

**Staff Alliance
Minutes**

Tuesday, November 11, 2014

10:00 a.m.-Noon

Via Google Hangout

Voting Members:

Monique Musick, Chair, Staff Alliance 2014-2015; Vice President, SAA 2014-2015

Kathleen McCoy, Vice Chair, Staff Alliance 2014-2015; UAA APT Council President 2014-2015

Faye Gallant, Treasurer, Staff Alliance 2014-2015; Vice President, UAF Staff Council 2014-2015

Dayna Mackey, Secretary, Staff Alliance 2014-2015; Vice President, UAS Staff Council 2013-2015

Chris Beks, President, UAF Staff Council 2014-2015

Tom Langdon, Representative, SAA 2014-2015

Liz Winfree, President, UAA Classified Council 2013-2015

Staff:

LaNora Tolman, Executive Officer, System Governance

Joseph Altman, Coordinator, System Governance

Guests:

No guests. President was expected to attend at 11:30am but was not able to make the meeting.

Call to Order and Roll Call

Monique called the meeting to order at 10:02 a.m. Monique called roll. All were present except, Gwenna Richardson. Tom Langdon joined around 10:15am.

Adopt Agenda and Approve Minutes

Kathleen asked to add to the agenda under Ongoing Business Topics, 9.7 Governance Support Letter. Kathleen then moved to adopt the agenda with the addition. Chris seconded. None opposed.

The October 14, 2014 minutes were present but not complete. The Secretary asked to table the approval of the October minutes until December so accurate minutes could be provided.

Chair Report

Chair attended the November Board of Regents meeting and will share testimony and BOR comments on the blog.

Shaping Alaska's Future was discussed once again but staff are still wanting to know what to do.

BOR did pass staff to receive a 3.1% increase for FY16, however, the budget is continuing to be reviewed of where to cut and cuts will continue for some time. The next to be cut will be programs and services, particularly workforce vs. higher education.

Chair encouraged everyone to continue listening to faculty and student governments to show support.

Chair asked the Compensation Committee to add the topic of establishing Veteran's Day as a holiday for the university.

Chair has begun monthly meetings with the President. Some of the discussion points included the Sovereign Fund, progress with furlough, Shaping Alaska's Future, mandatory reporting concerns through Title IX, possible implications if budget is cut more, leadership change in his office, core values update, concerns about response time from President when Staff Alliance sends a request, and faculty have requested for a regent seat so the BOR has academic involvement.

Staff Alliance Committee Reports

Staff Healthcare Committee did not hold a meeting but may be rescheduled for later in the week.

During the meeting Faye sent out a Doodle poll to the Compensation Working Group. Items that will be discussed include adding Veteran's Day as a holiday and the performance evaluations with step increases.

A discussion was held about creating a common sharedrive of sorts to share all docs. Google docs was encouraged but some have had challenges with using this medium.

External Committees

ITEC meeting cancelled and may not resume. Committee members will keep the Alliance updated.

The representative, Dayna Mackey, was unable to attend Student Services Council but did provide topics discussed. Change the Culture, Change the Game offered in December in Fairbanks; the council is continuing to review policies which the next round will be handed out soon; and discussed common calendar and the replacement of Dr. Thomas. The representative confirmed the alternate is Tom Langdon. In the future, the alternate will be contacted if representative is unavailable. The next meeting is scheduled for November 27th but since it is Thanksgiving, the assumption is the meeting will be moved to November 20th.

Tuition Task Force has not met.

Joint Health Care Committee met in early November. A report was given about the cost savings in changing to HealthyRoads of \$1.4 million mostly due to not having the wellness coordinators. Over recovery has been factored in to be incorporated in next years rates so rates will not raise. However, more discussions will be held regarding mandated increases and excise tax. The committee encouraged to get more spouse participation in HealthyRoads.

The committee also announced a new plan for biometric screenings. A new vendor has been hired and sign ups can occur up to 24 hours in advance. The new vendor is Summit.

Flu shots are encouraged and are 100% covered by Premera. This counts to the rebate points but a claim form must be filled out to be qualified. Premera will submit claim form to provide credit.

The JHCC also participated in HIPAA training and what to and not do. In addition, everyone attended a Wellness Academy which included online training of why wellness is effective, the risk factors and what return is gained with wellness programs.

Furlough Regulation Development Committee is holding their next meeting on November 12, 2014. After the meeting, there will be a draft that can be shared with others to receive feedback. Some of the items that have been discussed includes an appeal due to hardship, and moving away from a tier system.

Staff Alliance Blog

Kathleen will post a positive story. Everyone will try to continue to keep regular communication going.

Ongoing Business Topics

Constitution revisions, Kathleen moved and Liz seconded, no discussion and passed unanimously. Dayna Mackey had a few more suggestion for the bylaws so LaNora and her will meet before the next meeting to discuss and bring back suggestions.

UA Core Values and Summit Team Values need representation from each campus to campus and come up with proposals for changes, if any. Kathleen would like to chair a new Core Value Committee that would include staff, faculty and studnets. Representatives should be brought forward at the next meeting and the committee will meet by Google Chat in December. Monique will ask Faculty and Student Governance groups for representation.

Sick leave regulation change, UAA discussed at their November meeting which sparked more conversations, so a HR person will attend their next meeting to clarify. UAF, UAS and Statewide all share their support for the regulation change.

VP Academic Affairs search is ongoing and before the next Alliance meeting, Chris will put together a motion requesting staff involvement in future reviews of candidates.

Regent qualities, Monique will draft a letter to send to the Governor to consider when selecting.

Staff Make Student Count schedule was announced.

Governance support letter was put together by Kathleen. A suggestion was made to change system to share. Once completed, Staff Alliance has asked for each Staff Council to post on their websites and share university wide.

New Business

System Governance Council has begun talking about AEDs and their possible negligence if used improperly or are not functioning. Proposals are not needed but Alliance would like feedback from staff on their thoughts regarding AEDs in university buildings.

Tobacco free campus was discussed in length. UAA is backing down their original proposal of free to limited spaces. UAS staff voted 66% in favor of tobacco free and 39% not in favor but included comments limited spaces would be okay. A resolution was drafted to say that university staffs were in favor of tobacco free campus with limited designated areas. Faye motioned and Chris seconded with adding smoke free to the resolution. All were in favor of the motion except for Kathleen and Liz because UAA is only for smoke free and not tobacco free.

Campus budget committees were briefly discussed. All campuses include their university governances except statewide.

UAS announced Gwenna Richardson stepped down on September 30 and they will contact Alliance when a replacement has been made.

Adjourned

Chris motioned to adjourn meeting. Dayna seconded.

Next meeting is December 9, 2014.

Meeting adjourned at 12ish.

Minutes taken by Dayna Mackey, Secretary, Staff Alliance.