

**Staff Alliance
Meeting Minutes**
Tuesday, June 9, 2015
10am - noon

Via Google Hangout and audio call-in to Hangout

Voting Members Present:

Monique Musick, Chair, Staff Alliance 2014-2015; Vice President, SAA 2014-2015
Kathleen McCoy, Vice Chair, Staff Alliance 2014-2015; UAA APT Council President 2014-2015
Dayna Mackey, Secretary, Staff Alliance 2014-2015; Vice President, UAS Staff Council 2013-2015
Chris Beks, President, UAF Staff Council 2014-2015
Marianne Ledford, President, UAS Staff Council 2014-2015
Tom Langdon, Representative, SAA 2014-2015 – arrived at 11:13am
Liz Winfree, President, UAA Classified Council 2013-2015

Voting Members Absent:

Faye Gallant, Treasurer, Staff Alliance 2014-2015; Vice President, UAF Staff Council 2014-2015

Staff:

Joseph Altman, Interim Executive Officer, System Governance

Guests:

Erik Seastedt, Chief Human Resources Officer (joined 11am)
Nate Bauer, Vice President, UAF Staff Council 2015-2016
Kolene James, President, UAS Staff Council 2015-2016

Call to Order and Roll Call

Monique called the meeting to order at 10:01 a.m. Monique called roll.

Adopt Agenda and Approve Minutes

The agenda had an addition of 10.7 BOR Meeting Recordings. The agenda was motioned to adopt with changes by Chris and seconded by Nate. The May 12, 2015 minutes had a change to delete the “External Committees” section due to a cut and paste mistake, the minutes were then motioned with changes to adopt by Kathleen and seconded by Chris.

No guest comments.

Chair Report

The proposed Sick leave changes were submitted to Erik Seastedt who is reviewing before sending to President.

Jim Johnsen was named as the candidate for the President during June BOR meeting. Will go on campus tour for discussions and vetting with university communities. BOR wants feedback.

Results from the compensation increase survey were discussed. A total of 1125 responded out of 2900 staff. Results will be shared after reviewing comments and sending copies to BOR and administration.

Layoff Regulation Change

Erik Seastedt introduced an addition to layoff regulation to pay tuition waiver up to 2 years after layoff instead of 1 year. Erik will continue to explore ways to expand benefits for layoff employees and folks without pay raises. Alliance members supported the changes.

Motion: Staff Alliance supports the change in layoff regulation as noted by university leadership. Kathleen motioned and Chris seconded. Motion passed without opposition.

Staff Alliance Committee Reports

Staff Healthcare Committee did not meet. Needs new direction and organization.

Compensation Committee did not meet.

UA Core Values still being organized. Meeting soon between Monique, Erik and UAF CRCD Vice Chancellor Evon Peters to discuss further and incorporate native values as well. Make it mean more than an acronym and “fit” UA.

System Governance Council is rewriting and clarifying governance procedures. The goal is to produce something similar to the President transmittal form for governance processes.

External Committees

Student Services Council did not meet.

Tuition Task Force did not meet.

Joint Health Care Committee voted to keep the wellness incentive the same for next year. The look-back will be year round (summer visits count) but website not updated fully until August 1. The committee is expecting the online resource to be smoother. Having a rep onsite will help as well. The Voice has more information. Wellness Champions are wanted.

Calendar Task Force, no updates.

New Business

No FY16 budget yet. Once approved BOR will meet to approve.

Transformation team is still collecting information.

Voluntary work reduction is still being rolled out statewide. Monique will post information in blog.

Retirement incentive is being reviewed to extend education benefits.

Employee definition regulations R401, 05, and 06 is being revised due to affordable healthcare act and Alaska Retirement laws. Definitions are being updated. Extended temporary will need to take 120-day break after 18 months. Currently they must take two weeks.

Governance process and organization was discussed in particular regarding the open position in the office. On June 22nd, the review date for the executive officer position will open. Tom is chairing hiring committee. Kathleen asked to make sure all campuses were represented on the committee.

July meeting will include setting up August retreat and committee assignments.

UAA has been asked to consider a staff emeritus award and wanted to see if others have one and what processes others may have for such an award.

BOR is no longer recording meetings and the Alliance would like some clarification on why.

Next meeting is July 14, 2015

Meeting adjournment mentioned by Tom and seconded by Liz.

Notes taken by Dayna Mackey, Secretary, Staff Alliance.