

## Joint Health Care Committee (JHCC)

Agenda

Wednesday, November 20, 2024

1:00pm – 3:00pm

### COMMITTEE MEMBERS

#### Unions:

- UNAC: Jill Dumesnil (JHCC Chair), ~~Abe Bult-He~~, Melanie Arthur, Tim Hinterberger (Alternate)
- Local 6070: Charles Silva, Jeff Culley, ~~Jeff Kasper~~, Jason Roach (Alternate)
- FFA: ~~David Mattox, Greg Bean~~ (Alternate)

**Management:** Jonathan Lasinski, Luke Fulp, ~~Ryan Buchholdt~~, Jason Theis (Alternate)

**Staff Alliance:** Monique Musick, Rachel Potter, Brandon McKinney (Alternate)

**Ex-Officio:** Memry Dahl, Heather Arana

**Support Staff:** Tanya Hollis, ~~Uriah Nakik~~, Jenn Clapp, Timothy Armbruster, ~~Alex Sivka~~

**Guests and Speakers:** David Hinckley (Lockton), Liz Kieretscher (Lockton)

### AGENDA

12:45 pm Call to order

Roll call

Approve draft agenda

#### Topics for discussion and Reports/Review/Action:

##### New Business:

12:45 pm Chair report

1:00 pm Discussion for plan changes and recommendations

Projected total claims in FY24 were \$65.9m and actual claims were \$76.8m

Need to do better with projections – projections versus actuals have been increasingly divergent in recent years

Plan cost per person is way up, but has been masked by large decrease in number of employees/members over past ten year. Employee numbers began increasing in FY24, which caused part of the difference between projections and actuals.

Extensive discussion of costs/benefits of allowing GLP-1 drugs for weight loss. Current cost to plan is close to \$1m

Stop loss: \$1m coverage costs \$815,884, \$1.25m costs \$595,575, \$1.5m costs \$456,151 (last year's numbers). Would need multiple claimants per year above those amounts to make it worth it. We have had only 2 claims over \$1m and one over \$1.5m in past ten years, but both were in the last 2 years. UA has been checking on this annually for 7-8 years.

**Motion:** The JHCC recommends against changing eligibility for 20-30 hour employees in FY26.

Votes in favor: 10

Votes against: 1

2:50 pm Member Comments

3:20 pm Adjourn

\*\*\*\*\*

Next Meeting: December 4, 2024 (tentative)