



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Staff Alliance

Friday, June 21, 2024

1:30 p.m. – 3 p.m.

[Zoom Meeting](#)

ID: 83207481693

Passcode: 258504

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Ronnie Houchin, Past President, UAF Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

John Drips, President, UAS Staff Council

Austin Cranford, Vice President, UAS Staff Council

Dawn Humenik, Co-President, UAA Staff Council

Brandon Mckinney, Co-President, UAA Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
Brandon moves to approve. Dawn seconds
3. Approve Minutes of the [May 17, 2024 Meeting](#)
Dawn moves to approve. Derek seconds.
4. Guests and Public Comment
 - 4.1. Guests: Memry Dahl

Memry appreciates the work that Staff Alliance is doing. Benefit costs are going up nationally. She looks forward to meaningful proactive conversations around benefits. Memry is ready to actively listen to the responses to the Staff Alliance Compensation Memo Response.

4.1.1. UA HR Representatives

4.2. [Public Comment Form](#)

No Public Comments at the moment.

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & Jamie Heckman: June 4, 2024

The FY 25 budget has not been signed yet. It is not likely we will be fully funded though it is not known in which areas.

5.2. System Governance Council: TBD

6. New Business

6.1. [Response to FY26 Compensation Memo](#)

We celebrate the wins thus far and look forward to making improvements in the future.

6.2. Title IX Policy & Regulation updates - to be reviewed in July - Sept. BOR

Ensuring equity, diversity and rolling back the past administration's policies. We are a federally funded agency that has to follow the law as required and keep our federal funding. We aren't sure yet whether the annual training will need updating before completing this year's training.

6.3. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 -

applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources

We did successfully make changes to the website to meet the standards. We continue to work with coming up with a plan to get everyone in compliance.

6.4. Innovation Fund

6.5. Employee Recognition Policy

6.5.1. [UAF Employee Recognition Policy](#)

6.5.2. [UAS Formal Recognition Award](#)

6.5.3. [UAS Employee Recognition Guidelines](#)

6.6. Staff Council Election Updates

Welcome new members from UAS. System Office will have new members.

UAA will have new members July 1. UAF officer elections in May.

6.7. Staff Alliance Retreat

Discussing options and costs: Fairbanks, Sitka, Juneau, Anchorage.

Will bring it up at the next meeting.

7. Ongoing Business
 - 7.1. [UAOnline Upgrades](#) - June 24, 2024 phase 1 implementations
 - 7.2. Employee Experience Survey
 - 7.2.1. [Employee Feedback and Assessment Committee Charter](#)
 - 7.2.2. [Draft Addendum](#)
 - 7.2.3. Timing of Next Survey
 - 7.3. [FY25 Staff Development Funding Request](#)
 - 7.3.1. Staff Development Committee

8. Committee Reports
 - 8.1. Joint Healthcare Committee/Staff Healthcare Committee
Reviewed Healthcare malpractice and fraud instances. Under recovery from benefits. Overall plan costs. Cost efficiencies moving forward.
 - 8.1.1. Staff Health Care Committee
 - 8.2. [Compensation Philosophy Committee](#) - Ad Hoc Staff Total Compensation Advisory Committee
 - 8.3. [Staff Development Fund Committee](#)
We are funded at the same level as last year. 120,000
 - 8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference
 - 9.1. [Draft FY 26 Compensation Memo](#)
 - 9.1.1. [Response](#)
 - 9.2. State of the University Address - Mar 11, 2024
 - 9.3. Faculty Alliance Thought Leaders Forum – AI in universities March 28 - 29
 - 9.4. Retreat Recap
 - 9.4.1. [Notes and Results from Jonathan King](#)

10. Staff Council Reports
 - 10.1. UAA– Elections taking place. Workload capacity response from Parnell. Good feedback from the Vice Chancellor discussed how to address the resolution. Passed another resolution in support of childcare on campus. Concerts in appreciation for June, July and August.
 - 10.2. UAF – Working through change management issues. Elections are coming up. Getting people to step up to committee chairs. No meeting in July. Next meeting in August.
 - 10.3. UAS
 - 10.3.1. Elections recently conducted, new officers, and with no current vacancies

10.3.2. Next Meeting with Chancellor in ~ one month

10.4. SO –Elections are happening now. Retreat in Fairbanks at the end of July.

11. Agenda Items or Guests for the July 19, 2024 meeting

12. Announcements

12.1.

13. Executive Session

14. Adjourn