



## **Staff Alliance Minutes**

**Tuesday, September 9, 2014**

10 a.m. - Noon

Google Hangout

### **Voting Members:**

Monique Musick, Chair, Staff Alliance 2014-2015; Vice President, SAA 2013-2014

Kathleen McCoy, Vice Chair, Staff Alliance 2014-2015; UAA APT Council President 2014-2015

Liz Winfree, Treasurer, Staff Alliance 2014-2015; President, UA Classified Council 2013-2014

Dayna Mackey, Secretary, Staff Alliance 2014-2015; Vice President, UAS Staff Council 2013-2015

Chris Beks, President, UAF Staff Council 2014-2015

Faye Gallant, Vice President, UAF Staff Council 2014-2015

Gwenna Richardson, President, UAS Staff Council 2011-2014

Tom Langdon, Representative, SAA 2014-2015

### **Staff:**

LaNora Tolman, Executive Officer, System Governance

Joseph Altman, Coordinator, System Governance

### **Guests:**

No guests.

### **Call to Order and Roll Call**

Monique called the meeting to order at 10:05 a.m. Monique called roll. All were present except, Gwenna Richardson joined around 10:15am and Tom Langdon joined around 10:30am.

### **Adopt Agenda and Approve Minutes**

Chris moved to adopt the agenda. Kathleen seconded. None opposed. A comment was made to add Chris in front of Beks and to check the dates by each members name for accuracy.

Faye moved to approve the July 31, 2014 minutes. Dayna seconded. The July 31, 2014 minutes were approved "as is".

Liz moved to approve the August 28, 2014 minutes. Chris seconded. The August 28, 2014 minutes were approved "as is".

### **Chair Report**

Monique delivered the resolutions in support of the four policies to Erik Seastedt. The goal is to finish all resolutions for policies before beginning regulation committees.

The resolution for the furlough policy was discussed. Gwenna motioned to send across second version for comments. Chris seconded.

Monique is still working on comments for Board of Regents meeting on September 18-19, 2014.

### **Staff Alliance Committee Reports**

Staff Healthcare Committee will be meeting at the end of the month. The committee will stay the same except for UAA membership, which will now include Maureen Hunt and Ashlyn Antonelli. If any other universities need to change membership, send Monique an email.

Compensation Working Group elected a new chair at the last meeting to be Faye. No one from governance has heard an update regarding the compensation memo sent to Michelle Rizk. Faye will follow up with budget and Monique will try to assist.

### **External Committees**

ITEC's last meeting was cancelled due to no agenda items. LaNora will relay to Jim to remove Staff Alliance from meeting and email requests except for the actual representatives, which are Liz and Tom.

Student Services Council has not met. LaNora confirmed Saichi Oba was contacted about new representatives.

Tuition Task Force has not met.

Joint Health Care Committee met to discuss the plan performance. The committee reviewed new guidelines to qualify for the rebate for FY16. Staff have conveyed their displeasement in not having onsite coaches. Monique and Gwenna will send out the stats of HealthyRoads vs. WIN and how health needs have reduced possibly due to the new HealthyRoads. The committee recognizes cancer continues to grow and will work on a strategy to educate employees. An increase may be seen in 2019 due to an excise tax but could change depending on who is representing the national agenda.

Furlough Regulation Development Temporary Committee has not met but expectations were discussed. The committee has been put together to draft regulations in which Erik Seastedt will provide draft materials to consider. Those so far on the committee include Chip Howard from UAS; Chris Beks from UAF; Sonya Slein and Liz Winfree from UAA; and 3 volunteers from SAA. The deadline set to get names to Monique was September 12, 2014.

### **Staff Alliance Blog**

The Joint Health Care Committee meeting notes will be posted soon, along with, written testimony from September 2014 Board of Regents meeting and highlights of that meeting. Many compliments have been received regarding the blog and encouragements continue for more posts.

### **Ongoing Business Topics**

Constitution and Bylaws Proposed Revision is still in progress. LaNora will update Google Drive with recent document. Everyone is asked to do a first read and discuss changes at next meeting which a second read will be conducted, along with, proceeding to the final vote.

UAF Resolutions has received in support memos from SAA and is still looking for support from other campuses. Both UAS and UAA will discuss at their next scheduled meetings. If everyone is in support, a resolution in support will be written from Staff Alliance so action can be taken to systemwide body.

Motion on BOR Policy and UA Regulations in insuring the support of supervisors in the role of governance is ongoing. A draft from Coalition of Student Leaders can be used as a template. Kathleen will work on a draft and send through email to everyone for review. However, each individual campus needs to write their own resolution since the biggest problem with staff participating in governance starts with their campus councils.

UA Core Values was shared at the meeting. Dr. Thomas would like to see comments from staff regarding the values and any recommended edits. Everyone agreed to take to Staff Councils first to discuss, then send out to staff listservs. The feeling is the implementation of these values is crucial on timing and how they are written. The expectation is to expedite the completion of these so they can be moved forward in either November or December.

Staff recognition/highlights are still being accepted through emails. The goals of these were sent to Board of Regents but not a formal letter.

#### **Other Items**

Informal weekly meetings have been scheduled each Thursday at 8:30am except during weeks a monthly meeting is held. These meeting should only be about 30 minutes. The next meeting will be September 25. Someone outside of the governance office will need to arrange for the Google Hangout.

#### **Adjourned**

Gwenna motioned to adjourn meeting. Chris seconded.

**Next meeting is October 14, 2014.**

**Meeting adjourned at 11:56am.**

*Minutes taken by Dayna Mackey, Secretary, Staff Alliance.*