



## Minutes

### **Staff Alliance**

Friday, February 15, 2019

10 a.m. – 12 p.m.

[Google Meet](#)

1-605-412-8063; PIN: 422 645 103#

(Please mute unless speaking.)

#### 1. Call to Order and Roll Call

The meeting came to order at 10:04 a.m. and quorum was met.

##### Voting Members:

Kiwana Affatato, Vice President, UAS Staff Council

David Felts, President, UAS Staff Council

Brenda Levesque, Co-President, UAA Staff Council

John Moore, Co-President, UAA Staff Council

Mathew Mund, President, UAF Staff Council

Monique Musick, Vice President, SW Administration Assembly

Carrie Santoro, Vice President, UAF Staff Council

Josh Watts, President, SW Administration Assembly

##### Staff:

Morgan Dufseth, Executive Officer, System Governance

##### Guests:

Miles Baker, Associate Vice President, Government Relations

#### 2. Adopt Agenda

Monique moved to adopt the agenda as presented, seconded. There were no objections.

#### 3. Approve January 24 Minutes – [Draft](#)

Mathew moved to approved, seconded. There were no objections.

#### 4. Public and Guest Comment

4.1. Miles Baker – Legislative Update – [Government Relations Website](#) – [Capitol Report](#)

## 5. Chair's Report

Josh Watts

### 5.1. Feb. 7 Summit Team

### 5.2. Feb. 13 Meeting with President Johnsen

### 5.3. Feb. 28 Board of Regents' Meeting – [Governance Report](#)

## 6. New Business

### 6.1. FY20 Budget – [Governor's Budget Website](#)

Members discussed the new budget proposal and the potential impacts to the university.

### 6.2. Alcohol and Marijuana Policy and Regulations – [Draft for Review](#)

Members discussed the proposed draft. Mathew noted all of the proposed procedures are already currently in place in residence halls. Where the policy/regulation states a residence life professional that is a benefited staff position and not a student or temporary employee position. Biggest suggestion is to have a definition section for this policy and regulation. Guests for conference services v guests of residents v. residents.

#### 6.2.1. Staff Council Feedback

Alliance memo – Morgan and Josh will draft a memo with the suggestions and will share with the Alliance for comment and approval. Due by March 5.

### 6.3. Governance Process Improvement

#### 6.3.1. Refer to Committee – Policy review, transmittal of communications, standard operating procedures, when to include GC

Josh, Mathew and David volunteered to assist. Morgan will take a first stab at it and will share with the three above members.

## 7. Ongoing Business

### 7.1. Staff Makes Students Count

#### 7.1.1. Nomination deadline: March 15

#### 7.1.2. Review committee deadline: April 12

## 8. Staff Council Reports

### 8.1. UAA Staff Council

UAA SC invited President Johnsen to attend their last meeting and he spoke generally about the budget and also noted he was committed to addressing the compensation issues at UA. Also exploring Deer Oaks, the employee assistance program and are working on staff leadership development and plan to have several training session in the near future. Had impromptu meeting with Chancellor Sandeen who expressed her concern about impending budget issues; advocated for using the EAP and noted she would like to use a consultant to assist terminated employees with finding new employment.

### 8.2. UAF Staff Council

Promoting Green Dot and working to educate on parliamentary procedures; OIT updated portal on personal capture that allows them to record lectures; Chancellor White attended and is chairing the upcoming UAF Heart Walk team (SC is participating); still encouraging SC to promote staff who are doing well; Blue & Gold Gala this weekend and is sold out; staff recognition and development day will just be staff recognition this year because restricted fund employees could not attend the development portion and are moving toward a more year-round model rather than just the one day; Brown Bag series is back for spring; Blue and Gold Fridays approved by faculty staff and student governance and waiting for chancellor's approval; UAF is in its accreditation cycle and are trying to share core themes with all staff; staff morale initiatives – chancellor will hold forum on March 19; blood drive initiative again this spring; heard from TRiO programs and how they can support them;

#### 8.3. UAS Staff Council

Hiring for VC Student Affairs position; hosting forum today with chancellor regarding the budget; distributed morale committee and it closed last week and are now looking at results; some campus safety issues—parking lot break ins—emergency planner attended but there are no campus police; working on staff recognition; looking at staff council cookbook; Chancellor attended the last meeting (used to come more regularly, this year more intermittent); yesterday sent out; a letter to staff council to let them know they are their advocates for staff; will have institutional accreditation visit in April; internal staff council excellence award that is running concurrently

#### 8.4. SW Administration Assembly

Met with CITO Kondrak and how the de-merger for UAF and SW IT departments would look like—currently no progress has been made and not much to update but Kondrak noted he would like to start sending out regular updates; also Kondrak is not involved in the UAF CIO recruitment; discussed the results of SW's morale survey;

### 9. Staff Alliance Committees

#### 9.1. Staff Health Care Committee

#### 9.2. Compensation Committee

Discussed drafting a memo but decided against it. Was able to review the ERI demo software and understand it a little better. Not sure if we should continue to push this while there are possibly devastating budget issues in the coming months.

#### 9.3. Morale Committee

##### 9.3.1. Approve SAMC [purpose and membership statement](#)

Members discussed briefly and agreed to review at the next meeting.

### 10. External Committees

#### 10.1. Joint Health Care Committee – Met Feb. 14

No large claims so far but use in cost is up a little from last year (just a couple percent); nothing to de-stabilize this year's plan; specialty drugs are largest driver of cost; currently FY20 rates will remain the same; if a large claim comes in they may have to revisit the plan cost; FY18 wellness rebate participation is up from last year; budget cuts should not destabilize the plan because the reduction in members would also reduce the number of claims; 82/18 split may be affected by UA's budget issues but that is not yet known; no updates to the RFP at this time

10.2. System-wide Council Updates (if any)

11. Agenda Items for March Meeting

11.1. Budget Update

11.2. Written staff council reports for future meetings

12. Roundtable discussion

13. Adjourn

The meeting adjourned at 12:10 p.m.