



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes
Staff Alliance
Friday, May 3, 2024
1 p.m. – 3 p.m.

[Zoom Meeting](#)

ID: 85896737879

Passcode: 008452

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Ronnie Houchin, Past President, UAF Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Kelly Donahower, UAS Staff Council

Dawn Humenik, Co-President, UAA Staff Council

Brandon Mckinney, Co-President, UAA Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
3. Approve [Minutes of the March 22, 2024 Meeting](#)
Derek moves to approve. Dawn seconds.
4. Guests and Public Comment
 - 4.1. Guests: Uriah and Heather from HR
 - 4.1.1. UA HR Representatives
Open enrollment ends today.
If no changes, no need to do anything.

Use your personal holiday before June 30, 2024
Use your annual leave, not more than 240 hours.

4.2. [Public Comment Form](#)

No comments were submitted

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & CHRO Dahl: April 2, 2024 (next: May 7, 2024)

Employee mental health needs are increasing. HR is looking into options for more mental health services. Finding efficiency in process improvements for term funded contract renewals.

92% return. Discussed the grad student negotiations.

Discussed Board Meetings financial reviews.

An overview of what is happening in the legislature.

R1 funding for UAF. Deferred maintenance fund isn't going to happen at this time. Pro cards and improving the process. In general about HR processes.

Banner 9 and not bringing bad processes with us.

5.2. System Governance Council: April 29, 2024

Intro to the Banner project and how the program will be upgraded to a more convenient modern look system. A plan to meet sometime Sept 16-20th to decide on the System Governance Council's purpose and to elect a chair.

6. New Business

6.1. [Draft FY 26 Compensation Memo](#)

Discussion of the Longevity process to make it more universal.

Genevieve Approves. Dawn seconds.

Unanimously approved.

6.2. FY25 Staff Alliance Elections

Will take place this summer

6.3. FY25 Staff Alliance Retreat

Retreat will take place after elections, usually in the fall.

6.4. [FY25 Staff Development Funding Request](#)

Lauren will be leaving the UA next month. Genevieve offered to look into the processing of the confirmation letters.

6.5. AGWA/UA Tentative Contract Agreement

6.5.1. [UA Website](#)

7. Ongoing Business

7.1. Employee Experience Survey

SOSC – great feedback on reviewing paperwork

processes

UAS – discussing Staff Compensation with the UAS chancellor.

Discussed Process, resources and communication in building the budget.

UAA –the data was very revealing and only distributed to a small number of people. We've been trying to collect data about employee experiences so we can determine if we need a position that exists outside of HR to resolve conflict.

UAF – a couple of people have called for an ombudsman. There is inequity between departments and supervisors. People don't believe the engagement survey will result in changes.

7.2. Staff Make Students Count Award

Have been submitted to Kerynn and President Pitney

7.3. Meeting with the Regents

Have been postponed due to extra meetings

7.4. Open Enrollment – Ends Today!

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee

8.1.1. Response from HR, Open Enrollment

No updates

8.2. [Compensation Philosophy Committee](#) - Ad Hoc Staff Total Compensation

Advisory Committee

8.3. [Staff Development Fund Committee](#)

8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference

9.1. State of the University Address - Mar 11, 2024

9.2. Faculty Alliance Thought Leaders Forum – AI in universities March 28 - 29

9.3. Retreat Recap

9.3.1. [Notes and Results from Jonathan King](#)

10. Staff Council Reports

10.1. UAA –elections are happening. The ballot will go out later this month. We passed a workload capacity resolution specifying that we need a limit to our workloads.

10.2. [UAF](#)

10.3. UAS elections are coming up.Meeting with Chancellor about compensation. Looking into Staff Council Compensation.Staff Development Day on Friday in person.

10.4. SO –Elections are happening. Longevity and Recognition event. Staff Development Day.

11. Agenda Items or Guests

12. Announcements

12.1.

13. Executive Session

14. Adjourn

Derek moves to adjourn