



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes
Staff Alliance
Friday, May 17, 2024
1:30 p.m. – 3 p.m.

[Zoom Meeting](#)

ID: 85896737879

Passcode: 008452

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Ronnie Houchin, Past President, UAF Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Kelly Donahower, UAS Staff Council

Dawn Humenik, Co-President, UAA Staff Council

Brandon Mckinney, Co-President, UAA Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
Agenda adopted
3. Approve [Minutes of the May 3, 2024 Meeting](#)
Minutes approved.
4. Guests and Public Comment
 - 4.1. Guests
 - 4.1.1. UA HR Representatives

4.2. [Public Comment Form](#)

No Public Comments

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & CHRO Dahl: May 7, 2024

Discussed the Compensation Memo. Longevity awards will be accurately recognized.

The state is reluctant for compensation increases. Bonuses may be an affordable way to recognize employees' excellent work and opposed to step upgrades. Discussed needing to change the work culture for employees to think of their work at UAF as a career and not just a job. Developing career development policies. The next time they talk will discuss improved Supervisor training. There will be continued support for remote work with the new remote/hybrid work form. There has not been a formal reply yet about the Compensation Memo.

5.2. System Governance Council: April 29, 2024

No updates. They will meet again in the fall.

6. New Business

6.1. Regents' Ad Hoc Committee for Recruitment, Retention and Graduation

Regents are very keyed into enrollment. The Regents want to know more about the non-degree seeking students. Half of the non-degree seeking students are dual enrollment students. Perhaps looking into hiring a consultant to help with enrollment. [Goals and Measures Dual enrollment.](#)

6.2. BOR Meetings: May 22-23,, 2024

6.2.1. Committee Meetings

6.2.1.1. [Audit and Finance](#)

6.2.1.2. [Academic and Student Affairs](#)

6.2.1.3. [Facilities and Land Management](#)

6.2.2. [Full Board Meeting](#)

Public Testimony on Monday May 20th, 2024

6.3. Legislative Update/Wrap-Up

A busy final week with the Legislature. The budget came out. The capital and operating budgets were finalized. 26 million for major maintenance. 10 million for drone studies. 1.76 million for funding graduate workers. \$416,000 for campus safety. House Bill 148 expanded the scope of the scholarship program. A textbook transparency bill was passed. Early June we will know if the Governor has vetoed any part of the budget.

6.4. [UAASC Resolution on Staff Workloads](#)

7. Ongoing Business

- 7.1. Employee Experience Survey
 - Discussion of the potential outcome of the survey.
 - 7.1.1. Employee Feedback and Assessment Committee Charter
- 7.2. [FY25 Staff Development Funding Request](#)
 - 7.2.1. Staff Development Committee
- 7.3. Meeting with the Regents

8. Committee Reports
 - 8.1. Joint Healthcare Committee/Staff Healthcare Committee
 - 8.1.1. Elections, HIPAA training
 - 8.2. [Compensation Philosophy Committee](#) - Ad Hoc Staff Total Compensation Advisory Committee
 - 8.3. [Staff Development Fund Committee](#)
 - 8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference
 - 9.1. [Draft FY 26 Compensation Memo](#)
 - 9.2. State of the University Address - Mar 11, 2024
 - 9.3. Faculty Alliance Thought Leaders Forum – AI in universities March 28 - 29
 - 9.4. Retreat Recap
 - 9.4.1. [Notes and Results from Jonathan King](#)

10. Staff Council Reports
 - 10.1. UAA
 - 10.2. UAF
 - 10.3. UAS
 - 10.4. SO

11. Agenda Items or Guests for the June 21, 2024 meeting

12. Announcements
 - 12.1.

13. Executive Session

14. Adjourn