Joint Health Care Committee (JHCC)

Minutes

Wednesday, September 20, 2023

1:00pm - 2:30pm

COMMITTEE MEMBERS

Unions:

UNAC: Abel Bult-Ito, Jill Dumesnil (left at 1:30 with Melanie Arthur filling in),

Leah Berman, Melanie Arthur (Alternate)

Local 6070: Stephanie Tranby, Charles Silva, Michael Koskie

FFA: David Mattox, Greg Bean (Alternate)

Management: Tanya Hollis, Michael Ciri, David Weaver, Ryan Buchholdt (Alternate) **Staff Alliance:** Mathew Mund (JHCC Chair), Monique Musick, Rachel Potter (Alternate)

Ex-Officio: Memry Dahl, Heather Arana

Staff: Camille Carpenter, Jenn Clapp, Timothy Armbruster

Guests and Speakers: David Hinckley (Lockton), Rich Allen (Lockton), Sharon Marton-Thom

(Excelsior/Lockton), Greg Bigwood (Excelsior/Lockton), Ellen Izer (Premera)

Also present: Jon Lasinski (Management)

AGENDA

- Call to order
- Roll call
- Approve draft agenda
- Chair report: bylaws/charter subcommittee should have something for review by the next meeting
- Review of minutes of August 16 meeting postponed to October meeting

Topics for discussion and Reports/Review/Action:

New Business:

- Prior FY Q4 utilization review: in August meeting, request was made to add FY19, also reviewed off-label use of weight loss drugs, pharmacy utilization
- Post-enrollment update: review headcounts for FY24 medical decreased 3.2%, dental decreased 0.6%, vision decreased 5.8%. These numbers are from before new hires were in the system so may increase. Enrollment in Premium and Basic plans decreased, while enrollment in the HDHP increased 21%.
- FY25 plan strategy discussion
 - Wellness review: adjusted savings as presented by Lockton are far less than the cost of the wellness plan. Discussion of wellness plan design.
- Arrears in UAOnline: [continue discussion in next meeting]

Member Comments

Motion from August meeting to return to two hour meetings was not honored, nor was the required written response from the CHRO provided.

Next Meeting: October 18, 2023