



Staff Alliance Minutes

Thursday, August 28, 2014

10 a.m. - Noon

Google Hangout

Call to Order and Roll Call

Meeting was called to order at 8:39 a.m.

Voting Members Present:

Monique Musick, Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14

Chris Beks, President, UAF Staff Council 2014-2015

Faye Gallant, Vice President, UAF Staff Council 2014-2015

Tom Langdon, Representative, SAA 2014-2015

Kathleen McCoy, UAA APT Council President 2014-2015

Gwenna Richardson, President, UAS Staff Council 2011-2014

Liz Winfree, President, UAA Classified Council 2013-2014

Proxy Present:

David Felts for Dayna Mackey, Vice President, UAS Staff Council 2013-2014

Staff Present:

LaNora Tolman, Executive Officer, System Governance

Joseph Altman, Coordinator, System Governance

Adopted Agenda

Tom moved to postpone the approval of minutes to the next meeting. Kathleen seconded. Minutes were postponed until the September 9, 2014 meeting.

BOR Proposed Furlough Policy

Staff discussed the draft furlough policy and the purpose is to use it to prevent financial exigency. A draft was made and staff will vote on it at the next meeting.

UA Chief HR Officer Proposed Changes to BOR Policy

- **UA Chief HR Officer Proposal Regarding P04.02.012. Equal Employment Opportunity Program**
Staff agreed to support this policy.
- **UA Chief HR Officer Proposal Regarding P04.02.032-P04.02.036. Individuals with Disabilities**
Staff concurred with changes to policy moved to regulation.
- **UA Chief HR Officer Proposal Regarding P04.06.140. Additional Leave and Holiday Benefit Provisions**
Administrative Leave added officially to policy.

- **UA Chief HR Officer Proposal Regarding P04.07.040. Corrective Action**
The word “bullying” added to policy.

Action: A memo in support of the four policy changes will be sent to the Chief HR Officer on behalf of the Staff Alliance.

Continued discussion regarding the BOR draft furlough policy

Staff voted on their revised language of the proposed BOR Furlough Policy. Gwenna moved to approve and Tom seconded. All were in favor. Tom will finish the draft before sending it on to the administration.

September 2014 BOR Meeting Preparation

Staff discussed the issues for Monique to bring up at the next BOR meeting on Sept. 18.

Next meeting is September 9, 2014

Meeting adjourned at 9:40 a.m.

Minutes taken by LaNora Tolman, Executive Officer, System Governance