



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

## **Staff Alliance**

### **Minutes**

**Thursday, July 31, 2014**

3:00 p.m. – 5:00 p.m.

Fairbanks Campus, Butrovich Room 109

Google Hangout

#### **Voting Members:**

Faye Gallant, Vice President, UAF Staff Council 2014-2015

Tom Langdon, Representative, SAA 2014-2015

Dayna Mackey, Vice President, UAS Staff Council 2013-2014 – on Google Hangout

Kathleen McCoy, UAA APT Council President 2014-2015

Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14

Gwenna Richardson, President, UAS Staff Council 2011-2014

Liz Winfree, President, UAA Classified Council 2013-2014

#### **Staff:**

LaNora Tolman, Executive Officer, System Governance

Joseph Altman, Coordinator, System Governance

Abdel Abouhaib, Student Assistant, System Governance

#### **Guests:**

David Felts, Representative, UAS Staff Council

Brad Krick, UAF Staff Council President 2013-2014 for Chris Beks, President, UAF Staff Council 2014-2015

#### **Meeting Called to Order and Roll Called**

Monique called the meeting to order at 3:35 p.m.. Quorum present.

#### **Adopted Agenda**

Item 11.3 was added to the agenda to include the Compensation Working group's FY16 proposal item

Motion: Gwenna Richardson moved to adopt the agenda with the added item and Liz Winfree seconded. The agenda was adopted.

#### **Approved Minutes**

## **May 21, 2014**

Motion: Gwenna Richardson moved to approve the May 21, 2014 minutes and Faye Gallant seconded. The May minutes were approved.

## **June 10, 2014 (reviewed notes only; no quorum was present)**

The June 10, 2014 notes were not official minutes but the staff accepted the notes as informational.

## **Vice Chair Report**

Monique Musick talked about the future goals of Staff Alliance.

## **Election of Officers**

The new officers voted in for FY15 follows:

Chair – Monique Musick, SW SAA Vice-President

Vice Chair – Kathleen McCoy, UAA APT Staff Council President

Secretary – Dayna Mackey, UAS Staff Council Vice President

Treasurer – Faye Gallant, UAF Staff Council Vice President

## **Staff Alliance Committees – Appointed Representatives**

### **Staff Health Care Committee**

Chair: **TBD**

SA Members: Monique Musick

Action: Monique said would send out an email to the staff councils to solicit for new member.

### **Compensation Working Group (includes work on proposals)**

Chair: Faye Gallant

## **External Administration Committee/Councils – Appointed Representatives**

### **IT Executive Council - ITEC**

Liaison: Liz Winfree

Alternate: Tom Langdon

### **Student Services Council**

Liaison: Dayna Mackey

Alternate: Tom Langdon

### **Tuition Task Force**

Liaison: Faye Gallant

Alternate: Monique Musick

### **Joint Health Care Committee**

Voting Member: Monique Musick  
Voting Member: Gwenna Richardson  
Alternate: Kathleen McCoy

### **Hotline Committee**

Member: Monique Musick

### **The Ally, Staff Alliance's Blog – New Moderators?**

Monique stated she would add members' names to have additional moderators to the blog and to allow the committee chairs to make updates.

### **Staff Alliance Calendar for FY15 Approval**

The Staff Alliance FY15 calendar was approved unanimously. Meetings will continue on the second Tuesday of each month from 10 a.m. to noon. Tom Langdon moved to approve the FY15 calendar and Kathleen McCoy seconded. None opposed and the FY15 calendar was approved.

### **Proposed Furlough Policy Motion**

Action: Tabled until a vote through email after members read through the motion.

### **Compensation Working Group – FY16 Proposal**

Staff Alliance wanted to make some changes to the proposal before sharing it with the various local staff councils ASAP. Brad will share the Google Document. The goal was to edit by Monday, August 4 and vote before noon on Tuesday, August 5.

Action: Faye Gallant said she would talk to HR and request accurate numbers of employees by FTE.

### **Constitution and Bylaws Proposed Revision**

Action: The Google Doc will be shared with SA members. Staff will make edits to the documents by Aug. 26, 2014, two weeks prior to the next meeting on Sep. 9, 2014.

### **UAF Resolutions – Sick Leave for Bereavement and Leave**

UAA and UAS will share the resolutions at their next staff council meetings and then bring the results back to Staff Alliance for a vote on a motion.

### **Motion on BOR Policy and UA Regulations in insuring the support of supervisors in the role of governance – Coalition of Student Leaders have a motion that can be used as a guide**

Action: Kathleen McCoy will draft the motion. Gwenna Richardson volunteered to assist.

### **Other Items of Concern or Comments**

Action: Monique Musick talked about the core values statement SAA drafted. She will email it to Staff Alliance.

### **Agenda Items for September 2014 Meeting**

Invite Chris Christensen to the meeting.  
Look over the Policy and Regulations review.

**Meeting Adjourned**

Motion: Kathleen McCoy moved to adjourn the meeting and Faye Gallant seconded. The meeting adjourned at 5:20 p.m.