Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

and

United Academics - AAUP/AFT (Union)

Re: Article 16.3 - Education Benefits

Pursuant to the terms of the January 01, 2017 through December 31, 2019, Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics – AAUP/AFT, the parties hereby agree as follows:

Article 16.3 - Education Benefits is amended to read the following:

The University will provide UNAC members with education benefits in accordance with University Regulation R04.06.010.

This MOA does not establish a practice or precedent between the parties, and in a proceeding between the parties, may not be referred to, introduced, submitted, or used in any way, including but not limited to use in any future or pending grievance, arbitration, unfair labor practice, charge, action, tenure, promotion, retention, evaluation, review or any other matter or proceeding, except to resolve the issue referenced herein and enforce the terms of this MOA.

FOR THE UNIVERSITY:

FOR THE UNION:

Geoffrey Bacon

Director, Labor Relations

Date

Abel Bult-Ito,

President