



Minutes

Statewide Administration Assembly

Thursday, October 12, 2017

10:00 a.m. – 12:00 p.m.

Audio only call-in: 1-866-832-7806, PIN 4236369

Fairbanks – Butrovich 204

Anchorage – Bragaw 210

1. Call to Order and Roll Call

The meeting came to order at 10:03 a.m.

Members:

Shiva Hullavarad (2017-2019), SAA President 2017-2018

Elaine Main (2017-2019), SAA Vice President 2017-2018

Sheri Billiot (2016-2018), SAA Secretary 2017-2018

Alison Hayden (2016-2018)

Eric Johnson (2016-2018)

Tom Langdon (2016-2018)

Monique Musick (2017-2019)

Buffy Kuiper (2016-2018)

Derek Ward (2017-2019)

Laycie Schnekenburger, First Alternate (2017-2018)

Josh Watts, Second Alternate (2017-2018)

Staff:

Morgan Dufseth, Executive Officer, System Governance

Guests:

Sara Rodewald, HealthyRoads Wellness Manager

Members Absent:

Josiah Borkovec (2017-2019)

Danielle Nelson (2016-2018)

2. Safety Minute

3. Adopt Agenda

Eric asked to include SW Forum to the agenda under Ongoing Business (8.3).

Monique moved to adopt the agenda as amended, seconded by Laycie. There were none opposed. The agenda was adopted as amended.

4. **Approve Minutes**

4.1. September 12 Minutes

[Reference 1](#)

Eric suggested adding Previous Action Items to future agendas under reports.

Josh moved to approve the September minutes as presented, and was seconded by Eric. There were no objections, and the minutes were approved as presented.

5. **Public and Guest Comments**

Sara Rodewald – HealthyRoads update

Sara gave a brief update and noted the program is currently live. The biggest change to the program is that last year's biometrics are driving requirements for this year. If an employee/spouse met three of the five metrics last year, they only have to complete a Personal Health Assessment (PHA) to qualify for the FY19 wellness rebate. If an employee didn't meet at least three of the biometric requirements, they will have to complete biometrics, a PHA, and then earn five points through the program to qualify for the FY19 wellness rebate. Onsite biometrics will be scheduled for later this winter. UA employees can have their biometrics checked even if they aren't required to. Sara noted she is still the point-of-contact for any questions, and is located in Butro.

6. **Reports, Updates, and Information**

6.1. President's Report – Shiva

Shiva met with President Johnsen on Oct. 2. They discussed strategic plans for UA. Johnsen noted he is still working on revising the annual cash-in program. He also noted Strategic Pathways Phase 3 is moving along, and noted he wanted to start something called "faculty grouping." "Faculty grouping" is the concept that faculty teaching a similar subject at UAF, UAA, and UAS would come together to discuss issues and challenges, such as increasing enrollment or research. For example, a group of Physics faculty might come together to submit a group research proposal to the National Science Foundation (NSF). Also looking to recruit for the AVP for Facilities (position formerly held by Kit Duke). There are no new updates on recruitment for VP Academic and Student Affairs. UAA is also recruiting for a new VC for Administrative Affairs.

ACTION: Tom asked Shiva for an update at the next meeting on the new Summit Team after it was restructured this summer.

6.2. Staff Alliance Update – Elaine

Elaine gave a brief update on the Alliance meeting, mostly about the unionization efforts being led by UAA members. Tom mentioned the possibility of creating an ombudsman position to help address staff issues and provide a staff advocate. Shiva noted he spoke with Internal Audit about certain practices happening at UAA. Members suggested having Geoff Bacon check in with IA, and then if able update SAA on what they've found. Staff Alliance will meet on November 1, 2017, and will be discussing the unionization effort as part of their regular meeting.

Elaine also reported the Joint Health Care commit met in October and shared a written update she had prepared for the Alliance:

I went to the 10/5 meeting by the [Alaskans for Sustainable Healthcare Costs](#).

It is a group of Alaskan employers who are concerned about current healthcare environment and are working together to help understand issues and to find solutions to be able to provide affordable healthcare to our communities.

This group is new maybe about eleven months old, started in January 2017. Need more folks to get involved to help. See first attachment.

Milliman was commissioned by Premera (who of course want to be out less as well) to do a study about Alaska commercial healthcare prices (2nd attachment). This study was just completed but also compares to another study done in 2014.

Basically meeting was to supply information to the group. So they could see compared to other states just how high Alaska provider rate are (what Doctors/Hospitals charge us for services) and premium costs.

The charts clearly show that in every instance we pay well above every other state see page 1 for numbers. There were three areas of focus, medevacs, 80th percentile and transparency.

Medevac: example given -- Medevac post negotiation \$140,000 (JNU-ANC), but same flight at pre-negotiated rate is only \$22,000 why such discrepancy?

The 80th percentile is interesting in that this needs to be changed ASAP. Originally it was enacted as a constitutional protection, now it's turned against us. Basically State of AK has a MANDATORY allowable charge calculated at 80th

percentile of out-of-network providers, so we will always be charged more because of this. We need to support this group in its need to change this. There's some bill that needs to be passed, or created or needs support to get this changed (I will need to get more information).

Transparency involved with rates why won't physicians give us their racks rates, so we KNOW prices before we commit to services, they won't do it. HB123 passed the House but not Senate. Lots of push back they don't want us to know how much they are going to charge, this is crazy.

Overall very interesting meeting, EYE OPENING. I'd encourage folks to look into this group, see link above go to toolkit page on website (you will see same Milliman report on this page). We need to start working together as a State, so that we can make actual changes that will help to lower how much we ALL pay for insurance statewide.

Elaine reported the Alliance is also looking at full and part-time employment definitions at UA, and are considering requesting that university regulation be changed to say a full-time employee works 37.5 hours or more (currently, regulation states full-time employment is 40 hours).

6.3. Rec/Break Room Committee

The rec/break room committee has met three times and have come up with a list of questions to ask of key stakeholders, but have not yet developed a full scope for the project. They also discussed whether to send a poll to Butrovich staff to see what they are interested in having but ultimately decided to wait until they knew more about what space options were available.

ACTION: Morgan will arrange a meeting with Tim Edwards next week.

ACTION: Laycie will try to find a better time for the committee to meet; finalize questions and then arrange meetings for key stakeholders.

6.4. Safety Committee

The safety committee met twice since the last SAA meeting. They checked into CPR/AED certification from UAF Fire Department. There is also the option to take an online course.

ACTION: Shiva will follow up with Heather Arana about including safety training in EverFi software.

ACTION: Morgan will arrange a meeting between the committee and Tim Edwards next week.

7. New Business

- 7.1. Annual Leave Cap – BOR Postponed Action [Reference 3](#)
UA administration has indicated they will not pursue this again at the November Board of Regents meeting. However, they are working to make changes to the annual leave cash-in program to make it a 40-40-40 plan (use 40 hours, have 40 hours, and then cash-in 40). They will also request a change to having leave accrual roll at the fiscal year rather than the calendar year.
- 7.2. Staff Union at UA – Feedback to the Staff Alliance
Elaine and Morgan gave a brief overview of the discussion held at the October Staff Alliance meeting. Overall, SAA reps did not express interest in unionizing at UA. However, they were sensitive to the issues UAA employees were facing due to the current budget situation.
MOTION: Eric moved, and Laycie seconded, to let Staff Alliance know that SAA and SW employees aren't experience the same HR issues as UAA and , as such, don't have the same motivation to unionize. However, SAA is supportive of receiving more information about unionizing and its benefits, and in helping UAA address any staffing issues they are experiencing.
- 7.3. Thanksgiving Potluck
7.3.1. Chair & Committee
Sheri volunteered to chair the committee/lead the event.
7.3.2. Date – Nov. 17
- 7.4. Adopt A Family
7.4.1. Chair & Committee
Eric volunteered to assist with the event.
7.4.2. Deadline to respond to Love INC – Nov. 10

8. Ongoing Business

- 8.1. Foundation funds raised by SAA – Input on how to repurpose funds
Reps discussed possible options for the funds, including towards the rec room, or sign up for professional journal subscriptions.
- 8.2. Feedback on Strategic Pathways Phase 3 [Reference 2](#)
ACTION: Morgan will share the feedback doc with the Staff Alliance for their report to the Board and president.

8.3. SW Forum

Eric noted he hadn't gotten much feedback yet. He reported the forum can be embedded directly in to a website, and said he was planning to reach out to OIT to discuss Google Groups further. Eric also mentioned using the forum to archive SAA Highlights, and eventually finding a way to direct more traffic to the forum.

ACTION: Eric will follow up with the Google Group at UA to help finalize the forum and will update the group at the November meeting.

9. **Local Issues**

9.1. Anchorage

Anchorage has opted to not go through Toys for Tots this year; they will look into other options and update SAA when they have made a decision on what charity to support over the holidays.

9.2. Fairbanks Morgan gave a brief review of the new Summit Team and the system-wide councils. She noted Staff Alliance has representatives on the Business (Kara Axx, UAF), Student Services (Ryan Hill, UAA), Human Resources (Brenda Levesque, UAA), and University Relations (Sue Mitchell, UAF) councils.

10. **Agenda items for Nov. 7 meeting**

Adding action item review from previous meeting, and review current action items at the close of the meeting.

11. **Closing Comments**

None given.

12. **Adjourn**

The meeting adjourned at 11:45 a.m.

OTHER RESOURCES

SAA Constitution and Bylaws

http://alaska.edu/files/governance/SAA-Constitution--Bylaws_Final-Approved-May-2017.pdf

SAA Annual Events Calendar

<http://alaska.edu/files/governance/SAA-annual-events-calendar.pdf>

System Governance Calendar

<http://alaska.edu/governance/directorycalendar/>