

UNIVERSITY *of* ALASKA

Staff Alliance

DRAFT MINUTES

Tuesday, January 17, 2012, 10:00am-12:00noon

1. Call to Order and Roll Call

2011-2012 Members:

Juella Sparks, Chair, Staff Alliance and Vice President, UAF Staff Council (FAI)

Monique Musick, Vice Chair of the Staff Alliance and President, Statewide Administration Assembly (FAI)

Melodee Monson, President, UAA APT Council, (ANC)

Craig Mead, President, UAA Classified Council (ANC)

Pips Veazey, President, UAF Staff Council (FAI)

Gwenna Richardson, President, UAS Staff Council (Ktchn)

Mae Delcastillo, Vice President, UAS Staff Council (JUN)

Erica Kurowski, Vice President, Statewide Administration Assembly (ANC)

Pat Ivey, Executive Officer, System Governance

Tara Ferguson, Director, Compensation

2. Adopt Agenda

MOTION: PASSED

“The Staff Alliance moves to adopt the agenda for the January 17, 2012 meeting. This action is effective January 17, 2012.”

3. Approve Minutes

3.1 Approve November 8, 2011 Minutes.

MOTION: PASSED

The Staff Alliance moves to approve the minutes for the November 8, 2011 meeting as amended. This action is effective January 17, 2012.”

3.2 Approve December 6, 2011 Minutes.

Tabled until next meeting.

4. Welcome new Staff Alliance member

Members introduced themselves to new Staff Alliance member Mae Delcastillio, new vice president of the UAS Staff Council.

5. Chair's Report

There has been no word on the status of the policy and regulation review.

6. Guest and Public Comments.

There were no guest or public comments

7. Strategic Direction Questions

Schedule a strategic planning session for the Staff Alliance with Paula Donson. Monique Musick will follow up with Paula Donson regarding issues and updates.

Send changes to questions to Juella Sparks.

Have Dr. Julius clarify to whom correspondence to Paula Donson should be sent.

8. Educational Benefit Status report

The Staff Alliance resolution was disapproved by President Gamble who indicated the matter should go to the System Governance Council which meets January 23. Juella Sparks will speak with Donald Smith about deadlines.

9. Staff Alliance Committees and Working Group Reports: 1) Opportunity to share items that require immediate attention; 2) To accommodate extended guest time for this meeting, please review attached written reports for more general update information.

9.1 Staff Health Care Committee

Chair: Craig Mead, ancim@uaa.alaska.edu

SA Members: Erica Kurowski, elkurowski@alaska.edu

Monique Musick, mmusick@alaska.edu

Gwenna Richardson, gjrichardson@uas.alaska.edu

9.2 Compensation Working Group

Chair: Erica Kurowski, elkurowski@alaska.edu

Co-Chair: Maria Russell, mtrussell@alaska.edu

The FY13 UA budget request contains a 3.5 percent salary increase for non covered employees.

10. External Administration Committee/Council Reports: 1) Opportunity to share items that require immediate attention; 2) To accommodate extended guest time for this meeting, please review attached written reports for more general update information.

10.1 Human Resources Council

Liaison: Monique Musick, mmusick@alaska.edu

1st Alternate: Gwenna Richardson, gjrichardson@uas.alaska.edu

2nd Alternate: Juella Sparks, jtsparks@alaska.edu

Erica Van Flein has been appointed Benefits Director to replace Mike Humphrey. Responsibilities of her previous position have been outsourced to a contractor recommended by Alyeska.

10.2 Business Council – ON HIATUS PENDING HIRING OF NEW CFO

Liaison: Craig Mead, ancim@uaa.alaska.edu
1st Alternate: Pips Veazey, adveazey@alaska.edu
2nd Alternate: Erica Kurowski, elkurowski@alaska.edu

10.3 IT Executive Council - ITEC – OIT Review Attachment

Liaison: Pips Veazey, adveazey@alaska.edu
1st Alternate: Melodee Monson, anmam@uaa.alaska.edu
2nd Alternate: Erica Kurowski, elkurowski@alaska.edu

The ITEC meeting was cancelled.

10.4 Student Services Council

Liaison: Melodee Monson, anmam@uaa.alaska.edu
1st Alternate: Monique Musick, mmusick@alaska.edu
2nd Alternate: Gwenna Richardson, gjrichardson@uas.alaska.edu

SSC has not met but is meeting this Thursday.

10.5 Tuition Task Force

Liaison: Juella Sparks, jtsparks@alaska.edu
Alternate: Mary McRae Miller mmcrae1@uas.alaska.edu

Mae Delcastillo was appointed as alternate to replace Mary McRae Miller.

10.6 Joint Health Care Committee

Voting Member: Melodee Monson 2011-2013, anmam@uaa.alaska.edu
Voting Member Lisa Sporleder 2010-2012, lesporleder@alaska.edu
Alternate: Craig Mead, ancim@uaa.alaska.edu

A written report was attached to the agenda. The university is currently considering tobacco-free hiring.

10.7 Retirement committee

Liaison: Erica Kurowski, elkurowski@alaska.edu
Alternate: Pips Veazey, adveazey@alaska.edu

No meetings were held

10.8 Educational Benefits Project Team

Liaison: Juella Sparks, jtsparks@alaska.edu

1st Alternate: Mary McRae Miller, mmcrae1@uas.alaska.edu

2nd Alternate: Gwenna Richardson, gjrichardson@uas.alaska.edu

There was nothing to report.

10.9 Other External Committees/Reports/Assignments

11. Staff Governance Reports

11.1 UAS Staff Council: Gwenna Richardson and Mae Delcastillo

Mae Delcastillo was elected vice president of the UAS Staff Council. Gwenna Richardson replaced Mary McRae Miller as President. The Staff Council meets next on January 24.

11.2 UAA Classified Council, APT Council: Melodee Monson and Craig Mead

The Classified Council and APT Council have not met since the last Staff Alliance meeting.

11.3 UAF Staff Council: Pips Veazey and Juella Sparks

Staff who teach as adjunct faculty will be paid differently. Training will be provided.

11.4 Statewide Administration Assembly: Monique Musick and Erica Kurowski

SAA is looking for feedback on the policy review and drafted its own tuition waiver resolution for first reading. SAA is working on a budget brown back, longevity awards and updating its web site.

12. Other Items of Concern

Calendar Dr. Julius on all Staff Alliance meetings.

Send copies of all agendas to:

Dr. Julius

Donald Smith

Tara Ferguson

Erika Van Flein

Jennie Grieve

Mae Delcastillo replaced Mary McRae Miller as alternate on the compensation working group.

13. Agenda Items for Next Meeting (February 14, 2012)

Invite Chris Christensen and Michelle Rizk. If they cannot attend, invite them to the March retreat.

Get feedback from Chris on whether or not to meet in Juneau

Constitution and bylaws

Web Site

Education Benefits

If there is no reason to meet in Juneau the Staff Alliance will hold its spring retreat in Anchorage March 22 and 23. President Gamble gave options of either March 20, 21 or March 23 and will be advised that the Alliance has chosen March 23.

14. Comments
15. There were no additional comments.
16. Adjourn
17. The meeting was adjourned at 11:59am.