## **Joint Health Care Committee (JHCC)**

Notes Wednesday, June 19, 2024 1:00pm – 3:00pm

#### **COMMITTEE MEMBERS**

# **Unions:**

- UNAC: Jill Dumesnil (JHCC Chair), Abel Bult-Ito, Melanie Arthur, Tim Hinterberger (Alternate)
- Local 6070: Charles Silva, <del>Jeff Culley</del>, Jason Roach, <del>Jeff Kasper</del> (Alternate)
- FFA: <del>David Mattox, Greg Bean</del> (Alternate)

Management: Jonathan Lasinski, David Weaver, Ryan Buchholdt

Staff Alliance: Monique Musick, Rachel Potter, Brandon McKinney (Alternate)

Ex-Officio: Memry Dahl, Heather Arana

**Support Staff:** Tanya Hollis, Uriah Nalikak, Jenn Clapp, Timothy Armbruster, Alex Slivka **Guests and Speakers:** David Hinckley (Lockton), <del>Matt Cooper</del> (UA GC), <del>Ryan Stuart</del> (JDO),

Ellen Izer (Premera), Simon Ford (Premera), Chris Seifert (Premera)

### **AGENDA**

1:00 pm Call to order

Roll call

Approve draft agenda: amended to add Discussion of FY23 benefits shortfall

Approval of notes from May 15 :approved

## Topics for discussion and Reports/Review/Action:

#### **New Business:**

1:05 pm Chair report:

Jeff Kasper is replacing Michael Koskie as alternate for Local 6070.

## 1:10 pm Roles and Responsibilities of Advisory Committees

1:50 pm Premera Medical Billing Fraud Monitoring and Investigations

Chris Seifert from Premera Special Investigations unit. No copy of the presentation was provided in advance. Simon Ford is the Alaska contact for Premera in these issues and co-presented.

### 2:05 Discussion of FY23 benefits shortfall

Tanya Hollis spoke to the issue and provided that the context at BOR is different from what is generally discussed at JHCC. 69% of the employee benefits shortfall discussed at the BOR is due to healthcare. The shortfall was known to many members of the administration (and this committee) since fall 2023 but was presented to the BOR as new information,

perhaps because it IS new information to most of the BOR members who are not privy to the day-to-day functions of the university. It was noted by multiple committee members that the alternative to cost shifting to employees is further cuts to the system in the absence of increased revenue. The JHCC can discuss later with CFO Fulp if needed and can request his presence in July if he is available.

# 2:35 pm Member Comments

- Thanks to Tanya Hollis for discussing the shortfall.
- New wellness vendor: when will we know about the new vendor and when will JHCC have an opportunity to follow up on wellness plan design?
- Highlighting wellness events at UA/UAA during the past several months.
- Compensation has been a morale issue, and we should avoid having benefits become a similar problem. We need to work together to find a workable solution.
- There needs to be leadership by administration to find a better solution than just cost shifting to employees.
- Looking forward to information on how the university plans to deal with this.
- We need to do this in a timely way and to move forward with the discussions ASAP.
- Please eliminate "Roles and Responsibilities of Advisory Committees" from future agendas.
- Luke Fulp was unavailable to come to today's meeting, but he is willing to be available in the future.
- Please provide a copy of today's Fraud, Waste and Abuse presentation in the google drive for this committee.

2:44 pm Adjourn
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Next Meeting: July 17, 2024

#### Action items:

- Ask CFO Luke Fulp to come to a future meeting to discuss the budget shortfall.
- Provide a copy of Premera's Medical Billing Fraud presentation to the committee.
- Provide information about the new Wellness vendor and program ASAP.