

**Staff Alliance
Meeting Notes**
Tuesday, January 13, 2015
10:00 a.m.-Noon
Via Google Hangout

Voting Members Present:

Monique Musick, Chair, Staff Alliance 2014-2015; Vice President, SAA 2014-2015
Dayna Mackey, Secretary, Staff Alliance 2014-2015; Vice President, UAS Staff Council 2013-2015
Faye Gallant, Treasurer, Staff Alliance 2014-2015; Vice President, UAF Staff Council 2014-2015
Chris Beks, President, UAF Staff Council 2014-2015 – arrived at 10:30am
Tom Langdon, Representative, SAA 2014-2015

Staff:

LaNora Tolman, Executive Officer, System Governance
Joseph Altman, Coordinator, System Governance

Voting Members Not Present:

Kathleen McCoy, Vice Chair, Staff Alliance 2014-2015; UAA APT Council President 2014-2015
Liz Winfree, President, UAA Classified Council 2013-2015

Guests:

Carla Beam from Statewide
Karl Kowalski from Statewide
Linda Stanley from SAA
Nathan Zierfuss-Hubbard from Statewide

Call to Order and Roll Call

Monique called the meeting to order at 10:05 a.m unofficially. Monique called roll. UAA voting members were not present so meeting did not meet quorum, no voting took place at the meeting.

Adopt Agenda and Approve Minutes

The October 14, 2014 and November 11, 2014 minutes were tabled to February. No notes were provided from December meeting, Secretary will try to have them ready for February meeting.

Added to the agenda 10.6 Furlough Regulation, 10.7 Tobacco Free, 10.8 New Holiday, 10.9 Upcoming Regents Report.

Guests Comments

Carla Beam spoke about oil prices declining and OMB asking everyone to look at the impact if budgets were cut 5% and 8%. University is looking at substantive change and how to come up with a strengthened core. Administration is not looking at active advocacy at this point.

Karl Kowalski talked about why the mobile device policy was going into effect. Everyone should be trained and outreach will be important to reduce risk. Feedback is due by January 15th.

Karl also discussed ITEC. The committee was formed out of IT governance. It has been suspended and a review is being conducted. The next focus will be to start with Summit Team ideas.

New Business

The UAF Sun Star has requested salaries of all UA employees. Setting up this database has been a challenge in the past and probably will take awhile to get on the web. Juneau Empire has requested all state employees salaries.

President Gamble has announced his retirement. A search will begin soon and Monique will make sure governance is represented.

VP Search continues, reviewing potential candidates. The hope is to have 3 candidates undergo further interviews in the next few months.

Furlough regulation was distributed to Monique but not the governance office on December 8 from Erik. Monique will forward out to everyone but comments have ended. Monique and LaNora will work on this not happening in the future.

The Summit Team is reviewing holidays. The team would like to change the spring break holiday to Chancellors Holiday but there still will not be any class on this day.

Tobacco Free Regulation is still being reviewed to see how to implement. UAF has the Fresh Air Committee who has been looking at implementation dates, which they may move the December 1, 2015 to July 1, 2015. UAS has not started any discussions so far.

Quick reminder staff submissions are still coming in. An interesting topic was brought up to look at the basic principles for a collaborative workplace to use when reviewing core values.

Chair Report

Meeting with President included looking at budget. The reputation we want everyone to know about the university is the university can still come out strong through all the cuts. It is true the staff are easier to cut instead of faculty but staff can be restructured instead of being cut.

Staff Alliance Committee Reports

Staff Healthcare Committee will meet this month to meet new employee Healthy Roads liaison. This liaison only manages university account to promote and help with wellness on campus.

Compensation Working Group needs to schedule next meeting and have Erik come to talk. Anything put forward will be shaped by leadership over next few weeks so hard to do anything at this time.

UA Core Values is still trying to be worked out. Feedback is due in February but still missing guidance on direction.

External Committees

ITEC suspended.

Tom Langdon attended Student Services Council in November. The Council talked about the continued effort of reviewing Board of Regents Policy and Regulation for Student Services. Chancellor in Juneau will be retiring.

Tuition Task Force did not meet.

Joint Health Care Committee will know changes by end of month.

Calendar Task Force, no committee members were present. Members will look at how to gather feedback from participating committee members to report to Staff Alliance. A problem was brought up about what if all left at one time for Spring Break, how does this affect Alaska Airlines.

Staff Alliance Blog

Monique will add mobile device and brochure link. What is next for tobacco policy. Can add when a post is made an email is sent so Alliance members know to look.

Ongoing Business Topics

Sick leave regulation change, UAA was not present. Monique will follow up with Liz. Maybe hold an online vote. UAF would like to know by Council retreat on February 2nd.

VP of Academic Affairs memo needs to be removed agenda. The selection is moving along.

Regent qualities need to be removed from agenda. Faculty did send across some qualities to be considered.

Staff Make Students Count, LaNora needs to know UAS contact. Looking for marketing ideas to get the word out. Some suggestions included: put in Statewide Voice, put in local student paper, Cornerstone, work with media folks to send out, send downloadable poster to post, send letter to Student Coalition and request for help.

Summit Team, keep eye on website for new initiatives and about holiday change.

Next meeting is February 10, 2015

Meeting adjourned at 12ish.

Notes taken by Dayna Mackey, Secretary, Staff Alliance.

