



Minutes

Staff Alliance

Thursday, January 24, 2019

10 a.m. – 12 p.m.

[Google Meet](#)

1 605-412-8063; PIN: 422 645 103#

(Please mute unless speaking.)

1. Call to Order and Roll Call

The meeting came to order at 10:00 a.m.

Voting Members:

Kiwana Affatato, Vice President, UAS Staff Council

David Felts, President, UAS Staff Council

Brenda Levesque, Co-President, UAA Staff Council

John Moore, Co-President, UAA Staff Council

Mathew Mund, President, UAF Staff Council

Monique Musick, Vice President, SW Administration Assembly

Carrie Santoro, Vice President, UAF Staff Council

Josh Watts, President, SW Administration Assembly

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Mark Kondrak, Chief Information Technology Officer

2. Adopt Agenda

Brenda moved to adopt the agenda as presented, seconded. There were no objections.

3. Approve December 17 Minutes – [Reference](#)

Monique moved to approve the minutes as presented, seconded. There were no objections.

4. Public and Guest Comment

4.1. Mark Kondrak – CITO

The new CITO introduced himself and spoke briefly the Staff Alliance members.

5. HR Updates – [Reference](#)

Members discussed HR updates and focused on the changes to myUA and the staff performance evaluation, including updating and upgrading PDs.

6. Chair's Report

Chair provided reports on:

- 6.1. Jan. 10 Summit Team – FY20 budget – There will likely be large cuts from the governor so UA will start planning for it now, including a hiring freeze by March;
- 6.2. Jan. 15 Meeting with President Johnsen – The president mostly discussed the possibility of a much smaller state appropriation in funding for FY20.
- 6.3. Jan. 17 Culture of Respect Workshop – Each campus will take the lead for their individual culture within a framework for the entire university system. There was also discussion about a code of conduct and how it could be developed for the system.
- 6.4. Jan. 18 Board of Regents Meeting – The Board voted to have in-person public testimony at future meetings; they have not yet decided if or how they will continue distance testimony options.

7. Staff Council Reports

- 7.1. UAA Staff Council – At its last meeting, UAA SC heard from a guest speaker and then focused on committee updates. Campus building tours for staff; design information business card about staff council that will go into the new employee orientation packet; staff recognition award nominations; working on a program for staff council mentorship for new staff; staff council online thank you card; discussed staff morale survey and are working to create a presentation for staff; have invited President Johnsen to attend the Feb. 7 meeting.
- 7.2. UAF Staff Council – Incorporated orientation into their January meeting; had a lunch provided by the chancellor; committees gave presentations to entice new members; Chancellor White re-approved funding to bring rural representatives to an in-person meeting in Fairbanks for onboarding; UAF is currently in the middle of an accreditation review; promoting employee recognition policy that is already in place; no concise response to the propose changes to Title IX regulations by the DOE; have reactivated governance coordinating committee which has been helpful in sharing information; are continuing to pursue a Blue & Gold Day in Fairbanks to promote and celebrate involvement of community in university activities and initiatives
- 7.3. UAS Staff Council - UAS is in the middle of an accreditation review; Joe Nelson is no longer with UAS and they are recruiting a new vice chancellor for students/admin; Ronald Cadiente Brown is now serving as the associate vice chancellor for Alaska Native Programs as well as director of PITAAS; UAS SC sent out its morale survey last week; holding Trauma Informs Training and Implicit Bias training

- 7.4. SW Administration Assembly – Met with CHRO McGee and working on creating a bonus policy for SW employees.
- 8. Staff Alliance Committees
 - 8.1. Staff Health Care Committee – Met Jan. 23
 - 8.1.1. Including healthcare article in SHCC in system newsletter
 - 8.2. Compensation Committee – Met Jan. 23
 - Working on a FY20 non-monetary request; plan to draft a memo to address issues with the compensation review
 - 8.3. Morale Committee – Met Jan. 22
 - 8.3.1. Approve SAMC [purpose and membership statement](#)
- 9. External Committees
 - 9.1. Joint Health Care Committee
 - 9.1.1. JHCC membership – Mathew explained that Lesli Walls was no longer on UAF Staff Council but would like to remain as the JHCC alternate. There were no objections; Mathew noted he would let Lesli and Erika know.
 - 9.2. System-wide Councils Updates
 - None given.
- 10. Ongoing Business
 - 10.1. SW Compensation Review – [New FAQs](#)
 - Members discussed the review and how best to ask questions.
 - 10.2. Staff Makes Students Count – Nominations will go out shortly.
 - 10.2.1. [Timeline](#) – nominations, winners announcement and award ceremony
 - 10.2.2. [Process](#) (any changes to recommend?)
- 11. New Business
 - 11.1. President’s Jan. 16 Message on FY2020 budget – [Reference](#)
 - 11.2. Governance Process Improvement – Postponed to next meeting
 - 11.2.1. Refer to Committee?
- 12. Agenda Items for February Meeting
 - 12.1. Legislative Update w/Miles Baker (confirmed)
- 13. Roundtable discussion
- 14. Adjourn
 - Carrie moved to adjourn, seconded. The meeting adjourned at 12:15 p.m.