



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Faculty Alliance

Friday, May 11, 2018

2:30 p.m. – 4:30 p.m.

[Google Hangouts](#)

1. Call to Order

Members:

Donie Bret-Hart, President-Elect, UAF Faculty Senate

Megan Buzby, President, UAS Faculty Senate

Sharon Chamard, President, UAA Faculty Senate

Chris Fallen, President, UAF Faculty Senate

David Fitzgerald, Past President, UAA Faculty Senate,

Robin Gilcrist, President-Elect, UAS Faculty Senate

Lisa Hoferkamp, Past President, UAS Faculty Senate, Chair, Faculty Alliance

Maria Williams, 1st Vice President, UAA Faculty Senate

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

James R. Johnsen at 3:30

Scott Downing, FY19 1st Vice President, UAA Faculty Senate

Sine Anahita, FY19 President-Elect, UAF Faculty Senate

Members Absent:

Orion Lawlor, Past President, UAF Faculty Senate

2. Adoption of Agenda

Megan moved to approve, Chris seconded. There were no objections.

3. Approval of Minutes

[April 27 Draft Minutes](#)

[April 13 Draft Minutes](#)

Robin moved to approve both draft minutes, seconded by Donie. There were no objections.

4. Public or Guest Comments

Discussion with President Johnsen @ 3:38 p.m.

Legislative Update - \$10M added to UA budget; final allocation is \$325M for the operating budget. No funds in the capital budget.

\$5M in strategic initiatives (\$4M SW is re-allocating next four years)

\$5M in building/facilities and fixed costs payments

Noted he is waiting to issue a tuition notice till next fall; wanting to see how the discount to occupational courses will impact enrollment

SW investments: STEM education, ANSEP and research, as well as more staffing in commercialization of intellectual property

Offered to share the actual list of investment areas with the Alliance next week

Invited a member of the Alliance to attend the June 1 BOR retreat; there will be no business addressed or executive session

Noted he thought the budget issues at UA and the bad news cloud surrounding it has impacted enrollment.

Plans to open two new middle colleges on the UAA campus this fall. Will earn college credit simultaneously with college credit.

ANSEP is also branching out to accept students from the Anchorage School District at their middle college. K12 funding will be used to pay for their ANSEP courses, along with grant funding, and possibly some state general funds.

Enrollment goals - going to lower them since we go less funding from the state? No, the president noted he wants to keep the goal of 45k students, but plans to modify the goals for the first few years. Thinks there will be a couple flat years and then an increase to 2025 goal; not a linear line, more of a curve.

President noted he still wants to focus on increasing enrollment in UA's online programs. Noted there are 6000 Alaskans taking online courses at outside universities.

Any funding to go to programs who have had declining enrollment? President noted the universities each have their own initiatives but so he doesn't know exactly where specific initiative funds will go.

CITO search - President noted a UAA representative has been added to the CITO search team. They are getting input on the position description and plan to have that wrapped up by the end of May. Will start recruitment in June. Have engaged the Gartner Group on strategy, position description, and potential targets.

Alaska Native GER v. Graduation Requirement - President noted he has asked the VP to look into this issue. The original intent was for a GER and this has now morphed to a graduation requirement. This could prove troubling for online/out-of-state and transfer students. Noted this is a complicated issue and there are several factors around it that

need to be sorted, and that was why he was asking the VP to take a deeper dive to find a solution. Might need to review regulations and assess whether any changes should be made to allow for a satisfactory compromise.

Still working on salary analysis and equity study. There were faculty members on the working group. Hopes to analyze the data this summer and then to the extent there are serious compensation contract issues, develop a plan to address any issues, and will work with the union on a plan going forward.

5. Report from Chair

Chair reported she wasn't able to get a written report done and instead gave a brief oral report. She noted she went to the UA Student Success Symposium with NASH, branded at UA as the Student Success Network. Reported she was asked to serve as the faculty representative for next year; asked Alliance member if they were okay with that. There was no objection from the members present. Still working on reviewing proposals for the Faculty Initiative Fund.

6. Ongoing Business

6.1. Faculty regent update – **This business item passes to the next FA Chair.**

Chris graciously accepted this transfer.

6.2. GER Alignment – Lisa

Updated matrix at <https://docs.google.com/document/d/1poBBqoGmqiYqSZ-X9EmMpttLsI7gB50sYUhRQ1iHI0U/edit?usp=sharing>)

Significant amount of work to still be completed. Group discussion regarding presentation to the BoR. The plan is to align courses where that is possible and make clear there are different titles and course numbers where alignment isn't possible. Members noted there are certain constraints to caused delay, such as not being able to reuse course number. Also noted some faculty were reluctant to align course descriptions. UAA and UAF Economics departments decided not to engage in the process at all; however, new leadership is incoming and may be more amenable to alignment.

6.3. Morale Survey – Sharon Chamard

Sharon shared raw results of the survey; noted she hadn't broken down any of the data. Noted they had specified an end date of May 7 but is planning to leave the survey open until she has the time to do a detailed analysis. There have been 660 respondents so far.

6.4. Letters

■ [Response to 3/28/18 BoR letter](#) - SENT ON 5/8/18

■ 3 vs 1 University – **This business item passes to the next FA Chair.**

6.5. Faculty representation on SW IT Council

Memo to President Johnsen was sent on 4/30/18; have not yet heard back but do not anticipate any objection.

6.6. VPASA Search – It was announced Paul Layer was hired as the VP. Discussion about the search not being opened nationally. Noted there had been a search done last summer that did not produce any high-level candidates.

6.7. FIF Proposal Review – Proposals have been distributed to FA members for review. Reviews due to VPASA by 5/21/18. Members discussed process for

review and whether the VP would approve an extension to the deadline and a monetary compensation for faculty reviewers.

Revisions to RFP - cover page (PI, Co-PIs, affiliations), abstract word limit, current funding (does author already have support for the project?)

- 6.8. Diversity in UA hiring practices – Members reviewed the issue. Noted that UAA published an action plan and UAF has put together an Inclusion, Diversity, Equity and Accessibility (IDEA) Task Force.

- 6.9. R10.04.040 proposed revision

FA agreed that UAA and UAS would take the proposed revision before their senates and issue support resolutions. See

<https://docs.google.com/document/d/117sjh6FUc3kf2JBI2Tia7bUE5VwAuTMvBjxsm4k7h6U/edit>

**MOTION: Forward the proposed revisions to the Academic Council
Chris moved, seconded by Sharon. There were no objections. Motion carried.**

- 6.10. Outsourcing academic programs

Chair noted she did not have time to draft the resolution on this topic. Members were overall okay with postponing until next year.

- 6.11. Proposed regulation change; limiting past employee access

See

<https://drive.google.com/file/d/1m4MV4YKk250jMbE5AsGL33DsJWQhbae8/view?usp=sharing>

FA opinion (general support for this action) shared with VPASA on

- 6.12. Proposed regulation revision - staff emeritus vs faculty emeritus

See

<https://docs.google.com/document/d/1bwi4nNJpZfEsiy3gED15FLKIPou3zgaFU i3tw4ETgI/edit>

This item is still being discussed in the AC. The FA position has not been shared because the subject has not come up for discussion.

This business item passes to the next FA Chair.

- 6.13. Student success councils/committees/whatever at each university

Lisa noted she had been asked to serve as the faculty representative in fall 2018 on the UA Student Success Network.

7. Reminders

- 7.1. IT Council Scorecard – suggestions for additions/deletions (i.e. improvements)

See

https://drive.google.com/file/d/1QQ2WdZgpt1Uxn3H5sLkrd_D9hoJLlLko/view?usp=sharing

This business item passes to the next FA Chair.

8. New business

- 8.1. [Resolution of Appreciation for Lisa Hoferkamp](#), Chair of Faculty Alliance

MOTION: Approval of the Resolution of Appreciation

Sharon moved, Dave seconded. No objections.

9. Reports

- 9.1. Faculty Senates (current Presidents)

10. Comments, concerns, and announcements

11. Adjourn

Meeting adjourned at 4:41 p.m.

Important Dates

May 11 – Faculty Alliance meeting, 2:30-4:30 via Hangout/audio (Johnsen@3:30)

18 – Academic Council, 3:00 – 5:00

22 – IT Council, 10:30 – 12:00

24 – BoR – ASA Committee

24 – BoR – Lands & Facilities Committee

31 – Full BoR meeting