

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.66	\$19.85	\$20.05	\$20.24	\$20.42	\$20.69	\$20.87	\$21.08	\$21.28	\$21.50	\$21.70	\$21.93
Biweekly	\$1,572.80	\$1,588.00	\$1,604.00	\$1,619.20	\$1,633.60	\$1,655.20	\$1,669.60	\$1,686.40	\$1,702.40	\$1,720.00	\$1,736.00	\$1,754.40
Annually	\$40,892.80	\$41,288.00	\$41,704.00	\$42,099.20	\$42,473.60	\$43,035.20	\$43,409.60	\$43,846.40	\$44,262.40	\$44,720.00	\$45,136.00	\$45,614.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.14	\$22.37	\$22.59	\$22.83	\$23.06	\$23.28	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72
Biweekly	\$1,771.20	\$1,789.60	\$1,807.20	\$1,826.40	\$1,844.80	\$1,862.40	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60
Annually	\$46,051.20	\$46,529.60	\$46,987.20	\$47,486.40	\$47,964.80	\$48,422.40	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	49	50	51	52	53	54	55					
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67					
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60					
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.14	\$22.37	\$22.59	\$22.83	\$23.06	\$23.28	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72
Biweekly	\$1,771.20	\$1,789.60	\$1,807.20	\$1,826.40	\$1,844.80	\$1,862.40	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60
Annually	\$46,051.20	\$46,529.60	\$46,987.20	\$47,486.40	\$47,964.80	\$48,422.40	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	49	50	51	52	53	54	55					
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91					
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80					
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	49	50	51	52	53	54	55					
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70					
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00					
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00
Steps	49	50	51	52	53	54	55					
Hourly	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11					
Biweekly	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80					
Annually	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58
Biweekly	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40
Annually	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40
Steps	49	50	51	52	53	54	55					
Hourly	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19					
Biweekly	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20					
Annually	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.65	\$35.01	\$35.36	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67
Biweekly	\$2,772.00	\$2,800.80	\$2,828.80	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60
Annually	\$72,072.00	\$72,820.80	\$73,548.80	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.03	\$39.42	\$39.83	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53
Biweekly	\$3,122.40	\$3,153.60	\$3,186.40	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40
Annually	\$81,182.40	\$81,993.60	\$82,846.40	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08
Biweekly	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40
Annually	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29
Biweekly	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20
Annually	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28					
Biweekly	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40					
Annually	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30
Biweekly	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00
Annually	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63
Biweekly	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40
Annually	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67
Biweekly	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60
Annually	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47
Biweekly	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60
Annually	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60
Steps	49	50	51	52	53	54	55					
Hourly	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87					
Biweekly	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60					
Annually	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77
Biweekly	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60
Annually	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60
Biweekly	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00
Annually	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13
Biweekly	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40
Annually	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87	\$65.51
Biweekly	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60	\$5,240.80
Annually	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60	\$136,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24					
Biweekly	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20					
Annually	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08
Biweekly	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40
Annually	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42
Biweekly	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60
Annually	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83					
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40					
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42
Biweekly	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60
Annually	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34	\$79.14	\$79.93	\$80.72
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20	\$6,331.20	\$6,394.40	\$6,457.60
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20	\$164,611.20	\$166,254.40	\$167,897.60
Steps	49	50	51	52	53	54	55					
Hourly	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56					
Biweekly	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80					
Annually	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34	\$79.14	\$79.93	\$80.72
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20	\$6,331.20	\$6,394.40	\$6,457.60
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20	\$164,611.20	\$166,254.40	\$167,897.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56	\$87.42	\$88.29	\$89.18	\$90.06	\$90.94
Biweekly	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80	\$6,993.60	\$7,063.20	\$7,134.40	\$7,204.80	\$7,275.20
Annually	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80	\$181,833.60	\$183,643.20	\$185,494.40	\$187,324.80	\$189,155.20
Steps	49	50	51	52	53	54	55					
Hourly	\$91.85	\$92.80	\$93.71	\$94.69	\$95.60	\$96.58	\$97.54					
Biweekly	\$7,348.00	\$7,424.00	\$7,496.80	\$7,575.20	\$7,648.00	\$7,726.40	\$7,803.20					
Annually	\$191,048.00	\$193,024.00	\$194,916.80	\$196,955.20	\$198,848.00	\$200,886.40	\$202,883.20					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54
Biweekly	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20
Annually	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$70.24	\$70.94	\$71.65	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34
Biweekly	\$5,619.20	\$5,675.20	\$5,732.00	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20
Annually	\$146,099.20	\$147,555.20	\$149,032.00	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$79.14	\$79.93	\$80.72	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56	\$87.42	\$88.29
Biweekly	\$6,331.20	\$6,394.40	\$6,457.60	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80	\$6,993.60	\$7,063.20
Annually	\$164,611.20	\$166,254.40	\$167,897.60	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80	\$181,833.60	\$183,643.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$89.18	\$90.06	\$90.94	\$91.85	\$92.80	\$93.71	\$94.69	\$95.60	\$96.58	\$97.54	\$98.54	\$99.48
Biweekly	\$7,134.40	\$7,204.80	\$7,275.20	\$7,348.00	\$7,424.00	\$7,496.80	\$7,575.20	\$7,648.00	\$7,726.40	\$7,803.20	\$7,883.20	\$7,958.40
Annually	\$185,494.40	\$187,324.80	\$189,155.20	\$191,048.00	\$193,024.00	\$194,916.80	\$196,955.20	\$198,848.00	\$200,886.40	\$202,883.20	\$204,963.20	\$206,918.40
Steps	49	50	51	52	53	54	55					
Hourly	\$100.49	\$101.48	\$102.50	\$103.52	\$104.57	\$105.60	\$106.64					
Biweekly	\$8,039.20	\$8,118.40	\$8,200.00	\$8,281.60	\$8,365.60	\$8,448.00	\$8,531.20					
Annually	\$209,019.20	\$211,078.40	\$213,200.00	\$215,321.60	\$217,505.60	\$219,648.00	\$221,811.20					