



Statewide Administration Assembly

Resolution 2017-03 Performance Evaluation at the University of Alaska

WHEREAS the University of Alaska (UA) is developing a new performance evaluation tool through PageUp! that seeks to improve evaluation rates, improve employee understanding, and provide greater understanding about duties and expectations; and

WHEREAS UA Human Resources plans to provide thorough and ongoing training to supervisors and employees for the new performance evaluation tool; and

WHEREAS performance evaluations can be a useful tool in career development, succession planning and employee morale; and

WHEREAS 360-degree reviews are not currently a part of the new performance evaluation tool; and

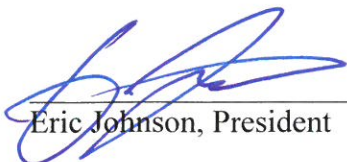
WHEREAS 360-degree performance evaluations can provide greater transparency to the appraisal process; and

WHEREAS 360-degree performance feedback can provide a broad view of employee performance that is beneficial to both employee and supervisor.

THEREFORE BE IT RESOLVED the Statewide Administration Assembly supports the new PageUp! performance evaluation tool and proposed implementation without reservation; and

BE IT FURTHER RESOLVED the Statewide Administration Assembly strongly encourages UA administration to include 360-degree feedback as part of regular performance evaluations as soon as feasibly possible.

Adopted by the Statewide Administration Assembly the 15th day of February 2017.



Eric Johnson, President

Voting members' results as attested by Morgan Dufseth, Executive Officer:
Yes: 11 No: 0 Abstained: 0 Absent: 0