



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Tuesday, May 5, 2020

3:00 p.m. – 5:00 p.m.

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

(Please mute unless speaking.)

Voting Members:

Mathew Mund, President, UAF Staff Council; Chair, Staff Alliance

John Moore, Co-President, UAA Staff Council; Vice Chair, Staff Alliance

David Felts, President, UAS Staff Council

Kate Govaars, Vice President, UAS Staff Council

Lauren Hartman, Vice President, SW Administration Assembly

Ronnie Houchin, Vice President, UAF Staff Council

Dawn Humenik, Co-President, UAA Staff Council

Josh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

1. Call to Order and Roll Call
2. Adopt Agenda
Dawn moved, Kate seconded. No objections.
3. [April 14 Minutes](#) - need to add UAA's update - postponed to next meeting
4. Public and Guest Comments
5. Chair's Report
Mathew Mund
There hasn't been any action since the beginning of the quarantine, however, the incident management team is meeting and developing future strategies. Mathew has been attending

the meetings and suggests each Staff Council reach out to their chancellor and request a copy of the emergency management plan.

The System Governance Council is drafting a [resolution regarding UGF distribution](#). Mathew noted he is not opposed to it but feels it might not be the best use of the Council's attention at this particular time.

SW contracted NCHEMS to give a review of governance at in the UA system. Faculty Alliance has noted several times they are concerned about SW's use of consultants and feel there are faculty and staff at UA who could complete the same projects.

JHCC met on April 15. UA is self-insured. The Department of Insurance is saying to waive the recommendation/referral and the location requirements for COVID-19 testing; UA chose to opt in to both recommendations. Also opted to cover COVID-19 related expenses at 100 percent through October (the savings UA is getting from plan members not having elective procedures will basically offset these increased costs). Also went over quarterly health plan costs and everything is still looking good. The plan is well managed and there is no increase to premiums for FY21 (again).

Mathew also noted concern about equity with regard to furloughs. Executive furloughs have been announced but some departments would like to implement voluntary furloughs that would exceed the length executives will receive.

Mathew called into the UAA hosted unemployment webinar; it was given by a state employee from the DOLWD. He noted it was very useful.

Mathew noted his term ends at the end of May. He has accepted the nomination for UAF Staff Council president and may serve on Staff Alliance again next year. If he is not re-elected, John Moore will serve as chair until another chair can be elected (UAA Staff Council terms go to the end of June).

6. Legislative Update

6.1. [Capitol Report](#)

7. Staff Council Reports

7.1. UAA - Currently in the midst of somewhat chaotic logistical matters with Staff Council so are not as far along with this year's elections as they'd hoped. they are amending their constitution and bylaws and are working through the requirements for those changes (first readings, etc.). Accreditation team on the next agenda; UAA is in year two and will

begin to develop metrics to measure core competencies. John noted furloughs have to be authorized by the president, who could delegate that authority to the chancellor who could delegate further to a department head. The UAA budget committee has asked that furloughs not be included in the current budget request. Working through SMSC recommendations - they will have it back to SW next Monday.

- 7.2. UAF - Staff development day and longevity awards are tomorrow. Have a meeting on Friday about UAF's budget reductions--not a lot was identified in the administrative review and the proposed academic reductions will also not bring enough savings. Working a resolution in support of employee recognition (one-time bonuses, extra days off, etc.). Are still frustrated about the chancellor's response to its resolution on the removal of the Grapevine (a send-in Q&A website for UAF staff). Also following a Faculty Senate resolution; members of staff and student governance at UAF objected to some of the content of the resolution, saying it implied faculty governance was more important/powerful than staff and student organizations. Sent out a survey to students last week and have received over 700 responses. A similar survey was distributed to staff yesterday. There was concern about the authority of the group conducting the survey since they don't have the resources to act on any of the feedback/recommendations. Officer elections are next week; terms will start in June. UAF is hosting several virtual graduations for smaller co-horts (i.e. first generation and LGBTQ+ graduates)
- 7.3. UAS - Chancellor search is moving forward; three candidates will have virtual visits this week. The Staff Council election starts next week; they have candidates for all open positions. They are working on strengthening the transition and orientation for new members to help with continuity of information and historical actions. Staff development day is still being worked on although a date has not been set yet; they are working with the chancellor on future plans for an event.
- 7.4. SAA - met on April 16; Myron Dosch and Steve Patin attended and answered questions about budget and HR (specifically workforce actions due to either COVID-19 or FY21 budget reductions). Steve noted there hadn't been any SW employees identified for furlough due to COVID-19. The nomination period for FY21 representatives will open shortly for an election in late May. New members will begin their terms in June. SAA also held another meeting to discuss concerns about OIT staffing; as a result they are drafting a survey to send to OIT staff to measure their current morale and feelings around workload, leadership, and staffing levels.

8. Ongoing Business

8.1. Academic Program Reviews - [Documents for ASA Review/Recommendation](#)

Mathew noted he was curious to know how many staff are being eliminated as part of the program reductions/discontinuations.

- 8.1.1. May 13 Special ASA Committee
- 8.1.2. May 26 Public Testimony (call-in)
- 8.1.3. May 28 Regular ASA Committee
- 8.1.4. June 3-4 Full Board Meeting

8.2. Administrative Program Reviews - [Documents on Reductions](#)

Mathew noted there hadn't been a ton of information

8.2.1. May 29 Audit Committee

8.2.2. June 3-4 Full Board Meeting

8.3. COVID19 and Self-Quarantine Update (if any)

9. New Business

9.1. SGC Resolution

9.2. Emergency Regulation Change - [Furlough Notice Period](#)

10. Roundtable discussion

11. Agenda Items for May HR meeting (date TBD)

12. Agenda Items for June 2 Meeting

13. Adjourn