UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda
Staff Alliance
Friday, December 16, 2022
1:30 p.m. – 3:30 p.m.
Zoom Meeting
ID: 832 0748 1693
Password: 258504
(Please mute unless speaking.)

Voting Members:
Dawn Humenik, Co-President, UAA Staff Council; Chair, Staff Alliance
Lauren Hartman, President, System Office Staff Council; Vice Chair, Staff Alliance
Rhiannon Calkins, Co-President, UAA Staff Council
Ronnie Houchin, President, UAF Staff Council
Jonathan Lasinski, President, UAS Staff Council
Kari Mellmer, Vice President, UAF Staff Council
Monique Musick, Vice President, System Office Staff Council
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call

1. Adopt Agenda

2. Approve November 18 Meeting Minutes

3. Guests and Public Comment
   3.1. Public Comment Form
        There are no public comments at this time.

4. New Business
   4.1. Family Medical Leave/Unum Update
   4.2. Staff Recognition
        4.2.1. Longevity

4.2.2. Recognition for Performance - UAF resolution

4.3. New HR Hiring Practices

"Effective January 15, 2023

We are excited to announce that the Talent Acquisition team has implemented changes to make search committees optional for non-supervisory staff positions as well as term/non-tenure track faculty positions.

A few of the exciting changes:

For Non-Supervisory Staff:
- *With the approval of the hiring authority or delegate, the hiring manager or designee may do the screening (minimum requirements, preliminary scoring, reference checks) on their own resulting in a more efficient process.*
- *Hiring managers may choose to do the interviews on their own which will streamline the scheduling of interviews.*

For Term/Non-Tenure Track Faculty:
- *With the approval of the Provost the hiring manager or designee may do the screening (minimum requirements, preliminary scoring, reference checks) on their own resulting in a more efficient process.*
- *Hiring managers may choose to do the interviews on their own which will streamline the scheduling of interviews.*

Please review the Search Committee Decision Matrix which details out when a search committee may be optional as well as the new process."

5. Ongoing Business
   5.1. Goals Review
   5.2. Working Group on Communication Pathways
       5.2.1. 📄 Draft Communication Pathways Working Group spreadsheet
       5.2.2. 📗 Staff Feedback - Communication Pathways Working Group
   5.3. Staff Development Fund - FY23 discussion
   5.4. Compensation Memo
       5.4.1. President Pitney's Response
   5.5. Compensation Philosophy Committee - first meeting Oct. 28th, next meeting Jan. 27th
       5.5.1. Meeting notes from Oct. 28th
   5.6. Faculty Alliance Requests for Data

6. Executive Update(s)/Meeting(s)
    6.1. Monthly with President Pitney: last - 6Dec22, next - 11Jan23
    6.2. Monthly with Vice President Layer: last - 1Dec22, next - 5Jan23
    6.3. Monthly with CH2022 11 17 SOSC AgendaRO: last - 13Dec22, next - 10Jan22

7. Committee Reports
    7.1. Joint Healthcare Committee/Staff Healthcare Committee - Mathew Mund/Monique Musick
    7.2. Ombuds Committee
    7.3. Staff Survey Committee

8. Old Business and/or Items of Reference
    8.1. Educational Attainment Incentive Program
        8.1.1. Feedback
    8.2. Staff Emeritus policy changes

9. Staff Council Reports
    9.1. UAA - Staff Appreciation Day: May 19, 2023
    9.2. UAF -
    9.3. UAS -
    9.4. SO - 2022 12 08 SOSC Agenda
        9.4.1. SOSC October Meeting Highlights and 2022 10 13 SOSC Minutes
        9.4.2. Web accessibility VRA
        9.4.3. 📄 UA HR Presentation - Staff Meeting 10.27.pdf
        9.4.4. SO Staff Development Day - tentative date Apr. 26th

10. Agenda Items or Guests for January 20, 2023 meeting
    10.1. Jamie Heckman

11. Announcements

12. Adjourn

"For fast acting relief, try slowing down."
— Jane Wagner

Happy Holidays!