

UNIVERSITY of ALASKA

Staff Alliance

Minutes

Tuesday, May 8, 2012, 10:00am-12:00pm

This meeting was conducted via audio conference.

Fairbanks: 212A Butrovich Building

Call-in for audio users: 1-800-893-8850 Pin: 4236369

1. Call to Order and Roll Call

Voting Members:

Juella Sparks, Chair, Staff Alliance and Vice President, UAF Staff Council

Monique Musick, Vice Chair of the Staff Alliance and President, SAA

Melodee Monson, President, UAA APT Council

Connie Dennis, President, UAA Classified Council

Pips Veazey, President, UAF Staff Council

Gwenna Richardson, President, UAS Staff Council

Mae Delcastillo, Vice President, UAS Staff Council

Dory Straight, proxy for Erica Kurowski, SAA Vice President

Guests

Tara Ferguson, Compensation Director

Patrick Gamble, President

Kate Wattum, Interim Director of Public Affairs

Donald Smith, Executive Director - Labor & Employee Relations, Interim Chief Human Resources Officer.

Kim Fackler, Administrative Coordinator

2. Adopt Agenda

MOTION: passed

“The Staff Alliance moves to adopt the agenda for the May 8, 2012 meeting. This action is effective May 8, 2012.”

3. Approve Minutes

Minutes tabled until next meeting.

4. Public Comment

No public comment.

5. Guests

President Gamble and participants discussed the Code of Conduct, the UA budget, health care costs, and the System Governance Office.

6. Staff Alliance Chair's Report

The governance summit that was to occur in the summer has been put on hold due to unavailability in President Gamble's schedule.

Vice President of Academic Affairs, Dan Julius, has resigned. Dana Thomas, Vice Provost & Accreditation Liaison Officer, will step in and serve as Interim Vice President for Academic Affairs.

Juella noted that the university is facing many challenges at present. Bargaining agreement negotiations will take place over the next year. Costs of healthcare are increasing. Governance could be better utilized to prevent public relations missteps, such as the handling of the Code of Conduct.

There are 32 unfair labor practices that have been filed against the university by ASEA. Twenty-six have been dismissed. Six have been found to have cause for review. For more information, please see the Labor Relations website: <http://www.alaska.edu/labor/>.

The Compensation Working Group has not submitted its summary report yet.

7. New Business

7.1 Tuition waiver criteria

Donald Smith called Juella into his office just as the Staff Alliance meeting was about to start. Juella suggested grade point average as an alternative method to manage appropriate use of the employee tuition waiver. Monique Musick and Pips Veazey will work together to come up with a motion to present at the June 12 meeting.

7.2 Health Care Task Force

Juella continues her conversations regarding the Healthcare Task Force with President Gamble and with Donald Smith-- Executive Director - Labor & Employee Relations, Interim Chief Human Resources Officer. President Gamble has given the go ahead for the Healthcare Task Force, however, Donald Smith has been moving slowly. There is a perception that the Healthcare Task Force effort is stepping on some toes. The intent of the Healthcare Task Force was not to exclude the JHCC or to infringe on collective bargaining agreements.

7.3 WIN Program

Although both staff JHCC members voted against ending the WIN program, JHCC voted to end the WIN program as of July 1. UAA Classified and UAA APT Council both created actions opposing the JHCC position. SAA meets tomorrow, and the UAS Staff Council meets later this week. Juella requested that all local resolutions be sent to herself and Kim Fackler. Unless Donald Smith takes action, the WIN program will be discontinued.

MOTION: passed

“Due to an overwhelmingly positive staff response, the Staff Alliance urges the University of Alaska administration to continue the WIN for Alaska program through FY13 with the caveat that the UA Health Care Task Force consider wellness as part of the overall health care benefit. This motion of the Staff Alliance was passed on May 8, 2012 and becomes effective upon approval by the President of the University.”

Pips asked about utilization of the WIN program. There are 3460 employees who are eligible for the program. The capacity limit for IHP (individual health planning) service is up to 25% of eligible employees. In the fall the following numbers of employees were provided with service: UAA 300 employees (at capacity), UAF/SW 375 (500 employees capacity), and UAS 50 employees (at capacity).

8. Staff Alliance Committees and Working Groups

8.1 Staff Health Care Committee

Chair: Melodee Monson, ancim@uaa.alaska.edu
SA Members Melodee Monson
Monique Musick, mmusick@alaska.edu
Gwenna Richardson, gjrichardson@uas.alaska.edu

8.2 Compensation Working Group

Chair: VACANT
Co-Chair: Maria Russell, mtrussell@alaska.edu Attachment (Maria summary)

9. External Administration Committee/Council Reports

External Administration Committee/Council Reports were tabled until the next meeting.

10. Staff Governance Reports

10.1 UAS Staff Council: Gwenna Richardson and Mae Delcastillo

UAS Staff Council is in the middle of elections. They are updating their constitution and bylaws. These will be posted by the end of the week.

10.2 UAA APT Council, Classified Council: Melodee Monson and Connie Dennis

Connie Dennis was re-elected as UAA Classified Council President.

10.3 UAF Staff Council: Pips Veazey and Juella Sparks

UAF Staff Council is in the middle of their election process as well.

10.4 Statewide Administration Assembly: Monique Musick and VACANT

SAA elections are complete. New officers will be elected at the June SAA Onsite Annual General Meeting.

11. Other Items of Concern or Comments

12. Agenda Items for Next Meeting

13. Adjourn