Joint Health Care Committee (JHCC)

Minutes

Wednesday, November 13, 2023

1:00pm - 2:30pm

COMMITTEE MEMBERS

Unions:

UNAC: Abel Bult-Ito, Jill Dumesnil, Leah Berman, Melanie Arthur (Alternate)

Local 6070: Charles Silva, Jeff Culley, Jason Roach, Michael Koskie

(Alternate) FFA: David Mattox, Greg Bean (Alternate)

Management: Tanya Hollis, Jonathan Lasinski, David Weaver, Ryan Buchholdt

(Alternate) Staff Alliance: Mathew Mund (JHCC Chair), Monique Musick, Rachel Potter

(Alternate)

Ex-Officio: Memry Dahl, Heather Arana

Staff: Camille Carpenter, Jenn Clapp, Timothy Armbruster, Tasha

Leach Guests and Speakers: David Hinckley (Lockton)

AGENDA

1:00 pm Call to order

Roll call

Approve draft agenda Approval of minutes

Topics for discussion and Reports/Review/Action:

New Business:

1:05 pm FY23 HC Plan Actuals Review

1:20 pm HC Plan Changes for Vote

 Motion for an "Option 0" to increase the HDHP with HSA and leave the other plans as-is

Motion fails

 Motion for an "Option 4" for IRS mandated increase to the HDHP and a limited increase to other plans

Motion passes, added as Option 4

Motion to approve Option 4 for deductible changes Motion fails Motion to approve Option 1 for deductible changes Motion fails Motion to reconsider Option 4 with revised equiproportional deductible increases Motion passes Motion to recommend Option 4 for deductible changes Motion passes, Option 4 is JHCC recommendation Motion to increase OOP maximums Motion fails 1:40 pm Addition of Air Ambulance Insurance for Vote Motion to add air ambulance vendor, MASA, as an optional voluntary benefit Motion passes 1:50 pm FY25 Wellness Plan Changes for Vote Discussion moved to December meeting 2:15 pm Member Comments

2:30 pm Adjourn