

# VISION BENEFITS



Don't wear glasses? You should still get an annual eye exam to catch both eye and overall health issues. University of Alaska provides you and your family access to quality vision care with a comprehensive vision benefit through VSP. Contributions are deducted from your paycheck on a pre-tax basis.

## VISION PLAN

BI-WEEKLY CONTRIBUTIONS				
EMPLOYEE ONLY			\$0.60	
EMPLOYEE + SPOUSE			\$1.27	
EMPLOYEE + CHILD(REN)			\$1.09	
EMPLOYEE + FAMILY			\$1.90	
		<b>IN-NETWORK</b>	<b>OUT-OF-NETWORK</b>	<b>FREQUENCY</b>
EXAMS				
	COPAY	\$10 copay	Up to \$50 reimbursement	Every 12 months
LENSES				
	SINGLE VISION	\$25 copay	Up to \$50 reimbursement	Every 24 months
	BIFOCAL	\$25 copay	Up to \$75 reimbursement	
	TRIFOCAL	\$25 copay	Up to \$100 reimbursement	
	LENTICULAR	\$25 copay	Up to \$125 reimbursement	
CONTACTS (IN LIEU OF LENSES AND FRAMES)				
	FITTING AND EVALUATION	No charge	No Coverage	Every 24 months
	ELECTIVE	No charge	Up to \$105 reimbursement	
	MEDICALLY NECESSARY	No charge	Up to \$210 reimbursement	
FRAMES				
	COPAY	\$25 copay	Up to \$70 less the \$25 copay	Every 24 months
	ALLOWANCE	Standard Frame: up to \$150 or Featured Brands: up to \$170 + 20% off the remaining amount	Up to \$70 reimbursement	
OTHER SERVICES				
	DIABETIC EYE CARE	\$20 copay	No Coverage	As needed

For a more detailed vision plan summary, please visit [www.alaska.edu/benefits](http://www.alaska.edu/benefits).



**LightCare:** Protect your eyes against digital eye strain or the sun's ultraviolet rays, even if you don't wear prescription glasses. With VSP LightCare™, you can use your frame and lens benefit to get non-prescription eyewear from your VSP® network doctor.

**Eye Exam:** A fully covered WellVision Exam®\*

**Eyewear:** Use your frame and lens allowance toward ready-made:  
 • non-prescription sunglasses or • non-prescription blue light filtering glasses

\*Register and log in to [vsp.com](http://vsp.com) to review your benefit information. Based on applicable laws; benefits may vary by location.