

Pat Pitney, President

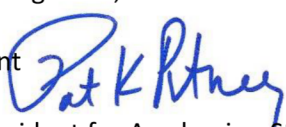
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Date May 31, 2022

To Dawn Humenik, Acting Chair, Staff Alliance

From Pat Pitney, President 

CC Paul Layer, Vice President for Academics, Students and Research
Juella Sparks, Past Chair, Staff Alliance

Re Response to Staff Alliance Resolution 2022-02 regarding feedback periods

Thank you for resolution 2022-02 regarding governance feedback periods, and for highlighting the discrepancy between the feedback period for responses to administration as defined in the Staff Alliance constitution (40 days) and in regulation (30 days) and noting the difference in regulation between governance responses to administration (30 days) and administration responses to governance (45 days).

The resolution proposed a revision to Regulation 03.01.L.2 to align with the Staff Alliance constitution to provide 45 days for both governance and the president's response and to have a response date for policy or regulation submitted over the summer to be October 15, roughly 45 days after the start of the fall semester.

As noted in the resolution, Regents Policy P03.01.010 establishes the individual governance organization constitutions as determining "the timely fashion and manner" for formal responses between governance and administration. Therefore, for responses from Staff Alliance, the timelines noted in the Staff Alliance constitution would take precedence over Regulation, and we will follow those for future formal feedback periods for Staff Alliance. To match the timeline for responses by Staff Alliance, I will respond to Staff Alliance proposals within 40 days.

I support consistency in the response times for governance and administration; however, in the interest of keeping dialog timely and moving forward, I am not in favor of revising regulation for all governance groups to match the Staff Alliance constitution. As part of a broader discussion on shared governance this fall, we could consider 1) an update to the Staff Alliance Constitution to note that response timelines are defined in regulation and 2) an update to regulation to establish identical response timelines for administration and for governance groups.

In addition, and again in the interest of keeping dialog timely and moving forward, I would propose that proposals impacting *staff only* would be subject to the response timeline defined in regulation, with no extension into the fall semester. Staff governance meets regularly throughout the year, with no summer hiatus, and it does not make sense to defer discussion or action on items that are specific to staff during those months.

I look forward to the broader discussion on shared governance when faculty and students are back on campus for the fall semester.