



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

Minutes

**Staff Alliance**

Tuesday, February 18, 2020

11:00 a.m. – 12:00 p.m.

Butro102d

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

(Please mute unless speaking.)

Voting Members:

xMathew Mund, President, UAF Staff Council; Chair, Staff Alliance  
xJohn Moore, Co-President, UAA Staff Council; Vice Chair, Staff Alliance  
xDavid Felts, President, UAS Staff Council  
xKate Govaars, Vice President, UAS Staff Council  
xLauren Hartman, Vice President, SW Administration Assembly  
Ronnie Houchin, Vice President, UAF Staff Council  
xDawn Humenik, Co-President, UAA Staff Council  
Josh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

1. Call to Order and Roll Call

The meeting came to order at 11:04 a.m. and quorum was met.

2. Adopt Agenda

Members reviewed the agenda and had no changes or additions.

3. Public and Guest Comments

None given.

#### 4. Chair's Report

Mathew Mund

##### 4.1. [February System Governance Report](#)

#### 5. Legislative Update

##### 5.1. [Capitol Report](#)

5.1.1. \$10.5M for staff compensation added by House Finance - Mathew noted this was in addition to the Regents' budget request of \$277M and that UA administration is supportive but does not want to draw a lot of attention to this increase

5.1.2. Faculty Regent Bills - may come up later in session but overall UA administration is not interested in pursuing either bill

##### 5.1.3. [Advocacy Updates](#)

#### 6. Staff Health Care

##### 6.1. Potential Change to Premera Q4 Deductible Benefits

Members discussed this potential change. Mathew noted it would be voted on tomorrow at the next JHCC meeting. Overall, members agreed they would like to keep the benefit. David and Mathew agreed they would both vote no to remove at the JHCC meeting.

#### 7. Staff Council Reports (HR-related issues)

7.1. UAA - see longevity discussion

7.2. UAF - see longevity discussion

7.3. UAS - David and Kate met with Steve Patin when he was in Juneau recently and were able to ask him a lot of questions. They are seeing similar issues with this year's longevity events. Densie Carl is taking the lead and she is working with Staff Council on what could take place this year. Have not yet hired senior business partner but that position is in the works.

##### 7.3.1. [Notes from meeting with CHRO Patin](#)

##### 7.4. SAA

7.4.1. Memo to CITO Kondrak re: staffing concerns

#### 8. New Business

##### 8.1. February 20-21 Board of Regents' Meeting

##### 8.1.1. [Agenda](#)

8.1.2. Public testimony on Thursday, Feb. 20, from 8:15 a.m. to 9:15 a.m. (comments will be limited to two minutes and participants will be asked to finish as soon as the bell dings--just fyi)

##### 8.2. SAA Morale Committee Update

#### 9. Ongoing Business

##### 9.1. Staff Longevity and Development - 2020 events

9.2. Automatic Day of Recognition Email

9.3. Common Recognition Process

10. Roundtable discussion

11. Agenda Items for March 3 Meeting

12. Agenda Items for March HR meeting (date TBD)

12.1. Process for awarding annual leave - Michelle Pope

13. Adjourn

The meeting adjourned at 12:01 p.m.