

Applicant Guide

myUA Guide

How to apply for jobs:

www.uaf.edu/uafhr



By choosing "Apply for Jobs" This takes you to the Careers at UA page or you can access this page direct: www.alaska.edu/jobs



You can either search for current job openings (Explore Jobs at UA)

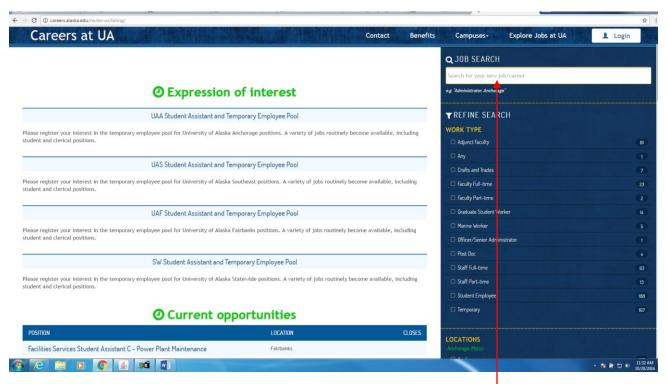
OR

If you have already applied for a job you may login and manage/view your application status.

Please note: you are unable to search for jobs from the login page, you must be on the Careers at UA page to search for current openings.

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The Pool Positions listed below (Expression of Interest) simply collects your data for possibility of temporary positions. To be consided for a specific job you must apply to that posting under (Current opportunities). You may use the Refine Search to narrow the openings you wish to see.



If you have been given a specific job number, you may enter that in the Job Search Field and press enter. This will bring you directly to the posting and the ability to apply. Be sure there are no selected filters; this may prevent the posting from opening. Use filters when searching for jobs in specific locations and/or types (i.e., temporary, student, staff).

As you scroll through the listing, you will see <u>job titles</u> and a quick summary of the department/unit where the job opening resides.

<u>For further information click on the job title</u>. Please read the entire document as specifics about applying are included. You may use your back arrow to return to the listing of open positions.

There are several options at the bottom of the posting to share with yourself and/or others. If you wish to print a copy, please choose more and you will be presented with several icons including the option to print.



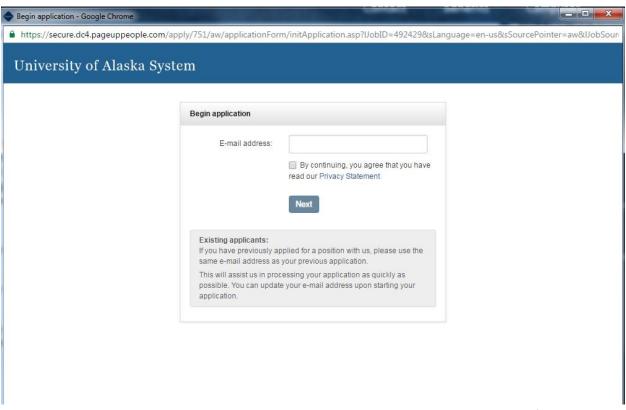
Once you find an open position you wish to be considered for, choose the Apply Now Button.



The remainder of this document is a step by step pictorial of the application process; if you would prefer there is a video tutorial located: https://www.youtube.com/watch?v=swwTtbpha68&feature=youtu.be

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Once you choose the Apply Now button a separate window opens*. Enter your email address, if you have previously developed a profile it will request your password associated with this email address. If this is the first time you have applied for a UA position you will be asked to complete the registration process.



Please note: throughout the process indication that system is working appears in lower left hand corner:

Waiting for secure.dc4.pageuppeople.com...

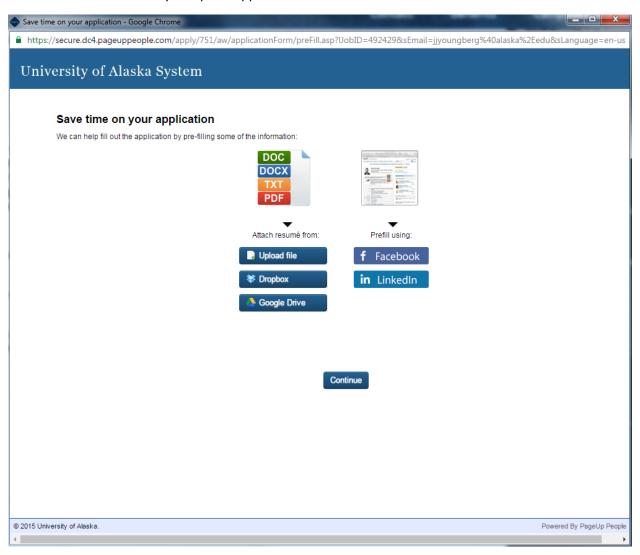
There is no need to choose the button again.

*CAUTION: If you navigate away from this page. You may feel you lost your screen; hover over your browser icon from navigation bar to 'find' the screen(s) in the background.

Example using Google Chrome – you can see that your screen is still open, just click on it from here:

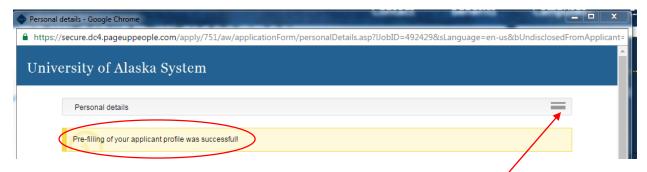
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If this is the first time you have applied for a job using the Careers at UA, you will be presented with the option to pre-populate data from another source (i.e., resume). If you choose the continue button you will be allowed to manually complete application.

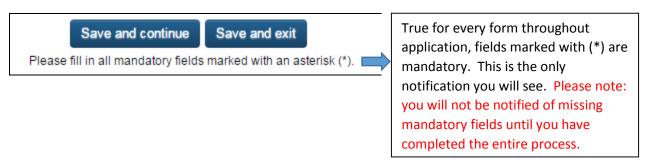


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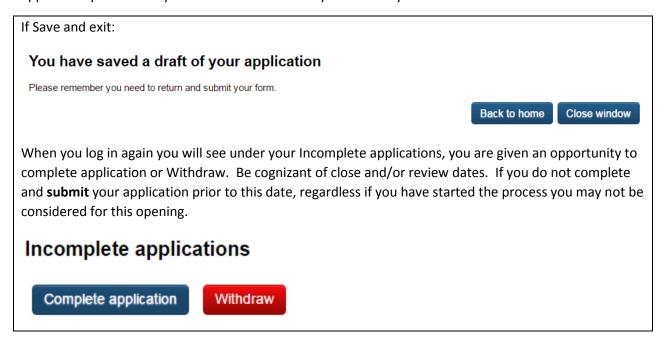
If you choose to upload a document or link you will be notified if importing was successful. Please review all forms to be sure required information is entered, for instance you will need to be sure that mandatory drop downs are chosen. (i.e. Title, State, Employment status and creation of a password.)



Please note this menu allows you to choose each specific section of the application. It is recommended if this is your first application to use the buttons on the bottom of each page.



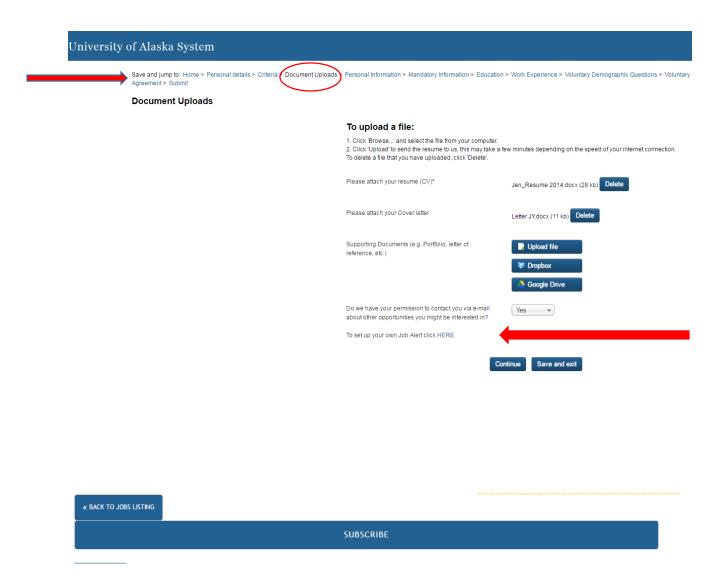
Save and continue button will bring you to the next page of the application. Save and exit will end your application process but you will be reminded that you have only saved a draft.



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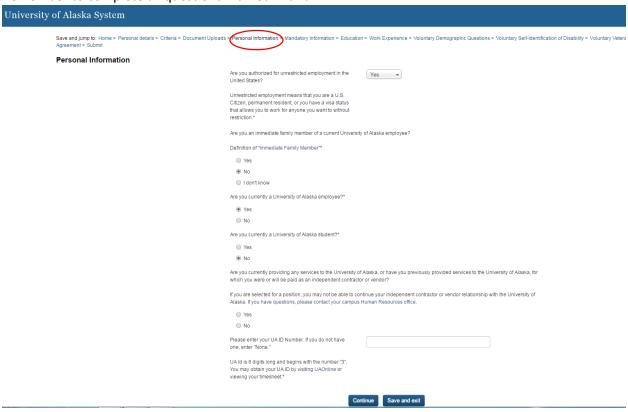
You may choose to work on specific sections of your application packet by choosing from the menu at the top of each page:

CAUTION: If you choose to set up your Job Alert during the application process – it will open a new window once complete just close the window and you should be returned to your Document Uploads page.



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Remember to complete all questions marked with an *



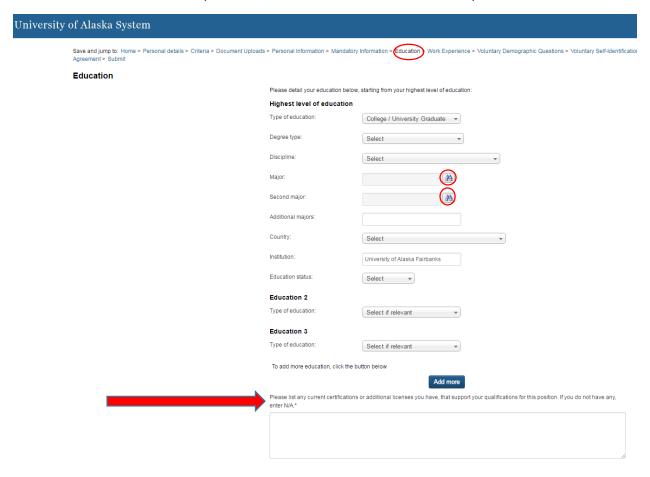
University of Alaska System Save and jump to: Home > Personal details > Criteria > Document Uploads > Personal Information > Mandatory Information > Work Experience > Voluntary Agreement > Submit Mandatory Information Have you ever been convicted of a felony?* Have you been convicted of a misdemeanor in the last 10 years?* Do you presently have charges pending against you for a felony or misdemeanor?* Continue Save and exit

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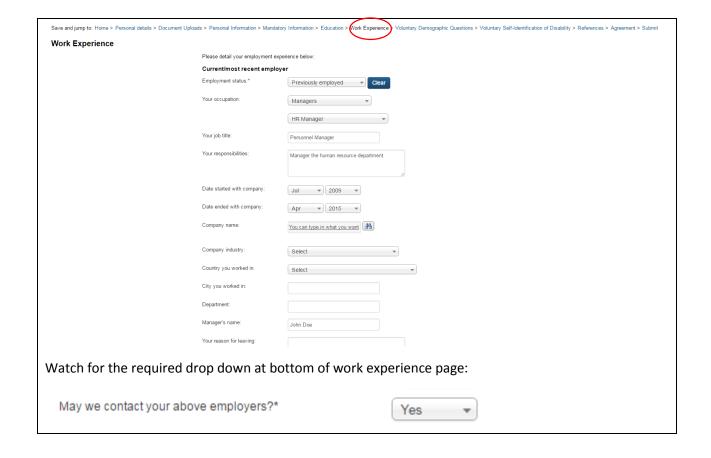
If you were successful in uploading your resume, much of this information on the Education and Work Experience forms should populate for you; please be sure to review for accuracy and additional information. Remember drop down menus do NOT populate.

Where you see a picture of a binocular; you must click on the binocular for a search option and choose from list. These search options utilize pop-up windows, be sure your browser allows pop-ups.

Be sure to scroll all the way to the bottom of Education page, the list of current certifications and additional licenses must be completed **or** N/A must be entered as this is a required field.

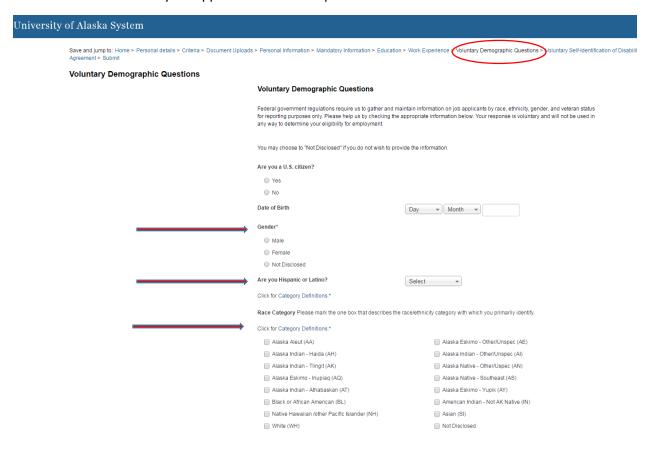


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Although the following pages indicate Voluntary; be aware of several required (*) questions that must be answered in order for your application to be complete.



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Pre-Offer Protected Veteran Self-Identification Form

This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. § 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- 1. A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.
- 2. A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- 3. An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- 4. An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.*

- I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE
- I AM NOT A PROTECTED VETERAN
- I CHOOSE NOT TO SELF-IDENTIFY

Continue

Save and exit

University of Alaska System

Save and jump to: Home > Personal details > Criteria > Document Uploads > Personal Information > Mandatory Information > Education > Work Experience > Voluntary Demographic Questions > Voluntary Self-Identification of Disability 3 Voluntary



Voluntary Self-Identification of Disability

Voluntary Self-Identification of Disability

OMB Control Number 1250-0005 Expires 1/31/2017 Page 1 of 2

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. (1) To help us measure how well we are doing, we are asking you to tell us if you have a disability of fyou ever had a disability. Completing this form is voluntary, but we hope that you will chose so thill fout if you are applying for a job, any ransery on jude will be keptryrate and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

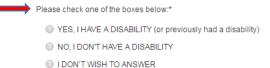
How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

Blindness	Autism	Bipolar disorder	Post-traumatic stress disorder (PTSD)
Deafness	Cerebral palsy	Major depression	Obsessive compulsive disorder
Cancer	HIV/AIDS	Multiple sclerosis (MS)	Impairments requiring the use of a wheelchair
Diabetes	Schizophrenia	Missing limbs or partially	Intellectual disability (previously called mental
Epilepsy	Muscular	missing limbs	retardation)

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Voluntary Self-Identification of Disability

Form CC-305

OMB Control Number 1250-0005 Expires 1/31/2017

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Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

(i) Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Continue

Save and exit

Three references must be entered.

University of Alaska System				
Save and jump to: Home > Personal details > Document Uploads > Person	onal Information > Mandatory	Information > Education > Work Experience	> Voluntary Demographic Questions > Voluntary S	Self-Identification of Disability References > Agreement > Submit
References				
Refere	ence 1			
First nam	ne:*			
Last name	ne:*			
Type of re	referee:*	Select •		
Organizat	ation:			
Reference	ce position:*			
Home pho	hone:*			
Cell phon	ne:			
E-mail ad	ddress:*			

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Save and jump to: Home > Personal details > Criteria > Document Uploads > Personal Information > Mandatory Information > Education > Work Experience > Voluntary Demographic Questions > Voluntary Self-Identification of Agreement Submit

Agreement

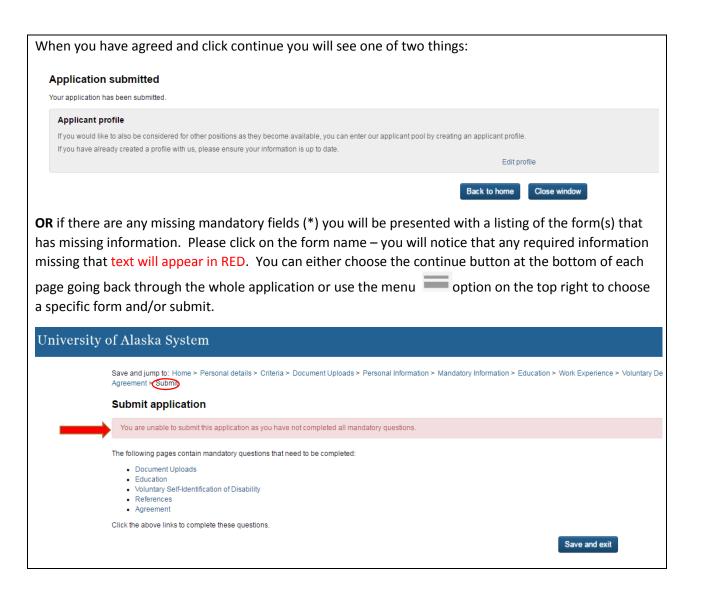
I certify that the application and/or resume submitted are a complete and accurate description of my work experience, education, and background. I further certify that the answers to the above questions are true and complete to the best of my knowledge.*

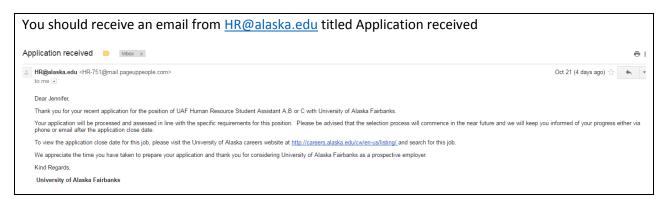
Equal Opportunity/Affirmative Action: The University of Alaska is an equal employment opportunity/affirmative action employer and educational institution. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, age, sex, sexual orientation, gender identity, veteran status, physical or mental disability or any other status protected by law. Applicants needing reasonable accommodation to participate in the application and screening process should contact the local Human Resources office.

Select ▼

Continue Save and exit

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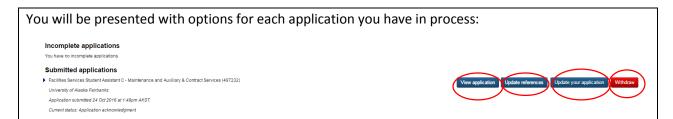


If you do not see the email; please review your status at Careers at UA (instructions below) to be sure your application is complete.

Once your application has been successfully submitted you may continue to review the status of your application and/or withdraw your application by visiting http://www.alaska.edu/jobs/

Choose Login from upper right corner:

Careers at UA Contact Benefits Campuses- Explore Jobs at UA

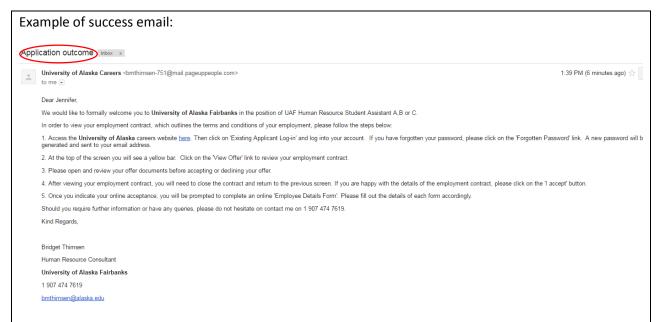


View application: You will be able to see the application you submitted and how you answered questions. You can view that you attached documents by name, but are not able to download.

Update references/Update your application: You may update these documents before your application has been reviewed; once action has been taken (your application status has changed), you will no longer be able to update.

Withdraw: If you withdraw from a job posting, you will no longer see these in your Submitted applications listing; however if the position is still open you may reapply.

When action is taken on the recruitment for which you applied you will be notified via an email from "University of Alaska Careers" titled "Application outcome". Please watch to be sure these emails are not caught by your spam filters!



If you are the successful candidate read email carefully for further instructions on officially accepting the position. You must log in to the University of Alaska Careers website, or following link in the email.

Once logged in you will see the yellow bar indicating you have an Offer Awaiting. Click on the blue link "View Offer".

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Welcome Jennifer

You have been made an employment offer for your UAF Human Resource Student Assistant A,B or C application.

View Offer

You must download and review the contract letter <u>before</u> being presented with the accept/decline buttons.

Employment offer

Congratulations, you have been made an employment offer for your UAF Human Resource Student Assistant A,B or C application.



Choose if you wish to accept or decline the offer.

Watch for status indicator at bottom left of your screen.

You have been requested to complete a form for your UAF Human Resource Student Assistant A,B or C application.

Complete the form

This will bring you back through each form, or you can choose which form(s) to access:

Save and jump to: Home > Personal details > Additional Information > Voluntary Self-Identification Forms > Social Security Exemption for Temporary Employees > Student Status Verification for Eligibile Employment > Notification Acknowledgement > Declaration > Submit

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Please read all instructions closely as you must complete all documents in order for your offer to be moved forward:

Save and jump to: Home > Personal details Additional Information	tion > Voluntary Self-Identification Forms > Social Security Exe	mption for Temporary Employees > Student Status Verific	cation for Eligibile Employment > Notification Acknowledgement > Declaration > Submit
Personal details			
	Congratulations on your new position with the University of Ala	ska, we wish to extend you a warm welcome.	
	To assist with the onboarding process we require you to provide all mandatory information at your earliest convenience.	e us with some important information as outlined within th	is form. Please complete
	First name (as on Social Security card)*		
	Last name (as on Social Security card)*		
	Middle name (as on Social Security card)		
	Note: Enter your last, first and middle names above as they ap Internal Revenue Service (IRS) or other federal, state, or Unive may request that you present a valid Social Security card upon	rsity entities. For verification purposes and required tax r	
	Preferred name (if different from first name above)		
	Please list any other names you have used at the University of Alaska		
	HR Mailing Address (mailing address you w forms, pay checks, benefit documentation,		nt, e.g. W-2
	Street Address or PO Box*		
	City*		
	State*		
	Zip*		
	Country*	Select ▼	
	Personal email address*		
	Primary Phone*		
	Conti	Save and exit	

Be sure to continue at the bottom of each page. If you choose to save and exit you will be reminded that you have to complete further information:

If you choose to Save and exit
You have saved a draft of your application
Please remember you need to return and submit your form.
Congratulations and welcome to our University. You can now access the Onboarding portal for important information relating to your new position. Go to employee portal
Back to home Close window
If you have logged out and need to return to finalize your hire paperwork, you can access the site
directly: https://secure.dc4.pageuppeople.com/apply/751/aw/applicationForm/default.asp

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When clicking on the links for reading in the Notification Acknowledgement, once you have read them simply close that window and you will be returned to the form for completion.

Notification Acknowledgement

Statement of User Responsibility and Rules of Conduct

*

✓ I have READ and fully UNDERSTAND the Statement of User Responsibility and Rules of Conduct printed on this form and shall comply with such statement and rules. This includes access to personal ID and/or operator number. I understand that violation of such may result in disciplinary action up to and including the termination of my employment and may also include prosecution under federal and state law.

Drug-Free Schools & Communities Act Annual Notice to Employees

*

✓ I acknowledge that I have read the Drug-free Workplace Act

Statement Concerning Your Employment in a Job Not Covered by Social Security

k

I acknowledge that I have read and understand the Statement Concerning Your Employment in a Job Not Covered by Social Security

Ethics Disclosure Memo

Upon accepting declaration you must continue before seeing the submit button.

Employee Declaration PLEASE NOTE: Once you click 'Submit', you will not be able to edit your information. Please check all your information before submitting. I confirm all of the information I have supplied within this form is true and accurate.* Yes - the information I have supplied is true and accurate Election and Salary Conversion Authorization I authorize the University of Alaska to reduce my salary in an amount equal to the cost of the benefit options that I have selected above. I understand that this election and/or salary conversion is for the appropriate plan year, and election of the Flexible Spending Account(s) cannot be revoked or changed until the next open errollment, unless there is a loss of eligibility or life event. Any change must be made within 30 days from the date of the life event. (Please contact your human resources office or refer to your Employee Benefits Handbook for life event definition.)* Yes - I authorize the reduction in my pay for the deductions I have selected Continue Save and exit

Required paperwork for hire is not complete until you have chosen to Submit.

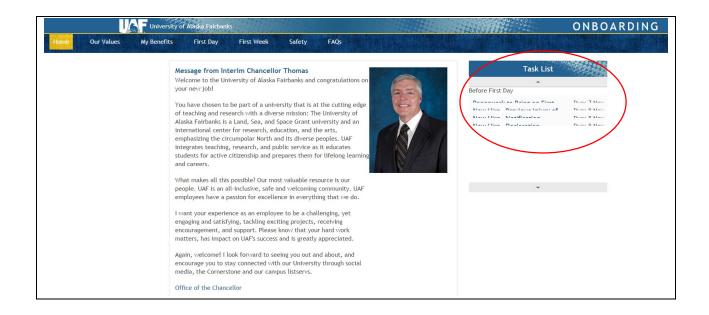
Submit form

To complete your form, press the 'Submit' button. By submitting this form, you are confirming that all information contained in this form is correct.



Once submitted you will be presented with the OnBoarding website. Please review your Task List for additional items that must be completed to finalize your employment relationship.

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It is a good idea to log in again to be sure your 'form' was successfully completed.

UAF Human Resources Student Assistant A, B, or C (497481)

University of Alaska Fairbanks

Application submitted 21 Oct 2016 at 2:54pm AKST.

Current status: Offer accepted, post-hire form complete

If you need additional assistance with the application process, please contact the UAF Office of Human Resources at (907) 474-7700.

If you see anything in this guide that needs to be updated, please send an email to the recruitment team (uaf-jobs@alaska.edu).

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