

Joint Health Care Committee (JHCC)

Notes

Wednesday, March 20, 2024

1:00pm – 3:00pm

COMMITTEE MEMBERS

Unions:

UNAC: Abel Bult-Ito, Jill Dumesnil (JHCC Chair), Leah Berman, Melanie Arthur (Alternate)

Local 6070: Charles Silva, Jeff Culley, ~~Jason Roach~~, ~~Michael Koskie~~ (Alternate)

FFA: ~~David Mattox~~, ~~Greg Bean~~ (Alternate)

Management: Jonathan Lasinski, David Weaver, Ryan Buchholdt (Alternate)

Staff Alliance: Mathew Mund, Monique Musick, Rachel Potter (Alternate)

Ex-Officio: Memry Dahl, Heather Arana

Staff: ~~Tanya Hollis~~, Camille Carpenter, Jenn Clapp, Timothy Armbruster, Tasha Leach, Alex Slivka

Guests and Speakers: David Hinckley (Lockton)

AGENDA

1:00 pm Call to order

Roll call

Approve draft agenda

Approval of minutes

Topics for discussion and Reports/Review/Action:

New Business:

1:05 pm Chair report

1:10 pm Open Enrollment Preview

Info went out in this week's benefits newsletter

1:30 pm Confirmed Premium Rate Discussion

Wellness: UA has chosen to continue the Wellness Incentive program, overriding the JHCC's recommendations from February 2024. The JHCC has not received the required written response from UA communicating the rationale for this decision. The incentives

now will be split with the 82/18 employer cost share rather than borne 100% by employees, as was the case in the past.

1:50 pm Member Comments

Abel Bult-Ito asked the following to be recorded in the record: I am really disappointed that the recommendations of the JHCC regarding the wellness program were not followed. It diminishes the effectiveness of this committee, the reputation of this committee, and is not good for anyone.

2:00 pm Adjourn

Next Meeting: April 17, 2024