



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

Minutes

**Faculty Alliance**

Friday, December 14, 2018

2:30 p.m. - 4:30 p.m.

[Zoom](#)

Audio: 1-929-205-6099, Meeting ID: 190139761#

Members

Sine Anahita, President-Elect, UAF Faculty Senate  
Heather Batchelder, President-Elect, UAS Faculty Senate  
Donie Bret-Harte, President, UAF Faculty Senate  
Megan Buzby, Past-President, UAS Faculty Senate  
Sharon Chamard, Past-President, UAA Faculty Senate  
Scott Downing, 1st Vice President, UAA Faculty Senate  
Chris Fallen, Past-President, UAF Faculty Senate; Chair, Faculty Alliance  
Robin Gilcrist, President, UAS Faculty Senate  
Maria Williams, President, UAA Faculty Senate; Vice Chair, Faculty Alliance

Staff

Morgan Dufseth, Executive Officer, System Governance

Guests

Zoe Marie Jones, Chair, UAF GERC  
Sandra Pence, Chair, UAA GERC

1. Roll and Call to Order

Meeting came to order at 2:33 p.m. and quorum was established.

2. Review of Agenda

Chris asked that to respect guests' time, the GER discussion would take place first. Maria also asked to amend the agenda to include a discussion of the dissolution of the UAA General Assembly. No objections to either change.

3. Approve [November 9](#) Minutes

Members reviewed the minutes and approved them without objection.

4. Public and Guest Comments

None given.

5. Chair's Report

a. 13 December 2018

- i. Meeting with President Johnsen: Discussed proposed changes to federal Title IX guidelines and noted four issues--cross-examination of the victim, who are mandatory reporters, standard of evidence, off-campus incidents; also discussed budget and that they expect a flat budget from the new governor; new UA staff in Washington DC (Dustin Bryant) and there is widespread support for the land-grant initiative
- ii. Summit Team meeting - [Budget Discussion Notes](#)

6. Senate Reports

- a. UAF: mostly focused on the proposed F&A rate increase, which is creating concern with a large number of faculty who worry, while it does help pay off the bond for the new engineering building, it will impact research awards; also managed to address some business including a resolution of solidarity for colleagues in Anchorage following the Nov. 30 earthquake
- b. UAS: Working on new structure for agenda and created shared drives for committee reports; issues discussed included dual enrollment (what is acceptable, how to move forward), developed a survey about how dual enrollment should be approached at UAS; continuing process of AK Native graduation requirement and anticipate that everything will be lined up by the end of AY19 so that by AY20 it will be in place; also looking into moving promotion and tenure files to digital and asked UAA and UAF what format they used and it was noted that SW had discussed creating a reporting system for all three universities that will help create standard input and data reporting; regarding dual enrollment it was suggested this issue go to AC and ask for definitions
- c. UAA: [See report](#); Dan Kline also gave a presentation on the WICHE Passport (faculty developed alignment directory with other WICHE schools so students can see what will transfer)

7. New Business

- a. GERM Committee planning discussion (See worksheet in the [Scorecard](#))  
Discussion: Chris noted the GER committee chairs had been invited to discuss ways to maintain GER alignment.

Items for a GERM committee:

- As new courses are approved review alignment with current courses
  - Continue discussion on courses currently out of alignment
  - Add section to CourseLeaf regarding alignment with other GER courses
  - Bylaws/charge/charter membership needed to be approved at the first meeting of the committee (Chris has examples from UAF Faculty Senate)
  - Plan to convene near the end of January
  - Membership: three from each university GER committee and one Faculty Alliance member (vice chair)
- b. Members held an extemporaneous conversation on a winter retreat. After a brief discussion regarding timing, it was agreed Morgan would send a poll to members. Possible retreat topics:
- System council members
  - Questions for Dean Atwater
  - FIF review process
  - GERM committee charter and bylaws
  - Revision of Faculty Alliance bylaws
- c. Alaska College of Education
- i. Meaning and effects of the name
  - ii. Questions to ask Dean Atwater when he attends on January 25, or at the retreat if he is available
- d. Return of the [FIF RFP](#)  
FIF RFP is open and proposals are being collected. The submission deadline is Feb. 1, 2019. Members discussed how the proposal review should be structured and agreed to continue discussing it at the upcoming retreat.
- e. Feedback on proposed changes to federal Title IX guidelines  
Members discussed possible avenues for feedback as well as how the proposed changes could impact students.
- i. Feedback form: <https://goo.gl/forms/YiTNxOZidmOe2ydW2>
  - ii. Coalition of Student Leaders - [Resolution](#)
- f. Dissolution of UAA University Assembly which had members of staff, faculty, students and alumni. The chancellor still meets with governance leaders monthly but left a vacuum with regard to information sharing between the groups. They have formed an ad hoc committee to address this issue and to find a way to reconstitute the group in a different form. Governance leaders heard various reasons including the governance coordinator was too busy, there were too many meetings, and that meetings with the chancellor are sufficient to address issues.

## 8. Ongoing Business

- a. Follow-up on Discussion with Keli Hite McGee, Statewide Chief Human Resources Officer - SWHR will not have any additional information for faculty members; it also appears administration will be moving forward with just a cost of labor analysis, rather than looking at cost of living, however, they may release more information about how cost of labor is calculated and how it is a superior metric for comparing employee groups
- b. Progress on Regent Outreach (Coffee Homework) - [Scorecard](#)  
Robin noted she is meeting with Regent Anderson next week. Scott noted Regent Parker was very appreciative when he asked to meet. Maria also reported she met with Regent O'Neill.
- c. Faculty Morale Survey - Sharon plans to work on it over the break.
- d. Review of faculty nominees for system councils - nominations for three faculty representatives for each council. Morgan noted VP Layer suggested requesting nominees for FY20 council reps this spring so they could be included when developing faculty workloads.
  - i. [current faculty reps](#)
  - ii. [full council membership](#)
  - iii. See council worksheet in the [Scorecard](#)
- e. [Motion to amend](#): Faculty Alliance [Constitution and Bylaws Constitution and Bylaws with suggested revisions](#) - POSTPONED to January 2019
- f. Faculty Overload Benefit Rates - AC update - Chris noted he needs to continue this conversation with VP Layer and President Johnsen
- g. Title IX Faculty Committees: volunteers needed from each university
- h. Faculty Regent - Sharon - no new progress
- i. Op-ed: Three Universities or One University?
  - i. UAS will draft next OpEd letter

## 9. Adjourn

Megan moved to adjourn, seconded. No objections. The meeting adjourned at 4:30 p.m.

### *Important Dates*

## **2018**

### December

- 3 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UAA Faculty Senate meeting, 2:30-4:30
- 7 - UAS Faculty Senate meeting

- 8 - Last Day of Instruction
- 11 - Chair meets w/President Johnsen; 9-10am
- 13 - UA Summit Team; 1-4:30 via video
- 14 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio; GER Committee Chairs
- 21 - Academic Council meeting (3-5 via audio)

## 2019

### January

- 10 - UA Summit Team; 1-4:30 via video
- 11 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 14 - First Day of Instruction
- 15 - Chair meets w/President Johnsen; 9-10am
- 10 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video
- 17 - BOR Public Gathering, 4:30-6:00 location tbd
- 17-18 - BOR meeting - Anchorage
- 18 - Academic Council; 3:00 – 5:00
- 25 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio; Dean Atwater confirmed

### February

- 1 - UAA Faculty Senate meeting, 2:30-4:30
- 1 - UAS Faculty Senate meeting
- 4 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UA Summit Team; 1-4:30 via video
- 8 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 12 - Chair meets w/President Johnsen; 9-10am
- 15 - Academic Council; 3:00 – 5:00
- 21 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video
- 22 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 28 - BOR meeting - Anchorage

### March

- 1 - BOR meeting - Anchorage
- 1 - UAA Faculty Senate meeting. 2:30-4:30
- 1 - UAS Faculty Senate meeting
- 4 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 7 - UA Summit Team; 1-4:30 via video
- 8 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 12 - Chair meets w/President Johnsen; 9-10am
- 12-15 - SPRING BREAK
- 15 - Academic Council, 3:00 – 5:00
- 22 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio

#### April

- 4- UA Summit Team; 1-4:30 via video
- 5 - UAA Faculty Senate meeting, 2:30-4:30
- 5 - UAS Faculty Senate meeting
- 8 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 16 - Chair meets w/President Johnsen; 9-10am
- 19 - Academic Council, 3:00 – 5:00
- 26 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 29 - Last Day of Instruction

#### May

- 2 - UA Summit Team; 1-4:30 via video
- 3 - UAA Faculty Senate meeting, 2:30-4:30
- 3 - UAS Faculty Senate meeting
- 6 - UAF Faculty Senate meeting (1-3 pm via A/V)
- 10 - Faculty Alliance meeting, 2:30-4:30 via Meet/audio
- 11 - Faculty Contracts End
- 14 - Chair meets w/President Johnsen; 9-10am
- 17 - Academic Council, 3:00 – 5:00
- 30 - BOR Academic & Student Affairs Committee meeting, 8:30-11:30 via video

#### June

- 6-7 - BOR - Fairbanks
- 13 - UA Summit Team; 1-4:30 via video
- 21 - Academic Council meeting; 3:00 - 5:00