

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.25	\$14.38	\$14.52	\$14.68	\$14.81	\$14.96	\$15.12	\$15.28	\$15.44	\$15.58	\$15.75	\$15.88
Biweekly	\$1,140.00	\$1,150.40	\$1,161.60	\$1,174.40	\$1,184.80	\$1,196.80	\$1,209.60	\$1,222.40	\$1,235.20	\$1,246.40	\$1,260.00	\$1,270.40
Annually	\$29,640.00	\$29,910.40	\$30,201.60	\$30,534.40	\$30,804.80	\$31,116.80	\$31,449.60	\$31,782.40	\$32,115.20	\$32,406.40	\$32,760.00	\$33,030.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.04	\$16.21	\$16.39	\$16.54	\$16.72	\$16.86	\$17.02	\$17.19	\$17.36	\$17.57	\$17.73	\$17.90
Biweekly	\$1,283.20	\$1,296.80	\$1,311.20	\$1,323.20	\$1,337.60	\$1,348.80	\$1,361.60	\$1,375.20	\$1,388.80	\$1,405.60	\$1,418.40	\$1,432.00
Annually	\$33,363.20	\$33,716.80	\$34,091.20	\$34,403.20	\$34,777.60	\$35,068.80	\$35,401.60	\$35,755.20	\$36,108.80	\$36,545.60	\$36,878.40	\$37,232.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.08	\$18.25	\$18.46	\$18.64	\$18.85	\$19.01	\$19.20	\$19.39	\$19.59	\$19.77	\$19.98	\$20.19
Biweekly	\$1,446.40	\$1,460.00	\$1,476.80	\$1,491.20	\$1,508.00	\$1,520.80	\$1,536.00	\$1,551.20	\$1,567.20	\$1,581.60	\$1,598.40	\$1,615.20
Annually	\$37,606.40	\$37,960.00	\$38,396.80	\$38,771.20	\$39,208.00	\$39,540.80	\$39,936.00	\$40,331.20	\$40,747.20	\$41,121.60	\$41,558.40	\$41,995.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.37	\$20.57	\$20.80	\$20.99	\$21.19	\$21.42	\$21.63	\$21.86	\$22.08	\$22.28	\$22.50	\$22.74
Biweekly	\$1,629.60	\$1,645.60	\$1,664.00	\$1,679.20	\$1,695.20	\$1,713.60	\$1,730.40	\$1,748.80	\$1,766.40	\$1,782.40	\$1,800.00	\$1,819.20
Annually	\$42,369.60	\$42,785.60	\$43,264.00	\$43,659.20	\$44,075.20	\$44,553.60	\$44,990.40	\$45,468.80	\$45,926.40	\$46,342.40	\$46,800.00	\$47,299.20
Steps	49	50	51	52	53	54	55					
Hourly	\$22.98	\$23.19	\$23.42	\$23.64	\$23.89	\$24.15	\$24.38					
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,891.20	\$1,911.20	\$1,932.00	\$1,950.40					
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,171.20	\$49,691.20	\$50,232.00	\$50,710.40					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.04	\$16.21	\$16.39	\$16.54	\$16.72	\$16.86	\$17.02	\$17.19	\$17.36	\$17.57	\$17.73	\$17.90
Biweekly	\$1,283.20	\$1,296.80	\$1,311.20	\$1,323.20	\$1,337.60	\$1,348.80	\$1,361.60	\$1,375.20	\$1,388.80	\$1,405.60	\$1,418.40	\$1,432.00
Annually	\$33,363.20	\$33,716.80	\$34,091.20	\$34,403.20	\$34,777.60	\$35,068.80	\$35,401.60	\$35,755.20	\$36,108.80	\$36,545.60	\$36,878.40	\$37,232.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.08	\$18.25	\$18.46	\$18.64	\$18.85	\$19.01	\$19.20	\$19.39	\$19.59	\$19.77	\$19.98	\$20.19
Biweekly	\$1,446.40	\$1,460.00	\$1,476.80	\$1,491.20	\$1,508.00	\$1,520.80	\$1,536.00	\$1,551.20	\$1,567.20	\$1,581.60	\$1,598.40	\$1,615.20
Annually	\$37,606.40	\$37,960.00	\$38,396.80	\$38,771.20	\$39,208.00	\$39,540.80	\$39,936.00	\$40,331.20	\$40,747.20	\$41,121.60	\$41,558.40	\$41,995.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.37	\$20.57	\$20.80	\$20.99	\$21.19	\$21.42	\$21.63	\$21.86	\$22.08	\$22.28	\$22.50	\$22.74
Biweekly	\$1,629.60	\$1,645.60	\$1,664.00	\$1,679.20	\$1,695.20	\$1,713.60	\$1,730.40	\$1,748.80	\$1,766.40	\$1,782.40	\$1,800.00	\$1,819.20
Annually	\$42,369.60	\$42,785.60	\$43,264.00	\$43,659.20	\$44,075.20	\$44,553.60	\$44,990.40	\$45,468.80	\$45,926.40	\$46,342.40	\$46,800.00	\$47,299.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.98	\$23.19	\$23.42	\$23.64	\$23.89	\$24.15	\$24.38	\$24.61	\$24.86	\$25.11	\$25.36	\$25.62
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,891.20	\$1,911.20	\$1,932.00	\$1,950.40	\$1,968.80	\$1,988.80	\$2,008.80	\$2,028.80	\$2,049.60
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,171.20	\$49,691.20	\$50,232.00	\$50,710.40	\$51,188.80	\$51,708.80	\$52,228.80	\$52,748.80	\$53,289.60
Steps	49	50	51	52	53	54	55					
Hourly	\$25.86	\$26.13	\$26.41	\$26.63	\$26.93	\$27.19	\$27.47					
Biweekly	\$2,068.80	\$2,090.40	\$2,112.80	\$2,130.40	\$2,154.40	\$2,175.20	\$2,197.60					
Annually	\$53,788.80	\$54,350.40	\$54,932.80	\$55,390.40	\$56,014.40	\$56,555.20	\$57,137.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

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## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.08	\$18.25	\$18.46	\$18.64	\$18.85	\$19.01	\$19.20	\$19.39	\$19.59	\$19.77	\$19.98	\$20.19
Biweekly	\$1,446.40	\$1,460.00	\$1,476.80	\$1,491.20	\$1,508.00	\$1,520.80	\$1,536.00	\$1,551.20	\$1,567.20	\$1,581.60	\$1,598.40	\$1,615.20
Annually	\$37,606.40	\$37,960.00	\$38,396.80	\$38,771.20	\$39,208.00	\$39,540.80	\$39,936.00	\$40,331.20	\$40,747.20	\$41,121.60	\$41,558.40	\$41,995.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.37	\$20.57	\$20.80	\$20.99	\$21.19	\$21.42	\$21.63	\$21.86	\$22.08	\$22.28	\$22.50	\$22.74
Biweekly	\$1,629.60	\$1,645.60	\$1,664.00	\$1,679.20	\$1,695.20	\$1,713.60	\$1,730.40	\$1,748.80	\$1,766.40	\$1,782.40	\$1,800.00	\$1,819.20
Annually	\$42,369.60	\$42,785.60	\$43,264.00	\$43,659.20	\$44,075.20	\$44,553.60	\$44,990.40	\$45,468.80	\$45,926.40	\$46,342.40	\$46,800.00	\$47,299.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.98	\$23.19	\$23.42	\$23.64	\$23.89	\$24.15	\$24.38	\$24.61	\$24.86	\$25.11	\$25.36	\$25.62
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,891.20	\$1,911.20	\$1,932.00	\$1,950.40	\$1,968.80	\$1,988.80	\$2,008.80	\$2,028.80	\$2,049.60
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,171.20	\$49,691.20	\$50,232.00	\$50,710.40	\$51,188.80	\$51,708.80	\$52,228.80	\$52,748.80	\$53,289.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.86	\$26.13	\$26.41	\$26.63	\$26.93	\$27.19	\$27.47	\$27.73	\$28.01	\$28.30	\$28.58	\$28.85
Biweekly	\$2,068.80	\$2,090.40	\$2,112.80	\$2,130.40	\$2,154.40	\$2,175.20	\$2,197.60	\$2,218.40	\$2,240.80	\$2,264.00	\$2,286.40	\$2,308.00
Annually	\$53,788.80	\$54,350.40	\$54,932.80	\$55,390.40	\$56,014.40	\$56,555.20	\$57,137.60	\$57,678.40	\$58,260.80	\$58,864.00	\$59,446.40	\$60,008.00
Steps	49	50	51	52	53	54	55					
Hourly	\$29.16	\$29.46	\$29.72	\$30.03	\$30.35	\$30.64	\$30.94					
Biweekly	\$2,332.80	\$2,356.80	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20	\$2,475.20					
Annually	\$60,652.80	\$61,276.80	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20	\$64,355.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.37	\$20.57	\$20.80	\$20.99	\$21.19	\$21.42	\$21.63	\$21.86	\$22.08	\$22.28	\$22.50	\$22.74
Biweekly	\$1,629.60	\$1,645.60	\$1,664.00	\$1,679.20	\$1,695.20	\$1,713.60	\$1,730.40	\$1,748.80	\$1,766.40	\$1,782.40	\$1,800.00	\$1,819.20
Annually	\$42,369.60	\$42,785.60	\$43,264.00	\$43,659.20	\$44,075.20	\$44,553.60	\$44,990.40	\$45,468.80	\$45,926.40	\$46,342.40	\$46,800.00	\$47,299.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.98	\$23.19	\$23.42	\$23.64	\$23.89	\$24.15	\$24.38	\$24.61	\$24.86	\$25.11	\$25.36	\$25.62
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,891.20	\$1,911.20	\$1,932.00	\$1,950.40	\$1,968.80	\$1,988.80	\$2,008.80	\$2,028.80	\$2,049.60
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,171.20	\$49,691.20	\$50,232.00	\$50,710.40	\$51,188.80	\$51,708.80	\$52,228.80	\$52,748.80	\$53,289.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.86	\$26.13	\$26.41	\$26.63	\$26.93	\$27.19	\$27.47	\$27.73	\$28.01	\$28.30	\$28.58	\$28.85
Biweekly	\$2,068.80	\$2,090.40	\$2,112.80	\$2,130.40	\$2,154.40	\$2,175.20	\$2,197.60	\$2,218.40	\$2,240.80	\$2,264.00	\$2,286.40	\$2,308.00
Annually	\$53,788.80	\$54,350.40	\$54,932.80	\$55,390.40	\$56,014.40	\$56,555.20	\$57,137.60	\$57,678.40	\$58,260.80	\$58,864.00	\$59,446.40	\$60,008.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.16	\$29.46	\$29.72	\$30.03	\$30.35	\$30.64	\$30.94	\$31.24	\$31.57	\$31.86	\$32.20	\$32.52
Biweekly	\$2,332.80	\$2,356.80	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20	\$2,475.20	\$2,499.20	\$2,525.60	\$2,548.80	\$2,576.00	\$2,601.60
Annually	\$60,652.80	\$61,276.80	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20	\$64,355.20	\$64,979.20	\$65,665.60	\$66,268.80	\$66,976.00	\$67,641.60
Steps	49	50	51	52	53	54	55					
Hourly	\$32.85	\$33.16	\$33.48	\$33.82	\$34.16	\$34.51	\$34.87					
Biweekly	\$2,628.00	\$2,652.80	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80	\$2,789.60					
Annually	\$68,328.00	\$68,972.80	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80	\$72,529.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.98	\$23.19	\$23.42	\$23.64	\$23.89	\$24.15	\$24.38	\$24.61	\$24.86	\$25.11	\$25.36	\$25.62
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,891.20	\$1,911.20	\$1,932.00	\$1,950.40	\$1,968.80	\$1,988.80	\$2,008.80	\$2,028.80	\$2,049.60
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,171.20	\$49,691.20	\$50,232.00	\$50,710.40	\$51,188.80	\$51,708.80	\$52,228.80	\$52,748.80	\$53,289.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.86	\$26.13	\$26.41	\$26.63	\$26.93	\$27.19	\$27.47	\$27.73	\$28.01	\$28.30	\$28.58	\$28.85
Biweekly	\$2,068.80	\$2,090.40	\$2,112.80	\$2,130.40	\$2,154.40	\$2,175.20	\$2,197.60	\$2,218.40	\$2,240.80	\$2,264.00	\$2,286.40	\$2,308.00
Annually	\$53,788.80	\$54,350.40	\$54,932.80	\$55,390.40	\$56,014.40	\$56,555.20	\$57,137.60	\$57,678.40	\$58,260.80	\$58,864.00	\$59,446.40	\$60,008.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.16	\$29.46	\$29.72	\$30.03	\$30.35	\$30.64	\$30.94	\$31.24	\$31.57	\$31.86	\$32.20	\$32.52
Biweekly	\$2,332.80	\$2,356.80	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20	\$2,475.20	\$2,499.20	\$2,525.60	\$2,548.80	\$2,576.00	\$2,601.60
Annually	\$60,652.80	\$61,276.80	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20	\$64,355.20	\$64,979.20	\$65,665.60	\$66,268.80	\$66,976.00	\$67,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.85	\$33.16	\$33.48	\$33.82	\$34.16	\$34.51	\$34.87	\$35.20	\$35.56	\$35.92	\$36.27	\$36.65
Biweekly	\$2,628.00	\$2,652.80	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80	\$2,789.60	\$2,816.00	\$2,844.80	\$2,873.60	\$2,901.60	\$2,932.00
Annually	\$68,328.00	\$68,972.80	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80	\$72,529.60	\$73,216.00	\$73,964.80	\$74,713.60	\$75,441.60	\$76,232.00
Steps	49	50	51	52	53	54	55					
Hourly	\$37.02	\$37.36	\$37.72	\$38.13	\$38.51	\$38.89	\$39.30					
Biweekly	\$2,961.60	\$2,988.80	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20	\$3,144.00					
Annually	\$77,001.60	\$77,708.80	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20	\$81,744.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.11	\$25.36	\$25.62	\$25.86	\$26.13	\$26.41	\$26.63	\$26.93	\$27.19	\$27.47	\$27.73	\$28.01
Biweekly	\$2,008.80	\$2,028.80	\$2,049.60	\$2,068.80	\$2,090.40	\$2,112.80	\$2,130.40	\$2,154.40	\$2,175.20	\$2,197.60	\$2,218.40	\$2,240.80
Annually	\$52,228.80	\$52,748.80	\$53,289.60	\$53,788.80	\$54,350.40	\$54,932.80	\$55,390.40	\$56,014.40	\$56,555.20	\$57,137.60	\$57,678.40	\$58,260.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.30	\$28.58	\$28.85	\$29.16	\$29.46	\$29.72	\$30.03	\$30.35	\$30.64	\$30.94	\$31.24	\$31.57
Biweekly	\$2,264.00	\$2,286.40	\$2,308.00	\$2,332.80	\$2,356.80	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20	\$2,475.20	\$2,499.20	\$2,525.60
Annually	\$58,864.00	\$59,446.40	\$60,008.00	\$60,652.80	\$61,276.80	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20	\$64,355.20	\$64,979.20	\$65,665.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.86	\$32.20	\$32.52	\$32.85	\$33.16	\$33.48	\$33.82	\$34.16	\$34.51	\$34.87	\$35.20	\$35.56
Biweekly	\$2,548.80	\$2,576.00	\$2,601.60	\$2,628.00	\$2,652.80	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80	\$2,789.60	\$2,816.00	\$2,844.80
Annually	\$66,268.80	\$66,976.00	\$67,641.60	\$68,328.00	\$68,972.80	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80	\$72,529.60	\$73,216.00	\$73,964.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.92	\$36.27	\$36.65	\$37.02	\$37.36	\$37.72	\$38.13	\$38.51	\$38.89	\$39.30	\$39.68	\$40.08
Biweekly	\$2,873.60	\$2,901.60	\$2,932.00	\$2,961.60	\$2,988.80	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20	\$3,144.00	\$3,174.40	\$3,206.40
Annually	\$74,713.60	\$75,441.60	\$76,232.00	\$77,001.60	\$77,708.80	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20	\$81,744.00	\$82,534.40	\$83,366.40
Steps	49	50	51	52	53	54	55					
Hourly	\$40.47	\$40.87	\$41.28	\$41.71	\$42.12	\$42.53	\$42.98					
Biweekly	\$3,237.60	\$3,269.60	\$3,302.40	\$3,336.80	\$3,369.60	\$3,402.40	\$3,438.40					
Annually	\$84,177.60	\$85,009.60	\$85,862.40	\$86,756.80	\$87,609.60	\$88,462.40	\$89,398.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.47	\$27.73	\$28.01	\$28.30	\$28.58	\$28.85	\$29.16	\$29.46	\$29.72	\$30.03	\$30.35	\$30.64
Biweekly	\$2,197.60	\$2,218.40	\$2,240.80	\$2,264.00	\$2,286.40	\$2,308.00	\$2,332.80	\$2,356.80	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20
Annually	\$57,137.60	\$57,678.40	\$58,260.80	\$58,864.00	\$59,446.40	\$60,008.00	\$60,652.80	\$61,276.80	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.94	\$31.24	\$31.57	\$31.86	\$32.20	\$32.52	\$32.85	\$33.16	\$33.48	\$33.82	\$34.16	\$34.51
Biweekly	\$2,475.20	\$2,499.20	\$2,525.60	\$2,548.80	\$2,576.00	\$2,601.60	\$2,628.00	\$2,652.80	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80
Annually	\$64,355.20	\$64,979.20	\$65,665.60	\$66,268.80	\$66,976.00	\$67,641.60	\$68,328.00	\$68,972.80	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.87	\$35.20	\$35.56	\$35.92	\$36.27	\$36.65	\$37.02	\$37.36	\$37.72	\$38.13	\$38.51	\$38.89
Biweekly	\$2,789.60	\$2,816.00	\$2,844.80	\$2,873.60	\$2,901.60	\$2,932.00	\$2,961.60	\$2,988.80	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20
Annually	\$72,529.60	\$73,216.00	\$73,964.80	\$74,713.60	\$75,441.60	\$76,232.00	\$77,001.60	\$77,708.80	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.30	\$39.68	\$40.08	\$40.47	\$40.87	\$41.28	\$41.71	\$42.12	\$42.53	\$42.98	\$43.40	\$43.84
Biweekly	\$3,144.00	\$3,174.40	\$3,206.40	\$3,237.60	\$3,269.60	\$3,302.40	\$3,336.80	\$3,369.60	\$3,402.40	\$3,438.40	\$3,472.00	\$3,507.20
Annually	\$81,744.00	\$82,534.40	\$83,366.40	\$84,177.60	\$85,009.60	\$85,862.40	\$86,756.80	\$87,609.60	\$88,462.40	\$89,398.40	\$90,272.00	\$91,187.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.26	\$44.72	\$45.16	\$45.60	\$46.07	\$46.54	\$46.98					
Biweekly	\$3,540.80	\$3,577.60	\$3,612.80	\$3,648.00	\$3,685.60	\$3,723.20	\$3,758.40					
Annually	\$92,060.80	\$93,017.60	\$93,932.80	\$94,848.00	\$95,825.60	\$96,803.20	\$97,718.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.72	\$30.03	\$30.35	\$30.64	\$30.94	\$31.24	\$31.57	\$31.86	\$32.20	\$32.52	\$32.85	\$33.16
Biweekly	\$2,377.60	\$2,402.40	\$2,428.00	\$2,451.20	\$2,475.20	\$2,499.20	\$2,525.60	\$2,548.80	\$2,576.00	\$2,601.60	\$2,628.00	\$2,652.80
Annually	\$61,817.60	\$62,462.40	\$63,128.00	\$63,731.20	\$64,355.20	\$64,979.20	\$65,665.60	\$66,268.80	\$66,976.00	\$67,641.60	\$68,328.00	\$68,972.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.48	\$33.82	\$34.16	\$34.51	\$34.87	\$35.20	\$35.56	\$35.92	\$36.27	\$36.65	\$37.02	\$37.36
Biweekly	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80	\$2,789.60	\$2,816.00	\$2,844.80	\$2,873.60	\$2,901.60	\$2,932.00	\$2,961.60	\$2,988.80
Annually	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80	\$72,529.60	\$73,216.00	\$73,964.80	\$74,713.60	\$75,441.60	\$76,232.00	\$77,001.60	\$77,708.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.72	\$38.13	\$38.51	\$38.89	\$39.30	\$39.68	\$40.08	\$40.47	\$40.87	\$41.28	\$41.71	\$42.12
Biweekly	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20	\$3,144.00	\$3,174.40	\$3,206.40	\$3,237.60	\$3,269.60	\$3,302.40	\$3,336.80	\$3,369.60
Annually	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20	\$81,744.00	\$82,534.40	\$83,366.40	\$84,177.60	\$85,009.60	\$85,862.40	\$86,756.80	\$87,609.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.53	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.16	\$45.60	\$46.07	\$46.54	\$46.98	\$47.46
Biweekly	\$3,402.40	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,612.80	\$3,648.00	\$3,685.60	\$3,723.20	\$3,758.40	\$3,796.80
Annually	\$88,462.40	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,932.80	\$94,848.00	\$95,825.60	\$96,803.20	\$97,718.40	\$98,716.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.94	\$48.43	\$48.89	\$49.40	\$49.89	\$50.37	\$50.89					
Biweekly	\$3,835.20	\$3,874.40	\$3,911.20	\$3,952.00	\$3,991.20	\$4,029.60	\$4,071.20					
Annually	\$99,715.20	\$100,734.40	\$101,691.20	\$102,752.00	\$103,771.20	\$104,769.60	\$105,851.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.52	\$32.85	\$33.16	\$33.48	\$33.82	\$34.16	\$34.51	\$34.87	\$35.20	\$35.56	\$35.92	\$36.27
Biweekly	\$2,601.60	\$2,628.00	\$2,652.80	\$2,678.40	\$2,705.60	\$2,732.80	\$2,760.80	\$2,789.60	\$2,816.00	\$2,844.80	\$2,873.60	\$2,901.60
Annually	\$67,641.60	\$68,328.00	\$68,972.80	\$69,638.40	\$70,345.60	\$71,052.80	\$71,780.80	\$72,529.60	\$73,216.00	\$73,964.80	\$74,713.60	\$75,441.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.65	\$37.02	\$37.36	\$37.72	\$38.13	\$38.51	\$38.89	\$39.30	\$39.68	\$40.08	\$40.47	\$40.87
Biweekly	\$2,932.00	\$2,961.60	\$2,988.80	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20	\$3,144.00	\$3,174.40	\$3,206.40	\$3,237.60	\$3,269.60
Annually	\$76,232.00	\$77,001.60	\$77,708.80	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20	\$81,744.00	\$82,534.40	\$83,366.40	\$84,177.60	\$85,009.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.28	\$41.71	\$42.12	\$42.53	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.16	\$45.60	\$46.07
Biweekly	\$3,302.40	\$3,336.80	\$3,369.60	\$3,402.40	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,612.80	\$3,648.00	\$3,685.60
Annually	\$85,862.40	\$86,756.80	\$87,609.60	\$88,462.40	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,932.80	\$94,848.00	\$95,825.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.54	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.40	\$49.89	\$50.37	\$50.89	\$51.40	\$51.92
Biweekly	\$3,723.20	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,952.00	\$3,991.20	\$4,029.60	\$4,071.20	\$4,112.00	\$4,153.60
Annually	\$96,803.20	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,752.00	\$103,771.20	\$104,769.60	\$105,851.20	\$106,912.00	\$107,993.60
Steps	49	50	51	52	53	54	55					
Hourly	\$52.42	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.65					
Biweekly	\$4,193.60	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.00					
Annually	\$109,033.60	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,752.00					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.65	\$37.02	\$37.36	\$37.72	\$38.13	\$38.51	\$38.89	\$39.30	\$39.68	\$40.08	\$40.47	\$40.87
Biweekly	\$2,932.00	\$2,961.60	\$2,988.80	\$3,017.60	\$3,050.40	\$3,080.80	\$3,111.20	\$3,144.00	\$3,174.40	\$3,206.40	\$3,237.60	\$3,269.60
Annually	\$76,232.00	\$77,001.60	\$77,708.80	\$78,457.60	\$79,310.40	\$80,100.80	\$80,891.20	\$81,744.00	\$82,534.40	\$83,366.40	\$84,177.60	\$85,009.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.28	\$41.71	\$42.12	\$42.53	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.16	\$45.60	\$46.07
Biweekly	\$3,302.40	\$3,336.80	\$3,369.60	\$3,402.40	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,612.80	\$3,648.00	\$3,685.60
Annually	\$85,862.40	\$86,756.80	\$87,609.60	\$88,462.40	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,932.80	\$94,848.00	\$95,825.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.54	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.40	\$49.89	\$50.37	\$50.89	\$51.40	\$51.92
Biweekly	\$3,723.20	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,952.00	\$3,991.20	\$4,029.60	\$4,071.20	\$4,112.00	\$4,153.60
Annually	\$96,803.20	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,752.00	\$103,771.20	\$104,769.60	\$105,851.20	\$106,912.00	\$107,993.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.42	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.65	\$56.21	\$56.77	\$57.35	\$57.91	\$58.49
Biweekly	\$4,193.60	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.00	\$4,496.80	\$4,541.60	\$4,588.00	\$4,632.80	\$4,679.20
Annually	\$109,033.60	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,752.00	\$116,916.80	\$118,081.60	\$119,288.00	\$120,452.80	\$121,659.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.08	\$59.67	\$60.28	\$60.90	\$61.48	\$62.10	\$62.73					
Biweekly	\$4,726.40	\$4,773.60	\$4,822.40	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40					
Annually	\$122,886.40	\$124,113.60	\$125,382.40	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.28	\$41.71	\$42.12	\$42.53	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.16	\$45.60	\$46.07
Biweekly	\$3,302.40	\$3,336.80	\$3,369.60	\$3,402.40	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,612.80	\$3,648.00	\$3,685.60
Annually	\$85,862.40	\$86,756.80	\$87,609.60	\$88,462.40	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,932.80	\$94,848.00	\$95,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.54	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.40	\$49.89	\$50.37	\$50.89	\$51.40	\$51.92
Biweekly	\$3,723.20	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,952.00	\$3,991.20	\$4,029.60	\$4,071.20	\$4,112.00	\$4,153.60
Annually	\$96,803.20	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,752.00	\$103,771.20	\$104,769.60	\$105,851.20	\$106,912.00	\$107,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.42	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.65	\$56.21	\$56.77	\$57.35	\$57.91	\$58.49
Biweekly	\$4,193.60	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.00	\$4,496.80	\$4,541.60	\$4,588.00	\$4,632.80	\$4,679.20
Annually	\$109,033.60	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,752.00	\$116,916.80	\$118,081.60	\$119,288.00	\$120,452.80	\$121,659.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.08	\$59.67	\$60.28	\$60.90	\$61.48	\$62.10	\$62.73	\$63.36	\$63.99	\$64.60	\$65.25	\$65.92
Biweekly	\$4,726.40	\$4,773.60	\$4,822.40	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,068.80	\$5,119.20	\$5,168.00	\$5,220.00	\$5,273.60
Annually	\$122,886.40	\$124,113.60	\$125,382.40	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,788.80	\$133,099.20	\$134,368.00	\$135,720.00	\$137,113.60
Steps	49	50	51	52	53	54	55					
Hourly	\$66.57	\$67.22	\$67.89	\$68.58	\$69.29	\$69.98	\$70.66					
Biweekly	\$5,325.60	\$5,377.60	\$5,431.20	\$5,486.40	\$5,543.20	\$5,598.40	\$5,652.80					
Annually	\$138,465.60	\$139,817.60	\$141,211.20	\$142,646.40	\$144,123.20	\$145,558.40	\$146,972.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.16	\$45.60	\$46.07	\$46.54	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.40	\$49.89	\$50.37
Biweekly	\$3,612.80	\$3,648.00	\$3,685.60	\$3,723.20	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,952.00	\$3,991.20	\$4,029.60
Annually	\$93,932.80	\$94,848.00	\$95,825.60	\$96,803.20	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,752.00	\$103,771.20	\$104,769.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.89	\$51.40	\$51.92	\$52.42	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.65	\$56.21	\$56.77
Biweekly	\$4,071.20	\$4,112.00	\$4,153.60	\$4,193.60	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.00	\$4,496.80	\$4,541.60
Annually	\$105,851.20	\$106,912.00	\$107,993.60	\$109,033.60	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,752.00	\$116,916.80	\$118,081.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.35	\$57.91	\$58.49	\$59.08	\$59.67	\$60.28	\$60.90	\$61.48	\$62.10	\$62.73	\$63.36	\$63.99
Biweekly	\$4,588.00	\$4,632.80	\$4,679.20	\$4,726.40	\$4,773.60	\$4,822.40	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,068.80	\$5,119.20
Annually	\$119,288.00	\$120,452.80	\$121,659.20	\$122,886.40	\$124,113.60	\$125,382.40	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,788.80	\$133,099.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.60	\$65.25	\$65.92	\$66.57	\$67.22	\$67.89	\$68.58	\$69.29	\$69.98	\$70.66	\$71.37	\$72.10
Biweekly	\$5,168.00	\$5,220.00	\$5,273.60	\$5,325.60	\$5,377.60	\$5,431.20	\$5,486.40	\$5,543.20	\$5,598.40	\$5,652.80	\$5,709.60	\$5,768.00
Annually	\$134,368.00	\$135,720.00	\$137,113.60	\$138,465.60	\$139,817.60	\$141,211.20	\$142,646.40	\$144,123.20	\$145,558.40	\$146,972.80	\$148,449.60	\$149,968.00
Steps	49	50	51	52	53	54	55					
Hourly	\$72.80	\$73.54	\$74.29	\$75.03	\$75.76	\$76.53	\$77.30					
Biweekly	\$5,824.00	\$5,883.20	\$5,943.20	\$6,002.40	\$6,060.80	\$6,122.40	\$6,184.00					
Annually	\$151,424.00	\$152,963.20	\$154,523.20	\$156,062.40	\$157,580.80	\$159,182.40	\$160,784.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.94	\$15.11	\$15.24	\$15.40	\$15.56	\$15.73	\$15.88	\$16.03	\$16.20	\$16.36	\$16.52	\$16.68
Biweekly	\$1,195.20	\$1,208.80	\$1,219.20	\$1,232.00	\$1,244.80	\$1,258.40	\$1,270.40	\$1,282.40	\$1,296.00	\$1,308.80	\$1,321.60	\$1,334.40
Annually	\$31,075.20	\$31,428.80	\$31,699.20	\$32,032.00	\$32,364.80	\$32,718.40	\$33,030.40	\$33,342.40	\$33,696.00	\$34,028.80	\$34,361.60	\$34,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.84	\$17.01	\$17.19	\$17.35	\$17.56	\$17.72	\$17.88	\$18.06	\$18.24	\$18.44	\$18.63	\$18.83
Biweekly	\$1,347.20	\$1,360.80	\$1,375.20	\$1,388.00	\$1,404.80	\$1,417.60	\$1,430.40	\$1,444.80	\$1,459.20	\$1,475.20	\$1,490.40	\$1,506.40
Annually	\$35,027.20	\$35,380.80	\$35,755.20	\$36,088.00	\$36,524.80	\$36,857.60	\$37,190.40	\$37,564.80	\$37,939.20	\$38,355.20	\$38,750.40	\$39,166.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	49	50	51	52	53	54	55					
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59					
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20					
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.84	\$17.01	\$17.19	\$17.35	\$17.56	\$17.72	\$17.88	\$18.06	\$18.24	\$18.44	\$18.63	\$18.83
Biweekly	\$1,347.20	\$1,360.80	\$1,375.20	\$1,388.00	\$1,404.80	\$1,417.60	\$1,430.40	\$1,444.80	\$1,459.20	\$1,475.20	\$1,490.40	\$1,506.40
Annually	\$35,027.20	\$35,380.80	\$35,755.20	\$36,088.00	\$36,524.80	\$36,857.60	\$37,190.40	\$37,564.80	\$37,939.20	\$38,355.20	\$38,750.40	\$39,166.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82					
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60					
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	49	50	51	52	53	54	55					
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50					
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00					
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62					
Biweekly	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60					
Annually	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60					



# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48
Biweekly	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40
Annually	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25					
Biweekly	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00					
Annually	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.37	\$26.61	\$26.91	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42
Biweekly	\$2,109.60	\$2,128.80	\$2,152.80	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60
Annually	\$54,849.60	\$55,348.80	\$55,972.80	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.70	\$30.00	\$30.31	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13
Biweekly	\$2,376.00	\$2,400.00	\$2,424.80	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40
Annually	\$61,776.00	\$62,400.00	\$63,044.80	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32
Biweekly	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60
Annually	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07
Biweekly	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60
Annually	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13					
Biweekly	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40					
Annually	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18
Biweekly	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40
Annually	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24
Biweekly	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20
Annually	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82
Biweekly	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60
Annually	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03
Biweekly	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40
Annually	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34					
Biweekly	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20					
Annually	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83
Biweekly	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40
Annually	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26
Biweekly	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80
Annually	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22
Biweekly	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60
Annually	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34	\$49.84
Biweekly	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20	\$3,987.20
Annually	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20	\$103,667.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44					
Biweekly	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20					
Annually	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07
Biweekly	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60
Annually	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93
Biweekly	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40
Annually	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44					
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20					
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93
Biweekly	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40
Annually	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62	\$60.23	\$60.80	\$61.42
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60	\$4,818.40	\$4,864.00	\$4,913.60
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60	\$125,278.40	\$126,464.00	\$127,753.60
Steps	49	50	51	52	53	54	55					
Hourly	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88					
Biweekly	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40					
Annually	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62	\$60.23	\$60.80	\$61.42
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60	\$4,818.40	\$4,864.00	\$4,913.60
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60	\$125,278.40	\$126,464.00	\$127,753.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17	\$67.84	\$68.51	\$69.20
Biweekly	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00
Annually	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.90	\$70.59	\$71.31	\$72.03	\$72.73	\$73.48	\$74.22					
Biweekly	\$5,592.00	\$5,647.20	\$5,704.80	\$5,762.40	\$5,818.40	\$5,878.40	\$5,937.60					
Annually	\$145,392.00	\$146,827.20	\$148,324.80	\$149,822.40	\$151,278.40	\$152,838.40	\$154,377.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88
Biweekly	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40
Annually	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.44	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62
Biweekly	\$4,275.20	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60
Annually	\$111,155.20	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.23	\$60.80	\$61.42	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17
Biweekly	\$4,818.40	\$4,864.00	\$4,913.60	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60
Annually	\$125,278.40	\$126,464.00	\$127,753.60	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.31	\$72.03	\$72.73	\$73.48	\$74.22	\$74.95	\$75.70
Biweekly	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,704.80	\$5,762.40	\$5,818.40	\$5,878.40	\$5,937.60	\$5,996.00	\$6,056.00
Annually	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,324.80	\$149,822.40	\$151,278.40	\$152,838.40	\$154,377.60	\$155,896.00	\$157,456.00
Steps	49	50	51	52	53	54	55					
Hourly	\$76.46	\$77.22	\$77.98	\$78.78	\$79.58	\$80.37	\$81.15					
Biweekly	\$6,116.80	\$6,177.60	\$6,238.40	\$6,302.40	\$6,366.40	\$6,429.60	\$6,492.00					
Annually	\$159,036.80	\$160,617.60	\$162,198.40	\$163,862.40	\$165,526.40	\$167,169.60	\$168,792.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.54	\$15.67	\$15.83	\$15.98	\$16.14	\$16.33	\$16.47	\$16.64	\$16.82	\$16.98	\$17.15	\$17.31
Biweekly	\$1,243.20	\$1,253.60	\$1,266.40	\$1,278.40	\$1,291.20	\$1,306.40	\$1,317.60	\$1,331.20	\$1,345.60	\$1,358.40	\$1,372.00	\$1,384.80
Annually	\$32,323.20	\$32,593.60	\$32,926.40	\$33,238.40	\$33,571.20	\$33,966.40	\$34,257.60	\$34,611.20	\$34,985.60	\$35,318.40	\$35,672.00	\$36,004.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.49	\$17.68	\$17.85	\$18.03	\$18.21	\$18.40	\$18.57	\$18.73	\$18.95	\$19.13	\$19.33	\$19.52
Biweekly	\$1,399.20	\$1,414.40	\$1,428.00	\$1,442.40	\$1,456.80	\$1,472.00	\$1,485.60	\$1,498.40	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60
Annually	\$36,379.20	\$36,774.40	\$37,128.00	\$37,502.40	\$37,876.80	\$38,272.00	\$38,625.60	\$38,958.40	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	49	50	51	52	53	54	55					
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56					
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80					
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.49	\$17.68	\$17.85	\$18.03	\$18.21	\$18.40	\$18.57	\$18.73	\$18.95	\$19.13	\$19.33	\$19.52
Biweekly	\$1,399.20	\$1,414.40	\$1,428.00	\$1,442.40	\$1,456.80	\$1,472.00	\$1,485.60	\$1,498.40	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60
Annually	\$36,379.20	\$36,774.40	\$37,128.00	\$37,502.40	\$37,876.80	\$38,272.00	\$38,625.60	\$38,958.40	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	49	50	51	52	53	54	55					
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93					
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40					
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	49	50	51	52	53	54	55					
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74					
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20					
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00					
Biweekly	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00					
Annually	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94
Biweekly	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20
Annually	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81					
Biweekly	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80					
Annually	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.35	\$27.63	\$27.92	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54
Biweekly	\$2,188.00	\$2,210.40	\$2,233.60	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20
Annually	\$56,888.00	\$57,470.40	\$58,073.60	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.84	\$31.14	\$31.47	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41
Biweekly	\$2,467.20	\$2,491.20	\$2,517.60	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80
Annually	\$64,147.20	\$64,771.20	\$65,457.60	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77
Biweekly	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60
Annually	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67
Biweekly	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60
Annually	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60
Steps	49	50	51	52	53	54	55					
Hourly	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84					
Biweekly	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20					
Annually	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38
Biweekly	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40
Annually	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62
Biweekly	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60
Annually	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39
Biweekly	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20
Annually	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78
Biweekly	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40
Annually	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24					
Biweekly	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20					
Annually	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16
Biweekly	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80
Annually	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73
Biweekly	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40
Annually	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92
Biweekly	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60
Annually	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24	\$51.73
Biweekly	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20	\$4,138.40
Annually	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20	\$107,598.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46					
Biweekly	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80					
Annually	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54
Biweekly	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20
Annually	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54
Biweekly	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20
Annually	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	49	50	51	52	53	54	55					
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67					
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60					
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54
Biweekly	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20
Annually	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89	\$62.50	\$63.12	\$63.77
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20	\$5,000.00	\$5,049.60	\$5,101.60
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20	\$130,000.00	\$131,289.60	\$132,641.60
Steps	49	50	51	52	53	54	55					
Hourly	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36					
Biweekly	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80					
Annually	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89	\$62.50	\$63.12	\$63.77
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20	\$5,000.00	\$5,049.60	\$5,101.60
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20	\$130,000.00	\$131,289.60	\$132,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36	\$69.04	\$69.74	\$70.43	\$71.14	\$71.83
Biweekly	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80	\$5,523.20	\$5,579.20	\$5,634.40	\$5,691.20	\$5,746.40
Annually	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80	\$143,603.20	\$145,059.20	\$146,494.40	\$147,971.20	\$149,406.40
Steps	49	50	51	52	53	54	55					
Hourly	\$72.57	\$73.29	\$74.01	\$74.76	\$75.54	\$76.28	\$77.02					
Biweekly	\$5,805.60	\$5,863.20	\$5,920.80	\$5,980.80	\$6,043.20	\$6,102.40	\$6,161.60					
Annually	\$150,945.60	\$152,443.20	\$153,940.80	\$155,500.80	\$157,123.20	\$158,662.40	\$160,201.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91
Biweekly	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80
Annually	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.46	\$56.04	\$56.60	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89
Biweekly	\$4,436.80	\$4,483.20	\$4,528.00	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20
Annually	\$115,356.80	\$116,563.20	\$117,728.00	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.50	\$63.12	\$63.77	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36	\$69.04	\$69.74
Biweekly	\$5,000.00	\$5,049.60	\$5,101.60	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80	\$5,523.20	\$5,579.20
Annually	\$130,000.00	\$131,289.60	\$132,641.60	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80	\$143,603.20	\$145,059.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.43	\$71.14	\$71.83	\$72.57	\$73.29	\$74.01	\$74.76	\$75.54	\$76.28	\$77.02	\$77.81	\$78.59
Biweekly	\$5,634.40	\$5,691.20	\$5,746.40	\$5,805.60	\$5,863.20	\$5,920.80	\$5,980.80	\$6,043.20	\$6,102.40	\$6,161.60	\$6,224.80	\$6,287.20
Annually	\$146,494.40	\$147,971.20	\$149,406.40	\$150,945.60	\$152,443.20	\$153,940.80	\$155,500.80	\$157,123.20	\$158,662.40	\$160,201.60	\$161,844.80	\$163,467.20
Steps	49	50	51	52	53	54	55					
Hourly	\$79.36	\$80.15	\$80.96	\$81.80	\$82.59	\$83.41	\$84.23					
Biweekly	\$6,348.80	\$6,412.00	\$6,476.80	\$6,544.00	\$6,607.20	\$6,672.80	\$6,738.40					
Annually	\$165,068.80	\$166,712.00	\$168,396.80	\$170,144.00	\$171,787.20	\$173,492.80	\$175,198.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.82	\$15.97	\$16.11	\$16.27	\$16.45	\$16.62	\$16.79	\$16.96	\$17.13	\$17.29	\$17.46	\$17.64
Biweekly	\$1,265.60	\$1,277.60	\$1,288.80	\$1,301.60	\$1,316.00	\$1,329.60	\$1,343.20	\$1,356.80	\$1,370.40	\$1,383.20	\$1,396.80	\$1,411.20
Annually	\$32,905.60	\$33,217.60	\$33,508.80	\$33,841.60	\$34,216.00	\$34,569.60	\$34,923.20	\$35,276.80	\$35,630.40	\$35,963.20	\$36,316.80	\$36,691.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.82	\$18.00	\$18.18	\$18.35	\$18.55	\$18.71	\$18.93	\$19.08	\$19.30	\$19.49	\$19.69	\$19.87
Biweekly	\$1,425.60	\$1,440.00	\$1,454.40	\$1,468.00	\$1,484.00	\$1,496.80	\$1,514.40	\$1,526.40	\$1,544.00	\$1,559.20	\$1,575.20	\$1,589.60
Annually	\$37,065.60	\$37,440.00	\$37,814.40	\$38,168.00	\$38,584.00	\$38,916.80	\$39,374.40	\$39,686.40	\$40,144.00	\$40,539.20	\$40,955.20	\$41,329.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.09	\$20.28	\$20.44	\$20.71	\$20.89	\$21.10	\$21.32	\$21.52	\$21.73	\$21.97	\$22.16	\$22.39
Biweekly	\$1,607.20	\$1,622.40	\$1,635.20	\$1,656.80	\$1,671.20	\$1,688.00	\$1,705.60	\$1,721.60	\$1,738.40	\$1,757.60	\$1,772.80	\$1,791.20
Annually	\$41,787.20	\$42,182.40	\$42,515.20	\$43,076.80	\$43,451.20	\$43,888.00	\$44,345.60	\$44,761.60	\$45,198.40	\$45,697.60	\$46,092.80	\$46,571.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.62	\$22.85	\$23.08	\$23.29	\$23.54	\$23.78	\$24.03	\$24.26	\$24.49	\$24.73	\$24.98	\$25.24
Biweekly	\$1,809.60	\$1,828.00	\$1,846.40	\$1,863.20	\$1,883.20	\$1,902.40	\$1,922.40	\$1,940.80	\$1,959.20	\$1,978.40	\$1,998.40	\$2,019.20
Annually	\$47,049.60	\$47,528.00	\$48,006.40	\$48,443.20	\$48,963.20	\$49,462.40	\$49,982.40	\$50,460.80	\$50,939.20	\$51,438.40	\$51,958.40	\$52,499.20
Steps	49	50	51	52	53	54	55					
Hourly	\$25.48	\$25.75	\$25.99	\$26.25	\$26.52	\$26.79	\$27.06					
Biweekly	\$2,038.40	\$2,060.00	\$2,079.20	\$2,100.00	\$2,121.60	\$2,143.20	\$2,164.80					
Annually	\$52,998.40	\$53,560.00	\$54,059.20	\$54,600.00	\$55,161.60	\$55,723.20	\$56,284.80					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.82	\$18.00	\$18.18	\$18.35	\$18.55	\$18.71	\$18.93	\$19.08	\$19.30	\$19.49	\$19.69	\$19.87
Biweekly	\$1,425.60	\$1,440.00	\$1,454.40	\$1,468.00	\$1,484.00	\$1,496.80	\$1,514.40	\$1,526.40	\$1,544.00	\$1,559.20	\$1,575.20	\$1,589.60
Annually	\$37,065.60	\$37,440.00	\$37,814.40	\$38,168.00	\$38,584.00	\$38,916.80	\$39,374.40	\$39,686.40	\$40,144.00	\$40,539.20	\$40,955.20	\$41,329.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.09	\$20.28	\$20.44	\$20.71	\$20.89	\$21.10	\$21.32	\$21.52	\$21.73	\$21.97	\$22.16	\$22.39
Biweekly	\$1,607.20	\$1,622.40	\$1,635.20	\$1,656.80	\$1,671.20	\$1,688.00	\$1,705.60	\$1,721.60	\$1,738.40	\$1,757.60	\$1,772.80	\$1,791.20
Annually	\$41,787.20	\$42,182.40	\$42,515.20	\$43,076.80	\$43,451.20	\$43,888.00	\$44,345.60	\$44,761.60	\$45,198.40	\$45,697.60	\$46,092.80	\$46,571.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.62	\$22.85	\$23.08	\$23.29	\$23.54	\$23.78	\$24.03	\$24.26	\$24.49	\$24.73	\$24.98	\$25.24
Biweekly	\$1,809.60	\$1,828.00	\$1,846.40	\$1,863.20	\$1,883.20	\$1,902.40	\$1,922.40	\$1,940.80	\$1,959.20	\$1,978.40	\$1,998.40	\$2,019.20
Annually	\$47,049.60	\$47,528.00	\$48,006.40	\$48,443.20	\$48,963.20	\$49,462.40	\$49,982.40	\$50,460.80	\$50,939.20	\$51,438.40	\$51,958.40	\$52,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.48	\$25.75	\$25.99	\$26.25	\$26.52	\$26.79	\$27.06	\$27.32	\$27.59	\$27.86	\$28.17	\$28.41
Biweekly	\$2,038.40	\$2,060.00	\$2,079.20	\$2,100.00	\$2,121.60	\$2,143.20	\$2,164.80	\$2,185.60	\$2,207.20	\$2,228.80	\$2,253.60	\$2,272.80
Annually	\$52,998.40	\$53,560.00	\$54,059.20	\$54,600.00	\$55,161.60	\$55,723.20	\$56,284.80	\$56,825.60	\$57,387.20	\$57,948.80	\$58,593.60	\$59,092.80
Steps	49	50	51	52	53	54	55					
Hourly	\$28.72	\$29.00	\$29.30	\$29.58	\$29.90	\$30.18	\$30.47					
Biweekly	\$2,297.60	\$2,320.00	\$2,344.00	\$2,366.40	\$2,392.00	\$2,414.40	\$2,437.60					
Annually	\$59,737.60	\$60,320.00	\$60,944.00	\$61,526.40	\$62,192.00	\$62,774.40	\$63,377.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.09	\$20.28	\$20.44	\$20.71	\$20.89	\$21.10	\$21.32	\$21.52	\$21.73	\$21.97	\$22.16	\$22.39
Biweekly	\$1,607.20	\$1,622.40	\$1,635.20	\$1,656.80	\$1,671.20	\$1,688.00	\$1,705.60	\$1,721.60	\$1,738.40	\$1,757.60	\$1,772.80	\$1,791.20
Annually	\$41,787.20	\$42,182.40	\$42,515.20	\$43,076.80	\$43,451.20	\$43,888.00	\$44,345.60	\$44,761.60	\$45,198.40	\$45,697.60	\$46,092.80	\$46,571.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.62	\$22.85	\$23.08	\$23.29	\$23.54	\$23.78	\$24.03	\$24.26	\$24.49	\$24.73	\$24.98	\$25.24
Biweekly	\$1,809.60	\$1,828.00	\$1,846.40	\$1,863.20	\$1,883.20	\$1,902.40	\$1,922.40	\$1,940.80	\$1,959.20	\$1,978.40	\$1,998.40	\$2,019.20
Annually	\$47,049.60	\$47,528.00	\$48,006.40	\$48,443.20	\$48,963.20	\$49,462.40	\$49,982.40	\$50,460.80	\$50,939.20	\$51,438.40	\$51,958.40	\$52,499.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.48	\$25.75	\$25.99	\$26.25	\$26.52	\$26.79	\$27.06	\$27.32	\$27.59	\$27.86	\$28.17	\$28.41
Biweekly	\$2,038.40	\$2,060.00	\$2,079.20	\$2,100.00	\$2,121.60	\$2,143.20	\$2,164.80	\$2,185.60	\$2,207.20	\$2,228.80	\$2,253.60	\$2,272.80
Annually	\$52,998.40	\$53,560.00	\$54,059.20	\$54,600.00	\$55,161.60	\$55,723.20	\$56,284.80	\$56,825.60	\$57,387.20	\$57,948.80	\$58,593.60	\$59,092.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.72	\$29.00	\$29.30	\$29.58	\$29.90	\$30.18	\$30.47	\$30.80	\$31.10	\$31.42	\$31.72	\$32.01
Biweekly	\$2,297.60	\$2,320.00	\$2,344.00	\$2,366.40	\$2,392.00	\$2,414.40	\$2,437.60	\$2,464.00	\$2,488.00	\$2,513.60	\$2,537.60	\$2,560.80
Annually	\$59,737.60	\$60,320.00	\$60,944.00	\$61,526.40	\$62,192.00	\$62,774.40	\$63,377.60	\$64,064.00	\$64,688.00	\$65,353.60	\$65,977.60	\$66,580.80
Steps	49	50	51	52	53	54	55					
Hourly	\$32.36	\$32.68	\$33.01	\$33.33	\$33.69	\$34.00	\$34.37					
Biweekly	\$2,588.80	\$2,614.40	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00	\$2,749.60					
Annually	\$67,308.80	\$67,974.40	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00	\$71,489.60					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.62	\$22.85	\$23.08	\$23.29	\$23.54	\$23.78	\$24.03	\$24.26	\$24.49	\$24.73	\$24.98	\$25.24
Biweekly	\$1,809.60	\$1,828.00	\$1,846.40	\$1,863.20	\$1,883.20	\$1,902.40	\$1,922.40	\$1,940.80	\$1,959.20	\$1,978.40	\$1,998.40	\$2,019.20
Annually	\$47,049.60	\$47,528.00	\$48,006.40	\$48,443.20	\$48,963.20	\$49,462.40	\$49,982.40	\$50,460.80	\$50,939.20	\$51,438.40	\$51,958.40	\$52,499.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.48	\$25.75	\$25.99	\$26.25	\$26.52	\$26.79	\$27.06	\$27.32	\$27.59	\$27.86	\$28.17	\$28.41
Biweekly	\$2,038.40	\$2,060.00	\$2,079.20	\$2,100.00	\$2,121.60	\$2,143.20	\$2,164.80	\$2,185.60	\$2,207.20	\$2,228.80	\$2,253.60	\$2,272.80
Annually	\$52,998.40	\$53,560.00	\$54,059.20	\$54,600.00	\$55,161.60	\$55,723.20	\$56,284.80	\$56,825.60	\$57,387.20	\$57,948.80	\$58,593.60	\$59,092.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.72	\$29.00	\$29.30	\$29.58	\$29.90	\$30.18	\$30.47	\$30.80	\$31.10	\$31.42	\$31.72	\$32.01
Biweekly	\$2,297.60	\$2,320.00	\$2,344.00	\$2,366.40	\$2,392.00	\$2,414.40	\$2,437.60	\$2,464.00	\$2,488.00	\$2,513.60	\$2,537.60	\$2,560.80
Annually	\$59,737.60	\$60,320.00	\$60,944.00	\$61,526.40	\$62,192.00	\$62,774.40	\$63,377.60	\$64,064.00	\$64,688.00	\$65,353.60	\$65,977.60	\$66,580.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.36	\$32.68	\$33.01	\$33.33	\$33.69	\$34.00	\$34.37	\$34.67	\$35.04	\$35.40	\$35.75	\$36.09
Biweekly	\$2,588.80	\$2,614.40	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00	\$2,749.60	\$2,773.60	\$2,803.20	\$2,832.00	\$2,860.00	\$2,887.20
Annually	\$67,308.80	\$67,974.40	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00	\$71,489.60	\$72,113.60	\$72,883.20	\$73,632.00	\$74,360.00	\$75,067.20
Steps	49	50	51	52	53	54	55					
Hourly	\$36.46	\$36.82	\$37.19	\$37.57	\$37.95	\$38.32	\$38.70					
Biweekly	\$2,916.80	\$2,945.60	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60	\$3,096.00					
Annually	\$75,836.80	\$76,585.60	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60	\$80,496.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.48	\$25.75	\$25.99	\$26.25	\$26.52	\$26.79	\$27.06	\$27.32	\$27.59	\$27.86	\$28.17	\$28.41
Biweekly	\$2,038.40	\$2,060.00	\$2,079.20	\$2,100.00	\$2,121.60	\$2,143.20	\$2,164.80	\$2,185.60	\$2,207.20	\$2,228.80	\$2,253.60	\$2,272.80
Annually	\$52,998.40	\$53,560.00	\$54,059.20	\$54,600.00	\$55,161.60	\$55,723.20	\$56,284.80	\$56,825.60	\$57,387.20	\$57,948.80	\$58,593.60	\$59,092.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.72	\$29.00	\$29.30	\$29.58	\$29.90	\$30.18	\$30.47	\$30.80	\$31.10	\$31.42	\$31.72	\$32.01
Biweekly	\$2,297.60	\$2,320.00	\$2,344.00	\$2,366.40	\$2,392.00	\$2,414.40	\$2,437.60	\$2,464.00	\$2,488.00	\$2,513.60	\$2,537.60	\$2,560.80
Annually	\$59,737.60	\$60,320.00	\$60,944.00	\$61,526.40	\$62,192.00	\$62,774.40	\$63,377.60	\$64,064.00	\$64,688.00	\$65,353.60	\$65,977.60	\$66,580.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.36	\$32.68	\$33.01	\$33.33	\$33.69	\$34.00	\$34.37	\$34.67	\$35.04	\$35.40	\$35.75	\$36.09
Biweekly	\$2,588.80	\$2,614.40	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00	\$2,749.60	\$2,773.60	\$2,803.20	\$2,832.00	\$2,860.00	\$2,887.20
Annually	\$67,308.80	\$67,974.40	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00	\$71,489.60	\$72,113.60	\$72,883.20	\$73,632.00	\$74,360.00	\$75,067.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.46	\$36.82	\$37.19	\$37.57	\$37.95	\$38.32	\$38.70	\$39.09	\$39.47	\$39.87	\$40.25	\$40.66
Biweekly	\$2,916.80	\$2,945.60	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60	\$3,096.00	\$3,127.20	\$3,157.60	\$3,189.60	\$3,220.00	\$3,252.80
Annually	\$75,836.80	\$76,585.60	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60	\$80,496.00	\$81,307.20	\$82,097.60	\$82,929.60	\$83,720.00	\$84,572.80
Steps	49	50	51	52	53	54	55					
Hourly	\$41.09	\$41.47	\$41.90	\$42.34	\$42.74	\$43.15	\$43.59					
Biweekly	\$3,287.20	\$3,317.60	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00	\$3,487.20					
Annually	\$85,467.20	\$86,257.60	\$87,152.00	\$88,067.20	\$88,899.20	\$89,752.00	\$90,667.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.86	\$28.17	\$28.41	\$28.72	\$29.00	\$29.30	\$29.58	\$29.90	\$30.18	\$30.47	\$30.80	\$31.10
Biweekly	\$2,228.80	\$2,253.60	\$2,272.80	\$2,297.60	\$2,320.00	\$2,344.00	\$2,366.40	\$2,392.00	\$2,414.40	\$2,437.60	\$2,464.00	\$2,488.00
Annually	\$57,948.80	\$58,593.60	\$59,092.80	\$59,737.60	\$60,320.00	\$60,944.00	\$61,526.40	\$62,192.00	\$62,774.40	\$63,377.60	\$64,064.00	\$64,688.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.42	\$31.72	\$32.01	\$32.36	\$32.68	\$33.01	\$33.33	\$33.69	\$34.00	\$34.37	\$34.67	\$35.04
Biweekly	\$2,513.60	\$2,537.60	\$2,560.80	\$2,588.80	\$2,614.40	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00	\$2,749.60	\$2,773.60	\$2,803.20
Annually	\$65,353.60	\$65,977.60	\$66,580.80	\$67,308.80	\$67,974.40	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00	\$71,489.60	\$72,113.60	\$72,883.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.40	\$35.75	\$36.09	\$36.46	\$36.82	\$37.19	\$37.57	\$37.95	\$38.32	\$38.70	\$39.09	\$39.47
Biweekly	\$2,832.00	\$2,860.00	\$2,887.20	\$2,916.80	\$2,945.60	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60	\$3,096.00	\$3,127.20	\$3,157.60
Annually	\$73,632.00	\$74,360.00	\$75,067.20	\$75,836.80	\$76,585.60	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60	\$80,496.00	\$81,307.20	\$82,097.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.87	\$40.25	\$40.66	\$41.09	\$41.47	\$41.90	\$42.34	\$42.74	\$43.15	\$43.59	\$44.03	\$44.47
Biweekly	\$3,189.60	\$3,220.00	\$3,252.80	\$3,287.20	\$3,317.60	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00	\$3,487.20	\$3,522.40	\$3,557.60
Annually	\$82,929.60	\$83,720.00	\$84,572.80	\$85,467.20	\$86,257.60	\$87,152.00	\$88,067.20	\$88,899.20	\$89,752.00	\$90,667.20	\$91,582.40	\$92,497.60
Steps	49	50	51	52	53	54	55					
Hourly	\$44.90	\$45.39	\$45.81	\$46.29	\$46.76	\$47.24	\$47.71					
Biweekly	\$3,592.00	\$3,631.20	\$3,664.80	\$3,703.20	\$3,740.80	\$3,779.20	\$3,816.80					
Annually	\$93,392.00	\$94,411.20	\$95,284.80	\$96,283.20	\$97,260.80	\$98,259.20	\$99,236.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.47	\$30.80	\$31.10	\$31.42	\$31.72	\$32.01	\$32.36	\$32.68	\$33.01	\$33.33	\$33.69	\$34.00
Biweekly	\$2,437.60	\$2,464.00	\$2,488.00	\$2,513.60	\$2,537.60	\$2,560.80	\$2,588.80	\$2,614.40	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00
Annually	\$63,377.60	\$64,064.00	\$64,688.00	\$65,353.60	\$65,977.60	\$66,580.80	\$67,308.80	\$67,974.40	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.37	\$34.67	\$35.04	\$35.40	\$35.75	\$36.09	\$36.46	\$36.82	\$37.19	\$37.57	\$37.95	\$38.32
Biweekly	\$2,749.60	\$2,773.60	\$2,803.20	\$2,832.00	\$2,860.00	\$2,887.20	\$2,916.80	\$2,945.60	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60
Annually	\$71,489.60	\$72,113.60	\$72,883.20	\$73,632.00	\$74,360.00	\$75,067.20	\$75,836.80	\$76,585.60	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.70	\$39.09	\$39.47	\$39.87	\$40.25	\$40.66	\$41.09	\$41.47	\$41.90	\$42.34	\$42.74	\$43.15
Biweekly	\$3,096.00	\$3,127.20	\$3,157.60	\$3,189.60	\$3,220.00	\$3,252.80	\$3,287.20	\$3,317.60	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00
Annually	\$80,496.00	\$81,307.20	\$82,097.60	\$82,929.60	\$83,720.00	\$84,572.80	\$85,467.20	\$86,257.60	\$87,152.00	\$88,067.20	\$88,999.20	\$89,752.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.59	\$44.03	\$44.47	\$44.90	\$45.39	\$45.81	\$46.29	\$46.76	\$47.24	\$47.71	\$48.17	\$48.65
Biweekly	\$3,487.20	\$3,522.40	\$3,557.60	\$3,592.00	\$3,631.20	\$3,664.80	\$3,703.20	\$3,740.80	\$3,779.20	\$3,816.80	\$3,853.60	\$3,892.00
Annually	\$90,667.20	\$91,582.40	\$92,497.60	\$93,392.00	\$94,411.20	\$95,284.80	\$96,283.20	\$97,260.80	\$98,259.20	\$99,236.80	\$100,193.60	\$101,192.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.15	\$49.63	\$50.13	\$50.64	\$51.16	\$51.66	\$52.16					
Biweekly	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.80	\$4,132.80	\$4,172.80					
Annually	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,412.80	\$107,452.80	\$108,492.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.01	\$33.33	\$33.69	\$34.00	\$34.37	\$34.67	\$35.04	\$35.40	\$35.75	\$36.09	\$36.46	\$36.82
Biweekly	\$2,640.80	\$2,666.40	\$2,695.20	\$2,720.00	\$2,749.60	\$2,773.60	\$2,803.20	\$2,832.00	\$2,860.00	\$2,887.20	\$2,916.80	\$2,945.60
Annually	\$68,660.80	\$69,326.40	\$70,075.20	\$70,720.00	\$71,489.60	\$72,113.60	\$72,883.20	\$73,632.00	\$74,360.00	\$75,067.20	\$75,836.80	\$76,585.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.19	\$37.57	\$37.95	\$38.32	\$38.70	\$39.09	\$39.47	\$39.87	\$40.25	\$40.66	\$41.09	\$41.47
Biweekly	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60	\$3,096.00	\$3,127.20	\$3,157.60	\$3,189.60	\$3,220.00	\$3,252.80	\$3,287.20	\$3,317.60
Annually	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60	\$80,496.00	\$81,307.20	\$82,097.60	\$82,929.60	\$83,720.00	\$84,572.80	\$85,467.20	\$86,257.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.90	\$42.34	\$42.74	\$43.15	\$43.59	\$44.03	\$44.47	\$44.90	\$45.39	\$45.81	\$46.29	\$46.76
Biweekly	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00	\$3,487.20	\$3,522.40	\$3,557.60	\$3,592.00	\$3,631.20	\$3,664.80	\$3,703.20	\$3,740.80
Annually	\$87,152.00	\$88,067.20	\$88,899.20	\$89,752.00	\$90,667.20	\$91,582.40	\$92,497.60	\$93,392.00	\$94,411.20	\$95,284.80	\$96,283.20	\$97,260.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.24	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.16	\$51.66	\$52.16	\$52.70
Biweekly	\$3,779.20	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.80	\$4,132.80	\$4,172.80	\$4,216.00
Annually	\$98,259.20	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,412.80	\$107,452.80	\$108,492.80	\$109,616.00
Steps	49	50	51	52	53	54	55					
Hourly	\$53.20	\$53.74	\$54.26	\$54.84	\$55.38	\$55.92	\$56.51					
Biweekly	\$4,256.00	\$4,299.20	\$4,340.80	\$4,387.20	\$4,430.40	\$4,473.60	\$4,520.80					
Annually	\$110,656.00	\$111,779.20	\$112,860.80	\$114,067.20	\$115,190.40	\$116,313.60	\$117,540.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.09	\$36.46	\$36.82	\$37.19	\$37.57	\$37.95	\$38.32	\$38.70	\$39.09	\$39.47	\$39.87	\$40.25
Biweekly	\$2,887.20	\$2,916.80	\$2,945.60	\$2,975.20	\$3,005.60	\$3,036.00	\$3,065.60	\$3,096.00	\$3,127.20	\$3,157.60	\$3,189.60	\$3,220.00
Annually	\$75,067.20	\$75,836.80	\$76,585.60	\$77,355.20	\$78,145.60	\$78,936.00	\$79,705.60	\$80,496.00	\$81,307.20	\$82,097.60	\$82,929.60	\$83,720.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.66	\$41.09	\$41.47	\$41.90	\$42.34	\$42.74	\$43.15	\$43.59	\$44.03	\$44.47	\$44.90	\$45.39
Biweekly	\$3,252.80	\$3,287.20	\$3,317.60	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00	\$3,487.20	\$3,522.40	\$3,557.60	\$3,592.00	\$3,631.20
Annually	\$84,572.80	\$85,467.20	\$86,257.60	\$87,152.00	\$88,067.20	\$88,899.20	\$89,752.00	\$90,667.20	\$91,582.40	\$92,497.60	\$93,392.00	\$94,411.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.81	\$46.29	\$46.76	\$47.24	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.16
Biweekly	\$3,664.80	\$3,703.20	\$3,740.80	\$3,779.20	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.80
Annually	\$95,284.80	\$96,283.20	\$97,260.80	\$98,259.20	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,412.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.66	\$52.16	\$52.70	\$53.20	\$53.74	\$54.26	\$54.84	\$55.38	\$55.92	\$56.51	\$57.05	\$57.63
Biweekly	\$4,132.80	\$4,172.80	\$4,216.00	\$4,256.00	\$4,299.20	\$4,340.80	\$4,387.20	\$4,430.40	\$4,473.60	\$4,520.80	\$4,564.00	\$4,610.40
Annually	\$107,452.80	\$108,492.80	\$109,616.00	\$110,656.00	\$111,779.20	\$112,860.80	\$114,067.20	\$115,190.40	\$116,313.60	\$117,540.80	\$118,664.00	\$119,870.40
Steps	49	50	51	52	53	54	55					
Hourly	\$58.20	\$58.80	\$59.38	\$59.95	\$60.58	\$61.15	\$61.77					
Biweekly	\$4,656.00	\$4,704.00	\$4,750.40	\$4,796.00	\$4,846.40	\$4,892.00	\$4,941.60					
Annually	\$121,056.00	\$122,304.00	\$123,510.40	\$124,696.00	\$126,006.40	\$127,192.00	\$128,481.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.66	\$41.09	\$41.47	\$41.90	\$42.34	\$42.74	\$43.15	\$43.59	\$44.03	\$44.47	\$44.90	\$45.39
Biweekly	\$3,252.80	\$3,287.20	\$3,317.60	\$3,352.00	\$3,387.20	\$3,419.20	\$3,452.00	\$3,487.20	\$3,522.40	\$3,557.60	\$3,592.00	\$3,631.20
Annually	\$84,572.80	\$85,467.20	\$86,257.60	\$87,152.00	\$88,067.20	\$88,899.20	\$89,752.00	\$90,667.20	\$91,582.40	\$92,497.60	\$93,392.00	\$94,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.81	\$46.29	\$46.76	\$47.24	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.16
Biweekly	\$3,664.80	\$3,703.20	\$3,740.80	\$3,779.20	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.80
Annually	\$95,284.80	\$96,283.20	\$97,260.80	\$98,259.20	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,412.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.66	\$52.16	\$52.70	\$53.20	\$53.74	\$54.26	\$54.84	\$55.38	\$55.92	\$56.51	\$57.05	\$57.63
Biweekly	\$4,132.80	\$4,172.80	\$4,216.00	\$4,256.00	\$4,299.20	\$4,340.80	\$4,387.20	\$4,430.40	\$4,473.60	\$4,520.80	\$4,564.00	\$4,610.40
Annually	\$107,452.80	\$108,492.80	\$109,616.00	\$110,656.00	\$111,779.20	\$112,860.80	\$114,067.20	\$115,190.40	\$116,313.60	\$117,540.80	\$118,664.00	\$119,870.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.20	\$58.80	\$59.38	\$59.95	\$60.58	\$61.15	\$61.77	\$62.41	\$63.02	\$63.65	\$64.26	\$64.94
Biweekly	\$4,656.00	\$4,704.00	\$4,750.40	\$4,796.00	\$4,846.40	\$4,892.00	\$4,941.60	\$4,992.80	\$5,041.60	\$5,092.00	\$5,140.80	\$5,195.20
Annually	\$121,056.00	\$122,304.00	\$123,510.40	\$124,696.00	\$126,006.40	\$127,192.00	\$128,481.60	\$129,812.80	\$131,081.60	\$132,392.00	\$133,660.80	\$135,075.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.58	\$66.25	\$66.91	\$67.58	\$68.26	\$68.94	\$69.62					
Biweekly	\$5,246.40	\$5,300.00	\$5,352.80	\$5,406.40	\$5,460.80	\$5,515.20	\$5,569.60					
Annually	\$136,406.40	\$137,800.00	\$139,172.80	\$140,566.40	\$141,980.80	\$143,395.20	\$144,809.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.81	\$46.29	\$46.76	\$47.24	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.16
Biweekly	\$3,664.80	\$3,703.20	\$3,740.80	\$3,779.20	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.80
Annually	\$95,284.80	\$96,283.20	\$97,260.80	\$98,259.20	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,412.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.66	\$52.16	\$52.70	\$53.20	\$53.74	\$54.26	\$54.84	\$55.38	\$55.92	\$56.51	\$57.05	\$57.63
Biweekly	\$4,132.80	\$4,172.80	\$4,216.00	\$4,256.00	\$4,299.20	\$4,340.80	\$4,387.20	\$4,430.40	\$4,473.60	\$4,520.80	\$4,564.00	\$4,610.40
Annually	\$107,452.80	\$108,492.80	\$109,616.00	\$110,656.00	\$111,779.20	\$112,860.80	\$114,067.20	\$115,190.40	\$116,313.60	\$117,540.80	\$118,664.00	\$119,870.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.20	\$58.80	\$59.38	\$59.95	\$60.58	\$61.15	\$61.77	\$62.41	\$63.02	\$63.65	\$64.26	\$64.94
Biweekly	\$4,656.00	\$4,704.00	\$4,750.40	\$4,796.00	\$4,846.40	\$4,892.00	\$4,941.60	\$4,992.80	\$5,041.60	\$5,092.00	\$5,140.80	\$5,195.20
Annually	\$121,056.00	\$122,304.00	\$123,510.40	\$124,696.00	\$126,006.40	\$127,192.00	\$128,481.60	\$129,812.80	\$131,081.60	\$132,392.00	\$133,660.80	\$135,075.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.58	\$66.25	\$66.91	\$67.58	\$68.26	\$68.94	\$69.62	\$70.32	\$71.01	\$71.73	\$72.44	\$73.16
Biweekly	\$5,246.40	\$5,300.00	\$5,352.80	\$5,406.40	\$5,460.80	\$5,515.20	\$5,569.60	\$5,625.60	\$5,680.80	\$5,738.40	\$5,795.20	\$5,852.80
Annually	\$136,406.40	\$137,800.00	\$139,172.80	\$140,566.40	\$141,980.80	\$143,395.20	\$144,809.60	\$146,265.60	\$147,700.80	\$149,198.40	\$150,675.20	\$152,172.80
Steps	49	50	51	52	53	54	55					
Hourly	\$73.89	\$74.65	\$75.39	\$76.15	\$76.90	\$77.68	\$78.46					
Biweekly	\$5,911.20	\$5,972.00	\$6,031.20	\$6,092.00	\$6,152.00	\$6,214.40	\$6,276.80					
Annually	\$153,691.20	\$155,272.00	\$156,811.20	\$158,392.00	\$159,952.00	\$161,574.40	\$163,196.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.13	\$50.64	\$51.16	\$51.66	\$52.16	\$52.70	\$53.20	\$53.74	\$54.26	\$54.84	\$55.38	\$55.92
Biweekly	\$4,010.40	\$4,051.20	\$4,092.80	\$4,132.80	\$4,172.80	\$4,216.00	\$4,256.00	\$4,299.20	\$4,340.80	\$4,387.20	\$4,430.40	\$4,473.60
Annually	\$104,270.40	\$105,331.20	\$106,412.80	\$107,452.80	\$108,492.80	\$109,616.00	\$110,656.00	\$111,779.20	\$112,860.80	\$114,067.20	\$115,190.40	\$116,313.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.51	\$57.05	\$57.63	\$58.20	\$58.80	\$59.38	\$59.95	\$60.58	\$61.15	\$61.77	\$62.41	\$63.02
Biweekly	\$4,520.80	\$4,564.00	\$4,610.40	\$4,656.00	\$4,704.00	\$4,750.40	\$4,796.00	\$4,846.40	\$4,892.00	\$4,941.60	\$4,992.80	\$5,041.60
Annually	\$117,540.80	\$118,664.00	\$119,870.40	\$121,056.00	\$122,304.00	\$123,510.40	\$124,696.00	\$126,006.40	\$127,192.00	\$128,481.60	\$129,812.80	\$131,081.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.65	\$64.26	\$64.94	\$65.58	\$66.25	\$66.91	\$67.58	\$68.26	\$68.94	\$69.62	\$70.32	\$71.01
Biweekly	\$5,092.00	\$5,140.80	\$5,195.20	\$5,246.40	\$5,300.00	\$5,352.80	\$5,406.40	\$5,460.80	\$5,515.20	\$5,569.60	\$5,625.60	\$5,680.80
Annually	\$132,392.00	\$133,660.80	\$135,075.20	\$136,406.40	\$137,800.00	\$139,172.80	\$140,566.40	\$141,980.80	\$143,395.20	\$144,809.60	\$146,265.60	\$147,700.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.73	\$72.44	\$73.16	\$73.89	\$74.65	\$75.39	\$76.15	\$76.90	\$77.68	\$78.46	\$79.24	\$80.02
Biweekly	\$5,738.40	\$5,795.20	\$5,852.80	\$5,911.20	\$5,972.00	\$6,031.20	\$6,092.00	\$6,152.00	\$6,214.40	\$6,276.80	\$6,339.20	\$6,401.60
Annually	\$149,198.40	\$150,675.20	\$152,172.80	\$153,691.20	\$155,272.00	\$156,811.20	\$158,392.00	\$159,952.00	\$161,574.40	\$163,196.80	\$164,819.20	\$166,441.60
Steps	49	50	51	52	53	54	55					
Hourly	\$80.81	\$81.64	\$82.45	\$83.28	\$84.12	\$84.95	\$85.79					
Biweekly	\$6,464.80	\$6,531.20	\$6,596.00	\$6,662.40	\$6,729.60	\$6,796.00	\$6,863.20					
Annually	\$168,084.80	\$169,811.20	\$171,496.00	\$173,222.40	\$174,969.60	\$176,696.00	\$178,443.20					



# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.53	\$16.71	\$16.84	\$17.00	\$17.18	\$17.35	\$17.56	\$17.72	\$17.89	\$18.07	\$18.24	\$18.42
Biweekly	\$1,322.40	\$1,336.80	\$1,347.20	\$1,360.00	\$1,374.40	\$1,388.00	\$1,404.80	\$1,417.60	\$1,431.20	\$1,445.60	\$1,459.20	\$1,473.60
Annually	\$34,382.40	\$34,756.80	\$35,027.20	\$35,360.00	\$35,734.40	\$36,088.00	\$36,524.80	\$36,857.60	\$37,211.20	\$37,585.60	\$37,939.20	\$38,313.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.63	\$18.83	\$19.00	\$19.18	\$19.38	\$19.58	\$19.76	\$19.95	\$20.16	\$20.36	\$20.56	\$20.79
Biweekly	\$1,490.40	\$1,506.40	\$1,520.00	\$1,534.40	\$1,550.40	\$1,566.40	\$1,580.80	\$1,596.00	\$1,612.80	\$1,628.80	\$1,644.80	\$1,663.20
Annually	\$38,750.40	\$39,166.40	\$39,520.00	\$39,894.40	\$40,310.40	\$40,726.40	\$41,100.80	\$41,496.00	\$41,932.80	\$42,348.80	\$42,764.80	\$43,243.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.98	\$21.18	\$21.40	\$21.61	\$21.85	\$22.06	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.41
Biweekly	\$1,678.40	\$1,694.40	\$1,712.00	\$1,728.80	\$1,748.00	\$1,764.80	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,872.80
Annually	\$43,638.40	\$44,054.40	\$44,512.00	\$44,948.80	\$45,448.00	\$45,884.80	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,692.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.63	\$23.88	\$24.11	\$24.36	\$24.60	\$24.85	\$25.10	\$25.35	\$25.61	\$25.84	\$26.12	\$26.40
Biweekly	\$1,890.40	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00	\$1,988.00	\$2,008.00	\$2,028.00	\$2,048.80	\$2,067.20	\$2,089.60	\$2,112.00
Annually	\$49,150.40	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00	\$51,688.00	\$52,208.00	\$52,728.00	\$53,268.80	\$53,747.20	\$54,329.60	\$54,912.00
Steps	49	50	51	52	53	54	55					
Hourly	\$26.62	\$26.92	\$27.18	\$27.46	\$27.72	\$28.00	\$28.29					
Biweekly	\$2,129.60	\$2,153.60	\$2,174.40	\$2,196.80	\$2,217.60	\$2,240.00	\$2,263.20					
Annually	\$55,369.60	\$55,993.60	\$56,534.40	\$57,116.80	\$57,657.60	\$58,240.00	\$58,843.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.63	\$18.83	\$19.00	\$19.18	\$19.38	\$19.58	\$19.76	\$19.95	\$20.16	\$20.36	\$20.56	\$20.79
Biweekly	\$1,490.40	\$1,506.40	\$1,520.00	\$1,534.40	\$1,550.40	\$1,566.40	\$1,580.80	\$1,596.00	\$1,612.80	\$1,628.80	\$1,644.80	\$1,663.20
Annually	\$38,750.40	\$39,166.40	\$39,520.00	\$39,894.40	\$40,310.40	\$40,726.40	\$41,100.80	\$41,496.00	\$41,932.80	\$42,348.80	\$42,764.80	\$43,243.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.98	\$21.18	\$21.40	\$21.61	\$21.85	\$22.06	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.41
Biweekly	\$1,678.40	\$1,694.40	\$1,712.00	\$1,728.80	\$1,748.00	\$1,764.80	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,872.80
Annually	\$43,638.40	\$44,054.40	\$44,512.00	\$44,948.80	\$45,448.00	\$45,884.80	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,692.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.63	\$23.88	\$24.11	\$24.36	\$24.60	\$24.85	\$25.10	\$25.35	\$25.61	\$25.84	\$26.12	\$26.40
Biweekly	\$1,890.40	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00	\$1,988.00	\$2,008.00	\$2,028.00	\$2,048.80	\$2,067.20	\$2,089.60	\$2,112.00
Annually	\$49,150.40	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00	\$51,688.00	\$52,208.00	\$52,728.00	\$53,268.80	\$53,747.20	\$54,329.60	\$54,912.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.62	\$26.92	\$27.18	\$27.46	\$27.72	\$28.00	\$28.29	\$28.57	\$28.83	\$29.12	\$29.42	\$29.70
Biweekly	\$2,129.60	\$2,153.60	\$2,174.40	\$2,196.80	\$2,217.60	\$2,240.00	\$2,263.20	\$2,285.60	\$2,306.40	\$2,329.60	\$2,353.60	\$2,376.00
Annually	\$55,369.60	\$55,993.60	\$56,534.40	\$57,116.80	\$57,657.60	\$58,240.00	\$58,843.20	\$59,425.60	\$59,966.40	\$60,569.60	\$61,193.60	\$61,776.00
Steps	49	50	51	52	53	54	55					
Hourly	\$30.02	\$30.31	\$30.61	\$30.92	\$31.23	\$31.54	\$31.84					
Biweekly	\$2,401.60	\$2,424.80	\$2,448.80	\$2,473.60	\$2,498.40	\$2,523.20	\$2,547.20					
Annually	\$62,441.60	\$63,044.80	\$63,668.80	\$64,313.60	\$64,958.40	\$65,603.20	\$66,227.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.98	\$21.18	\$21.40	\$21.61	\$21.85	\$22.06	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.41
Biweekly	\$1,678.40	\$1,694.40	\$1,712.00	\$1,728.80	\$1,748.00	\$1,764.80	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,872.80
Annually	\$43,638.40	\$44,054.40	\$44,512.00	\$44,948.80	\$45,448.00	\$45,884.80	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,692.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.63	\$23.88	\$24.11	\$24.36	\$24.60	\$24.85	\$25.10	\$25.35	\$25.61	\$25.84	\$26.12	\$26.40
Biweekly	\$1,890.40	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00	\$1,988.00	\$2,008.00	\$2,028.00	\$2,048.80	\$2,067.20	\$2,089.60	\$2,112.00
Annually	\$49,150.40	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00	\$51,688.00	\$52,208.00	\$52,728.00	\$53,268.80	\$53,747.20	\$54,329.60	\$54,912.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.62	\$26.92	\$27.18	\$27.46	\$27.72	\$28.00	\$28.29	\$28.57	\$28.83	\$29.12	\$29.42	\$29.70
Biweekly	\$2,129.60	\$2,153.60	\$2,174.40	\$2,196.80	\$2,217.60	\$2,240.00	\$2,263.20	\$2,285.60	\$2,306.40	\$2,329.60	\$2,353.60	\$2,376.00
Annually	\$55,369.60	\$55,993.60	\$56,534.40	\$57,116.80	\$57,657.60	\$58,240.00	\$58,843.20	\$59,425.60	\$59,966.40	\$60,569.60	\$61,193.60	\$61,776.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.02	\$30.31	\$30.61	\$30.92	\$31.23	\$31.54	\$31.84	\$32.18	\$32.51	\$32.81	\$33.13	\$33.45
Biweekly	\$2,401.60	\$2,424.80	\$2,448.80	\$2,473.60	\$2,498.40	\$2,523.20	\$2,547.20	\$2,574.40	\$2,600.80	\$2,624.80	\$2,650.40	\$2,676.00
Annually	\$62,441.60	\$63,044.80	\$63,668.80	\$64,313.60	\$64,958.40	\$65,603.20	\$66,227.20	\$66,934.40	\$67,620.80	\$68,244.80	\$68,910.40	\$69,576.00
Steps	49	50	51	52	53	54	55					
Hourly	\$33.81	\$34.15	\$34.49	\$34.83	\$35.17	\$35.54	\$35.90					
Biweekly	\$2,704.80	\$2,732.00	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20	\$2,872.00					
Annually	\$70,324.80	\$71,032.00	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20	\$74,672.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.63	\$23.88	\$24.11	\$24.36	\$24.60	\$24.85	\$25.10	\$25.35	\$25.61	\$25.84	\$26.12	\$26.40
Biweekly	\$1,890.40	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00	\$1,988.00	\$2,008.00	\$2,028.00	\$2,048.80	\$2,067.20	\$2,089.60	\$2,112.00
Annually	\$49,150.40	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00	\$51,688.00	\$52,208.00	\$52,728.00	\$53,268.80	\$53,747.20	\$54,329.60	\$54,912.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.62	\$26.92	\$27.18	\$27.46	\$27.72	\$28.00	\$28.29	\$28.57	\$28.83	\$29.12	\$29.42	\$29.70
Biweekly	\$2,129.60	\$2,153.60	\$2,174.40	\$2,196.80	\$2,217.60	\$2,240.00	\$2,263.20	\$2,285.60	\$2,306.40	\$2,329.60	\$2,353.60	\$2,376.00
Annually	\$55,369.60	\$55,993.60	\$56,534.40	\$57,116.80	\$57,657.60	\$58,240.00	\$58,843.20	\$59,425.60	\$59,966.40	\$60,569.60	\$61,193.60	\$61,776.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.02	\$30.31	\$30.61	\$30.92	\$31.23	\$31.54	\$31.84	\$32.18	\$32.51	\$32.81	\$33.13	\$33.45
Biweekly	\$2,401.60	\$2,424.80	\$2,448.80	\$2,473.60	\$2,498.40	\$2,523.20	\$2,547.20	\$2,574.40	\$2,600.80	\$2,624.80	\$2,650.40	\$2,676.00
Annually	\$62,441.60	\$63,044.80	\$63,668.80	\$64,313.60	\$64,958.40	\$65,603.20	\$66,227.20	\$66,934.40	\$67,620.80	\$68,244.80	\$68,910.40	\$69,576.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.81	\$34.15	\$34.49	\$34.83	\$35.17	\$35.54	\$35.90	\$36.24	\$36.62	\$36.99	\$37.32	\$37.69
Biweekly	\$2,704.80	\$2,732.00	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20	\$2,872.00	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,015.20
Annually	\$70,324.80	\$71,032.00	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20	\$74,672.00	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,395.20
Steps	49	50	51	52	53	54	55					
Hourly	\$38.10	\$38.48	\$38.86	\$39.26	\$39.65	\$40.05	\$40.44					
Biweekly	\$3,048.00	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00	\$3,235.20					
Annually	\$79,248.00	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00	\$84,115.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.62	\$26.92	\$27.18	\$27.46	\$27.72	\$28.00	\$28.29	\$28.57	\$28.83	\$29.12	\$29.42	\$29.70
Biweekly	\$2,129.60	\$2,153.60	\$2,174.40	\$2,196.80	\$2,217.60	\$2,240.00	\$2,263.20	\$2,285.60	\$2,306.40	\$2,329.60	\$2,353.60	\$2,376.00
Annually	\$55,369.60	\$55,993.60	\$56,534.40	\$57,116.80	\$57,657.60	\$58,240.00	\$58,843.20	\$59,425.60	\$59,966.40	\$60,569.60	\$61,193.60	\$61,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.02	\$30.31	\$30.61	\$30.92	\$31.23	\$31.54	\$31.84	\$32.18	\$32.51	\$32.81	\$33.13	\$33.45
Biweekly	\$2,401.60	\$2,424.80	\$2,448.80	\$2,473.60	\$2,498.40	\$2,523.20	\$2,547.20	\$2,574.40	\$2,600.80	\$2,624.80	\$2,650.40	\$2,676.00
Annually	\$62,441.60	\$63,044.80	\$63,668.80	\$64,313.60	\$64,958.40	\$65,603.20	\$66,227.20	\$66,934.40	\$67,620.80	\$68,244.80	\$68,910.40	\$69,576.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.81	\$34.15	\$34.49	\$34.83	\$35.17	\$35.54	\$35.90	\$36.24	\$36.62	\$36.99	\$37.32	\$37.69
Biweekly	\$2,704.80	\$2,732.00	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20	\$2,872.00	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,015.20
Annually	\$70,324.80	\$71,032.00	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20	\$74,672.00	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,395.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.10	\$38.48	\$38.86	\$39.26	\$39.65	\$40.05	\$40.44	\$40.83	\$41.26	\$41.68	\$42.08	\$42.51
Biweekly	\$3,048.00	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00	\$3,235.20	\$3,266.40	\$3,300.80	\$3,334.40	\$3,366.40	\$3,400.80
Annually	\$79,248.00	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00	\$84,115.20	\$84,926.40	\$85,820.80	\$86,694.40	\$87,526.40	\$88,420.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.94	\$43.36	\$43.79	\$44.22	\$44.68	\$45.12	\$45.56					
Biweekly	\$3,435.20	\$3,468.80	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60	\$3,644.80					
Annually	\$89,315.20	\$90,188.80	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60	\$94,764.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.12	\$29.42	\$29.70	\$30.02	\$30.31	\$30.61	\$30.92	\$31.23	\$31.54	\$31.84	\$32.18	\$32.51
Biweekly	\$2,329.60	\$2,353.60	\$2,376.00	\$2,401.60	\$2,424.80	\$2,448.80	\$2,473.60	\$2,498.40	\$2,523.20	\$2,547.20	\$2,574.40	\$2,600.80
Annually	\$60,569.60	\$61,193.60	\$61,776.00	\$62,441.60	\$63,044.80	\$63,668.80	\$64,313.60	\$64,958.40	\$65,603.20	\$66,227.20	\$66,934.40	\$67,620.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.81	\$33.13	\$33.45	\$33.81	\$34.15	\$34.49	\$34.83	\$35.17	\$35.54	\$35.90	\$36.24	\$36.62
Biweekly	\$2,624.80	\$2,650.40	\$2,676.00	\$2,704.80	\$2,732.00	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20	\$2,872.00	\$2,899.20	\$2,929.60
Annually	\$68,244.80	\$68,910.40	\$69,576.00	\$70,324.80	\$71,032.00	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20	\$74,672.00	\$75,379.20	\$76,169.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.99	\$37.32	\$37.69	\$38.10	\$38.48	\$38.86	\$39.26	\$39.65	\$40.05	\$40.44	\$40.83	\$41.26
Biweekly	\$2,959.20	\$2,985.60	\$3,015.20	\$3,048.00	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00	\$3,235.20	\$3,266.40	\$3,300.80
Annually	\$76,939.20	\$77,625.60	\$78,395.20	\$79,248.00	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00	\$84,115.20	\$84,926.40	\$85,820.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.68	\$42.08	\$42.51	\$42.94	\$43.36	\$43.79	\$44.22	\$44.68	\$45.12	\$45.56	\$46.03	\$46.50
Biweekly	\$3,334.40	\$3,366.40	\$3,400.80	\$3,435.20	\$3,468.80	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60	\$3,644.80	\$3,682.40	\$3,720.00
Annually	\$86,694.40	\$87,526.40	\$88,420.80	\$89,315.20	\$90,188.80	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60	\$94,764.80	\$95,742.40	\$96,720.00
Steps	49	50	51	52	53	54	55					
Hourly	\$46.94	\$47.42	\$47.89	\$48.36	\$48.86	\$49.34	\$49.84					
Biweekly	\$3,755.20	\$3,793.60	\$3,831.20	\$3,868.80	\$3,908.80	\$3,947.20	\$3,987.20					
Annually	\$97,635.20	\$98,633.60	\$99,611.20	\$100,588.80	\$101,628.80	\$102,627.20	\$103,667.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.84	\$32.18	\$32.51	\$32.81	\$33.13	\$33.45	\$33.81	\$34.15	\$34.49	\$34.83	\$35.17	\$35.54
Biweekly	\$2,547.20	\$2,574.40	\$2,600.80	\$2,624.80	\$2,650.40	\$2,676.00	\$2,704.80	\$2,732.00	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20
Annually	\$66,227.20	\$66,934.40	\$67,620.80	\$68,244.80	\$68,910.40	\$69,576.00	\$70,324.80	\$71,032.00	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.90	\$36.24	\$36.62	\$36.99	\$37.32	\$37.69	\$38.10	\$38.48	\$38.86	\$39.26	\$39.65	\$40.05
Biweekly	\$2,872.00	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,015.20	\$3,048.00	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00
Annually	\$74,672.00	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,395.20	\$79,248.00	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.44	\$40.83	\$41.26	\$41.68	\$42.08	\$42.51	\$42.94	\$43.36	\$43.79	\$44.22	\$44.68	\$45.12
Biweekly	\$3,235.20	\$3,266.40	\$3,300.80	\$3,334.40	\$3,366.40	\$3,400.80	\$3,435.20	\$3,468.80	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60
Annually	\$84,115.20	\$84,926.40	\$85,820.80	\$86,694.40	\$87,526.40	\$88,420.80	\$89,315.20	\$90,188.80	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.56	\$46.03	\$46.50	\$46.94	\$47.42	\$47.89	\$48.36	\$48.86	\$49.34	\$49.84	\$50.34	\$50.84
Biweekly	\$3,644.80	\$3,682.40	\$3,720.00	\$3,755.20	\$3,793.60	\$3,831.20	\$3,868.80	\$3,908.80	\$3,947.20	\$3,987.20	\$4,027.20	\$4,067.20
Annually	\$94,764.80	\$95,742.40	\$96,720.00	\$97,635.20	\$98,633.60	\$99,611.20	\$100,588.80	\$101,628.80	\$102,627.20	\$103,667.20	\$104,707.20	\$105,747.20
Steps	49	50	51	52	53	54	55					
Hourly	\$51.35	\$51.87	\$52.38	\$52.94	\$53.46	\$53.99	\$54.53					
Biweekly	\$4,108.00	\$4,149.60	\$4,190.40	\$4,235.20	\$4,276.80	\$4,319.20	\$4,362.40					
Annually	\$106,808.00	\$107,889.60	\$108,950.40	\$110,115.20	\$111,196.80	\$112,299.20	\$113,422.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.49	\$34.83	\$35.17	\$35.54	\$35.90	\$36.24	\$36.62	\$36.99	\$37.32	\$37.69	\$38.10	\$38.48
Biweekly	\$2,759.20	\$2,786.40	\$2,813.60	\$2,843.20	\$2,872.00	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,015.20	\$3,048.00	\$3,078.40
Annually	\$71,739.20	\$72,446.40	\$73,153.60	\$73,923.20	\$74,672.00	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,395.20	\$79,248.00	\$80,038.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.86	\$39.26	\$39.65	\$40.05	\$40.44	\$40.83	\$41.26	\$41.68	\$42.08	\$42.51	\$42.94	\$43.36
Biweekly	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00	\$3,235.20	\$3,266.40	\$3,300.80	\$3,334.40	\$3,366.40	\$3,400.80	\$3,435.20	\$3,468.80
Annually	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00	\$84,115.20	\$84,926.40	\$85,820.80	\$86,694.40	\$87,526.40	\$88,420.80	\$89,315.20	\$90,188.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.79	\$44.22	\$44.68	\$45.12	\$45.56	\$46.03	\$46.50	\$46.94	\$47.42	\$47.89	\$48.36	\$48.86
Biweekly	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60	\$3,644.80	\$3,682.40	\$3,720.00	\$3,755.20	\$3,793.60	\$3,831.20	\$3,868.80	\$3,908.80
Annually	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60	\$94,764.80	\$95,742.40	\$96,720.00	\$97,635.20	\$98,633.60	\$99,611.20	\$100,588.80	\$101,628.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.34	\$49.84	\$50.34	\$50.84	\$51.35	\$51.87	\$52.38	\$52.94	\$53.46	\$53.99	\$54.53	\$55.04
Biweekly	\$3,947.20	\$3,987.20	\$4,027.20	\$4,067.20	\$4,108.00	\$4,149.60	\$4,190.40	\$4,235.20	\$4,276.80	\$4,319.20	\$4,362.40	\$4,403.20
Annually	\$102,627.20	\$103,667.20	\$104,707.20	\$105,747.20	\$106,808.00	\$107,889.60	\$108,950.40	\$110,115.20	\$111,196.80	\$112,299.20	\$113,422.40	\$114,483.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.61	\$56.17	\$56.72	\$57.31	\$57.88	\$58.44	\$59.03					
Biweekly	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.80	\$4,630.40	\$4,675.20	\$4,722.40					
Annually	\$115,668.80	\$116,833.60	\$117,977.60	\$119,204.80	\$120,390.40	\$121,555.20	\$122,782.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.69	\$38.10	\$38.48	\$38.86	\$39.26	\$39.65	\$40.05	\$40.44	\$40.83	\$41.26	\$41.68	\$42.08
Biweekly	\$3,015.20	\$3,048.00	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,204.00	\$3,235.20	\$3,266.40	\$3,300.80	\$3,334.40	\$3,366.40
Annually	\$78,395.20	\$79,248.00	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,304.00	\$84,115.20	\$84,926.40	\$85,820.80	\$86,694.40	\$87,526.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.51	\$42.94	\$43.36	\$43.79	\$44.22	\$44.68	\$45.12	\$45.56	\$46.03	\$46.50	\$46.94	\$47.42
Biweekly	\$3,400.80	\$3,435.20	\$3,468.80	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60	\$3,644.80	\$3,682.40	\$3,720.00	\$3,755.20	\$3,793.60
Annually	\$88,420.80	\$89,315.20	\$90,188.80	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60	\$94,764.80	\$95,742.40	\$96,720.00	\$97,635.20	\$98,633.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.89	\$48.36	\$48.86	\$49.34	\$49.84	\$50.34	\$50.84	\$51.35	\$51.87	\$52.38	\$52.94	\$53.46
Biweekly	\$3,831.20	\$3,868.80	\$3,908.80	\$3,947.20	\$3,987.20	\$4,027.20	\$4,067.20	\$4,108.00	\$4,149.60	\$4,190.40	\$4,235.20	\$4,276.80
Annually	\$99,611.20	\$100,588.80	\$101,628.80	\$102,627.20	\$103,667.20	\$104,707.20	\$105,747.20	\$106,808.00	\$107,889.60	\$108,950.40	\$110,115.20	\$111,196.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.31	\$57.88	\$58.44	\$59.03	\$59.63	\$60.24
Biweekly	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.80	\$4,630.40	\$4,675.20	\$4,722.40	\$4,770.40	\$4,819.20
Annually	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,204.80	\$120,390.40	\$121,555.20	\$122,782.40	\$124,030.40	\$125,299.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.82	\$61.42	\$62.05	\$62.68	\$63.32	\$63.92	\$64.56					
Biweekly	\$4,865.60	\$4,913.60	\$4,964.00	\$5,014.40	\$5,065.60	\$5,113.60	\$5,164.80					
Annually	\$126,505.60	\$127,753.60	\$129,064.00	\$130,374.40	\$131,705.60	\$132,953.60	\$134,284.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.51	\$42.94	\$43.36	\$43.79	\$44.22	\$44.68	\$45.12	\$45.56	\$46.03	\$46.50	\$46.94	\$47.42
Biweekly	\$3,400.80	\$3,435.20	\$3,468.80	\$3,503.20	\$3,537.60	\$3,574.40	\$3,609.60	\$3,644.80	\$3,682.40	\$3,720.00	\$3,755.20	\$3,793.60
Annually	\$88,420.80	\$89,315.20	\$90,188.80	\$91,083.20	\$91,977.60	\$92,934.40	\$93,849.60	\$94,764.80	\$95,742.40	\$96,720.00	\$97,635.20	\$98,633.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.89	\$48.36	\$48.86	\$49.34	\$49.84	\$50.34	\$50.84	\$51.35	\$51.87	\$52.38	\$52.94	\$53.46
Biweekly	\$3,831.20	\$3,868.80	\$3,908.80	\$3,947.20	\$3,987.20	\$4,027.20	\$4,067.20	\$4,108.00	\$4,149.60	\$4,190.40	\$4,235.20	\$4,276.80
Annually	\$99,611.20	\$100,588.80	\$101,628.80	\$102,627.20	\$103,667.20	\$104,707.20	\$105,747.20	\$106,808.00	\$107,889.60	\$108,950.40	\$110,115.20	\$111,196.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.31	\$57.88	\$58.44	\$59.03	\$59.63	\$60.24
Biweekly	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.80	\$4,630.40	\$4,675.20	\$4,722.40	\$4,770.40	\$4,819.20
Annually	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,204.80	\$120,390.40	\$121,555.20	\$122,782.40	\$124,030.40	\$125,299.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.82	\$61.42	\$62.05	\$62.68	\$63.32	\$63.92	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17	\$67.84
Biweekly	\$4,865.60	\$4,913.60	\$4,964.00	\$5,014.40	\$5,065.60	\$5,113.60	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60	\$5,427.20
Annually	\$126,505.60	\$127,753.60	\$129,064.00	\$130,374.40	\$131,705.60	\$132,953.60	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60	\$141,107.20
Steps	49	50	51	52	53	54	55					
Hourly	\$68.52	\$69.23	\$69.91	\$70.61	\$71.32	\$72.05	\$72.76					
Biweekly	\$5,481.60	\$5,538.40	\$5,592.80	\$5,648.80	\$5,705.60	\$5,764.00	\$5,820.80					
Annually	\$142,521.60	\$143,998.40	\$145,412.80	\$146,868.80	\$148,345.60	\$149,864.00	\$151,340.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.89	\$48.36	\$48.86	\$49.34	\$49.84	\$50.34	\$50.84	\$51.35	\$51.87	\$52.38	\$52.94	\$53.46
Biweekly	\$3,831.20	\$3,868.80	\$3,908.80	\$3,947.20	\$3,987.20	\$4,027.20	\$4,067.20	\$4,108.00	\$4,149.60	\$4,190.40	\$4,235.20	\$4,276.80
Annually	\$99,611.20	\$100,588.80	\$101,628.80	\$102,627.20	\$103,667.20	\$104,707.20	\$105,747.20	\$106,808.00	\$107,889.60	\$108,950.40	\$110,115.20	\$111,196.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.31	\$57.88	\$58.44	\$59.03	\$59.63	\$60.24
Biweekly	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.80	\$4,630.40	\$4,675.20	\$4,722.40	\$4,770.40	\$4,819.20
Annually	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,204.80	\$120,390.40	\$121,555.20	\$122,782.40	\$124,030.40	\$125,299.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.82	\$61.42	\$62.05	\$62.68	\$63.32	\$63.92	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17	\$67.84
Biweekly	\$4,865.60	\$4,913.60	\$4,964.00	\$5,014.40	\$5,065.60	\$5,113.60	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60	\$5,427.20
Annually	\$126,505.60	\$127,753.60	\$129,064.00	\$130,374.40	\$131,705.60	\$132,953.60	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60	\$141,107.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.52	\$69.23	\$69.91	\$70.61	\$71.32	\$72.05	\$72.76	\$73.49	\$74.24	\$74.95	\$75.71	\$76.46
Biweekly	\$5,481.60	\$5,538.40	\$5,592.80	\$5,648.80	\$5,705.60	\$5,764.00	\$5,820.80	\$5,879.20	\$5,939.20	\$5,996.00	\$6,056.80	\$6,116.80
Annually	\$142,521.60	\$143,998.40	\$145,412.80	\$146,868.80	\$148,345.60	\$149,864.00	\$151,340.80	\$152,859.20	\$154,419.20	\$155,896.00	\$157,476.80	\$159,036.80
Steps	49	50	51	52	53	54	55					
Hourly	\$77.22	\$77.99	\$78.78	\$79.59	\$80.38	\$81.16	\$81.98					
Biweekly	\$6,177.60	\$6,239.20	\$6,302.40	\$6,367.20	\$6,430.40	\$6,492.80	\$6,558.40					
Annually	\$160,617.60	\$162,219.20	\$163,862.40	\$165,547.20	\$167,190.40	\$168,812.80	\$170,518.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.38	\$52.94	\$53.46	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.31	\$57.88	\$58.44
Biweekly	\$4,190.40	\$4,235.20	\$4,276.80	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.80	\$4,630.40	\$4,675.20
Annually	\$108,950.40	\$110,115.20	\$111,196.80	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,204.80	\$120,390.40	\$121,555.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.03	\$59.63	\$60.24	\$60.82	\$61.42	\$62.05	\$62.68	\$63.32	\$63.92	\$64.56	\$65.21	\$65.88
Biweekly	\$4,722.40	\$4,770.40	\$4,819.20	\$4,865.60	\$4,913.60	\$4,964.00	\$5,014.40	\$5,065.60	\$5,113.60	\$5,164.80	\$5,216.80	\$5,270.40
Annually	\$122,782.40	\$124,030.40	\$125,299.20	\$126,505.60	\$127,753.60	\$129,064.00	\$130,374.40	\$131,705.60	\$132,953.60	\$134,284.80	\$135,636.80	\$137,030.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.50	\$67.17	\$67.84	\$68.52	\$69.23	\$69.91	\$70.61	\$71.32	\$72.05	\$72.76	\$73.49	\$74.24
Biweekly	\$5,320.00	\$5,373.60	\$5,427.20	\$5,481.60	\$5,538.40	\$5,592.80	\$5,648.80	\$5,705.60	\$5,764.00	\$5,820.80	\$5,879.20	\$5,939.20
Annually	\$138,320.00	\$139,713.60	\$141,107.20	\$142,521.60	\$143,998.40	\$145,412.80	\$146,868.80	\$148,345.60	\$149,864.00	\$151,340.80	\$152,859.20	\$154,419.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$74.95	\$75.71	\$76.46	\$77.22	\$77.99	\$78.78	\$79.59	\$80.38	\$81.16	\$81.98	\$82.81	\$83.64
Biweekly	\$5,996.00	\$6,056.80	\$6,116.80	\$6,177.60	\$6,239.20	\$6,302.40	\$6,367.20	\$6,430.40	\$6,492.80	\$6,558.40	\$6,624.80	\$6,691.20
Annually	\$155,896.00	\$157,476.80	\$159,036.80	\$160,617.60	\$162,219.20	\$163,862.40	\$165,547.20	\$167,190.40	\$168,812.80	\$170,518.40	\$172,244.80	\$173,971.20
Steps	49	50	51	52	53	54	55					
Hourly	\$84.46	\$85.31	\$86.17	\$87.03	\$87.90	\$88.77	\$89.67					
Biweekly	\$6,756.80	\$6,824.80	\$6,893.60	\$6,962.40	\$7,032.00	\$7,101.60	\$7,173.60					
Annually	\$175,676.80	\$177,444.80	\$179,233.60	\$181,022.40	\$182,832.00	\$184,641.60	\$186,513.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.10	\$17.27	\$17.43	\$17.60	\$17.80	\$17.97	\$18.16	\$18.30	\$18.52	\$18.69	\$18.89	\$19.05
Biweekly	\$1,368.00	\$1,381.60	\$1,394.40	\$1,408.00	\$1,424.00	\$1,437.60	\$1,452.80	\$1,464.00	\$1,481.60	\$1,495.20	\$1,511.20	\$1,524.00
Annually	\$35,568.00	\$35,921.60	\$36,254.40	\$36,608.00	\$37,024.00	\$37,377.60	\$37,772.80	\$38,064.00	\$38,521.60	\$38,875.20	\$39,291.20	\$39,624.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.26	\$19.44	\$19.65	\$19.85	\$20.06	\$20.24	\$20.42	\$20.66	\$20.85	\$21.07	\$21.28	\$21.50
Biweekly	\$1,540.80	\$1,555.20	\$1,572.00	\$1,588.00	\$1,604.80	\$1,619.20	\$1,633.60	\$1,652.80	\$1,668.00	\$1,685.60	\$1,702.40	\$1,720.00
Annually	\$40,060.80	\$40,435.20	\$40,872.00	\$41,288.00	\$41,724.80	\$42,099.20	\$42,473.60	\$42,972.80	\$43,368.00	\$43,825.60	\$44,262.40	\$44,720.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.68	\$21.93	\$22.13	\$22.36	\$22.58	\$22.82	\$23.05	\$23.27	\$23.51	\$23.74	\$23.97	\$24.21
Biweekly	\$1,734.40	\$1,754.40	\$1,770.40	\$1,788.80	\$1,806.40	\$1,825.60	\$1,844.00	\$1,861.60	\$1,880.80	\$1,899.20	\$1,917.60	\$1,936.80
Annually	\$45,094.40	\$45,614.40	\$46,030.40	\$46,508.80	\$46,966.40	\$47,465.60	\$47,944.00	\$48,401.60	\$48,900.80	\$49,379.20	\$49,857.60	\$50,356.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.45	\$24.69	\$24.95	\$25.19	\$25.44	\$25.72	\$25.94	\$26.22	\$26.49	\$26.72	\$27.01	\$27.29
Biweekly	\$1,956.00	\$1,975.20	\$1,996.00	\$2,015.20	\$2,035.20	\$2,057.60	\$2,075.20	\$2,097.60	\$2,119.20	\$2,137.60	\$2,160.80	\$2,183.20
Annually	\$50,856.00	\$51,355.20	\$51,896.00	\$52,395.20	\$52,915.20	\$53,497.60	\$53,955.20	\$54,537.60	\$55,099.20	\$55,577.60	\$56,180.80	\$56,763.20
Steps	49	50	51	52	53	54	55					
Hourly	\$27.56	\$27.83	\$28.13	\$28.37	\$28.68	\$28.95	\$29.27					
Biweekly	\$2,204.80	\$2,226.40	\$2,250.40	\$2,269.60	\$2,294.40	\$2,316.00	\$2,341.60					
Annually	\$57,324.80	\$57,886.40	\$58,510.40	\$59,009.60	\$59,654.40	\$60,216.00	\$60,881.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.26	\$19.44	\$19.65	\$19.85	\$20.06	\$20.24	\$20.42	\$20.66	\$20.85	\$21.07	\$21.28	\$21.50
Biweekly	\$1,540.80	\$1,555.20	\$1,572.00	\$1,588.00	\$1,604.80	\$1,619.20	\$1,633.60	\$1,652.80	\$1,668.00	\$1,685.60	\$1,702.40	\$1,720.00
Annually	\$40,060.80	\$40,435.20	\$40,872.00	\$41,288.00	\$41,724.80	\$42,099.20	\$42,473.60	\$42,972.80	\$43,368.00	\$43,825.60	\$44,262.40	\$44,720.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.68	\$21.93	\$22.13	\$22.36	\$22.58	\$22.82	\$23.05	\$23.27	\$23.51	\$23.74	\$23.97	\$24.21
Biweekly	\$1,734.40	\$1,754.40	\$1,770.40	\$1,788.80	\$1,806.40	\$1,825.60	\$1,844.00	\$1,861.60	\$1,880.80	\$1,899.20	\$1,917.60	\$1,936.80
Annually	\$45,094.40	\$45,614.40	\$46,030.40	\$46,508.80	\$46,966.40	\$47,465.60	\$47,944.00	\$48,401.60	\$48,900.80	\$49,379.20	\$49,857.60	\$50,356.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.45	\$24.69	\$24.95	\$25.19	\$25.44	\$25.72	\$25.94	\$26.22	\$26.49	\$26.72	\$27.01	\$27.29
Biweekly	\$1,956.00	\$1,975.20	\$1,996.00	\$2,015.20	\$2,035.20	\$2,057.60	\$2,075.20	\$2,097.60	\$2,119.20	\$2,137.60	\$2,160.80	\$2,183.20
Annually	\$50,856.00	\$51,355.20	\$51,896.00	\$52,395.20	\$52,915.20	\$53,497.60	\$53,955.20	\$54,537.60	\$55,099.20	\$55,577.60	\$56,180.80	\$56,763.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.56	\$27.83	\$28.13	\$28.37	\$28.68	\$28.95	\$29.27	\$29.54	\$29.82	\$30.12	\$30.43	\$30.73
Biweekly	\$2,204.80	\$2,226.40	\$2,250.40	\$2,269.60	\$2,294.40	\$2,316.00	\$2,341.60	\$2,363.20	\$2,385.60	\$2,409.60	\$2,434.40	\$2,458.40
Annually	\$57,324.80	\$57,886.40	\$58,510.40	\$59,009.60	\$59,654.40	\$60,216.00	\$60,881.60	\$61,443.20	\$62,025.60	\$62,649.60	\$63,294.40	\$63,918.40
Steps	49	50	51	52	53	54	55					
Hourly	\$31.03	\$31.35	\$31.66	\$31.98	\$32.31	\$32.63	\$32.95					
Biweekly	\$2,482.40	\$2,508.00	\$2,532.80	\$2,558.40	\$2,584.80	\$2,610.40	\$2,636.00					
Annually	\$64,542.40	\$65,208.00	\$65,852.80	\$66,518.40	\$67,204.80	\$67,870.40	\$68,536.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.68	\$21.93	\$22.13	\$22.36	\$22.58	\$22.82	\$23.05	\$23.27	\$23.51	\$23.74	\$23.97	\$24.21
Biweekly	\$1,734.40	\$1,754.40	\$1,770.40	\$1,788.80	\$1,806.40	\$1,825.60	\$1,844.00	\$1,861.60	\$1,880.80	\$1,899.20	\$1,917.60	\$1,936.80
Annually	\$45,094.40	\$45,614.40	\$46,030.40	\$46,508.80	\$46,966.40	\$47,465.60	\$47,944.00	\$48,401.60	\$48,900.80	\$49,379.20	\$49,857.60	\$50,356.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.45	\$24.69	\$24.95	\$25.19	\$25.44	\$25.72	\$25.94	\$26.22	\$26.49	\$26.72	\$27.01	\$27.29
Biweekly	\$1,956.00	\$1,975.20	\$1,996.00	\$2,015.20	\$2,035.20	\$2,057.60	\$2,075.20	\$2,097.60	\$2,119.20	\$2,137.60	\$2,160.80	\$2,183.20
Annually	\$50,856.00	\$51,355.20	\$51,896.00	\$52,395.20	\$52,915.20	\$53,497.60	\$53,955.20	\$54,537.60	\$55,099.20	\$55,577.60	\$56,180.80	\$56,763.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.56	\$27.83	\$28.13	\$28.37	\$28.68	\$28.95	\$29.27	\$29.54	\$29.82	\$30.12	\$30.43	\$30.73
Biweekly	\$2,204.80	\$2,226.40	\$2,250.40	\$2,269.60	\$2,294.40	\$2,316.00	\$2,341.60	\$2,363.20	\$2,385.60	\$2,409.60	\$2,434.40	\$2,458.40
Annually	\$57,324.80	\$57,886.40	\$58,510.40	\$59,009.60	\$59,654.40	\$60,216.00	\$60,881.60	\$61,443.20	\$62,025.60	\$62,649.60	\$63,294.40	\$63,918.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.03	\$31.35	\$31.66	\$31.98	\$32.31	\$32.63	\$32.95	\$33.29	\$33.65	\$33.93	\$34.29	\$34.62
Biweekly	\$2,482.40	\$2,508.00	\$2,532.80	\$2,558.40	\$2,584.80	\$2,610.40	\$2,636.00	\$2,663.20	\$2,692.00	\$2,714.40	\$2,743.20	\$2,769.60
Annually	\$64,542.40	\$65,208.00	\$65,852.80	\$66,518.40	\$67,204.80	\$67,870.40	\$68,536.00	\$69,243.20	\$69,992.00	\$70,574.40	\$71,323.20	\$72,009.60
Steps	49	50	51	52	53	54	55					
Hourly	\$35.00	\$35.35	\$35.68	\$36.03	\$36.40	\$36.77	\$37.14					
Biweekly	\$2,800.00	\$2,828.00	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60	\$2,971.20					
Annually	\$72,800.00	\$73,528.00	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60	\$77,251.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.45	\$24.69	\$24.95	\$25.19	\$25.44	\$25.72	\$25.94	\$26.22	\$26.49	\$26.72	\$27.01	\$27.29
Biweekly	\$1,956.00	\$1,975.20	\$1,996.00	\$2,015.20	\$2,035.20	\$2,057.60	\$2,075.20	\$2,097.60	\$2,119.20	\$2,137.60	\$2,160.80	\$2,183.20
Annually	\$50,856.00	\$51,355.20	\$51,896.00	\$52,395.20	\$52,915.20	\$53,497.60	\$53,955.20	\$54,537.60	\$55,099.20	\$55,577.60	\$56,180.80	\$56,763.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.56	\$27.83	\$28.13	\$28.37	\$28.68	\$28.95	\$29.27	\$29.54	\$29.82	\$30.12	\$30.43	\$30.73
Biweekly	\$2,204.80	\$2,226.40	\$2,250.40	\$2,269.60	\$2,294.40	\$2,316.00	\$2,341.60	\$2,363.20	\$2,385.60	\$2,409.60	\$2,434.40	\$2,458.40
Annually	\$57,324.80	\$57,886.40	\$58,510.40	\$59,009.60	\$59,654.40	\$60,216.00	\$60,881.60	\$61,443.20	\$62,025.60	\$62,649.60	\$63,294.40	\$63,918.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.03	\$31.35	\$31.66	\$31.98	\$32.31	\$32.63	\$32.95	\$33.29	\$33.65	\$33.93	\$34.29	\$34.62
Biweekly	\$2,482.40	\$2,508.00	\$2,532.80	\$2,558.40	\$2,584.80	\$2,610.40	\$2,636.00	\$2,663.20	\$2,692.00	\$2,714.40	\$2,743.20	\$2,769.60
Annually	\$64,542.40	\$65,208.00	\$65,852.80	\$66,518.40	\$67,204.80	\$67,870.40	\$68,536.00	\$69,243.20	\$69,992.00	\$70,574.40	\$71,323.20	\$72,009.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.00	\$35.35	\$35.68	\$36.03	\$36.40	\$36.77	\$37.14	\$37.50	\$37.90	\$38.26	\$38.63	\$39.01
Biweekly	\$2,800.00	\$2,828.00	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60	\$2,971.20	\$3,000.00	\$3,032.00	\$3,060.80	\$3,090.40	\$3,120.80
Annually	\$72,800.00	\$73,528.00	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60	\$77,251.20	\$78,000.00	\$78,832.00	\$79,580.80	\$80,350.40	\$81,140.80
Steps	49	50	51	52	53	54	55					
Hourly	\$39.40	\$39.80	\$40.20	\$40.60	\$41.02	\$41.41	\$41.82					
Biweekly	\$3,152.00	\$3,184.00	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80	\$3,345.60					
Annually	\$81,952.00	\$82,784.00	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80	\$86,985.60					



# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.56	\$27.83	\$28.13	\$28.37	\$28.68	\$28.95	\$29.27	\$29.54	\$29.82	\$30.12	\$30.43	\$30.73
Biweekly	\$2,204.80	\$2,226.40	\$2,250.40	\$2,269.60	\$2,294.40	\$2,316.00	\$2,341.60	\$2,363.20	\$2,385.60	\$2,409.60	\$2,434.40	\$2,458.40
Annually	\$57,324.80	\$57,886.40	\$58,510.40	\$59,009.60	\$59,654.40	\$60,216.00	\$60,881.60	\$61,443.20	\$62,025.60	\$62,649.60	\$63,294.40	\$63,918.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.03	\$31.35	\$31.66	\$31.98	\$32.31	\$32.63	\$32.95	\$33.29	\$33.65	\$33.93	\$34.29	\$34.62
Biweekly	\$2,482.40	\$2,508.00	\$2,532.80	\$2,558.40	\$2,584.80	\$2,610.40	\$2,636.00	\$2,663.20	\$2,692.00	\$2,714.40	\$2,743.20	\$2,769.60
Annually	\$64,542.40	\$65,208.00	\$65,852.80	\$66,518.40	\$67,204.80	\$67,870.40	\$68,536.00	\$69,243.20	\$69,992.00	\$70,574.40	\$71,323.20	\$72,009.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.00	\$35.35	\$35.68	\$36.03	\$36.40	\$36.77	\$37.14	\$37.50	\$37.90	\$38.26	\$38.63	\$39.01
Biweekly	\$2,800.00	\$2,828.00	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60	\$2,971.20	\$3,000.00	\$3,032.00	\$3,060.80	\$3,090.40	\$3,120.80
Annually	\$72,800.00	\$73,528.00	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60	\$77,251.20	\$78,000.00	\$78,832.00	\$79,580.80	\$80,350.40	\$81,140.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.40	\$39.80	\$40.20	\$40.60	\$41.02	\$41.41	\$41.82	\$42.26	\$42.68	\$43.11	\$43.51	\$43.97
Biweekly	\$3,152.00	\$3,184.00	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80	\$3,345.60	\$3,380.80	\$3,414.40	\$3,448.80	\$3,480.80	\$3,517.60
Annually	\$81,952.00	\$82,784.00	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80	\$86,985.60	\$87,900.80	\$88,774.40	\$89,668.80	\$90,500.80	\$91,457.60
Steps	49	50	51	52	53	54	55					
Hourly	\$44.42	\$44.84	\$45.29	\$45.76	\$46.20	\$46.66	\$47.16					
Biweekly	\$3,553.60	\$3,587.20	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80	\$3,772.80					
Annually	\$92,393.60	\$93,267.20	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80	\$98,092.80					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.12	\$30.43	\$30.73	\$31.03	\$31.35	\$31.66	\$31.98	\$32.31	\$32.63	\$32.95	\$33.29	\$33.65
Biweekly	\$2,409.60	\$2,434.40	\$2,458.40	\$2,482.40	\$2,508.00	\$2,532.80	\$2,558.40	\$2,584.80	\$2,610.40	\$2,636.00	\$2,663.20	\$2,692.00
Annually	\$62,649.60	\$63,294.40	\$63,918.40	\$64,542.40	\$65,208.00	\$65,852.80	\$66,518.40	\$67,204.80	\$67,870.40	\$68,536.00	\$69,243.20	\$69,992.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.93	\$34.29	\$34.62	\$35.00	\$35.35	\$35.68	\$36.03	\$36.40	\$36.77	\$37.14	\$37.50	\$37.90
Biweekly	\$2,714.40	\$2,743.20	\$2,769.60	\$2,800.00	\$2,828.00	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60	\$2,971.20	\$3,000.00	\$3,032.00
Annually	\$70,574.40	\$71,323.20	\$72,009.60	\$72,800.00	\$73,528.00	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60	\$77,251.20	\$78,000.00	\$78,832.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.26	\$38.63	\$39.01	\$39.40	\$39.80	\$40.20	\$40.60	\$41.02	\$41.41	\$41.82	\$42.26	\$42.68
Biweekly	\$3,060.80	\$3,090.40	\$3,120.80	\$3,152.00	\$3,184.00	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80	\$3,345.60	\$3,380.80	\$3,414.40
Annually	\$79,580.80	\$80,350.40	\$81,140.80	\$81,952.00	\$82,784.00	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80	\$86,985.60	\$87,900.80	\$88,774.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.11	\$43.51	\$43.97	\$44.42	\$44.84	\$45.29	\$45.76	\$46.20	\$46.66	\$47.16	\$47.61	\$48.08
Biweekly	\$3,448.80	\$3,480.80	\$3,517.60	\$3,553.60	\$3,587.20	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80	\$3,772.80	\$3,808.80	\$3,846.40
Annually	\$89,668.80	\$90,500.80	\$91,457.60	\$92,393.60	\$93,267.20	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80	\$98,092.80	\$99,028.80	\$100,006.40
Steps	49	50	51	52	53	54	55					
Hourly	\$48.57	\$49.05	\$49.55	\$50.02	\$50.56	\$51.03	\$51.56					
Biweekly	\$3,885.60	\$3,924.00	\$3,964.00	\$4,001.60	\$4,044.80	\$4,082.40	\$4,124.80					
Annually	\$101,025.60	\$102,024.00	\$103,064.00	\$104,041.60	\$105,164.80	\$106,142.40	\$107,244.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.95	\$33.29	\$33.65	\$33.93	\$34.29	\$34.62	\$35.00	\$35.35	\$35.68	\$36.03	\$36.40	\$36.77
Biweekly	\$2,636.00	\$2,663.20	\$2,692.00	\$2,714.40	\$2,743.20	\$2,769.60	\$2,800.00	\$2,828.00	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60
Annually	\$68,536.00	\$69,243.20	\$69,992.00	\$70,574.40	\$71,323.20	\$72,009.60	\$72,800.00	\$73,528.00	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.14	\$37.50	\$37.90	\$38.26	\$38.63	\$39.01	\$39.40	\$39.80	\$40.20	\$40.60	\$41.02	\$41.41
Biweekly	\$2,971.20	\$3,000.00	\$3,032.00	\$3,060.80	\$3,090.40	\$3,120.80	\$3,152.00	\$3,184.00	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80
Annually	\$77,251.20	\$78,000.00	\$78,832.00	\$79,580.80	\$80,350.40	\$81,140.80	\$81,952.00	\$82,784.00	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.82	\$42.26	\$42.68	\$43.11	\$43.51	\$43.97	\$44.42	\$44.84	\$45.29	\$45.76	\$46.20	\$46.66
Biweekly	\$3,345.60	\$3,380.80	\$3,414.40	\$3,448.80	\$3,480.80	\$3,517.60	\$3,553.60	\$3,587.20	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80
Annually	\$86,985.60	\$87,900.80	\$88,774.40	\$89,668.80	\$90,500.80	\$91,457.60	\$92,393.60	\$93,267.20	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.16	\$47.61	\$48.08	\$48.57	\$49.05	\$49.55	\$50.02	\$50.56	\$51.03	\$51.56	\$52.07	\$52.62
Biweekly	\$3,772.80	\$3,808.80	\$3,846.40	\$3,885.60	\$3,924.00	\$3,964.00	\$4,001.60	\$4,044.80	\$4,082.40	\$4,124.80	\$4,165.60	\$4,209.60
Annually	\$98,092.80	\$99,028.80	\$100,006.40	\$101,025.60	\$102,024.00	\$103,064.00	\$104,041.60	\$105,164.80	\$106,142.40	\$107,244.80	\$108,305.60	\$109,449.60
Steps	49	50	51	52	53	54	55					
Hourly	\$53.13	\$53.67	\$54.18	\$54.75	\$55.29	\$55.84	\$56.41					
Biweekly	\$4,250.40	\$4,293.60	\$4,334.40	\$4,380.00	\$4,423.20	\$4,467.20	\$4,512.80					
Annually	\$110,510.40	\$111,633.60	\$112,694.40	\$113,880.00	\$115,003.20	\$116,147.20	\$117,332.80					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.68	\$36.03	\$36.40	\$36.77	\$37.14	\$37.50	\$37.90	\$38.26	\$38.63	\$39.01	\$39.40	\$39.80
Biweekly	\$2,854.40	\$2,882.40	\$2,912.00	\$2,941.60	\$2,971.20	\$3,000.00	\$3,032.00	\$3,060.80	\$3,090.40	\$3,120.80	\$3,152.00	\$3,184.00
Annually	\$74,214.40	\$74,942.40	\$75,712.00	\$76,481.60	\$77,251.20	\$78,000.00	\$78,832.00	\$79,580.80	\$80,350.40	\$81,140.80	\$81,952.00	\$82,784.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.20	\$40.60	\$41.02	\$41.41	\$41.82	\$42.26	\$42.68	\$43.11	\$43.51	\$43.97	\$44.42	\$44.84
Biweekly	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80	\$3,345.60	\$3,380.80	\$3,414.40	\$3,448.80	\$3,480.80	\$3,517.60	\$3,553.60	\$3,587.20
Annually	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80	\$86,985.60	\$87,900.80	\$88,774.40	\$89,668.80	\$90,500.80	\$91,457.60	\$92,393.60	\$93,267.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.29	\$45.76	\$46.20	\$46.66	\$47.16	\$47.61	\$48.08	\$48.57	\$49.05	\$49.55	\$50.02	\$50.56
Biweekly	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80	\$3,772.80	\$3,808.80	\$3,846.40	\$3,885.60	\$3,924.00	\$3,964.00	\$4,001.60	\$4,044.80
Annually	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80	\$98,092.80	\$99,028.80	\$100,006.40	\$101,025.60	\$102,024.00	\$103,064.00	\$104,041.60	\$105,164.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.03	\$51.56	\$52.07	\$52.62	\$53.13	\$53.67	\$54.18	\$54.75	\$55.29	\$55.84	\$56.41	\$56.97
Biweekly	\$4,082.40	\$4,124.80	\$4,165.60	\$4,209.60	\$4,250.40	\$4,293.60	\$4,334.40	\$4,380.00	\$4,423.20	\$4,467.20	\$4,512.80	\$4,557.60
Annually	\$106,142.40	\$107,244.80	\$108,305.60	\$109,449.60	\$110,510.40	\$111,633.60	\$112,694.40	\$113,880.00	\$115,003.20	\$116,147.20	\$117,332.80	\$118,497.60
Steps	49	50	51	52	53	54	55					
Hourly	\$57.52	\$58.11	\$58.70	\$59.26	\$59.86	\$60.45	\$61.06					
Biweekly	\$4,601.60	\$4,648.80	\$4,696.00	\$4,740.80	\$4,788.80	\$4,836.00	\$4,884.80					
Annually	\$119,641.60	\$120,868.80	\$122,096.00	\$123,260.80	\$124,508.80	\$125,736.00	\$127,004.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.01	\$39.40	\$39.80	\$40.20	\$40.60	\$41.02	\$41.41	\$41.82	\$42.26	\$42.68	\$43.11	\$43.51
Biweekly	\$3,120.80	\$3,152.00	\$3,184.00	\$3,216.00	\$3,248.00	\$3,281.60	\$3,312.80	\$3,345.60	\$3,380.80	\$3,414.40	\$3,448.80	\$3,480.80
Annually	\$81,140.80	\$81,952.00	\$82,784.00	\$83,616.00	\$84,448.00	\$85,321.60	\$86,132.80	\$86,985.60	\$87,900.80	\$88,774.40	\$89,668.80	\$90,500.80

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.97	\$44.42	\$44.84	\$45.29	\$45.76	\$46.20	\$46.66	\$47.16	\$47.61	\$48.08	\$48.57	\$49.05
Biweekly	\$3,517.60	\$3,553.60	\$3,587.20	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80	\$3,772.80	\$3,808.80	\$3,846.40	\$3,885.60	\$3,924.00
Annually	\$91,457.60	\$92,393.60	\$93,267.20	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80	\$98,092.80	\$99,028.80	\$100,006.40	\$101,025.60	\$102,024.00

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.55	\$50.02	\$50.56	\$51.03	\$51.56	\$52.07	\$52.62	\$53.13	\$53.67	\$54.18	\$54.75	\$55.29
Biweekly	\$3,964.00	\$4,001.60	\$4,044.80	\$4,082.40	\$4,124.80	\$4,165.60	\$4,209.60	\$4,250.40	\$4,293.60	\$4,334.40	\$4,380.00	\$4,423.20
Annually	\$103,064.00	\$104,041.60	\$105,164.80	\$106,142.40	\$107,244.80	\$108,305.60	\$109,449.60	\$110,510.40	\$111,633.60	\$112,694.40	\$113,880.00	\$115,003.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.84	\$56.41	\$56.97	\$57.52	\$58.11	\$58.70	\$59.26	\$59.86	\$60.45	\$61.06	\$61.68	\$62.30
Biweekly	\$4,467.20	\$4,512.80	\$4,557.60	\$4,601.60	\$4,648.80	\$4,696.00	\$4,740.80	\$4,788.80	\$4,836.00	\$4,884.80	\$4,934.40	\$4,984.00
Annually	\$116,147.20	\$117,332.80	\$118,497.60	\$119,641.60	\$120,868.80	\$122,096.00	\$123,260.80	\$124,508.80	\$125,736.00	\$127,004.80	\$128,294.40	\$129,584.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$62.91	\$63.55	\$64.18	\$64.82	\$65.49	\$66.14	\$66.79
Biweekly	\$5,032.80	\$5,084.00	\$5,134.40	\$5,185.60	\$5,239.20	\$5,291.20	\$5,343.20
Annually	\$130,852.80	\$132,184.00	\$133,494.40	\$134,825.60	\$136,219.20	\$137,571.20	\$138,923.20

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.97	\$44.42	\$44.84	\$45.29	\$45.76	\$46.20	\$46.66	\$47.16	\$47.61	\$48.08	\$48.57	\$49.05
Biweekly	\$3,517.60	\$3,553.60	\$3,587.20	\$3,623.20	\$3,660.80	\$3,696.00	\$3,732.80	\$3,772.80	\$3,808.80	\$3,846.40	\$3,885.60	\$3,924.00
Annually	\$91,457.60	\$92,393.60	\$93,267.20	\$94,203.20	\$95,180.80	\$96,096.00	\$97,052.80	\$98,092.80	\$99,028.80	\$100,006.40	\$101,025.60	\$102,024.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.55	\$50.02	\$50.56	\$51.03	\$51.56	\$52.07	\$52.62	\$53.13	\$53.67	\$54.18	\$54.75	\$55.29
Biweekly	\$3,964.00	\$4,001.60	\$4,044.80	\$4,082.40	\$4,124.80	\$4,165.60	\$4,209.60	\$4,250.40	\$4,293.60	\$4,334.40	\$4,380.00	\$4,423.20
Annually	\$103,064.00	\$104,041.60	\$105,164.80	\$106,142.40	\$107,244.80	\$108,305.60	\$109,449.60	\$110,510.40	\$111,633.60	\$112,694.40	\$113,880.00	\$115,003.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.84	\$56.41	\$56.97	\$57.52	\$58.11	\$58.70	\$59.26	\$59.86	\$60.45	\$61.06	\$61.68	\$62.30
Biweekly	\$4,467.20	\$4,512.80	\$4,557.60	\$4,601.60	\$4,648.80	\$4,696.00	\$4,740.80	\$4,788.80	\$4,836.00	\$4,884.80	\$4,934.40	\$4,984.00
Annually	\$116,147.20	\$117,332.80	\$118,497.60	\$119,641.60	\$120,868.80	\$122,096.00	\$123,260.80	\$124,508.80	\$125,736.00	\$127,004.80	\$128,294.40	\$129,584.00

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.91	\$63.55	\$64.18	\$64.82	\$65.49	\$66.14	\$66.79	\$67.47	\$68.15	\$68.82	\$69.50	\$70.21
Biweekly	\$5,032.80	\$5,084.00	\$5,134.40	\$5,185.60	\$5,239.20	\$5,291.20	\$5,343.20	\$5,397.60	\$5,452.00	\$5,505.60	\$5,560.00	\$5,616.80
Annually	\$130,852.80	\$132,184.00	\$133,494.40	\$134,825.60	\$136,219.20	\$137,571.20	\$138,923.20	\$140,337.60	\$141,752.00	\$143,145.60	\$144,560.00	\$146,036.80

  

Steps	49	50	51	52	53	54	55
Hourly	\$70.90	\$71.62	\$72.33	\$73.06	\$73.80	\$74.53	\$75.26
Biweekly	\$5,672.00	\$5,729.60	\$5,786.40	\$5,844.80	\$5,904.00	\$5,962.40	\$6,020.80
Annually	\$147,472.00	\$148,969.60	\$150,446.40	\$151,964.80	\$153,504.00	\$155,022.40	\$156,540.80

# UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.55	\$50.02	\$50.56	\$51.03	\$51.56	\$52.07	\$52.62	\$53.13	\$53.67	\$54.18	\$54.75	\$55.29
Biweekly	\$3,964.00	\$4,001.60	\$4,044.80	\$4,082.40	\$4,124.80	\$4,165.60	\$4,209.60	\$4,250.40	\$4,293.60	\$4,334.40	\$4,380.00	\$4,423.20
Annually	\$103,064.00	\$104,041.60	\$105,164.80	\$106,142.40	\$107,244.80	\$108,305.60	\$109,449.60	\$110,510.40	\$111,633.60	\$112,694.40	\$113,880.00	\$115,003.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.84	\$56.41	\$56.97	\$57.52	\$58.11	\$58.70	\$59.26	\$59.86	\$60.45	\$61.06	\$61.68	\$62.30
Biweekly	\$4,467.20	\$4,512.80	\$4,557.60	\$4,601.60	\$4,648.80	\$4,696.00	\$4,740.80	\$4,788.80	\$4,836.00	\$4,884.80	\$4,934.40	\$4,984.00
Annually	\$116,147.20	\$117,332.80	\$118,497.60	\$119,641.60	\$120,868.80	\$122,096.00	\$123,260.80	\$124,508.80	\$125,736.00	\$127,004.80	\$128,294.40	\$129,584.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.91	\$63.55	\$64.18	\$64.82	\$65.49	\$66.14	\$66.79	\$67.47	\$68.15	\$68.82	\$69.50	\$70.21
Biweekly	\$5,032.80	\$5,084.00	\$5,134.40	\$5,185.60	\$5,239.20	\$5,291.20	\$5,343.20	\$5,397.60	\$5,452.00	\$5,505.60	\$5,560.00	\$5,616.80
Annually	\$130,852.80	\$132,184.00	\$133,494.40	\$134,825.60	\$136,219.20	\$137,571.20	\$138,923.20	\$140,337.60	\$141,752.00	\$143,145.60	\$144,560.00	\$146,036.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.90	\$71.62	\$72.33	\$73.06	\$73.80	\$74.53	\$75.26	\$76.04	\$76.78	\$77.55	\$78.31	\$79.10
Biweekly	\$5,672.00	\$5,729.60	\$5,786.40	\$5,844.80	\$5,904.00	\$5,962.40	\$6,020.80	\$6,083.20	\$6,142.40	\$6,204.00	\$6,264.80	\$6,328.00
Annually	\$147,472.00	\$148,969.60	\$150,446.40	\$151,964.80	\$153,504.00	\$155,022.40	\$156,540.80	\$158,163.20	\$159,702.40	\$161,304.00	\$162,884.80	\$164,528.00
Steps	49	50	51	52	53	54	55					
Hourly	\$79.89	\$80.69	\$81.48	\$82.32	\$83.13	\$83.98	\$84.82					
Biweekly	\$6,391.20	\$6,455.20	\$6,518.40	\$6,585.60	\$6,650.40	\$6,718.40	\$6,785.60					
Annually	\$166,171.20	\$167,835.20	\$169,478.40	\$171,225.60	\$172,910.40	\$174,678.40	\$176,425.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.18	\$54.75	\$55.29	\$55.84	\$56.41	\$56.97	\$57.52	\$58.11	\$58.70	\$59.26	\$59.86	\$60.45
Biweekly	\$4,334.40	\$4,380.00	\$4,423.20	\$4,467.20	\$4,512.80	\$4,557.60	\$4,601.60	\$4,648.80	\$4,696.00	\$4,740.80	\$4,788.80	\$4,836.00
Annually	\$112,694.40	\$113,880.00	\$115,003.20	\$116,147.20	\$117,332.80	\$118,497.60	\$119,641.60	\$120,868.80	\$122,096.00	\$123,260.80	\$124,508.80	\$125,736.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.06	\$61.68	\$62.30	\$62.91	\$63.55	\$64.18	\$64.82	\$65.49	\$66.14	\$66.79	\$67.47	\$68.15
Biweekly	\$4,884.80	\$4,934.40	\$4,984.00	\$5,032.80	\$5,084.00	\$5,134.40	\$5,185.60	\$5,239.20	\$5,291.20	\$5,343.20	\$5,397.60	\$5,452.00
Annually	\$127,004.80	\$128,294.40	\$129,584.00	\$130,852.80	\$132,184.00	\$133,494.40	\$134,825.60	\$136,219.20	\$137,571.20	\$138,923.20	\$140,337.60	\$141,752.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.82	\$69.50	\$70.21	\$70.90	\$71.62	\$72.33	\$73.06	\$73.80	\$74.53	\$75.26	\$76.04	\$76.78
Biweekly	\$5,505.60	\$5,560.00	\$5,616.80	\$5,672.00	\$5,729.60	\$5,786.40	\$5,844.80	\$5,904.00	\$5,962.40	\$6,020.80	\$6,083.20	\$6,142.40
Annually	\$143,145.60	\$144,560.00	\$146,036.80	\$147,472.00	\$148,969.60	\$150,446.40	\$151,964.80	\$153,504.00	\$155,022.40	\$156,540.80	\$158,163.20	\$159,702.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$77.55	\$78.31	\$79.10	\$79.89	\$80.69	\$81.48	\$82.32	\$83.13	\$83.98	\$84.82	\$85.68	\$86.51
Biweekly	\$6,204.00	\$6,264.80	\$6,328.00	\$6,391.20	\$6,455.20	\$6,518.40	\$6,585.60	\$6,650.40	\$6,718.40	\$6,785.60	\$6,854.40	\$6,920.80
Annually	\$161,304.00	\$162,884.80	\$164,528.00	\$166,171.20	\$167,835.20	\$169,478.40	\$171,225.60	\$172,910.40	\$174,678.40	\$176,425.60	\$178,214.40	\$179,940.80
Steps	49	50	51	52	53	54	55					
Hourly	\$87.38	\$88.24	\$89.15	\$90.01	\$90.92	\$91.83	\$92.77					
Biweekly	\$6,990.40	\$7,059.20	\$7,132.00	\$7,200.80	\$7,273.60	\$7,346.40	\$7,421.60					
Annually	\$181,750.40	\$183,539.20	\$185,432.00	\$187,220.80	\$189,113.60	\$191,006.40	\$192,961.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.08	\$18.25	\$18.46	\$18.63	\$18.85	\$19.01	\$19.20	\$19.39	\$19.60	\$19.78	\$19.98	\$20.18
Biweekly	\$1,446.40	\$1,460.00	\$1,476.80	\$1,490.40	\$1,508.00	\$1,520.80	\$1,536.00	\$1,551.20	\$1,568.00	\$1,582.40	\$1,598.40	\$1,614.40
Annually	\$37,606.40	\$37,960.00	\$38,396.80	\$38,750.40	\$39,208.00	\$39,540.80	\$39,936.00	\$40,331.20	\$40,768.00	\$41,142.40	\$41,558.40	\$41,974.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.37	\$20.57	\$20.81	\$21.00	\$21.21	\$21.42	\$21.63	\$21.85	\$22.08	\$22.30	\$22.51	\$22.75
Biweekly	\$1,629.60	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.80	\$1,713.60	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,800.80	\$1,820.00
Annually	\$42,369.60	\$42,785.60	\$43,284.80	\$43,680.00	\$44,116.80	\$44,553.60	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,820.80	\$47,320.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95					
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00					
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.37	\$20.57	\$20.81	\$21.00	\$21.21	\$21.42	\$21.63	\$21.85	\$22.08	\$22.30	\$22.51	\$22.75
Biweekly	\$1,629.60	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.80	\$1,713.60	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,800.80	\$1,820.00
Annually	\$42,369.60	\$42,785.60	\$43,284.80	\$43,680.00	\$44,116.80	\$44,553.60	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,820.80	\$47,320.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	49	50	51	52	53	54	55					
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88					
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40					
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80
Steps	49	50	51	52	53	54	55					
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31					
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80					
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20
Steps	49	50	51	52	53	54	55					
Hourly	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26					
Biweekly	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80					
Annually	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55
Biweekly	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00
Annually	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89
Biweekly	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20
Annually	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.89	\$32.21	\$32.55	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57
Biweekly	\$2,551.20	\$2,576.80	\$2,604.00	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60
Annually	\$66,331.20	\$66,996.80	\$67,704.00	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.93	\$36.28	\$36.66	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09
Biweekly	\$2,874.40	\$2,902.40	\$2,932.80	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20
Annually	\$74,734.40	\$75,462.40	\$76,252.80	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17
Biweekly	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60
Annually	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88
Biweekly	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40
Annually	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57
Biweekly	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60
Annually	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92
Biweekly	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60
Annually	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84
Biweekly	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20
Annually	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38
Biweekly	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40
Annually	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68					
Biweekly	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40					
Annually	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13
Biweekly	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40
Annually	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46
Biweekly	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80
Annually	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49
Biweekly	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20
Annually	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68	\$60.29
Biweekly	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40	\$4,823.20
Annually	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40	\$125,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61					
Biweekly	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80					
Annually	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07
Biweekly	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60
Annually	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92
Biweekly	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60
Annually	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	49	50	51	52	53	54	55					
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67					
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60					
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92
Biweekly	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60
Annually	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10	\$72.80	\$73.55	\$74.31
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00	\$5,824.00	\$5,884.00	\$5,944.80
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00	\$151,424.00	\$152,984.00	\$154,564.80
Steps	49	50	51	52	53	54	55					
Hourly	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67					
Biweekly	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60					
Annually	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10	\$72.80	\$73.55	\$74.31
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00	\$5,824.00	\$5,884.00	\$5,944.80
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00	\$151,424.00	\$152,984.00	\$154,564.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67	\$80.45	\$81.26	\$82.04	\$82.88	\$83.70
Biweekly	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60	\$6,436.00	\$6,500.80	\$6,563.20	\$6,630.40	\$6,696.00
Annually	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60	\$167,336.00	\$169,020.80	\$170,643.20	\$172,390.40	\$174,096.00
Steps	49	50	51	52	53	54	55					
Hourly	\$84.53	\$85.39	\$86.24	\$87.13	\$87.99	\$88.86	\$89.76					
Biweekly	\$6,762.40	\$6,831.20	\$6,899.20	\$6,970.40	\$7,039.20	\$7,108.80	\$7,180.80					
Annually	\$175,822.40	\$177,611.20	\$179,379.20	\$181,230.40	\$183,019.20	\$184,828.80	\$186,700.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99
Biweekly	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20
Annually	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.61	\$65.27	\$65.94	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10
Biweekly	\$5,168.80	\$5,221.60	\$5,275.20	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00
Annually	\$134,388.80	\$135,761.60	\$137,155.20	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.80	\$73.55	\$74.31	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67	\$80.45	\$81.26
Biweekly	\$5,824.00	\$5,884.00	\$5,944.80	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60	\$6,436.00	\$6,500.80
Annually	\$151,424.00	\$152,984.00	\$154,564.80	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60	\$167,336.00	\$169,020.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.04	\$82.88	\$83.70	\$84.53	\$85.39	\$86.24	\$87.13	\$87.99	\$88.86	\$89.76	\$90.67	\$91.56
Biweekly	\$6,563.20	\$6,630.40	\$6,696.00	\$6,762.40	\$6,831.20	\$6,899.20	\$6,970.40	\$7,039.20	\$7,108.80	\$7,180.80	\$7,253.60	\$7,324.80
Annually	\$170,643.20	\$172,390.40	\$174,096.00	\$175,822.40	\$177,611.20	\$179,379.20	\$181,230.40	\$183,019.20	\$184,828.80	\$186,700.80	\$188,593.60	\$190,444.80
Steps	49	50	51	52	53	54	55					
Hourly	\$92.48	\$93.40	\$94.33	\$95.28	\$96.21	\$97.19	\$98.16					
Biweekly	\$7,398.40	\$7,472.00	\$7,546.40	\$7,622.40	\$7,696.80	\$7,775.20	\$7,852.80					
Annually	\$192,358.40	\$194,272.00	\$196,206.40	\$198,182.40	\$200,116.80	\$202,155.20	\$204,172.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.53	\$18.70	\$18.90	\$19.05	\$19.27	\$19.44	\$19.66	\$19.86	\$20.06	\$20.25	\$20.42	\$20.68
Biweekly	\$1,482.40	\$1,496.00	\$1,512.00	\$1,524.00	\$1,541.60	\$1,555.20	\$1,572.80	\$1,588.80	\$1,604.80	\$1,620.00	\$1,633.60	\$1,654.40
Annually	\$38,542.40	\$38,896.00	\$39,312.00	\$39,624.00	\$40,081.60	\$40,435.20	\$40,892.80	\$41,308.80	\$41,724.80	\$42,120.00	\$42,473.60	\$43,014.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.87	\$21.08	\$21.29	\$21.51	\$21.70	\$21.94	\$22.14	\$22.36	\$22.58	\$22.83	\$23.06	\$23.28
Biweekly	\$1,669.60	\$1,686.40	\$1,703.20	\$1,720.80	\$1,736.00	\$1,755.20	\$1,771.20	\$1,788.80	\$1,806.40	\$1,826.40	\$1,844.80	\$1,862.40
Annually	\$43,409.60	\$43,846.40	\$44,283.20	\$44,740.80	\$45,136.00	\$45,635.20	\$46,051.20	\$46,508.80	\$46,966.40	\$47,486.40	\$47,964.80	\$48,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.95	\$26.23
Biweekly	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,076.00	\$2,098.40
Annually	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$53,976.00	\$54,558.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.50	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56
Biweekly	\$2,120.00	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80
Annually	\$55,120.00	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.86	\$30.14	\$30.44	\$30.74	\$31.08	\$31.37	\$31.70					
Biweekly	\$2,388.80	\$2,411.20	\$2,435.20	\$2,459.20	\$2,486.40	\$2,509.60	\$2,536.00					
Annually	\$62,108.80	\$62,691.20	\$63,315.20	\$63,939.20	\$64,646.40	\$65,249.60	\$65,936.00					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.87	\$21.08	\$21.29	\$21.51	\$21.70	\$21.94	\$22.14	\$22.36	\$22.58	\$22.83	\$23.06	\$23.28
Biweekly	\$1,669.60	\$1,686.40	\$1,703.20	\$1,720.80	\$1,736.00	\$1,755.20	\$1,771.20	\$1,788.80	\$1,806.40	\$1,826.40	\$1,844.80	\$1,862.40
Annually	\$43,409.60	\$43,846.40	\$44,283.20	\$44,740.80	\$45,136.00	\$45,635.20	\$46,051.20	\$46,508.80	\$46,966.40	\$47,486.40	\$47,964.80	\$48,422.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.95	\$26.23
Biweekly	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,076.00	\$2,098.40
Annually	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$53,976.00	\$54,558.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.50	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56
Biweekly	\$2,120.00	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80
Annually	\$55,120.00	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.86	\$30.14	\$30.44	\$30.74	\$31.08	\$31.37	\$31.70	\$31.99	\$32.31	\$32.64	\$32.97	\$33.30
Biweekly	\$2,388.80	\$2,411.20	\$2,435.20	\$2,459.20	\$2,486.40	\$2,509.60	\$2,536.00	\$2,559.20	\$2,584.80	\$2,611.20	\$2,637.60	\$2,664.00
Annually	\$62,108.80	\$62,691.20	\$63,315.20	\$63,939.20	\$64,646.40	\$65,249.60	\$65,936.00	\$66,539.20	\$67,204.80	\$67,891.20	\$68,577.60	\$69,264.00
Steps	49	50	51	52	53	54	55					
Hourly	\$33.66	\$33.95	\$34.34	\$34.65	\$35.01	\$35.36	\$35.71					
Biweekly	\$2,692.80	\$2,716.00	\$2,747.20	\$2,772.00	\$2,800.80	\$2,828.80	\$2,856.80					
Annually	\$70,012.80	\$70,616.00	\$71,427.20	\$72,072.00	\$72,820.80	\$73,548.80	\$74,276.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72	\$24.97	\$25.21	\$25.46	\$25.72	\$25.95	\$26.23
Biweekly	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60	\$1,997.60	\$2,016.80	\$2,036.80	\$2,057.60	\$2,076.00	\$2,098.40
Annually	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60	\$51,937.60	\$52,436.80	\$52,956.80	\$53,497.60	\$53,976.00	\$54,558.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.50	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56
Biweekly	\$2,120.00	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80
Annually	\$55,120.00	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.86	\$30.14	\$30.44	\$30.74	\$31.08	\$31.37	\$31.70	\$31.99	\$32.31	\$32.64	\$32.97	\$33.30
Biweekly	\$2,388.80	\$2,411.20	\$2,435.20	\$2,459.20	\$2,486.40	\$2,509.60	\$2,536.00	\$2,559.20	\$2,584.80	\$2,611.20	\$2,637.60	\$2,664.00
Annually	\$62,108.80	\$62,691.20	\$63,315.20	\$63,939.20	\$64,646.40	\$65,249.60	\$65,936.00	\$66,539.20	\$67,204.80	\$67,891.20	\$68,577.60	\$69,264.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.66	\$33.95	\$34.34	\$34.65	\$35.01	\$35.36	\$35.71	\$36.05	\$36.43	\$36.79	\$37.15	\$37.52
Biweekly	\$2,692.80	\$2,716.00	\$2,747.20	\$2,772.00	\$2,800.80	\$2,828.80	\$2,856.80	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.00	\$3,001.60
Annually	\$70,012.80	\$70,616.00	\$71,427.20	\$72,072.00	\$72,820.80	\$73,548.80	\$74,276.80	\$74,984.00	\$75,774.40	\$76,523.20	\$77,272.00	\$78,041.60
Steps	49	50	51	52	53	54	55					
Hourly	\$37.92	\$38.28	\$38.67	\$39.03	\$39.42	\$39.83	\$40.21					
Biweekly	\$3,033.60	\$3,062.40	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,216.80					
Annually	\$78,873.60	\$79,622.40	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,636.80					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.50	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56
Biweekly	\$2,120.00	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80
Annually	\$55,120.00	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.86	\$30.14	\$30.44	\$30.74	\$31.08	\$31.37	\$31.70	\$31.99	\$32.31	\$32.64	\$32.97	\$33.30
Biweekly	\$2,388.80	\$2,411.20	\$2,435.20	\$2,459.20	\$2,486.40	\$2,509.60	\$2,536.00	\$2,559.20	\$2,584.80	\$2,611.20	\$2,637.60	\$2,664.00
Annually	\$62,108.80	\$62,691.20	\$63,315.20	\$63,939.20	\$64,646.40	\$65,249.60	\$65,936.00	\$66,539.20	\$67,204.80	\$67,891.20	\$68,577.60	\$69,264.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.66	\$33.95	\$34.34	\$34.65	\$35.01	\$35.36	\$35.71	\$36.05	\$36.43	\$36.79	\$37.15	\$37.52
Biweekly	\$2,692.80	\$2,716.00	\$2,747.20	\$2,772.00	\$2,800.80	\$2,828.80	\$2,856.80	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.00	\$3,001.60
Annually	\$70,012.80	\$70,616.00	\$71,427.20	\$72,072.00	\$72,820.80	\$73,548.80	\$74,276.80	\$74,984.00	\$75,774.40	\$76,523.20	\$77,272.00	\$78,041.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.92	\$38.28	\$38.67	\$39.03	\$39.42	\$39.83	\$40.21	\$40.62	\$41.04	\$41.44	\$41.85	\$42.30
Biweekly	\$3,033.60	\$3,062.40	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,216.80	\$3,249.60	\$3,283.20	\$3,315.20	\$3,348.00	\$3,384.00
Annually	\$78,873.60	\$79,622.40	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,636.80	\$84,489.60	\$85,363.20	\$86,195.20	\$87,048.00	\$87,984.00
Steps	49	50	51	52	53	54	55					
Hourly	\$42.69	\$43.12	\$43.53	\$43.98	\$44.43	\$44.85	\$45.30					
Biweekly	\$3,415.20	\$3,449.60	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00	\$3,624.00					
Annually	\$88,795.20	\$89,689.60	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00	\$94,224.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.86	\$30.14	\$30.44	\$30.74	\$31.08	\$31.37	\$31.70	\$31.99	\$32.31	\$32.64	\$32.97	\$33.30
Biweekly	\$2,388.80	\$2,411.20	\$2,435.20	\$2,459.20	\$2,486.40	\$2,509.60	\$2,536.00	\$2,559.20	\$2,584.80	\$2,611.20	\$2,637.60	\$2,664.00
Annually	\$62,108.80	\$62,691.20	\$63,315.20	\$63,939.20	\$64,646.40	\$65,249.60	\$65,936.00	\$66,539.20	\$67,204.80	\$67,891.20	\$68,577.60	\$69,264.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.66	\$33.95	\$34.34	\$34.65	\$35.01	\$35.36	\$35.71	\$36.05	\$36.43	\$36.79	\$37.15	\$37.52
Biweekly	\$2,692.80	\$2,716.00	\$2,747.20	\$2,772.00	\$2,800.80	\$2,828.80	\$2,856.80	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.00	\$3,001.60
Annually	\$70,012.80	\$70,616.00	\$71,427.20	\$72,072.00	\$72,820.80	\$73,548.80	\$74,276.80	\$74,984.00	\$75,774.40	\$76,523.20	\$77,272.00	\$78,041.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.92	\$38.28	\$38.67	\$39.03	\$39.42	\$39.83	\$40.21	\$40.62	\$41.04	\$41.44	\$41.85	\$42.30
Biweekly	\$3,033.60	\$3,062.40	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,216.80	\$3,249.60	\$3,283.20	\$3,315.20	\$3,348.00	\$3,384.00
Annually	\$78,873.60	\$79,622.40	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,636.80	\$84,489.60	\$85,363.20	\$86,195.20	\$87,048.00	\$87,984.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.69	\$43.12	\$43.53	\$43.98	\$44.43	\$44.85	\$45.30	\$45.77	\$46.22	\$46.69	\$47.19	\$47.63
Biweekly	\$3,415.20	\$3,449.60	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00	\$3,624.00	\$3,661.60	\$3,697.60	\$3,735.20	\$3,775.20	\$3,810.40
Annually	\$88,795.20	\$89,689.60	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00	\$94,224.00	\$95,201.60	\$96,137.60	\$97,115.20	\$98,155.20	\$99,070.40
Steps	49	50	51	52	53	54	55					
Hourly	\$48.12	\$48.60	\$49.07	\$49.57	\$50.06	\$50.56	\$51.05					
Biweekly	\$3,849.60	\$3,888.00	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80	\$4,084.00					
Annually	\$100,089.60	\$101,088.00	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80	\$106,184.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.64	\$32.97	\$33.30	\$33.66	\$33.95	\$34.34	\$34.65	\$35.01	\$35.36	\$35.71	\$36.05	\$36.43
Biweekly	\$2,611.20	\$2,637.60	\$2,664.00	\$2,692.80	\$2,716.00	\$2,747.20	\$2,772.00	\$2,800.80	\$2,828.80	\$2,856.80	\$2,884.00	\$2,914.40
Annually	\$67,891.20	\$68,577.60	\$69,264.00	\$70,012.80	\$70,616.00	\$71,427.20	\$72,072.00	\$72,820.80	\$73,548.80	\$74,276.80	\$74,984.00	\$75,774.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.79	\$37.15	\$37.52	\$37.92	\$38.28	\$38.67	\$39.03	\$39.42	\$39.83	\$40.21	\$40.62	\$41.04
Biweekly	\$2,943.20	\$2,972.00	\$3,001.60	\$3,033.60	\$3,062.40	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,216.80	\$3,249.60	\$3,283.20
Annually	\$76,523.20	\$77,272.00	\$78,041.60	\$78,873.60	\$79,622.40	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,636.80	\$84,489.60	\$85,363.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.44	\$41.85	\$42.30	\$42.69	\$43.12	\$43.53	\$43.98	\$44.43	\$44.85	\$45.30	\$45.77	\$46.22
Biweekly	\$3,315.20	\$3,348.00	\$3,384.00	\$3,415.20	\$3,449.60	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00	\$3,624.00	\$3,661.60	\$3,697.60
Annually	\$86,195.20	\$87,048.00	\$87,984.00	\$88,795.20	\$89,689.60	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00	\$94,224.00	\$95,201.60	\$96,137.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.69	\$47.19	\$47.63	\$48.12	\$48.60	\$49.07	\$49.57	\$50.06	\$50.56	\$51.05	\$51.58	\$52.07
Biweekly	\$3,735.20	\$3,775.20	\$3,810.40	\$3,849.60	\$3,888.00	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80	\$4,084.00	\$4,126.40	\$4,165.60
Annually	\$97,115.20	\$98,155.20	\$99,070.40	\$100,089.60	\$101,088.00	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80	\$106,184.00	\$107,286.40	\$108,305.60
Steps	49	50	51	52	53	54	55					
Hourly	\$52.63	\$53.14	\$53.67	\$54.19	\$54.76	\$55.31	\$55.87					
Biweekly	\$4,210.40	\$4,251.20	\$4,293.60	\$4,335.20	\$4,380.80	\$4,424.80	\$4,469.60					
Annually	\$109,470.40	\$110,531.20	\$111,633.60	\$112,715.20	\$113,900.80	\$115,044.80	\$116,209.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.71	\$36.05	\$36.43	\$36.79	\$37.15	\$37.52	\$37.92	\$38.28	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,856.80	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.00	\$3,001.60	\$3,033.60	\$3,062.40	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,276.80	\$74,984.00	\$75,774.40	\$76,523.20	\$77,272.00	\$78,041.60	\$78,873.60	\$79,622.40	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.21	\$40.62	\$41.04	\$41.44	\$41.85	\$42.30	\$42.69	\$43.12	\$43.53	\$43.98	\$44.43	\$44.85
Biweekly	\$3,216.80	\$3,249.60	\$3,283.20	\$3,315.20	\$3,348.00	\$3,384.00	\$3,415.20	\$3,449.60	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00
Annually	\$83,636.80	\$84,489.60	\$85,363.20	\$86,195.20	\$87,048.00	\$87,984.00	\$88,795.20	\$89,689.60	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.30	\$45.77	\$46.22	\$46.69	\$47.19	\$47.63	\$48.12	\$48.60	\$49.07	\$49.57	\$50.06	\$50.56
Biweekly	\$3,624.00	\$3,661.60	\$3,697.60	\$3,735.20	\$3,775.20	\$3,810.40	\$3,849.60	\$3,888.00	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80
Annually	\$94,224.00	\$95,201.60	\$96,137.60	\$97,115.20	\$98,155.20	\$99,070.40	\$100,089.60	\$101,088.00	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.05	\$51.58	\$52.07	\$52.63	\$53.14	\$53.67	\$54.19	\$54.76	\$55.31	\$55.87	\$56.42	\$56.98
Biweekly	\$4,084.00	\$4,126.40	\$4,165.60	\$4,210.40	\$4,251.20	\$4,293.60	\$4,335.20	\$4,380.80	\$4,424.80	\$4,469.60	\$4,513.60	\$4,558.40
Annually	\$106,184.00	\$107,286.40	\$108,305.60	\$109,470.40	\$110,531.20	\$111,633.60	\$112,715.20	\$113,900.80	\$115,044.80	\$116,209.60	\$117,353.60	\$118,518.40
Steps	49	50	51	52	53	54	55					
Hourly	\$57.56	\$58.13	\$58.72	\$59.29	\$59.90	\$60.47	\$61.08					
Biweekly	\$4,604.80	\$4,650.40	\$4,697.60	\$4,743.20	\$4,792.00	\$4,837.60	\$4,886.40					
Annually	\$119,724.80	\$120,910.40	\$122,137.60	\$123,323.20	\$124,592.00	\$125,777.60	\$127,046.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.67	\$39.03	\$39.42	\$39.83	\$40.21	\$40.62	\$41.04	\$41.44	\$41.85	\$42.30	\$42.69	\$43.12
Biweekly	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,216.80	\$3,249.60	\$3,283.20	\$3,315.20	\$3,348.00	\$3,384.00	\$3,415.20	\$3,449.60
Annually	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,636.80	\$84,489.60	\$85,363.20	\$86,195.20	\$87,048.00	\$87,984.00	\$88,795.20	\$89,689.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.53	\$43.98	\$44.43	\$44.85	\$45.30	\$45.77	\$46.22	\$46.69	\$47.19	\$47.63	\$48.12	\$48.60
Biweekly	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00	\$3,624.00	\$3,661.60	\$3,697.60	\$3,735.20	\$3,775.20	\$3,810.40	\$3,849.60	\$3,888.00
Annually	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00	\$94,224.00	\$95,201.60	\$96,137.60	\$97,115.20	\$98,155.20	\$99,070.40	\$100,089.60	\$101,088.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.07	\$49.57	\$50.06	\$50.56	\$51.05	\$51.58	\$52.07	\$52.63	\$53.14	\$53.67	\$54.19	\$54.76
Biweekly	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80	\$4,084.00	\$4,126.40	\$4,165.60	\$4,210.40	\$4,251.20	\$4,293.60	\$4,335.20	\$4,380.80
Annually	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80	\$106,184.00	\$107,286.40	\$108,305.60	\$109,470.40	\$110,531.20	\$111,633.60	\$112,715.20	\$113,900.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.31	\$55.87	\$56.42	\$56.98	\$57.56	\$58.13	\$58.72	\$59.29	\$59.90	\$60.47	\$61.08	\$61.71
Biweekly	\$4,424.80	\$4,469.60	\$4,513.60	\$4,558.40	\$4,604.80	\$4,650.40	\$4,697.60	\$4,743.20	\$4,792.00	\$4,837.60	\$4,886.40	\$4,936.80
Annually	\$115,044.80	\$116,209.60	\$117,353.60	\$118,518.40	\$119,724.80	\$120,910.40	\$122,137.60	\$123,323.20	\$124,592.00	\$125,777.60	\$127,046.40	\$128,356.80
Steps	49	50	51	52	53	54	55					
Hourly	\$62.33	\$62.95	\$63.56	\$64.20	\$64.87	\$65.51	\$66.17					
Biweekly	\$4,986.40	\$5,036.00	\$5,084.80	\$5,136.00	\$5,189.60	\$5,240.80	\$5,293.60					
Annually	\$129,646.40	\$130,936.00	\$132,204.80	\$133,536.00	\$134,929.60	\$136,260.80	\$137,633.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.30	\$42.69	\$43.12	\$43.53	\$43.98	\$44.43	\$44.85	\$45.30	\$45.77	\$46.22	\$46.69	\$47.19
Biweekly	\$3,384.00	\$3,415.20	\$3,449.60	\$3,482.40	\$3,518.40	\$3,554.40	\$3,588.00	\$3,624.00	\$3,661.60	\$3,697.60	\$3,735.20	\$3,775.20
Annually	\$87,984.00	\$88,795.20	\$89,689.60	\$90,542.40	\$91,478.40	\$92,414.40	\$93,288.00	\$94,224.00	\$95,201.60	\$96,137.60	\$97,115.20	\$98,155.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.63	\$48.12	\$48.60	\$49.07	\$49.57	\$50.06	\$50.56	\$51.05	\$51.58	\$52.07	\$52.63	\$53.14
Biweekly	\$3,810.40	\$3,849.60	\$3,888.00	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80	\$4,084.00	\$4,126.40	\$4,165.60	\$4,210.40	\$4,251.20
Annually	\$99,070.40	\$100,089.60	\$101,088.00	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80	\$106,184.00	\$107,286.40	\$108,305.60	\$109,470.40	\$110,531.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.67	\$54.19	\$54.76	\$55.31	\$55.87	\$56.42	\$56.98	\$57.56	\$58.13	\$58.72	\$59.29	\$59.90
Biweekly	\$4,293.60	\$4,335.20	\$4,380.80	\$4,424.80	\$4,469.60	\$4,513.60	\$4,558.40	\$4,604.80	\$4,650.40	\$4,697.60	\$4,743.20	\$4,792.00
Annually	\$111,633.60	\$112,715.20	\$113,900.80	\$115,044.80	\$116,209.60	\$117,353.60	\$118,518.40	\$119,724.80	\$120,910.40	\$122,137.60	\$123,323.20	\$124,592.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.47	\$61.08	\$61.71	\$62.33	\$62.95	\$63.56	\$64.20	\$64.87	\$65.51	\$66.17	\$66.82	\$67.50
Biweekly	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.00	\$5,084.80	\$5,136.00	\$5,189.60	\$5,240.80	\$5,293.60	\$5,345.60	\$5,400.00
Annually	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,936.00	\$132,204.80	\$133,536.00	\$134,929.60	\$136,260.80	\$137,633.60	\$138,985.60	\$140,400.00
Steps	49	50	51	52	53	54	55					
Hourly	\$68.18	\$68.86	\$69.54	\$70.24	\$70.95	\$71.65	\$72.36					
Biweekly	\$5,454.40	\$5,508.80	\$5,563.20	\$5,619.20	\$5,676.00	\$5,732.00	\$5,788.80					
Annually	\$141,814.40	\$143,228.80	\$144,643.20	\$146,099.20	\$147,576.00	\$149,032.00	\$150,508.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.63	\$48.12	\$48.60	\$49.07	\$49.57	\$50.06	\$50.56	\$51.05	\$51.58	\$52.07	\$52.63	\$53.14
Biweekly	\$3,810.40	\$3,849.60	\$3,888.00	\$3,925.60	\$3,965.60	\$4,004.80	\$4,044.80	\$4,084.00	\$4,126.40	\$4,165.60	\$4,210.40	\$4,251.20
Annually	\$99,070.40	\$100,089.60	\$101,088.00	\$102,065.60	\$103,105.60	\$104,124.80	\$105,164.80	\$106,184.00	\$107,286.40	\$108,305.60	\$109,470.40	\$110,531.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.67	\$54.19	\$54.76	\$55.31	\$55.87	\$56.42	\$56.98	\$57.56	\$58.13	\$58.72	\$59.29	\$59.90
Biweekly	\$4,293.60	\$4,335.20	\$4,380.80	\$4,424.80	\$4,469.60	\$4,513.60	\$4,558.40	\$4,604.80	\$4,650.40	\$4,697.60	\$4,743.20	\$4,792.00
Annually	\$111,633.60	\$112,715.20	\$113,900.80	\$115,044.80	\$116,209.60	\$117,353.60	\$118,518.40	\$119,724.80	\$120,910.40	\$122,137.60	\$123,323.20	\$124,592.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.47	\$61.08	\$61.71	\$62.33	\$62.95	\$63.56	\$64.20	\$64.87	\$65.51	\$66.17	\$66.82	\$67.50
Biweekly	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.00	\$5,084.80	\$5,136.00	\$5,189.60	\$5,240.80	\$5,293.60	\$5,345.60	\$5,400.00
Annually	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,936.00	\$132,204.80	\$133,536.00	\$134,929.60	\$136,260.80	\$137,633.60	\$138,985.60	\$140,400.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$68.18	\$68.86	\$69.54	\$70.24	\$70.95	\$71.65	\$72.36	\$73.09	\$73.82	\$74.54	\$75.27	\$76.07
Biweekly	\$5,454.40	\$5,508.80	\$5,563.20	\$5,619.20	\$5,676.00	\$5,732.00	\$5,788.80	\$5,847.20	\$5,905.60	\$5,963.20	\$6,021.60	\$6,085.60
Annually	\$141,814.40	\$143,228.80	\$144,643.20	\$146,099.20	\$147,576.00	\$149,032.00	\$150,508.80	\$152,027.20	\$153,545.60	\$155,043.20	\$156,561.60	\$158,225.60
Steps	49	50	51	52	53	54	55					
Hourly	\$76.81	\$77.58	\$78.35	\$79.15	\$79.94	\$80.73	\$81.55					
Biweekly	\$6,144.80	\$6,206.40	\$6,268.00	\$6,332.00	\$6,395.20	\$6,458.40	\$6,524.00					
Annually	\$159,764.80	\$161,366.40	\$162,968.00	\$164,632.00	\$166,275.20	\$167,918.40	\$169,624.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.67	\$54.19	\$54.76	\$55.31	\$55.87	\$56.42	\$56.98	\$57.56	\$58.13	\$58.72	\$59.29	\$59.90
Biweekly	\$4,293.60	\$4,335.20	\$4,380.80	\$4,424.80	\$4,469.60	\$4,513.60	\$4,558.40	\$4,604.80	\$4,650.40	\$4,697.60	\$4,743.20	\$4,792.00
Annually	\$111,633.60	\$112,715.20	\$113,900.80	\$115,044.80	\$116,209.60	\$117,353.60	\$118,518.40	\$119,724.80	\$120,910.40	\$122,137.60	\$123,323.20	\$124,592.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.47	\$61.08	\$61.71	\$62.33	\$62.95	\$63.56	\$64.20	\$64.87	\$65.51	\$66.17	\$66.82	\$67.50
Biweekly	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.00	\$5,084.80	\$5,136.00	\$5,189.60	\$5,240.80	\$5,293.60	\$5,345.60	\$5,400.00
Annually	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,936.00	\$132,204.80	\$133,536.00	\$134,929.60	\$136,260.80	\$137,633.60	\$138,985.60	\$140,400.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$68.18	\$68.86	\$69.54	\$70.24	\$70.95	\$71.65	\$72.36	\$73.09	\$73.82	\$74.54	\$75.27	\$76.07
Biweekly	\$5,454.40	\$5,508.80	\$5,563.20	\$5,619.20	\$5,676.00	\$5,732.00	\$5,788.80	\$5,847.20	\$5,905.60	\$5,963.20	\$6,021.60	\$6,085.60
Annually	\$141,814.40	\$143,228.80	\$144,643.20	\$146,099.20	\$147,576.00	\$149,032.00	\$150,508.80	\$152,027.20	\$153,545.60	\$155,043.20	\$156,561.60	\$158,225.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$76.81	\$77.58	\$78.35	\$79.15	\$79.94	\$80.73	\$81.55	\$82.35	\$83.17	\$84.02	\$84.86	\$85.70
Biweekly	\$6,144.80	\$6,206.40	\$6,268.00	\$6,332.00	\$6,395.20	\$6,458.40	\$6,524.00	\$6,588.00	\$6,653.60	\$6,721.60	\$6,788.80	\$6,856.00
Annually	\$159,764.80	\$161,366.40	\$162,968.00	\$164,632.00	\$166,275.20	\$167,918.40	\$169,624.00	\$171,288.00	\$172,993.60	\$174,761.60	\$176,508.80	\$178,256.00
Steps	49	50	51	52	53	54	55					
Hourly	\$86.53	\$87.42	\$88.27	\$89.19	\$90.06	\$90.96	\$91.88					
Biweekly	\$6,922.40	\$6,993.60	\$7,061.60	\$7,135.20	\$7,204.80	\$7,276.80	\$7,350.40					
Annually	\$179,982.40	\$181,833.60	\$183,601.60	\$185,515.20	\$187,324.80	\$189,196.80	\$191,110.40					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$58.72	\$59.29	\$59.90	\$60.47	\$61.08	\$61.71	\$62.33	\$62.95	\$63.56	\$64.20	\$64.87	\$65.51
Biweekly	\$4,697.60	\$4,743.20	\$4,792.00	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.00	\$5,084.80	\$5,136.00	\$5,189.60	\$5,240.80
Annually	\$122,137.60	\$123,323.20	\$124,592.00	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,936.00	\$132,204.80	\$133,536.00	\$134,929.60	\$136,260.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$66.17	\$66.82	\$67.50	\$68.18	\$68.86	\$69.54	\$70.24	\$70.95	\$71.65	\$72.36	\$73.09	\$73.82
Biweekly	\$5,293.60	\$5,345.60	\$5,400.00	\$5,454.40	\$5,508.80	\$5,563.20	\$5,619.20	\$5,676.00	\$5,732.00	\$5,788.80	\$5,847.20	\$5,905.60
Annually	\$137,633.60	\$138,985.60	\$140,400.00	\$141,814.40	\$143,228.80	\$144,643.20	\$146,099.20	\$147,576.00	\$149,032.00	\$150,508.80	\$152,027.20	\$153,545.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$74.54	\$75.27	\$76.07	\$76.81	\$77.58	\$78.35	\$79.15	\$79.94	\$80.73	\$81.55	\$82.35	\$83.17
Biweekly	\$5,963.20	\$6,021.60	\$6,085.60	\$6,144.80	\$6,206.40	\$6,268.00	\$6,332.00	\$6,395.20	\$6,458.40	\$6,524.00	\$6,588.00	\$6,653.60
Annually	\$155,043.20	\$156,561.60	\$158,225.60	\$159,764.80	\$161,366.40	\$162,968.00	\$164,632.00	\$166,275.20	\$167,918.40	\$169,624.00	\$171,288.00	\$172,993.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$84.02	\$84.86	\$85.70	\$86.53	\$87.42	\$88.27	\$89.19	\$90.06	\$90.96	\$91.88	\$92.81	\$93.71
Biweekly	\$6,721.60	\$6,788.80	\$6,856.00	\$6,922.40	\$6,993.60	\$7,061.60	\$7,135.20	\$7,204.80	\$7,276.80	\$7,350.40	\$7,424.80	\$7,496.80
Annually	\$174,761.60	\$176,508.80	\$178,256.00	\$179,982.40	\$181,833.60	\$183,601.60	\$185,515.20	\$187,324.80	\$189,196.80	\$191,110.40	\$193,044.80	\$194,916.80
Steps	49	50	51	52	53	54	55					
Hourly	\$94.69	\$95.60	\$96.57	\$97.54	\$98.53	\$99.48	\$100.46					
Biweekly	\$7,575.20	\$7,648.00	\$7,725.60	\$7,803.20	\$7,882.40	\$7,958.40	\$8,036.80					
Annually	\$196,955.20	\$198,848.00	\$200,865.60	\$202,883.20	\$204,942.40	\$206,918.40	\$208,956.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.08	\$19.29	\$19.45	\$19.65	\$19.85	\$20.07	\$20.27	\$20.44	\$20.70	\$20.88	\$21.08	\$21.28
Biweekly	\$1,526.40	\$1,543.20	\$1,556.00	\$1,572.00	\$1,588.00	\$1,605.60	\$1,621.60	\$1,635.20	\$1,656.00	\$1,670.40	\$1,686.40	\$1,702.40
Annually	\$39,686.40	\$40,123.20	\$40,456.00	\$40,872.00	\$41,288.00	\$41,745.60	\$42,161.60	\$42,515.20	\$43,056.00	\$43,430.40	\$43,846.40	\$44,262.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.50	\$21.71	\$21.95	\$22.16	\$22.38	\$22.61	\$22.83	\$23.05	\$23.28	\$23.53	\$23.77	\$24.00
Biweekly	\$1,720.00	\$1,736.80	\$1,756.00	\$1,772.80	\$1,790.40	\$1,808.80	\$1,826.40	\$1,844.00	\$1,862.40	\$1,882.40	\$1,901.60	\$1,920.00
Annually	\$44,720.00	\$45,156.80	\$45,656.00	\$46,092.80	\$46,550.40	\$47,028.80	\$47,486.40	\$47,944.00	\$48,422.40	\$48,942.40	\$49,441.60	\$49,920.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.24	\$24.47	\$24.72	\$24.97	\$25.23	\$25.47	\$25.74	\$25.98	\$26.23	\$26.50	\$26.77	\$27.03
Biweekly	\$1,939.20	\$1,957.60	\$1,977.60	\$1,997.60	\$2,018.40	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,120.00	\$2,141.60	\$2,162.40
Annually	\$50,419.20	\$50,897.60	\$51,417.60	\$51,937.60	\$52,478.40	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,120.00	\$55,681.60	\$56,222.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.31	\$27.58	\$27.85	\$28.14	\$28.40	\$28.71	\$28.98	\$29.29	\$29.57	\$29.86	\$30.17	\$30.47
Biweekly	\$2,184.80	\$2,206.40	\$2,228.00	\$2,251.20	\$2,272.00	\$2,296.80	\$2,318.40	\$2,343.20	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60
Annually	\$56,804.80	\$57,366.40	\$57,928.00	\$58,531.20	\$59,072.00	\$59,716.80	\$60,278.40	\$60,923.20	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60
Steps	49	50	51	52	53	54	55					
Hourly	\$30.78	\$31.09	\$31.39	\$31.70	\$32.00	\$32.34	\$32.66					
Biweekly	\$2,462.40	\$2,487.20	\$2,511.20	\$2,536.00	\$2,560.00	\$2,587.20	\$2,612.80					
Annually	\$64,022.40	\$64,667.20	\$65,291.20	\$65,936.00	\$66,560.00	\$67,267.20	\$67,932.80					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.50	\$21.71	\$21.95	\$22.16	\$22.38	\$22.61	\$22.83	\$23.05	\$23.28	\$23.53	\$23.77	\$24.00
Biweekly	\$1,720.00	\$1,736.80	\$1,756.00	\$1,772.80	\$1,790.40	\$1,808.80	\$1,826.40	\$1,844.00	\$1,862.40	\$1,882.40	\$1,901.60	\$1,920.00
Annually	\$44,720.00	\$45,156.80	\$45,656.00	\$46,092.80	\$46,550.40	\$47,028.80	\$47,486.40	\$47,944.00	\$48,422.40	\$48,942.40	\$49,441.60	\$49,920.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.24	\$24.47	\$24.72	\$24.97	\$25.23	\$25.47	\$25.74	\$25.98	\$26.23	\$26.50	\$26.77	\$27.03
Biweekly	\$1,939.20	\$1,957.60	\$1,977.60	\$1,997.60	\$2,018.40	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,120.00	\$2,141.60	\$2,162.40
Annually	\$50,419.20	\$50,897.60	\$51,417.60	\$51,937.60	\$52,478.40	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,120.00	\$55,681.60	\$56,222.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.31	\$27.58	\$27.85	\$28.14	\$28.40	\$28.71	\$28.98	\$29.29	\$29.57	\$29.86	\$30.17	\$30.47
Biweekly	\$2,184.80	\$2,206.40	\$2,228.00	\$2,251.20	\$2,272.00	\$2,296.80	\$2,318.40	\$2,343.20	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60
Annually	\$56,804.80	\$57,366.40	\$57,928.00	\$58,531.20	\$59,072.00	\$59,716.80	\$60,278.40	\$60,923.20	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.78	\$31.09	\$31.39	\$31.70	\$32.00	\$32.34	\$32.66	\$32.99	\$33.31	\$33.68	\$33.98	\$34.35
Biweekly	\$2,462.40	\$2,487.20	\$2,511.20	\$2,536.00	\$2,560.00	\$2,587.20	\$2,612.80	\$2,639.20	\$2,664.80	\$2,694.40	\$2,718.40	\$2,748.00
Annually	\$64,022.40	\$64,667.20	\$65,291.20	\$65,936.00	\$66,560.00	\$67,267.20	\$67,932.80	\$68,619.20	\$69,284.80	\$70,054.40	\$70,678.40	\$71,448.00
Steps	49	50	51	52	53	54	55					
Hourly	\$34.66	\$35.02	\$35.37	\$35.74	\$36.08	\$36.44	\$36.79					
Biweekly	\$2,772.80	\$2,801.60	\$2,829.60	\$2,859.20	\$2,886.40	\$2,915.20	\$2,943.20					
Annually	\$72,092.80	\$72,841.60	\$73,569.60	\$74,339.20	\$75,046.40	\$75,795.20	\$76,523.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.24	\$24.47	\$24.72	\$24.97	\$25.23	\$25.47	\$25.74	\$25.98	\$26.23	\$26.50	\$26.77	\$27.03
Biweekly	\$1,939.20	\$1,957.60	\$1,977.60	\$1,997.60	\$2,018.40	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,120.00	\$2,141.60	\$2,162.40
Annually	\$50,419.20	\$50,897.60	\$51,417.60	\$51,937.60	\$52,478.40	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,120.00	\$55,681.60	\$56,222.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.31	\$27.58	\$27.85	\$28.14	\$28.40	\$28.71	\$28.98	\$29.29	\$29.57	\$29.86	\$30.17	\$30.47
Biweekly	\$2,184.80	\$2,206.40	\$2,228.00	\$2,251.20	\$2,272.00	\$2,296.80	\$2,318.40	\$2,343.20	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60
Annually	\$56,804.80	\$57,366.40	\$57,928.00	\$58,531.20	\$59,072.00	\$59,716.80	\$60,278.40	\$60,923.20	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.78	\$31.09	\$31.39	\$31.70	\$32.00	\$32.34	\$32.66	\$32.99	\$33.31	\$33.68	\$33.98	\$34.35
Biweekly	\$2,462.40	\$2,487.20	\$2,511.20	\$2,536.00	\$2,560.00	\$2,587.20	\$2,612.80	\$2,639.20	\$2,664.80	\$2,694.40	\$2,718.40	\$2,748.00
Annually	\$64,022.40	\$64,667.20	\$65,291.20	\$65,936.00	\$66,560.00	\$67,267.20	\$67,932.80	\$68,619.20	\$69,284.80	\$70,054.40	\$70,678.40	\$71,448.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.66	\$35.02	\$35.37	\$35.74	\$36.08	\$36.44	\$36.79	\$37.17	\$37.54	\$37.93	\$38.28	\$38.68
Biweekly	\$2,772.80	\$2,801.60	\$2,829.60	\$2,859.20	\$2,886.40	\$2,915.20	\$2,943.20	\$2,973.60	\$3,003.20	\$3,034.40	\$3,062.40	\$3,094.40
Annually	\$72,092.80	\$72,841.60	\$73,569.60	\$74,339.20	\$75,046.40	\$75,795.20	\$76,523.20	\$77,313.60	\$78,083.20	\$78,894.40	\$79,622.40	\$80,454.40
Steps	49	50	51	52	53	54	55					
Hourly	\$39.05	\$39.44	\$39.85	\$40.22	\$40.64	\$41.06	\$41.45					
Biweekly	\$3,124.00	\$3,155.20	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00					
Annually	\$81,224.00	\$82,035.20	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.31	\$27.58	\$27.85	\$28.14	\$28.40	\$28.71	\$28.98	\$29.29	\$29.57	\$29.86	\$30.17	\$30.47
Biweekly	\$2,184.80	\$2,206.40	\$2,228.00	\$2,251.20	\$2,272.00	\$2,296.80	\$2,318.40	\$2,343.20	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60
Annually	\$56,804.80	\$57,366.40	\$57,928.00	\$58,531.20	\$59,072.00	\$59,716.80	\$60,278.40	\$60,923.20	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.78	\$31.09	\$31.39	\$31.70	\$32.00	\$32.34	\$32.66	\$32.99	\$33.31	\$33.68	\$33.98	\$34.35
Biweekly	\$2,462.40	\$2,487.20	\$2,511.20	\$2,536.00	\$2,560.00	\$2,587.20	\$2,612.80	\$2,639.20	\$2,664.80	\$2,694.40	\$2,718.40	\$2,748.00
Annually	\$64,022.40	\$64,667.20	\$65,291.20	\$65,936.00	\$66,560.00	\$67,267.20	\$67,932.80	\$68,619.20	\$69,284.80	\$70,054.40	\$70,678.40	\$71,448.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.66	\$35.02	\$35.37	\$35.74	\$36.08	\$36.44	\$36.79	\$37.17	\$37.54	\$37.93	\$38.28	\$38.68
Biweekly	\$2,772.80	\$2,801.60	\$2,829.60	\$2,859.20	\$2,886.40	\$2,915.20	\$2,943.20	\$2,973.60	\$3,003.20	\$3,034.40	\$3,062.40	\$3,094.40
Annually	\$72,092.80	\$72,841.60	\$73,569.60	\$74,339.20	\$75,046.40	\$75,795.20	\$76,523.20	\$77,313.60	\$78,083.20	\$78,894.40	\$79,622.40	\$80,454.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.05	\$39.44	\$39.85	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.32	\$42.71	\$43.14	\$43.54
Biweekly	\$3,124.00	\$3,155.20	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,385.60	\$3,416.80	\$3,451.20	\$3,483.20
Annually	\$81,224.00	\$82,035.20	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$88,025.60	\$88,836.80	\$89,731.20	\$90,563.20
Steps	49	50	51	52	53	54	55					
Hourly	\$44.01	\$44.45	\$44.88	\$45.31	\$45.79	\$46.23	\$46.72					
Biweekly	\$3,520.80	\$3,556.00	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40	\$3,737.60					
Annually	\$91,540.80	\$92,456.00	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40	\$97,177.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.78	\$31.09	\$31.39	\$31.70	\$32.00	\$32.34	\$32.66	\$32.99	\$33.31	\$33.68	\$33.98	\$34.35
Biweekly	\$2,462.40	\$2,487.20	\$2,511.20	\$2,536.00	\$2,560.00	\$2,587.20	\$2,612.80	\$2,639.20	\$2,664.80	\$2,694.40	\$2,718.40	\$2,748.00
Annually	\$64,022.40	\$64,667.20	\$65,291.20	\$65,936.00	\$66,560.00	\$67,267.20	\$67,932.80	\$68,619.20	\$69,284.80	\$70,054.40	\$70,678.40	\$71,448.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.66	\$35.02	\$35.37	\$35.74	\$36.08	\$36.44	\$36.79	\$37.17	\$37.54	\$37.93	\$38.28	\$38.68
Biweekly	\$2,772.80	\$2,801.60	\$2,829.60	\$2,859.20	\$2,886.40	\$2,915.20	\$2,943.20	\$2,973.60	\$3,003.20	\$3,034.40	\$3,062.40	\$3,094.40
Annually	\$72,092.80	\$72,841.60	\$73,569.60	\$74,339.20	\$75,046.40	\$75,795.20	\$76,523.20	\$77,313.60	\$78,083.20	\$78,894.40	\$79,622.40	\$80,454.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.05	\$39.44	\$39.85	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.32	\$42.71	\$43.14	\$43.54
Biweekly	\$3,124.00	\$3,155.20	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,385.60	\$3,416.80	\$3,451.20	\$3,483.20
Annually	\$81,224.00	\$82,035.20	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$88,025.60	\$88,836.80	\$89,731.20	\$90,563.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.01	\$44.45	\$44.88	\$45.31	\$45.79	\$46.23	\$46.72	\$47.21	\$47.65	\$48.14	\$48.62	\$49.10
Biweekly	\$3,520.80	\$3,556.00	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40	\$3,737.60	\$3,776.80	\$3,812.00	\$3,851.20	\$3,889.60	\$3,928.00
Annually	\$91,540.80	\$92,456.00	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40	\$97,177.60	\$98,196.80	\$99,112.00	\$100,131.20	\$101,129.60	\$102,128.00
Steps	49	50	51	52	53	54	55					
Hourly	\$49.60	\$50.10	\$50.59	\$51.10	\$51.61	\$52.09	\$52.65					
Biweekly	\$3,968.00	\$4,008.00	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20	\$4,212.00					
Annually	\$103,168.00	\$104,208.00	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20	\$109,512.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.68	\$33.98	\$34.35	\$34.66	\$35.02	\$35.37	\$35.74	\$36.08	\$36.44	\$36.79	\$37.17	\$37.54
Biweekly	\$2,694.40	\$2,718.40	\$2,748.00	\$2,772.80	\$2,801.60	\$2,829.60	\$2,859.20	\$2,886.40	\$2,915.20	\$2,943.20	\$2,973.60	\$3,003.20
Annually	\$70,054.40	\$70,678.40	\$71,448.00	\$72,092.80	\$72,841.60	\$73,569.60	\$74,339.20	\$75,046.40	\$75,795.20	\$76,523.20	\$77,313.60	\$78,083.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.93	\$38.28	\$38.68	\$39.05	\$39.44	\$39.85	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.32
Biweekly	\$3,034.40	\$3,062.40	\$3,094.40	\$3,124.00	\$3,155.20	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,385.60
Annually	\$78,894.40	\$79,622.40	\$80,454.40	\$81,224.00	\$82,035.20	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$88,025.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.71	\$43.14	\$43.54	\$44.01	\$44.45	\$44.88	\$45.31	\$45.79	\$46.23	\$46.72	\$47.21	\$47.65
Biweekly	\$3,416.80	\$3,451.20	\$3,483.20	\$3,520.80	\$3,556.00	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40	\$3,737.60	\$3,776.80	\$3,812.00
Annually	\$88,836.80	\$89,731.20	\$90,563.20	\$91,540.80	\$92,456.00	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40	\$97,177.60	\$98,196.80	\$99,112.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.14	\$48.62	\$49.10	\$49.60	\$50.10	\$50.59	\$51.10	\$51.61	\$52.09	\$52.65	\$53.15	\$53.69
Biweekly	\$3,851.20	\$3,889.60	\$3,928.00	\$3,968.00	\$4,008.00	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20	\$4,212.00	\$4,252.00	\$4,295.20
Annually	\$100,131.20	\$101,129.60	\$102,128.00	\$103,168.00	\$104,208.00	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20	\$109,512.00	\$110,552.00	\$111,675.20
Steps	49	50	51	52	53	54	55					
Hourly	\$54.21	\$54.79	\$55.32	\$55.89	\$56.45	\$57.00	\$57.59					
Biweekly	\$4,336.80	\$4,383.20	\$4,425.60	\$4,471.20	\$4,516.00	\$4,560.00	\$4,607.20					
Annually	\$112,756.80	\$113,963.20	\$115,065.60	\$116,251.20	\$117,416.00	\$118,560.00	\$119,787.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.79	\$37.17	\$37.54	\$37.93	\$38.28	\$38.68	\$39.05	\$39.44	\$39.85	\$40.22	\$40.64	\$41.06
Biweekly	\$2,943.20	\$2,973.60	\$3,003.20	\$3,034.40	\$3,062.40	\$3,094.40	\$3,124.00	\$3,155.20	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80
Annually	\$76,523.20	\$77,313.60	\$78,083.20	\$78,894.40	\$79,622.40	\$80,454.40	\$81,224.00	\$82,035.20	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.45	\$41.86	\$42.32	\$42.71	\$43.14	\$43.54	\$44.01	\$44.45	\$44.88	\$45.31	\$45.79	\$46.23
Biweekly	\$3,316.00	\$3,348.80	\$3,385.60	\$3,416.80	\$3,451.20	\$3,483.20	\$3,520.80	\$3,556.00	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40
Annually	\$86,216.00	\$87,068.80	\$88,025.60	\$88,836.80	\$89,731.20	\$90,563.20	\$91,540.80	\$92,456.00	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.72	\$47.21	\$47.65	\$48.14	\$48.62	\$49.10	\$49.60	\$50.10	\$50.59	\$51.10	\$51.61	\$52.09
Biweekly	\$3,737.60	\$3,776.80	\$3,812.00	\$3,851.20	\$3,889.60	\$3,928.00	\$3,968.00	\$4,008.00	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20
Annually	\$97,177.60	\$98,196.80	\$99,112.00	\$100,131.20	\$101,129.60	\$102,128.00	\$103,168.00	\$104,208.00	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.65	\$53.15	\$53.69	\$54.21	\$54.79	\$55.32	\$55.89	\$56.45	\$57.00	\$57.59	\$58.16	\$58.74
Biweekly	\$4,212.00	\$4,252.00	\$4,295.20	\$4,336.80	\$4,383.20	\$4,425.60	\$4,471.20	\$4,516.00	\$4,560.00	\$4,607.20	\$4,652.80	\$4,699.20
Annually	\$109,512.00	\$110,552.00	\$111,675.20	\$112,756.80	\$113,963.20	\$115,065.60	\$116,251.20	\$117,416.00	\$118,560.00	\$119,787.20	\$120,972.80	\$122,179.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.31	\$59.92	\$60.51	\$61.11	\$61.73	\$62.35	\$62.98					
Biweekly	\$4,744.80	\$4,793.60	\$4,840.80	\$4,888.80	\$4,938.40	\$4,988.00	\$5,038.40					
Annually	\$123,364.80	\$124,633.60	\$125,860.80	\$127,108.80	\$128,398.40	\$129,688.00	\$130,998.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.85	\$40.22	\$40.64	\$41.06	\$41.45	\$41.86	\$42.32	\$42.71	\$43.14	\$43.54	\$44.01	\$44.45
Biweekly	\$3,188.00	\$3,217.60	\$3,251.20	\$3,284.80	\$3,316.00	\$3,348.80	\$3,385.60	\$3,416.80	\$3,451.20	\$3,483.20	\$3,520.80	\$3,556.00
Annually	\$82,888.00	\$83,657.60	\$84,531.20	\$85,404.80	\$86,216.00	\$87,068.80	\$88,025.60	\$88,836.80	\$89,731.20	\$90,563.20	\$91,540.80	\$92,456.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.88	\$45.31	\$45.79	\$46.23	\$46.72	\$47.21	\$47.65	\$48.14	\$48.62	\$49.10	\$49.60	\$50.10
Biweekly	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40	\$3,737.60	\$3,776.80	\$3,812.00	\$3,851.20	\$3,889.60	\$3,928.00	\$3,968.00	\$4,008.00
Annually	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40	\$97,177.60	\$98,196.80	\$99,112.00	\$100,131.20	\$101,129.60	\$102,128.00	\$103,168.00	\$104,208.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.59	\$51.10	\$51.61	\$52.09	\$52.65	\$53.15	\$53.69	\$54.21	\$54.79	\$55.32	\$55.89	\$56.45
Biweekly	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20	\$4,212.00	\$4,252.00	\$4,295.20	\$4,336.80	\$4,383.20	\$4,425.60	\$4,471.20	\$4,516.00
Annually	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20	\$109,512.00	\$110,552.00	\$111,675.20	\$112,756.80	\$113,963.20	\$115,065.60	\$116,251.20	\$117,416.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.00	\$57.59	\$58.16	\$58.74	\$59.31	\$59.92	\$60.51	\$61.11	\$61.73	\$62.35	\$62.98	\$63.61
Biweekly	\$4,560.00	\$4,607.20	\$4,652.80	\$4,699.20	\$4,744.80	\$4,793.60	\$4,840.80	\$4,888.80	\$4,938.40	\$4,988.00	\$5,038.40	\$5,088.80
Annually	\$118,560.00	\$119,787.20	\$120,972.80	\$122,179.20	\$123,364.80	\$124,633.60	\$125,860.80	\$127,108.80	\$128,398.40	\$129,688.00	\$130,998.40	\$132,308.80
Steps	49	50	51	52	53	54	55					
Hourly	\$64.22	\$64.89	\$65.54	\$66.21	\$66.84	\$67.53	\$68.20					
Biweekly	\$5,137.60	\$5,191.20	\$5,243.20	\$5,296.80	\$5,347.20	\$5,402.40	\$5,456.00					
Annually	\$133,577.60	\$134,971.20	\$136,323.20	\$137,716.80	\$139,027.20	\$140,462.40	\$141,856.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.54	\$44.01	\$44.45	\$44.88	\$45.31	\$45.79	\$46.23	\$46.72	\$47.21	\$47.65	\$48.14	\$48.62
Biweekly	\$3,483.20	\$3,520.80	\$3,556.00	\$3,590.40	\$3,624.80	\$3,663.20	\$3,698.40	\$3,737.60	\$3,776.80	\$3,812.00	\$3,851.20	\$3,889.60
Annually	\$90,563.20	\$91,540.80	\$92,456.00	\$93,350.40	\$94,244.80	\$95,243.20	\$96,158.40	\$97,177.60	\$98,196.80	\$99,112.00	\$100,131.20	\$101,129.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.10	\$49.60	\$50.10	\$50.59	\$51.10	\$51.61	\$52.09	\$52.65	\$53.15	\$53.69	\$54.21	\$54.79
Biweekly	\$3,928.00	\$3,968.00	\$4,008.00	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20	\$4,212.00	\$4,252.00	\$4,295.20	\$4,336.80	\$4,383.20
Annually	\$102,128.00	\$103,168.00	\$104,208.00	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20	\$109,512.00	\$110,552.00	\$111,675.20	\$112,756.80	\$113,963.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.32	\$55.89	\$56.45	\$57.00	\$57.59	\$58.16	\$58.74	\$59.31	\$59.92	\$60.51	\$61.11	\$61.73
Biweekly	\$4,425.60	\$4,471.20	\$4,516.00	\$4,560.00	\$4,607.20	\$4,652.80	\$4,699.20	\$4,744.80	\$4,793.60	\$4,840.80	\$4,888.80	\$4,938.40
Annually	\$115,065.60	\$116,251.20	\$117,416.00	\$118,560.00	\$119,787.20	\$120,972.80	\$122,179.20	\$123,364.80	\$124,633.60	\$125,860.80	\$127,108.80	\$128,398.40

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.35	\$62.98	\$63.61	\$64.22	\$64.89	\$65.54	\$66.21	\$66.84	\$67.53	\$68.20	\$68.89	\$69.57
Biweekly	\$4,988.00	\$5,038.40	\$5,088.80	\$5,137.60	\$5,191.20	\$5,243.20	\$5,296.80	\$5,347.20	\$5,402.40	\$5,456.00	\$5,511.20	\$5,565.60
Annually	\$129,688.00	\$130,998.40	\$132,308.80	\$133,577.60	\$134,971.20	\$136,323.20	\$137,716.80	\$139,027.20	\$140,462.40	\$141,856.00	\$143,291.20	\$144,705.60

  

Steps	49	50	51	52	53	54	55
Hourly	\$70.27	\$70.97	\$71.69	\$72.40	\$73.13	\$73.85	\$74.58
Biweekly	\$5,621.60	\$5,677.60	\$5,735.20	\$5,792.00	\$5,850.40	\$5,908.00	\$5,966.40
Annually	\$146,161.60	\$147,617.60	\$149,115.20	\$150,592.00	\$152,110.40	\$153,608.00	\$155,126.40

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.10	\$49.60	\$50.10	\$50.59	\$51.10	\$51.61	\$52.09	\$52.65	\$53.15	\$53.69	\$54.21	\$54.79
Biweekly	\$3,928.00	\$3,968.00	\$4,008.00	\$4,047.20	\$4,088.00	\$4,128.80	\$4,167.20	\$4,212.00	\$4,252.00	\$4,295.20	\$4,336.80	\$4,383.20
Annually	\$102,128.00	\$103,168.00	\$104,208.00	\$105,227.20	\$106,288.00	\$107,348.80	\$108,347.20	\$109,512.00	\$110,552.00	\$111,675.20	\$112,756.80	\$113,963.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.32	\$55.89	\$56.45	\$57.00	\$57.59	\$58.16	\$58.74	\$59.31	\$59.92	\$60.51	\$61.11	\$61.73
Biweekly	\$4,425.60	\$4,471.20	\$4,516.00	\$4,560.00	\$4,607.20	\$4,652.80	\$4,699.20	\$4,744.80	\$4,793.60	\$4,840.80	\$4,888.80	\$4,938.40
Annually	\$115,065.60	\$116,251.20	\$117,416.00	\$118,560.00	\$119,787.20	\$120,972.80	\$122,179.20	\$123,364.80	\$124,633.60	\$125,860.80	\$127,108.80	\$128,398.40

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.35	\$62.98	\$63.61	\$64.22	\$64.89	\$65.54	\$66.21	\$66.84	\$67.53	\$68.20	\$68.89	\$69.57
Biweekly	\$4,988.00	\$5,038.40	\$5,088.80	\$5,137.60	\$5,191.20	\$5,243.20	\$5,296.80	\$5,347.20	\$5,402.40	\$5,456.00	\$5,511.20	\$5,565.60
Annually	\$129,688.00	\$130,998.40	\$132,308.80	\$133,577.60	\$134,971.20	\$136,323.20	\$137,716.80	\$139,027.20	\$140,462.40	\$141,856.00	\$143,291.20	\$144,705.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.27	\$70.97	\$71.69	\$72.40	\$73.13	\$73.85	\$74.58	\$75.33	\$76.09	\$76.85	\$77.60	\$78.39
Biweekly	\$5,621.60	\$5,677.60	\$5,735.20	\$5,792.00	\$5,850.40	\$5,908.00	\$5,966.40	\$6,026.40	\$6,087.20	\$6,148.00	\$6,208.00	\$6,271.20
Annually	\$146,161.60	\$147,617.60	\$149,115.20	\$150,592.00	\$152,110.40	\$153,608.00	\$155,126.40	\$156,686.40	\$158,267.20	\$159,848.00	\$161,408.00	\$163,051.20

  

Steps	49	50	51	52	53	54	55
Hourly	\$79.17	\$79.97	\$80.75	\$81.58	\$82.38	\$83.21	\$84.07
Biweekly	\$6,333.60	\$6,397.60	\$6,460.00	\$6,526.40	\$6,590.40	\$6,656.80	\$6,725.60
Annually	\$164,673.60	\$166,337.60	\$167,960.00	\$169,686.40	\$171,350.40	\$173,076.80	\$174,865.60

# UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.32	\$55.89	\$56.45	\$57.00	\$57.59	\$58.16	\$58.74	\$59.31	\$59.92	\$60.51	\$61.11	\$61.73
Biweekly	\$4,425.60	\$4,471.20	\$4,516.00	\$4,560.00	\$4,607.20	\$4,652.80	\$4,699.20	\$4,744.80	\$4,793.60	\$4,840.80	\$4,888.80	\$4,938.40
Annually	\$115,065.60	\$116,251.20	\$117,416.00	\$118,560.00	\$119,787.20	\$120,972.80	\$122,179.20	\$123,364.80	\$124,633.60	\$125,860.80	\$127,108.80	\$128,398.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.35	\$62.98	\$63.61	\$64.22	\$64.89	\$65.54	\$66.21	\$66.84	\$67.53	\$68.20	\$68.89	\$69.57
Biweekly	\$4,988.00	\$5,038.40	\$5,088.80	\$5,137.60	\$5,191.20	\$5,243.20	\$5,296.80	\$5,347.20	\$5,402.40	\$5,456.00	\$5,511.20	\$5,565.60
Annually	\$129,688.00	\$130,998.40	\$132,308.80	\$133,577.60	\$134,971.20	\$136,323.20	\$137,716.80	\$139,027.20	\$140,462.40	\$141,856.00	\$143,291.20	\$144,705.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.27	\$70.97	\$71.69	\$72.40	\$73.13	\$73.85	\$74.58	\$75.33	\$76.09	\$76.85	\$77.60	\$78.39
Biweekly	\$5,621.60	\$5,677.60	\$5,735.20	\$5,792.00	\$5,850.40	\$5,908.00	\$5,966.40	\$6,026.40	\$6,087.20	\$6,148.00	\$6,208.00	\$6,271.20
Annually	\$146,161.60	\$147,617.60	\$149,115.20	\$150,592.00	\$152,110.40	\$153,608.00	\$155,126.40	\$156,686.40	\$158,267.20	\$159,848.00	\$161,408.00	\$163,051.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$79.17	\$79.97	\$80.75	\$81.58	\$82.38	\$83.21	\$84.07	\$84.89	\$85.74	\$86.57	\$87.47	\$88.32
Biweekly	\$6,333.60	\$6,397.60	\$6,460.00	\$6,526.40	\$6,590.40	\$6,656.80	\$6,725.60	\$6,791.20	\$6,859.20	\$6,925.60	\$6,997.60	\$7,065.60
Annually	\$164,673.60	\$166,337.60	\$167,960.00	\$169,686.40	\$171,350.40	\$173,076.80	\$174,865.60	\$176,571.20	\$178,339.20	\$180,065.60	\$181,937.60	\$183,705.60
Steps	49	50	51	52	53	54	55					
Hourly	\$89.22	\$90.11	\$91.00	\$91.92	\$92.83	\$93.76	\$94.72					
Biweekly	\$7,137.60	\$7,208.80	\$7,280.00	\$7,353.60	\$7,426.40	\$7,500.80	\$7,577.60					
Annually	\$185,577.60	\$187,428.80	\$189,280.00	\$191,193.60	\$193,086.40	\$195,020.80	\$197,017.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$60.51	\$61.11	\$61.73	\$62.35	\$62.98	\$63.61	\$64.22	\$64.89	\$65.54	\$66.21	\$66.84	\$67.53
Biweekly	\$4,840.80	\$4,888.80	\$4,938.40	\$4,988.00	\$5,038.40	\$5,088.80	\$5,137.60	\$5,191.20	\$5,243.20	\$5,296.80	\$5,347.20	\$5,402.40
Annually	\$125,860.80	\$127,108.80	\$128,398.40	\$129,688.00	\$130,998.40	\$132,308.80	\$133,577.60	\$134,971.20	\$136,323.20	\$137,716.80	\$139,027.20	\$140,462.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$68.20	\$68.89	\$69.57	\$70.27	\$70.97	\$71.69	\$72.40	\$73.13	\$73.85	\$74.58	\$75.33	\$76.09
Biweekly	\$5,456.00	\$5,511.20	\$5,565.60	\$5,621.60	\$5,677.60	\$5,735.20	\$5,792.00	\$5,850.40	\$5,908.00	\$5,966.40	\$6,026.40	\$6,087.20
Annually	\$141,856.00	\$143,291.20	\$144,705.60	\$146,161.60	\$147,617.60	\$149,115.20	\$150,592.00	\$152,110.40	\$153,608.00	\$155,126.40	\$156,686.40	\$158,267.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$76.85	\$77.60	\$78.39	\$79.17	\$79.97	\$80.75	\$81.58	\$82.38	\$83.21	\$84.07	\$84.89	\$85.74
Biweekly	\$6,148.00	\$6,208.00	\$6,271.20	\$6,333.60	\$6,397.60	\$6,460.00	\$6,526.40	\$6,590.40	\$6,656.80	\$6,725.60	\$6,791.20	\$6,859.20
Annually	\$159,848.00	\$161,408.00	\$163,051.20	\$164,673.60	\$166,337.60	\$167,960.00	\$169,686.40	\$171,350.40	\$173,076.80	\$174,865.60	\$176,571.20	\$178,339.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$86.57	\$87.47	\$88.32	\$89.22	\$90.11	\$91.00	\$91.92	\$92.83	\$93.76	\$94.72	\$95.64	\$96.61
Biweekly	\$6,925.60	\$6,997.60	\$7,065.60	\$7,137.60	\$7,208.80	\$7,280.00	\$7,353.60	\$7,426.40	\$7,500.80	\$7,577.60	\$7,651.20	\$7,728.80
Annually	\$180,065.60	\$181,937.60	\$183,705.60	\$185,577.60	\$187,428.80	\$189,280.00	\$191,193.60	\$193,086.40	\$195,020.80	\$197,017.60	\$198,931.20	\$200,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$97.58	\$98.57	\$99.54	\$100.52	\$101.53	\$102.56	\$103.55					
Biweekly	\$7,806.40	\$7,885.60	\$7,963.20	\$8,041.60	\$8,122.40	\$8,204.80	\$8,284.00					
Annually	\$202,966.40	\$205,025.60	\$207,043.20	\$209,081.60	\$211,182.40	\$213,324.80	\$215,384.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.66	\$19.85	\$20.05	\$20.24	\$20.42	\$20.69	\$20.87	\$21.08	\$21.28	\$21.50	\$21.70	\$21.93
Biweekly	\$1,572.80	\$1,588.00	\$1,604.00	\$1,619.20	\$1,633.60	\$1,655.20	\$1,669.60	\$1,686.40	\$1,702.40	\$1,720.00	\$1,736.00	\$1,754.40
Annually	\$40,892.80	\$41,288.00	\$41,704.00	\$42,099.20	\$42,473.60	\$43,035.20	\$43,409.60	\$43,846.40	\$44,262.40	\$44,720.00	\$45,136.00	\$45,614.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.14	\$22.37	\$22.59	\$22.83	\$23.06	\$23.28	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72
Biweekly	\$1,771.20	\$1,789.60	\$1,807.20	\$1,826.40	\$1,844.80	\$1,862.40	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60
Annually	\$46,051.20	\$46,529.60	\$46,987.20	\$47,486.40	\$47,964.80	\$48,422.40	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	49	50	51	52	53	54	55					
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67					
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60					
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.14	\$22.37	\$22.59	\$22.83	\$23.06	\$23.28	\$23.52	\$23.75	\$23.99	\$24.23	\$24.47	\$24.72
Biweekly	\$1,771.20	\$1,789.60	\$1,807.20	\$1,826.40	\$1,844.80	\$1,862.40	\$1,881.60	\$1,900.00	\$1,919.20	\$1,938.40	\$1,957.60	\$1,977.60
Annually	\$46,051.20	\$46,529.60	\$46,987.20	\$47,486.40	\$47,964.80	\$48,422.40	\$48,921.60	\$49,400.00	\$49,899.20	\$50,398.40	\$50,897.60	\$51,417.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	49	50	51	52	53	54	55					
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91					
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80					
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.96	\$25.21	\$25.44	\$25.73	\$25.95	\$26.23	\$26.51	\$26.75	\$27.02	\$27.29	\$27.57	\$27.84
Biweekly	\$1,996.80	\$2,016.80	\$2,035.20	\$2,058.40	\$2,076.00	\$2,098.40	\$2,120.80	\$2,140.00	\$2,161.60	\$2,183.20	\$2,205.60	\$2,227.20
Annually	\$51,916.80	\$52,436.80	\$52,915.20	\$53,518.40	\$53,976.00	\$54,558.40	\$55,140.80	\$55,640.00	\$56,201.60	\$56,763.20	\$57,345.60	\$57,907.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	49	50	51	52	53	54	55					
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70					
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00					
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.14	\$28.39	\$28.69	\$28.95	\$29.28	\$29.56	\$29.86	\$30.14	\$30.46	\$30.74	\$31.08	\$31.39
Biweekly	\$2,251.20	\$2,271.20	\$2,295.20	\$2,316.00	\$2,342.40	\$2,364.80	\$2,388.80	\$2,411.20	\$2,436.80	\$2,459.20	\$2,486.40	\$2,511.20
Annually	\$58,531.20	\$59,051.20	\$59,675.20	\$60,216.00	\$60,902.40	\$61,484.80	\$62,108.80	\$62,691.20	\$63,356.80	\$63,939.20	\$64,646.40	\$65,291.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00
Steps	49	50	51	52	53	54	55					
Hourly	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11					
Biweekly	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80					
Annually	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.71	\$31.99	\$32.33	\$32.64	\$32.97	\$33.31	\$33.67	\$33.97	\$34.33	\$34.65	\$35.01	\$35.36
Biweekly	\$2,536.80	\$2,559.20	\$2,586.40	\$2,611.20	\$2,637.60	\$2,664.80	\$2,693.60	\$2,717.60	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.80
Annually	\$65,956.80	\$66,539.20	\$67,246.40	\$67,891.20	\$68,577.60	\$69,284.80	\$70,033.60	\$70,657.60	\$71,406.40	\$72,072.00	\$72,820.80	\$73,548.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83
Biweekly	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40
Annually	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85
Biweekly	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00
Annually	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58
Biweekly	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40
Annually	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40
Steps	49	50	51	52	53	54	55					
Hourly	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19					
Biweekly	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20					
Annually	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.65	\$35.01	\$35.36	\$35.73	\$36.05	\$36.43	\$36.79	\$37.16	\$37.52	\$37.91	\$38.27	\$38.67
Biweekly	\$2,772.00	\$2,800.80	\$2,828.80	\$2,858.40	\$2,884.00	\$2,914.40	\$2,943.20	\$2,972.80	\$3,001.60	\$3,032.80	\$3,061.60	\$3,093.60
Annually	\$72,072.00	\$72,820.80	\$73,548.80	\$74,318.40	\$74,984.00	\$75,774.40	\$76,523.20	\$77,292.80	\$78,041.60	\$78,852.80	\$79,601.60	\$80,433.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.03	\$39.42	\$39.83	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53
Biweekly	\$3,122.40	\$3,153.60	\$3,186.40	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40
Annually	\$81,182.40	\$81,993.60	\$82,846.40	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08
Biweekly	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40
Annually	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29
Biweekly	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20
Annually	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28					
Biweekly	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40					
Annually	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.91	\$38.27	\$38.67	\$39.03	\$39.42	\$39.83	\$40.22	\$40.63	\$41.04	\$41.43	\$41.85	\$42.30
Biweekly	\$3,032.80	\$3,061.60	\$3,093.60	\$3,122.40	\$3,153.60	\$3,186.40	\$3,217.60	\$3,250.40	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00
Annually	\$78,852.80	\$79,601.60	\$80,433.60	\$81,182.40	\$81,993.60	\$82,846.40	\$83,657.60	\$84,510.40	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63
Biweekly	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40
Annually	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67
Biweekly	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60
Annually	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47
Biweekly	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60
Annually	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60
Steps	49	50	51	52	53	54	55					
Hourly	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87					
Biweekly	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60					
Annually	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.04	\$41.43	\$41.85	\$42.30	\$42.70	\$43.12	\$43.53	\$44.00	\$44.43	\$44.85	\$45.31	\$45.77
Biweekly	\$3,283.20	\$3,314.40	\$3,348.00	\$3,384.00	\$3,416.00	\$3,449.60	\$3,482.40	\$3,520.00	\$3,554.40	\$3,588.00	\$3,624.80	\$3,661.60
Annually	\$85,363.20	\$86,174.40	\$87,048.00	\$87,984.00	\$88,816.00	\$89,689.60	\$90,542.40	\$91,520.00	\$92,414.40	\$93,288.00	\$94,244.80	\$95,201.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08	\$50.58	\$51.06	\$51.60
Biweekly	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40	\$4,046.40	\$4,084.80	\$4,128.00
Annually	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40	\$105,206.40	\$106,204.80	\$107,328.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42	\$56.98	\$57.55	\$58.13
Biweekly	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60	\$4,558.40	\$4,604.00	\$4,650.40
Annually	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60	\$118,518.40	\$119,704.00	\$120,910.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87	\$65.51
Biweekly	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60	\$5,240.80
Annually	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60	\$136,260.80
Steps	49	50	51	52	53	54	55					
Hourly	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24					
Biweekly	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20					
Annually	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.85	\$45.31	\$45.77	\$46.21	\$46.67	\$47.17	\$47.63	\$48.11	\$48.60	\$49.08	\$49.58	\$50.08
Biweekly	\$3,588.00	\$3,624.80	\$3,661.60	\$3,696.80	\$3,733.60	\$3,773.60	\$3,810.40	\$3,848.80	\$3,888.00	\$3,926.40	\$3,966.40	\$4,006.40
Annually	\$93,288.00	\$94,244.80	\$95,201.60	\$96,116.80	\$97,073.60	\$98,113.60	\$99,070.40	\$100,068.80	\$101,088.00	\$102,086.40	\$103,126.40	\$104,166.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42
Biweekly	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60
Annually	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00
Steps	49	50	51	52	53	54	55					
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83					
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40					
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.58	\$51.06	\$51.60	\$52.08	\$52.63	\$53.13	\$53.67	\$54.19	\$54.75	\$55.29	\$55.86	\$56.42
Biweekly	\$4,046.40	\$4,084.80	\$4,128.00	\$4,166.40	\$4,210.40	\$4,250.40	\$4,293.60	\$4,335.20	\$4,380.00	\$4,423.20	\$4,468.80	\$4,513.60
Annually	\$105,206.40	\$106,204.80	\$107,328.00	\$108,326.40	\$109,470.40	\$110,510.40	\$111,633.60	\$112,715.20	\$113,880.00	\$115,003.20	\$116,188.80	\$117,353.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34	\$79.14	\$79.93	\$80.72
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20	\$6,331.20	\$6,394.40	\$6,457.60
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20	\$164,611.20	\$166,254.40	\$167,897.60
Steps	49	50	51	52	53	54	55					
Hourly	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56					
Biweekly	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80					
Annually	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.98	\$57.55	\$58.13	\$58.71	\$59.28	\$59.89	\$60.47	\$61.08	\$61.71	\$62.33	\$62.96	\$63.57
Biweekly	\$4,558.40	\$4,604.00	\$4,650.40	\$4,696.80	\$4,742.40	\$4,791.20	\$4,837.60	\$4,886.40	\$4,936.80	\$4,986.40	\$5,036.80	\$5,085.60
Annually	\$118,518.40	\$119,704.00	\$120,910.40	\$122,116.80	\$123,302.40	\$124,571.20	\$125,777.60	\$127,046.40	\$128,356.80	\$129,646.40	\$130,956.80	\$132,225.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54	\$70.24	\$70.94	\$71.65
Biweekly	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20	\$5,619.20	\$5,675.20	\$5,732.00
Annually	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20	\$146,099.20	\$147,555.20	\$149,032.00

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34	\$79.14	\$79.93	\$80.72
Biweekly	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20	\$6,331.20	\$6,394.40	\$6,457.60
Annually	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20	\$164,611.20	\$166,254.40	\$167,897.60

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56	\$87.42	\$88.29	\$89.18	\$90.06	\$90.94
Biweekly	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80	\$6,993.60	\$7,063.20	\$7,134.40	\$7,204.80	\$7,275.20
Annually	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80	\$181,833.60	\$183,643.20	\$185,494.40	\$187,324.80	\$189,155.20

  

Steps	49	50	51	52	53	54	55
Hourly	\$91.85	\$92.80	\$93.71	\$94.69	\$95.60	\$96.58	\$97.54
Biweekly	\$7,348.00	\$7,424.00	\$7,496.80	\$7,575.20	\$7,648.00	\$7,726.40	\$7,803.20
Annually	\$191,048.00	\$193,024.00	\$194,916.80	\$196,955.20	\$198,848.00	\$200,886.40	\$202,883.20

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$62.33	\$62.96	\$63.57	\$64.20	\$64.87	\$65.51	\$66.15	\$66.82	\$67.49	\$68.18	\$68.87	\$69.54
Biweekly	\$4,986.40	\$5,036.80	\$5,085.60	\$5,136.00	\$5,189.60	\$5,240.80	\$5,292.00	\$5,345.60	\$5,399.20	\$5,454.40	\$5,509.60	\$5,563.20
Annually	\$129,646.40	\$130,956.80	\$132,225.60	\$133,536.00	\$134,929.60	\$136,260.80	\$137,592.00	\$138,985.60	\$140,379.20	\$141,814.40	\$143,249.60	\$144,643.20

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$70.24	\$70.94	\$71.65	\$72.37	\$73.09	\$73.83	\$74.55	\$75.29	\$76.07	\$76.83	\$77.58	\$78.34
Biweekly	\$5,619.20	\$5,675.20	\$5,732.00	\$5,789.60	\$5,847.20	\$5,906.40	\$5,964.00	\$6,023.20	\$6,085.60	\$6,146.40	\$6,206.40	\$6,267.20
Annually	\$146,099.20	\$147,555.20	\$149,032.00	\$150,529.60	\$152,027.20	\$153,566.40	\$155,064.00	\$156,603.20	\$158,225.60	\$159,806.40	\$161,366.40	\$162,947.20

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$79.14	\$79.93	\$80.72	\$81.52	\$82.35	\$83.17	\$84.03	\$84.86	\$85.72	\$86.56	\$87.42	\$88.29
Biweekly	\$6,331.20	\$6,394.40	\$6,457.60	\$6,521.60	\$6,588.00	\$6,653.60	\$6,722.40	\$6,788.80	\$6,857.60	\$6,924.80	\$6,993.60	\$7,063.20
Annually	\$164,611.20	\$166,254.40	\$167,897.60	\$169,561.60	\$171,288.00	\$172,993.60	\$174,782.40	\$176,508.80	\$178,297.60	\$180,044.80	\$181,833.60	\$183,643.20

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$89.18	\$90.06	\$90.94	\$91.85	\$92.80	\$93.71	\$94.69	\$95.60	\$96.58	\$97.54	\$98.54	\$99.48
Biweekly	\$7,134.40	\$7,204.80	\$7,275.20	\$7,348.00	\$7,424.00	\$7,496.80	\$7,575.20	\$7,648.00	\$7,726.40	\$7,803.20	\$7,883.20	\$7,958.40
Annually	\$185,494.40	\$187,324.80	\$189,155.20	\$191,048.00	\$193,024.00	\$194,916.80	\$196,955.20	\$198,848.00	\$200,886.40	\$202,883.20	\$204,963.20	\$206,918.40

  

Steps	49	50	51	52	53	54	55
Hourly	\$100.49	\$101.48	\$102.50	\$103.52	\$104.57	\$105.60	\$106.64
Biweekly	\$8,039.20	\$8,118.40	\$8,200.00	\$8,281.60	\$8,365.60	\$8,448.00	\$8,531.20
Annually	\$209,019.20	\$211,078.40	\$213,200.00	\$215,321.60	\$217,505.60	\$219,648.00	\$221,811.20

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.23	\$20.41	\$20.65	\$20.83	\$21.04	\$21.26	\$21.48	\$21.67	\$21.92	\$22.12	\$22.33	\$22.53
Biweekly	\$1,618.40	\$1,632.80	\$1,652.00	\$1,666.40	\$1,683.20	\$1,700.80	\$1,718.40	\$1,733.60	\$1,753.60	\$1,769.60	\$1,786.40	\$1,802.40
Annually	\$42,078.40	\$42,452.80	\$42,952.00	\$43,326.40	\$43,763.20	\$44,220.80	\$44,678.40	\$45,073.60	\$45,593.60	\$46,009.60	\$46,446.40	\$46,862.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.79	\$23.02	\$23.25	\$23.49	\$23.74	\$23.96	\$24.19	\$24.42	\$24.67	\$24.94	\$25.19	\$25.42
Biweekly	\$1,823.20	\$1,841.60	\$1,860.00	\$1,879.20	\$1,899.20	\$1,916.80	\$1,935.20	\$1,953.60	\$1,973.60	\$1,995.20	\$2,015.20	\$2,033.60
Annually	\$47,403.20	\$47,881.60	\$48,360.00	\$48,859.20	\$49,379.20	\$49,836.80	\$50,315.20	\$50,793.60	\$51,313.60	\$51,875.20	\$52,395.20	\$52,873.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.70	\$25.92	\$26.19	\$26.47	\$26.71	\$27.00	\$27.27	\$27.55	\$27.81	\$28.06	\$28.36	\$28.67
Biweekly	\$2,056.00	\$2,073.60	\$2,095.20	\$2,117.60	\$2,136.80	\$2,160.00	\$2,181.60	\$2,204.00	\$2,224.80	\$2,244.80	\$2,268.80	\$2,293.60
Annually	\$53,456.00	\$53,913.60	\$54,475.20	\$55,057.60	\$55,556.80	\$56,160.00	\$56,721.60	\$57,304.00	\$57,844.80	\$58,364.80	\$58,988.80	\$59,633.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.92	\$29.24	\$29.53	\$29.80	\$30.10	\$30.42	\$30.72	\$31.01	\$31.34	\$31.63	\$31.96	\$32.28
Biweekly	\$2,313.60	\$2,339.20	\$2,362.40	\$2,384.00	\$2,408.00	\$2,433.60	\$2,457.60	\$2,480.80	\$2,507.20	\$2,530.40	\$2,556.80	\$2,582.40
Annually	\$60,153.60	\$60,819.20	\$61,422.40	\$61,984.00	\$62,608.00	\$63,273.60	\$63,897.60	\$64,500.80	\$65,187.20	\$65,790.40	\$66,476.80	\$67,142.40
Steps	49	50	51	52	53	54	55					
Hourly	\$32.62	\$32.95	\$33.26	\$33.62	\$33.92	\$34.28	\$34.60					
Biweekly	\$2,609.60	\$2,636.00	\$2,660.80	\$2,689.60	\$2,713.60	\$2,742.40	\$2,768.00					
Annually	\$67,849.60	\$68,536.00	\$69,180.80	\$69,929.60	\$70,553.60	\$71,302.40	\$71,968.00					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.79	\$23.02	\$23.25	\$23.49	\$23.74	\$23.96	\$24.19	\$24.42	\$24.67	\$24.94	\$25.19	\$25.42
Biweekly	\$1,823.20	\$1,841.60	\$1,860.00	\$1,879.20	\$1,899.20	\$1,916.80	\$1,935.20	\$1,953.60	\$1,973.60	\$1,995.20	\$2,015.20	\$2,033.60
Annually	\$47,403.20	\$47,881.60	\$48,360.00	\$48,859.20	\$49,379.20	\$49,836.80	\$50,315.20	\$50,793.60	\$51,313.60	\$51,875.20	\$52,395.20	\$52,873.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.70	\$25.92	\$26.19	\$26.47	\$26.71	\$27.00	\$27.27	\$27.55	\$27.81	\$28.06	\$28.36	\$28.67
Biweekly	\$2,056.00	\$2,073.60	\$2,095.20	\$2,117.60	\$2,136.80	\$2,160.00	\$2,181.60	\$2,204.00	\$2,224.80	\$2,244.80	\$2,268.80	\$2,293.60
Annually	\$53,456.00	\$53,913.60	\$54,475.20	\$55,057.60	\$55,556.80	\$56,160.00	\$56,721.60	\$57,304.00	\$57,844.80	\$58,364.80	\$58,988.80	\$59,633.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.92	\$29.24	\$29.53	\$29.80	\$30.10	\$30.42	\$30.72	\$31.01	\$31.34	\$31.63	\$31.96	\$32.28
Biweekly	\$2,313.60	\$2,339.20	\$2,362.40	\$2,384.00	\$2,408.00	\$2,433.60	\$2,457.60	\$2,480.80	\$2,507.20	\$2,530.40	\$2,556.80	\$2,582.40
Annually	\$60,153.60	\$60,819.20	\$61,422.40	\$61,984.00	\$62,608.00	\$63,273.60	\$63,897.60	\$64,500.80	\$65,187.20	\$65,790.40	\$66,476.80	\$67,142.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.62	\$32.95	\$33.26	\$33.62	\$33.92	\$34.28	\$34.60	\$34.96	\$35.30	\$35.66	\$36.00	\$36.38
Biweekly	\$2,609.60	\$2,636.00	\$2,660.80	\$2,689.60	\$2,713.60	\$2,742.40	\$2,768.00	\$2,796.80	\$2,824.00	\$2,852.80	\$2,880.00	\$2,910.40
Annually	\$67,849.60	\$68,536.00	\$69,180.80	\$69,929.60	\$70,553.60	\$71,302.40	\$71,968.00	\$72,716.80	\$73,424.00	\$74,172.80	\$74,880.00	\$75,670.40
Steps	49	50	51	52	53	54	55					
Hourly	\$36.74	\$37.11	\$37.47	\$37.88	\$38.22	\$38.61	\$38.99					
Biweekly	\$2,939.20	\$2,968.80	\$2,997.60	\$3,030.40	\$3,057.60	\$3,088.80	\$3,119.20					
Annually	\$76,419.20	\$77,188.80	\$77,937.60	\$78,790.40	\$79,497.60	\$80,308.80	\$81,099.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.70	\$25.92	\$26.19	\$26.47	\$26.71	\$27.00	\$27.27	\$27.55	\$27.81	\$28.06	\$28.36	\$28.67
Biweekly	\$2,056.00	\$2,073.60	\$2,095.20	\$2,117.60	\$2,136.80	\$2,160.00	\$2,181.60	\$2,204.00	\$2,224.80	\$2,244.80	\$2,268.80	\$2,293.60
Annually	\$53,456.00	\$53,913.60	\$54,475.20	\$55,057.60	\$55,556.80	\$56,160.00	\$56,721.60	\$57,304.00	\$57,844.80	\$58,364.80	\$58,988.80	\$59,633.60

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.92	\$29.24	\$29.53	\$29.80	\$30.10	\$30.42	\$30.72	\$31.01	\$31.34	\$31.63	\$31.96	\$32.28
Biweekly	\$2,313.60	\$2,339.20	\$2,362.40	\$2,384.00	\$2,408.00	\$2,433.60	\$2,457.60	\$2,480.80	\$2,507.20	\$2,530.40	\$2,556.80	\$2,582.40
Annually	\$60,153.60	\$60,819.20	\$61,422.40	\$61,984.00	\$62,608.00	\$63,273.60	\$63,897.60	\$64,500.80	\$65,187.20	\$65,790.40	\$66,476.80	\$67,142.40

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.62	\$32.95	\$33.26	\$33.62	\$33.92	\$34.28	\$34.60	\$34.96	\$35.30	\$35.66	\$36.00	\$36.38
Biweekly	\$2,609.60	\$2,636.00	\$2,660.80	\$2,689.60	\$2,713.60	\$2,742.40	\$2,768.00	\$2,796.80	\$2,824.00	\$2,852.80	\$2,880.00	\$2,910.40
Annually	\$67,849.60	\$68,536.00	\$69,180.80	\$69,929.60	\$70,553.60	\$71,302.40	\$71,968.00	\$72,716.80	\$73,424.00	\$74,172.80	\$74,880.00	\$75,670.40

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.74	\$37.11	\$37.47	\$37.88	\$38.22	\$38.61	\$38.99	\$39.38	\$39.77	\$40.17	\$40.58	\$41.00
Biweekly	\$2,939.20	\$2,968.80	\$2,997.60	\$3,030.40	\$3,057.60	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,213.60	\$3,246.40	\$3,280.00
Annually	\$76,419.20	\$77,188.80	\$77,937.60	\$78,790.40	\$79,497.60	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,553.60	\$84,406.40	\$85,280.00

  

Steps	49	50	51	52	53	54	55
Hourly	\$41.37	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49	\$43.92
Biweekly	\$3,309.60	\$3,344.80	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20	\$3,513.60
Annually	\$86,049.60	\$86,964.80	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20	\$91,353.60

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.92	\$29.24	\$29.53	\$29.80	\$30.10	\$30.42	\$30.72	\$31.01	\$31.34	\$31.63	\$31.96	\$32.28
Biweekly	\$2,313.60	\$2,339.20	\$2,362.40	\$2,384.00	\$2,408.00	\$2,433.60	\$2,457.60	\$2,480.80	\$2,507.20	\$2,530.40	\$2,556.80	\$2,582.40
Annually	\$60,153.60	\$60,819.20	\$61,422.40	\$61,984.00	\$62,608.00	\$63,273.60	\$63,897.60	\$64,500.80	\$65,187.20	\$65,790.40	\$66,476.80	\$67,142.40

  

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.62	\$32.95	\$33.26	\$33.62	\$33.92	\$34.28	\$34.60	\$34.96	\$35.30	\$35.66	\$36.00	\$36.38
Biweekly	\$2,609.60	\$2,636.00	\$2,660.80	\$2,689.60	\$2,713.60	\$2,742.40	\$2,768.00	\$2,796.80	\$2,824.00	\$2,852.80	\$2,880.00	\$2,910.40
Annually	\$67,849.60	\$68,536.00	\$69,180.80	\$69,929.60	\$70,553.60	\$71,302.40	\$71,968.00	\$72,716.80	\$73,424.00	\$74,172.80	\$74,880.00	\$75,670.40

  

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.74	\$37.11	\$37.47	\$37.88	\$38.22	\$38.61	\$38.99	\$39.38	\$39.77	\$40.17	\$40.58	\$41.00
Biweekly	\$2,939.20	\$2,968.80	\$2,997.60	\$3,030.40	\$3,057.60	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,213.60	\$3,246.40	\$3,280.00
Annually	\$76,419.20	\$77,188.80	\$77,937.60	\$78,790.40	\$79,497.60	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,553.60	\$84,406.40	\$85,280.00

  

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.37	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49	\$43.92	\$44.38	\$44.81	\$45.26	\$45.71	\$46.16
Biweekly	\$3,309.60	\$3,344.80	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20	\$3,513.60	\$3,550.40	\$3,584.80	\$3,620.80	\$3,656.80	\$3,692.80
Annually	\$86,049.60	\$86,964.80	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20	\$91,353.60	\$92,310.40	\$93,204.80	\$94,140.80	\$95,076.80	\$96,012.80

  

Steps	49	50	51	52	53	54	55
Hourly	\$46.63	\$47.09	\$47.56	\$48.05	\$48.53	\$49.02	\$49.51
Biweekly	\$3,730.40	\$3,767.20	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60	\$3,960.80
Annually	\$96,990.40	\$97,947.20	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60	\$102,980.80

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.62	\$32.95	\$33.26	\$33.62	\$33.92	\$34.28	\$34.60	\$34.96	\$35.30	\$35.66	\$36.00	\$36.38
Biweekly	\$2,609.60	\$2,636.00	\$2,660.80	\$2,689.60	\$2,713.60	\$2,742.40	\$2,768.00	\$2,796.80	\$2,824.00	\$2,852.80	\$2,880.00	\$2,910.40
Annually	\$67,849.60	\$68,536.00	\$69,180.80	\$69,929.60	\$70,553.60	\$71,302.40	\$71,968.00	\$72,716.80	\$73,424.00	\$74,172.80	\$74,880.00	\$75,670.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.74	\$37.11	\$37.47	\$37.88	\$38.22	\$38.61	\$38.99	\$39.38	\$39.77	\$40.17	\$40.58	\$41.00
Biweekly	\$2,939.20	\$2,968.80	\$2,997.60	\$3,030.40	\$3,057.60	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,213.60	\$3,246.40	\$3,280.00
Annually	\$76,419.20	\$77,188.80	\$77,937.60	\$78,790.40	\$79,497.60	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,553.60	\$84,406.40	\$85,280.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.37	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49	\$43.92	\$44.38	\$44.81	\$45.26	\$45.71	\$46.16
Biweekly	\$3,309.60	\$3,344.80	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20	\$3,513.60	\$3,550.40	\$3,584.80	\$3,620.80	\$3,656.80	\$3,692.80
Annually	\$86,049.60	\$86,964.80	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20	\$91,353.60	\$92,310.40	\$93,204.80	\$94,140.80	\$95,076.80	\$96,012.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.63	\$47.09	\$47.56	\$48.05	\$48.53	\$49.02	\$49.51	\$49.99	\$50.52	\$50.99	\$51.51	\$52.03
Biweekly	\$3,730.40	\$3,767.20	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60	\$3,960.80	\$3,999.20	\$4,041.60	\$4,079.20	\$4,120.80	\$4,162.40
Annually	\$96,990.40	\$97,947.20	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60	\$102,980.80	\$103,979.20	\$105,081.60	\$106,059.20	\$107,140.80	\$108,222.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.54	\$53.08	\$53.59	\$54.13	\$54.68	\$55.24	\$55.79					
Biweekly	\$4,203.20	\$4,246.40	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20	\$4,463.20					
Annually	\$109,283.20	\$110,406.40	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20	\$116,043.20					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.66	\$36.00	\$36.38	\$36.74	\$37.11	\$37.47	\$37.88	\$38.22	\$38.61	\$38.99	\$39.38	\$39.77
Biweekly	\$2,852.80	\$2,880.00	\$2,910.40	\$2,939.20	\$2,968.80	\$2,997.60	\$3,030.40	\$3,057.60	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60
Annually	\$74,172.80	\$74,880.00	\$75,670.40	\$76,419.20	\$77,188.80	\$77,937.60	\$78,790.40	\$79,497.60	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.17	\$40.58	\$41.00	\$41.37	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49	\$43.92	\$44.38	\$44.81
Biweekly	\$3,213.60	\$3,246.40	\$3,280.00	\$3,309.60	\$3,344.80	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20	\$3,513.60	\$3,550.40	\$3,584.80
Annually	\$83,553.60	\$84,406.40	\$85,280.00	\$86,049.60	\$86,964.80	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20	\$91,353.60	\$92,310.40	\$93,204.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.26	\$45.71	\$46.16	\$46.63	\$47.09	\$47.56	\$48.05	\$48.53	\$49.02	\$49.51	\$49.99	\$50.52
Biweekly	\$3,620.80	\$3,656.80	\$3,692.80	\$3,730.40	\$3,767.20	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60	\$3,960.80	\$3,999.20	\$4,041.60
Annually	\$94,140.80	\$95,076.80	\$96,012.80	\$96,990.40	\$97,947.20	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60	\$102,980.80	\$103,979.20	\$105,081.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.99	\$51.51	\$52.03	\$52.54	\$53.08	\$53.59	\$54.13	\$54.68	\$55.24	\$55.79	\$56.33	\$56.90
Biweekly	\$4,079.20	\$4,120.80	\$4,162.40	\$4,203.20	\$4,246.40	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20	\$4,463.20	\$4,506.40	\$4,552.00
Annually	\$106,059.20	\$107,140.80	\$108,222.40	\$109,283.20	\$110,406.40	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20	\$116,043.20	\$117,166.40	\$118,352.00
Steps	49	50	51	52	53	54	55					
Hourly	\$57.48	\$58.05	\$58.62	\$59.22	\$59.82	\$60.39	\$61.01					
Biweekly	\$4,598.40	\$4,644.00	\$4,689.60	\$4,737.60	\$4,785.60	\$4,831.20	\$4,880.80					
Annually	\$119,558.40	\$120,744.00	\$121,929.60	\$123,177.60	\$124,425.60	\$125,611.20	\$126,900.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.99	\$39.38	\$39.77	\$40.17	\$40.58	\$41.00	\$41.37	\$41.81	\$42.23	\$42.63	\$43.07	\$43.49
Biweekly	\$3,119.20	\$3,150.40	\$3,181.60	\$3,213.60	\$3,246.40	\$3,280.00	\$3,309.60	\$3,344.80	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20
Annually	\$81,099.20	\$81,910.40	\$82,721.60	\$83,553.60	\$84,406.40	\$85,280.00	\$86,049.60	\$86,964.80	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.92	\$44.38	\$44.81	\$45.26	\$45.71	\$46.16	\$46.63	\$47.09	\$47.56	\$48.05	\$48.53	\$49.02
Biweekly	\$3,513.60	\$3,550.40	\$3,584.80	\$3,620.80	\$3,656.80	\$3,692.80	\$3,730.40	\$3,767.20	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60
Annually	\$91,353.60	\$92,310.40	\$93,204.80	\$94,140.80	\$95,076.80	\$96,012.80	\$96,990.40	\$97,947.20	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.51	\$49.99	\$50.52	\$50.99	\$51.51	\$52.03	\$52.54	\$53.08	\$53.59	\$54.13	\$54.68	\$55.24
Biweekly	\$3,960.80	\$3,999.20	\$4,041.60	\$4,079.20	\$4,120.80	\$4,162.40	\$4,203.20	\$4,246.40	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20
Annually	\$102,980.80	\$103,979.20	\$105,081.60	\$106,059.20	\$107,140.80	\$108,222.40	\$109,283.20	\$110,406.40	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.79	\$56.33	\$56.90	\$57.48	\$58.05	\$58.62	\$59.22	\$59.82	\$60.39	\$61.01	\$61.64	\$62.24
Biweekly	\$4,463.20	\$4,506.40	\$4,552.00	\$4,598.40	\$4,644.00	\$4,689.60	\$4,737.60	\$4,785.60	\$4,831.20	\$4,880.80	\$4,931.20	\$4,979.20
Annually	\$116,043.20	\$117,166.40	\$118,352.00	\$119,558.40	\$120,744.00	\$121,929.60	\$123,177.60	\$124,425.60	\$125,611.20	\$126,900.80	\$128,211.20	\$129,459.20
Steps	49	50	51	52	53	54	55					
Hourly	\$62.86	\$63.48	\$64.13	\$64.79	\$65.44	\$66.07	\$66.74					
Biweekly	\$5,028.80	\$5,078.40	\$5,130.40	\$5,183.20	\$5,235.20	\$5,285.60	\$5,339.20					
Annually	\$130,748.80	\$132,038.40	\$133,390.40	\$134,763.20	\$136,115.20	\$137,425.60	\$138,819.20					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.23	\$42.63	\$43.07	\$43.49	\$43.92	\$44.38	\$44.81	\$45.26	\$45.71	\$46.16	\$46.63	\$47.09
Biweekly	\$3,378.40	\$3,410.40	\$3,445.60	\$3,479.20	\$3,513.60	\$3,550.40	\$3,584.80	\$3,620.80	\$3,656.80	\$3,692.80	\$3,730.40	\$3,767.20
Annually	\$87,838.40	\$88,670.40	\$89,585.60	\$90,459.20	\$91,353.60	\$92,310.40	\$93,204.80	\$94,140.80	\$95,076.80	\$96,012.80	\$96,990.40	\$97,947.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.56	\$48.05	\$48.53	\$49.02	\$49.51	\$49.99	\$50.52	\$50.99	\$51.51	\$52.03	\$52.54	\$53.08
Biweekly	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60	\$3,960.80	\$3,999.20	\$4,041.60	\$4,079.20	\$4,120.80	\$4,162.40	\$4,203.20	\$4,246.40
Annually	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60	\$102,980.80	\$103,979.20	\$105,081.60	\$106,059.20	\$107,140.80	\$108,222.40	\$109,283.20	\$110,406.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.59	\$54.13	\$54.68	\$55.24	\$55.79	\$56.33	\$56.90	\$57.48	\$58.05	\$58.62	\$59.22	\$59.82
Biweekly	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20	\$4,463.20	\$4,506.40	\$4,552.00	\$4,598.40	\$4,644.00	\$4,689.60	\$4,737.60	\$4,785.60
Annually	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20	\$116,043.20	\$117,166.40	\$118,352.00	\$119,558.40	\$120,744.00	\$121,929.60	\$123,177.60	\$124,425.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.39	\$61.01	\$61.64	\$62.24	\$62.86	\$63.48	\$64.13	\$64.79	\$65.44	\$66.07	\$66.74	\$67.42
Biweekly	\$4,831.20	\$4,880.80	\$4,931.20	\$4,979.20	\$5,028.80	\$5,078.40	\$5,130.40	\$5,183.20	\$5,235.20	\$5,285.60	\$5,339.20	\$5,393.60
Annually	\$125,611.20	\$126,900.80	\$128,211.20	\$129,459.20	\$130,748.80	\$132,038.40	\$133,390.40	\$134,763.20	\$136,115.20	\$137,425.60	\$138,819.20	\$140,233.60
Steps	49	50	51	52	53	54	55					
Hourly	\$68.09	\$68.76	\$69.43	\$70.14	\$70.86	\$71.55	\$72.26					
Biweekly	\$5,447.20	\$5,500.80	\$5,554.40	\$5,611.20	\$5,668.80	\$5,724.00	\$5,780.80					
Annually	\$141,627.20	\$143,020.80	\$144,414.40	\$145,891.20	\$147,388.80	\$148,824.00	\$150,300.80					



# UA Staff Salary Schedule

(Non-bargaining unit)

**BARROW-KOTZEBUE-FORT YUKON (42%)**

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.16	\$46.63	\$47.09	\$47.56	\$48.05	\$48.53	\$49.02	\$49.51	\$49.99	\$50.52	\$50.99	\$51.51
Biweekly	\$3,692.80	\$3,730.40	\$3,767.20	\$3,804.80	\$3,844.00	\$3,882.40	\$3,921.60	\$3,960.80	\$3,999.20	\$4,041.60	\$4,079.20	\$4,120.80
Annually	\$96,012.80	\$96,990.40	\$97,947.20	\$98,924.80	\$99,944.00	\$100,942.40	\$101,961.60	\$102,980.80	\$103,979.20	\$105,081.60	\$106,059.20	\$107,140.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.03	\$52.54	\$53.08	\$53.59	\$54.13	\$54.68	\$55.24	\$55.79	\$56.33	\$56.90	\$57.48	\$58.05
Biweekly	\$4,162.40	\$4,203.20	\$4,246.40	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20	\$4,463.20	\$4,506.40	\$4,552.00	\$4,598.40	\$4,644.00
Annually	\$108,222.40	\$109,283.20	\$110,406.40	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20	\$116,043.20	\$117,166.40	\$118,352.00	\$119,558.40	\$120,744.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.62	\$59.22	\$59.82	\$60.39	\$61.01	\$61.64	\$62.24	\$62.86	\$63.48	\$64.13	\$64.79	\$65.44
Biweekly	\$4,689.60	\$4,737.60	\$4,785.60	\$4,831.20	\$4,880.80	\$4,931.20	\$4,979.20	\$5,028.80	\$5,078.40	\$5,130.40	\$5,183.20	\$5,235.20
Annually	\$121,929.60	\$123,177.60	\$124,425.60	\$125,611.20	\$126,900.80	\$128,211.20	\$129,459.20	\$130,748.80	\$132,038.40	\$133,390.40	\$134,763.20	\$136,115.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.07	\$66.74	\$67.42	\$68.09	\$68.76	\$69.43	\$70.14	\$70.86	\$71.55	\$72.26	\$72.99	\$73.72
Biweekly	\$5,285.60	\$5,339.20	\$5,393.60	\$5,447.20	\$5,500.80	\$5,554.40	\$5,611.20	\$5,668.80	\$5,724.00	\$5,780.80	\$5,839.20	\$5,897.60
Annually	\$137,425.60	\$138,819.20	\$140,233.60	\$141,627.20	\$143,020.80	\$144,414.40	\$145,891.20	\$147,388.80	\$148,824.00	\$150,300.80	\$151,819.20	\$153,337.60
Steps	49	50	51	52	53	54	55					
Hourly	\$74.46	\$75.19	\$75.95	\$76.72	\$77.49	\$78.26	\$79.01					
Biweekly	\$5,956.80	\$6,015.20	\$6,076.00	\$6,137.60	\$6,199.20	\$6,260.80	\$6,320.80					
Annually	\$154,876.80	\$156,395.20	\$157,976.00	\$159,577.60	\$161,179.20	\$162,780.80	\$164,340.80					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.03	\$52.54	\$53.08	\$53.59	\$54.13	\$54.68	\$55.24	\$55.79	\$56.33	\$56.90	\$57.48	\$58.05
Biweekly	\$4,162.40	\$4,203.20	\$4,246.40	\$4,287.20	\$4,330.40	\$4,374.40	\$4,419.20	\$4,463.20	\$4,506.40	\$4,552.00	\$4,598.40	\$4,644.00
Annually	\$108,222.40	\$109,283.20	\$110,406.40	\$111,467.20	\$112,590.40	\$113,734.40	\$114,899.20	\$116,043.20	\$117,166.40	\$118,352.00	\$119,558.40	\$120,744.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$58.62	\$59.22	\$59.82	\$60.39	\$61.01	\$61.64	\$62.24	\$62.86	\$63.48	\$64.13	\$64.79	\$65.44
Biweekly	\$4,689.60	\$4,737.60	\$4,785.60	\$4,831.20	\$4,880.80	\$4,931.20	\$4,979.20	\$5,028.80	\$5,078.40	\$5,130.40	\$5,183.20	\$5,235.20
Annually	\$121,929.60	\$123,177.60	\$124,425.60	\$125,611.20	\$126,900.80	\$128,211.20	\$129,459.20	\$130,748.80	\$132,038.40	\$133,390.40	\$134,763.20	\$136,115.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.07	\$66.74	\$67.42	\$68.09	\$68.76	\$69.43	\$70.14	\$70.86	\$71.55	\$72.26	\$72.99	\$73.72
Biweekly	\$5,285.60	\$5,339.20	\$5,393.60	\$5,447.20	\$5,500.80	\$5,554.40	\$5,611.20	\$5,668.80	\$5,724.00	\$5,780.80	\$5,839.20	\$5,897.60
Annually	\$137,425.60	\$138,819.20	\$140,233.60	\$141,627.20	\$143,020.80	\$144,414.40	\$145,891.20	\$147,388.80	\$148,824.00	\$150,300.80	\$151,819.20	\$153,337.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$74.46	\$75.19	\$75.95	\$76.72	\$77.49	\$78.26	\$79.01	\$79.84	\$80.63	\$81.42	\$82.25	\$83.07
Biweekly	\$5,956.80	\$6,015.20	\$6,076.00	\$6,137.60	\$6,199.20	\$6,260.80	\$6,320.80	\$6,387.20	\$6,450.40	\$6,513.60	\$6,580.00	\$6,645.60
Annually	\$154,876.80	\$156,395.20	\$157,976.00	\$159,577.60	\$161,179.20	\$162,780.80	\$164,340.80	\$166,067.20	\$167,710.40	\$169,353.60	\$171,080.00	\$172,785.60
Steps	49	50	51	52	53	54	55					
Hourly	\$83.91	\$84.73	\$85.58	\$86.45	\$87.30	\$88.20	\$89.09					
Biweekly	\$6,712.80	\$6,778.40	\$6,846.40	\$6,916.00	\$6,984.00	\$7,056.00	\$7,127.20					
Annually	\$174,532.80	\$176,238.40	\$178,006.40	\$179,816.00	\$181,584.00	\$183,456.00	\$185,307.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$58.62	\$59.22	\$59.82	\$60.39	\$61.01	\$61.64	\$62.24	\$62.86	\$63.48	\$64.13	\$64.79	\$65.44
Biweekly	\$4,689.60	\$4,737.60	\$4,785.60	\$4,831.20	\$4,880.80	\$4,931.20	\$4,979.20	\$5,028.80	\$5,078.40	\$5,130.40	\$5,183.20	\$5,235.20
Annually	\$121,929.60	\$123,177.60	\$124,425.60	\$125,611.20	\$126,900.80	\$128,211.20	\$129,459.20	\$130,748.80	\$132,038.40	\$133,390.40	\$134,763.20	\$136,115.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$66.07	\$66.74	\$67.42	\$68.09	\$68.76	\$69.43	\$70.14	\$70.86	\$71.55	\$72.26	\$72.99	\$73.72
Biweekly	\$5,285.60	\$5,339.20	\$5,393.60	\$5,447.20	\$5,500.80	\$5,554.40	\$5,611.20	\$5,668.80	\$5,724.00	\$5,780.80	\$5,839.20	\$5,897.60
Annually	\$137,425.60	\$138,819.20	\$140,233.60	\$141,627.20	\$143,020.80	\$144,414.40	\$145,891.20	\$147,388.80	\$148,824.00	\$150,300.80	\$151,819.20	\$153,337.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$74.46	\$75.19	\$75.95	\$76.72	\$77.49	\$78.26	\$79.01	\$79.84	\$80.63	\$81.42	\$82.25	\$83.07
Biweekly	\$5,956.80	\$6,015.20	\$6,076.00	\$6,137.60	\$6,199.20	\$6,260.80	\$6,320.80	\$6,387.20	\$6,450.40	\$6,513.60	\$6,580.00	\$6,645.60
Annually	\$154,876.80	\$156,395.20	\$157,976.00	\$159,577.60	\$161,179.20	\$162,780.80	\$164,340.80	\$166,067.20	\$167,710.40	\$169,353.60	\$171,080.00	\$172,785.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$83.91	\$84.73	\$85.58	\$86.45	\$87.30	\$88.20	\$89.09	\$89.95	\$90.85	\$91.75	\$92.67	\$93.60
Biweekly	\$6,712.80	\$6,778.40	\$6,846.40	\$6,916.00	\$6,984.00	\$7,056.00	\$7,127.20	\$7,196.00	\$7,268.00	\$7,340.00	\$7,413.60	\$7,488.00
Annually	\$174,532.80	\$176,238.40	\$178,006.40	\$179,816.00	\$181,584.00	\$183,456.00	\$185,307.20	\$187,096.00	\$188,968.00	\$190,840.00	\$192,753.60	\$194,688.00
Steps	49	50	51	52	53	54	55					
Hourly	\$94.54	\$95.49	\$96.45	\$97.42	\$98.36	\$99.36	\$100.36					
Biweekly	\$7,563.20	\$7,639.20	\$7,716.00	\$7,793.60	\$7,868.80	\$7,948.80	\$8,028.80					
Annually	\$196,643.20	\$198,619.20	\$200,616.00	\$202,633.60	\$204,588.80	\$206,668.80	\$208,748.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$64.13	\$64.79	\$65.44	\$66.07	\$66.74	\$67.42	\$68.09	\$68.76	\$69.43	\$70.14	\$70.86	\$71.55
Biweekly	\$5,130.40	\$5,183.20	\$5,235.20	\$5,285.60	\$5,339.20	\$5,393.60	\$5,447.20	\$5,500.80	\$5,554.40	\$5,611.20	\$5,668.80	\$5,724.00
Annually	\$133,390.40	\$134,763.20	\$136,115.20	\$137,425.60	\$138,819.20	\$140,233.60	\$141,627.20	\$143,020.80	\$144,414.40	\$145,891.20	\$147,388.80	\$148,824.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$72.26	\$72.99	\$73.72	\$74.46	\$75.19	\$75.95	\$76.72	\$77.49	\$78.26	\$79.01	\$79.84	\$80.63
Biweekly	\$5,780.80	\$5,839.20	\$5,897.60	\$5,956.80	\$6,015.20	\$6,076.00	\$6,137.60	\$6,199.20	\$6,260.80	\$6,320.80	\$6,387.20	\$6,450.40
Annually	\$150,300.80	\$151,819.20	\$153,337.60	\$154,876.80	\$156,395.20	\$157,976.00	\$159,577.60	\$161,179.20	\$162,780.80	\$164,340.80	\$166,067.20	\$167,710.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$81.42	\$82.25	\$83.07	\$83.91	\$84.73	\$85.58	\$86.45	\$87.30	\$88.20	\$89.09	\$89.95	\$90.85
Biweekly	\$6,513.60	\$6,580.00	\$6,645.60	\$6,712.80	\$6,778.40	\$6,846.40	\$6,916.00	\$6,984.00	\$7,056.00	\$7,127.20	\$7,196.00	\$7,268.00
Annually	\$169,353.60	\$171,080.00	\$172,785.60	\$174,532.80	\$176,238.40	\$178,006.40	\$179,816.00	\$181,584.00	\$183,456.00	\$185,307.20	\$187,096.00	\$188,968.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$91.75	\$92.67	\$93.60	\$94.54	\$95.49	\$96.45	\$97.42	\$98.36	\$99.36	\$100.36	\$101.37	\$102.35
Biweekly	\$7,340.00	\$7,413.60	\$7,488.00	\$7,563.20	\$7,639.20	\$7,716.00	\$7,793.60	\$7,868.80	\$7,948.80	\$8,028.80	\$8,109.60	\$8,188.00
Annually	\$190,840.00	\$192,753.60	\$194,688.00	\$196,643.20	\$198,619.20	\$200,616.00	\$202,633.60	\$204,588.80	\$206,668.80	\$208,748.80	\$210,849.60	\$212,888.00
Steps	49	50	51	52	53	54	55					
Hourly	\$103.41	\$104.42	\$105.47	\$106.53	\$107.60	\$108.68	\$109.73					
Biweekly	\$8,272.80	\$8,353.60	\$8,437.60	\$8,522.40	\$8,608.00	\$8,694.40	\$8,778.40					
Annually	\$215,092.80	\$217,193.60	\$219,377.60	\$221,582.40	\$223,808.00	\$226,054.40	\$228,238.40					