay should also see this pay in the same paycheck.

UAFT Transitioning Faculty

As you are also aware, the majority of UAFT faculty will transition into the UNAC bargaining unit on May 13, 2018. The Settlement Agreement states transitioning UAFT faculty will be subject to the monetary terms of the UNAC CBA (FTO Cash-In, and Salary Minimums) beginning the first full pay period after July 1, 2018. Faculty Development Funds (FDF) and Faculty Initiative Funds (FIF) do not meet the definition of monetary terms.ⁱ Transitioning UAFT faculty are eligible for those benefits at the next request for proposals after May 13, 2018.

Please distribute as appropriate

ⁱ AS 23.40.250(4)