

United Academics
AAUP/AFT local 4996
P.O. Box 755895
Fairbanks, AK 99775-5895
unitedacademicsak.org



March 8, 2024

Dear CHRO Dahl,

I am writing as Chair of the Joint Health Care Committee (JHCC). The United Academics CBA Article 16.1.c requires that

1. the JHCC prepare written recommendations,
2. the Chair forwards the CHRO and the president of each represented employee group,
3. the CHRO renders in writing within 20 business days of receiving the recommendations reasons for not accepting any recommendation, and
4. copies of the recommendations and the CHRO's decision be posted on the UAHR Benefits website.

Since becoming Chair of the JHCC, I have transmitted JHCC recommendations via email and now realize that method of communication may make it difficult to post the recommendations on the website. I also inadvertently omitted to copy the presidents of the represented groups on the February recommendations. Therefore, I'm reiterating the JHCC recommendations from January and February below.

On January 18, I [communicated](#) the following motions from the meeting on 01/17/2024:

1. The JHCC adopts the [Bylaws of the University of Alaska Joint Health Care Committee](#) created by the JHCC Ad-Hoc Committee on Governing Documents during the summer of 2023.
2. The JHCC recommends that UAHR manage JHCC documents using a Google Share Drive.

On February 14, I [communicated](#) the following motions passed with 6 "yes" and 4 "no" votes at the meeting on 02/14/2024:

1. **Motion:** Approve rates for FY25 that do not include a wellness rebate.
2. **Motion:** Eliminate the monetary incentive ("rebate") and points structure for the UA Wellness Plan. Encourage the university to provide voluntary access to wellness programs as part of the broader benefits package available to UA employees.

For reference, I've linked to the committee adopted bylaws document and screenshots of the email communiques.

Sincerely,

Jill A. Dumesnil

Chair of JHCC
President of United Academics