



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Friday, July 19, 2024

1:30 p.m. – 3 p.m.

[Zoom Meeting](#)

ID: 83207481693

Passcode: 258504

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

, Past President, UAF Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Kelly Donahower, President, UAS Staff Council

Austin Cranford, Vice President, UAS Staff Council

Jordan Roberts, Co-President, UAA Staff Council

Brandon Mckinney, Co-President, UAA Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
Tara moves to approve. Austin seconds
3. Approve [Minutes of the June 21, 2024 Meeting](#)
Austin moves to approve. Genevieve seconds.
4. Guests and Public Comment
 - 4.1. Guests
 - 4.1.1. UA HR Representatives
They are working on the fiscal end of the year.They will be integrating

Banner self service 9 components. HR recently promoted Timothy Ambrester as the HR accounting manager. If there are any questions about the personnel department, the customer service group payroll, HR accounting please direct questions, comments and concerns to Uria Nalikak. HR leadership will be in Fairbanks for a strategy session.

4.2. [Public Comment Form](#)

No comment at this time.

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & Memry Dahl: July 2 - canceled

The meetings will resume with a new chair and vice chair in August.

5.2. System Governance Council: sometime Sept 16th - 20th

5.3. Ad Hoc Meeting for Board of Regents in Anchorage next week about Enrollment strategies.

6. New Business

6.1. Final FY25 budget & House Bill 148 - [compensation increase](#)

August 9th pay date will reflect changes. Fixed costs were funded with an increase. House Bill 48 was funded which extended the tax credits. Expanded the performance scholarship. Recertified our Workplace program. 22.9 million dollar increase. There was funding for cybersecurity and capital funding for deferred maintenance. There was federal funding for the childhood development center.

6.2. Membership/election updates

UAF had their election in May. SOSC election will be on July 30th. UAS president was not eligible because he was a temporary employee. They will do more elections. UAA is behind getting their elections done. By the next Staff meeting we will have a

6.3. Staff Alliance Retreat - Will decide on dates next month when membership is more solid. Late August or early September for the retreat.

6.4. Title IX Policy & Regulation updates - postponed due to federal injunction

7. Ongoing Business

7.1. [UAOnline Upgrades](#) - teams starting on timesheet and student profile projects week of July 15 - feedback on initial upgrade?

7.2. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 - applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources.

We are working on the language, guidance, and training in order to help people meet these requirements.

7.3. Employee Recognition Policy

7.3.1. [UAF Employee Recognition Policy](#)

Add to the agenda items or guests for the retreat. How exactly does this new bonus program plan to work?

7.3.2. [UAS Formal Recognition Award](#)

7.3.3. [UAS Employee Recognition Guidelines](#)

7.4. Employee Experience Survey

7.4.1. [Employee Feedback and Assessment Committee Charter](#)

7.4.1.1. [UAF Response \(from Chancellor\)](#)

7.4.2. [Draft Addendum](#)

7.4.3. Timing of Next Survey

There is hesitancy to move forward with another round of employee engagement surveys after SA promised everybody there would be meaningful change. There hasn't been great communication around what changes or what processes or what considerations have changed because of the data. Recommendations were made to leadership but not everyone has seen a list of those recommendations. Time would be better spent implementing a few things that we can definitely point to and then next year doing another survey.

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee

There was an interesting presentation from Teledoc, a disease management program that is offered through Premera at no cost to UA employees. It helps with Chronic Care Management.

8.1.1. Staff Health Care Committee

8.2. [Compensation Philosophy Committee](#) - Ad Hoc Staff Total Compensation

Advisory Committee – has not met over the summer.

During the retreat we will reform this committee and identify who will be leading and who will be managing.

8.3. [Staff Development Fund Committee](#)

We have greater demand than we have funding for though it has been well received and appreciated.

8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference

9.1. [FY25 Staff Development Funding Request](#)

9.1.1. Staff Development Committee

9.2. [Draft FY 26 Compensation Memo](#)

9.2.1. [Response to FY26 Compensation Memo](#)

9.3. State of the University Address - Mar 11, 2024

9.4. Faculty Alliance Thought Leaders Forum – AI in universities March 28 - 29

9.5. Retreat Recap

9.5.1. [Notes and Results from Jonathan King](#)

10. Staff Council Reports

10.1. UAA - Welcomed new members in July. We will be sorting out the new member who will represent the Staff Alliance at the next meeting. We hope to bring child care back on campus. We are planning our annual retreat and establishing our standing committees

10.2. UAF – Will be meeting in August

10.3. UAS

10.3.1. Elections recently conducted, new officers, and with no current vacancies

10.3.2. Next Meeting with Chancellor in ~ one month

10.4. SO – Retreat is coming up July 30th 4 or 5 new members. Lauren left the Foundation so we have big shoes to fill as she contributed greatly to the Staff Development Fund and the employee engagement survey.

11. Agenda Items or Guests for the retreat

12. Announcements

12.1.

13. Executive Session

14. Adjourn

Genevieve moves to adjourn.