

Joint Health Care Committee (JHCC)

Agenda

Wednesday, January 17, 2024

1:00pm – 3:00pm

COMMITTEE MEMBERS

Unions:

UNAC: Abel Bult-Ito, Jill Dumesnil, Leah Berman, Melanie Arthur (Alternate)

Local 6070: Charles Silva, Jeff Culley, Jason Roach, ~~Michael Koskie~~ (Alternate)

FFA: David Mattox, ~~Greg Bean~~ (Alternate)

Management: Jonathan Lasinski, David Weaver, Ryan Buchholdt (Alternate)

Staff Alliance: Mathew Mund (JHCC Chair), Monique Musick, Rachel Potter (Alternate)

Ex-Officio: Memry Dahl, Heather Arana

Staff: Tanya Hollis, Camille Carpenter, Jenn Clapp, Timothy Armbruster, Tasha Leach

Guests and Speakers: David Hinckley (Lockton)

AGENDA

1:00 pm Call to order
 Roll call
 Approved agenda
 Approved minutes from December meeting

Topics for discussion and Reports/Review/Action:

New Business:

1:05 pm Chair report

1:10 pm Chair Election

 Motion: Elect Jill Dumesnil to JHCC Chair – passed without objection

1:15 pm Wellness plan proposals

 Four possible motions were submitted in advance of today's meeting.

 There was no vote on any motion

2:00 pm Plan rate proposal

 There is projected underrecovery of around \$500k through December. This is after \$1.1m in past overrecovery is used. So total underrecovery is expected to be \$1.5m for FY24.

 This is an increase of \$500k since November. No other new information was presented

except projected costs based on JHCC's recommendations from the November meeting were added.

2:35 pm Governing documents

Motion: The JHCC recommends UA HR to adopt the draft Bylaws of the University of Alaska Joint Health Care Committee created by the JHCC Ad-Hoc Committee on Governing Documents during summer 2023.

Rationale: Currently, the JHCC relies on the requirements outlined in various UA labor collective bargaining agreements. This has resulted in numerous administrative gaps that should be agreed upon formally between HR and the JHCC. The draft Bylaws of the University of Alaska Joint Health Care Committee seeks to address these gaps.

Motion passes without objection

Motion: The JHCC recommends that UA HR manage JHCC documents using a Google Shared Drive.

Rationale: The Joint Health Care Committee (JHCC) currently manages its documents (agenda's, minutes/notes, reports, etc.) in a way that makes it difficult for current members to access previous documents. Currently, documents are sent via email and/or added to the group's calendar invite. This practice makes it difficult and/or impossible for current members to easily access previous documents. A Shared Google Shared Drive allows central management and control of JHCC documents. All documents will reside in the drive. Links to the agenda can be sent to the committee via email or calendar invite. Links to supporting documents (minutes/notes, reports, ect.) will be linked in the agenda. A Shared Google Drive ensures all documents remain in UA access control. The documents will be owned by the Google Shared Drive and not a specific employee to reduce disruptions in employee transitions. Google Shared Drive also allows UA to remove access to all JHCC documents when a committee member leaves the JHCC, as well as grant full access to all documents when new JHCC members are added.

Motion passes without objection

2:50 pm Member Comments

CHRO's December response to JHCC's November motions indicated that a final answer would be provided to the committee in today's meeting. It was not. CHRO verbally indicated that she will accept the committee's deductible recommendations – Option 4. UA will also accept JHCC's recommendation not to change out of pocket maximums.

Motion: Have a JHCC work meeting on Wednesday February 7 from 1-3 pm to discuss cost and rate projections in advance of the requirement to vote on February 14.

3:00 pm Adjourn

Action items:

- Lockton will supply us with research that supports the efficacy of wellness plans

- Benefits should bring JHCC wellness plan participation and cost information
- Lockton will bring updated cost estimates for FY24 as well as projections for FY25 to be used in rate setting.

Next Meeting: February 14, 2024