



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Staff Alliance

Tuesday, December 3, 2019

3:00 p.m. – 5:00 p.m.

Butro 102d

Zoom: <https://alaska.zoom.us/j/9074508042>

Audio: 1-699-900-6833

Meeting ID: 907 450 8042

(Please mute unless speaking.)

Voting Members:

xMathew Mund, President, UAF Staff Council; Chair, Staff Alliance
xJohn Moore, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
xCrystal Duncan, Vice President, UAS Staff Council
xDavid Felts, President, UAS Staff Council
xLauren Hartman, Vice President, SW Administration Assembly
xDawn Humenik, Co-President, UAA Staff Council
Carrie Santoro, Vice President, UAF Staff Council
Josh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

1. Call to Order and Roll Call
2. Adopt Agenda
John moved, Crystal seconded. No amendments, no objections.
3. Public and Guest Comments
4. Chair's Report

Mathew Mund

Tuition forums being by chancellors on their respective universities. UAA students are meeting with President Johnsen on Dec. 4. Not sure about UAF or UAS. Students have come out against the tuition increase, which will be reviewed and possibly approved by the regents at the January meeting. How do staff feel about the tuition proposal? Should the Alliance remain silent or should they pass a resolution. Discussion of faculty representative to the Board of Regents.

5. Campus Reports

- 5.1. UAA - heard updates on Year 1 of the accreditation cycle (after its accreditation was reaffirmed last year); passed a recommendation on a staff emeritus to the chancellor, which was approved; mentor program--started as part of orientation--but now moving to cross training and networking--but somewhat slow going;
- 5.2. UAF - shared services conversation--should there be a coordinated move toward it--to help take off some of the extra hats staff are wearing and relieve the burden of some administrative tasks; received \$10k from Chancellor White for travel specifically for professional development (even if travel isn't involved)
- 5.3. UAS - meeting with Chancellor Caulfield tomorrow and he asked for feedback on their morale survey
- 5.4. SAA

6. New Business

- 6.1. Update on Policy Audit
 - 6.1.1. BOR Governance Committee - Dec. 9 - 12:30pm - [Agenda](#)
 - 6.1.2. [BOR 2020 Work Plan](#)
- 6.2. Review of [UA Regents' Policy and University Regulation Chapter 03.01 Faculty, Staff and Student Governance](#)
- 6.3. [Update on Exit Interview Process](#)
- 6.4. Staff Make Students Count Award
 - 6.4.1. [Timeline](#)
 - 6.4.2. [Budget](#)
 - 6.4.3. Changes to process? Will revisit at next December meeting
- 6.5. Another December meeting? (Maybe Dec. 17?) Yes, Morgan will send out a poll
- 6.6. Staff Alliance Chair and Transition Planning (start of the conversation) Postponed to future meeting, however, Mathew asked members to think about it and how to make the yearly transition better

7. Ongoing Business

- 7.1. Morgan's meeting with CHRO Patin
- 7.2. Morale Committee Charge - Postponed to future meeting
 - 7.2.1. Unified survey

7.2.2. Presentation to Summit Team or SW Executives

7.2.3. What does SW HR want from SA on morale? What would help them most?

8. Roundtable discussion

9. Agenda Items for Dec. 17/Jan. 7 Meeting

Review of [UA Regents' Policy and University Regulation Chapter 03.01 Faculty, Staff and Student Governance](#)

Exit Interview Questions

Staff Make Students Count Process

Page Up - will go away after FY20 - what comes next?

10. Adjourn

Dawn moved to adjourn, seconded by David. Meeting adjourned at 4:30 p.m.